



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: MELISSA L. MEISTER, R.N.) **CONSENT AGREEMENT**
 of Woolwich, Maine) **FOR**
 License #R036667) **WARNING**

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Melissa L. Meister's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (A), 10 M.R.S.A. § 8003(5) (B). The parties to this Agreement are Melissa L. Meister (“Licensee” or “Ms. Meister”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with Ms. Meister in an Informal Conference on January 8, 2009. The parties reached this Agreement on the basis of a Notice of Complaint/Provider Report from the Board dated August 1, 2007, which includes information from Mid Coast Hospital (“Mid Coast”), dated July 18, 2007.

FACTS

1. Melissa L. Meister has been a registered professional nurse licensed to practice in Maine since September 1993.
2. Melissa L. Meister had been employed at Mid Coast since November 2, 2001. She resigned her employment at Mid Coast following an investigation and pending disciplinary action regarding her narcotic administration and medication/pain assessment documentation practices.
3. Melissa L. Meister admits that her medication administration practice and documentation were substandard and could have caused patient harm.

AGREEMENT

4. Melissa L. Meister understands and agrees that her conduct in the above-stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A (2) (F) and (2) (H) and Chapter 4.1.A.6, 4.1.A.8. and Chapter 4.3.F. and 4.3.K. of the Rules and Regulations of the Maine State Board of Nursing. Melissa L. Meister is hereby **WARNED** for these violations. Specifically, the violations are:

Title 32 M.R.S.A. §§:

- a. 2105-A (2) (F). Unprofessional Conduct. Ms. Meister engaged in unprofessional conduct by violating standards of professional behavior regarding medication administration and documentation for patient care that



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have been established in the practice for which the licensee is licensed.
(See also Chapter 4, Section 1.A.6.)

- b. 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board.
(See also Chapter 4, Section 1.A.6.)

Chapter 4, Section 3. Unprofessional conduct as defined by the Rules and Regulations of the Maine State Board of Nursing in Chapter 4, Section 3, describes *Nursing behavior which fails to conform to legal standards of the nursing profession, and which could reflect adversely on the health and welfare of the public shall constitute unprofessional conduct and shall include, but shall not be limited to, the following:*

- c. Section 3(F). Ms. Meister failed to take appropriate action or follow policies and procedures in the practice situation designed to safeguard a patient.
 - d. Section 3(K). Ms. Meister inaccurately documented patient information and health care provider records.
5. The State of Maine is a “party state” that has adopted the Nurse Licensure Compact (“Compact”), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Meister’s “home state” of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states in the Compact are referred to as “remote states,” which means party states other than the home state that have adopted the Compact. Ms. Meister understands that this document is an Agreement subject to the Compact.
 6. Melissa L. Meister understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
 7. Modification of this Agreement must be in writing and signed by all parties.
 8. This Agreement is not subject to review or appeal by Ms. Meister.
 9. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
 10. This Agreement becomes effective upon the date of the last necessary signature below.

I, MELISSA L. MEISTER, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY

SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 4/29/09

Melissa Meister, R.N.
MELISSA L. MEISTER, R.N.

**FOR THE MAINE STATE
BOARD OF NURSING**

DATED: May 14, 2009

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE OFFICE OF THE
ATTORNEY GENERAL**

DATED: 5/20/09

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General