



Paul R. LePage  
GOVERNOR

STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

**BEFORE THE MAINE STATE BOARD OF NURSING**

IN THE MATTER OF LICENSE  
RN43462 ISSUED TO:

**CHELSEA K. JAMESON**

To practice registered professional  
nursing in the State of Maine

}  
}  
} **ORDER TERMINATING**  
}  
} **PROBATION**

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WHEREAS, on July 12, 2013, License #RN43462 issued to Chelsea K. Jameson was placed on "probation" pursuant to 32 M.R.S. Section 2105-A (1-A); and

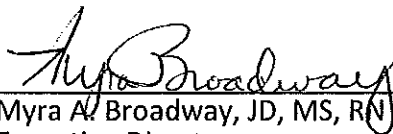
WHEREAS, on September 4, 2013 the Board of Nursing duly considered all evidence presented to it concerning Chelsea K. Jameson's compliance with the conditions of said probation; and

WHEREAS, the Board found that Chelsea K. Jameson has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on July 12, 2013 hereby terminated.

DATED this 4<sup>th</sup> day of September, 2013.

**FOR THE MAINE STATE  
BOARD OF NURSING**

BY:   
Myra A. Broadway, JD, MS, RN  
Executive Director



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MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

IN RE: CHELSEA K. JAMESON, RN )  
of Bangor, Maine )  
License No. RN43462 )  
CONSENT AGREEMENT  
FOR  
REPRIMAND & PROBATION

Complaint No. 2012-75

INTRODUCTION

This document is a Consent Agreement ("Agreement") regarding Chelsea K. Jameson's license as a registered professional nurse ("RN") in the State of Maine. The parties to this Agreement are Chelsea K. Jameson ("Licensee" or "Ms. Jameson"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with the Licensee in an informal conference on November 20, 2012. The parties enter into this Agreement pursuant to 32 M.R.S. §2105-A (1-A)(B) and 10 M.R.S. §8003 (5)(B) in order to resolve Complaint No. 2012-75.

FACTS

1. Chelsea K. Jameson was first licensed to practice as an RN in Maine on May 25, 1999.
2. On April 24, 2012, Board Complaint 2012-75 was initiated based upon a Provider Report from Eastern Maine Medical Center ("EMMC") dated April 3, 2012 and supplemental information received April 19, 2012 concerning a violation of the Health Insurance Portability and Accountability Act ("HIPAA") by Ms. Jameson's disclosure of confidential patient information and a breach of professional boundaries.
3. Chelsea K. Jameson admits that she engaged in unwanted sexual discussions with a patient, previously unknown to her, and intimate discussions with the patient's boyfriend in a series of Facebook e-mail exchanges between February 10 and 11, 2012. The e-mail discussions involved intimate relational issues about the patient, the patient's boyfriend, and Ms. Jameson's relationship with the patient's boyfriend. In addition, during a discussion with the patient and the patient's boyfriend, Ms. Jameson discussed the identity and PHI (personal history information) of another patient.
4. Chelsea K. Jameson admits that her she exercised poor judgment by engaging in the above-described conduct that breached professional boundaries and for her disclosure of patient information that is confidential under HIPAA.
5. Chelsea K. Jameson wishes to resolve this matter by accepting this Agreement, and thereby waives her rights to an adjudicatory hearing.

AGREEMENT

6. Chelsea K. Jameson understands that her conduct in the above-stated facts constitutes grounds for discipline under Title 32 M.R.S. §2105-A(2)(F), (2)(H) and Chapter 4.1.A.6., 4.1.A.8., 4.3.F., 4.3.J. and 4.3.U. of the Rules and Regulations of the Maine State Board of Nursing ("Board Rules"). Ms. Jameson is hereby formally **REPRIMANDED**. In addition, Ms. Jameson's RN license is hereby placed on **PROBATION** for a term of nursing practice as defined by 32 M.R.S. §2102 (2). The term of probation and any additional conditions of probation will be determined when Ms. Jameson successfully completes educational courses on professional boundaries and HIPAA. Based upon the above-described conduct, the specific violations are:



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- a. Pursuant to 32 M.R.S. § 2105-A(2)(F) for engaging in unprofessional conduct that violates standards of professional behavior that have been established in the practice for which Ms. Jameson is licensed. See also: Board Rule Chapter 4.1.A.6.
  - b. Pursuant to 32 M.R.S. § 2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(F) by failing to take appropriate action or to follow policies and procedures in a practice situation designed to safeguard patients.
  - c. Pursuant to 32 M.R.S. § 2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(J) by violating the confidentiality of information or knowledge concerning patients.
  - d. Pursuant to 32 M.R.S. § 2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(U) by engaging in behavior that exceeds professional boundaries.
7. Chelsea K. Jameson's license as an RN is placed on probationary status with conditions, effective only while she is employed in nursing practice and/or enrolled in a nursing education program. Her probationary license will be subject to the following conditions:
- a. Ms. Jameson shall fully comply with the conditions of the probation in this Agreement. She shall inform the Board in writing within 15 days of any address change.
  - b. Ms. Jameson must notify any and all of her nursing employers and/or educational faculty of the terms of this Agreement and provide them with a copy of it.
  - c. Ms. Jameson must notify the Board in writing within five (5) business days of any change in her nursing employment and/or enrollment in a nursing education program. Notice under this section shall include the place and position of employment and/or the nursing program.
  - d. Ms. Jameson will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer regarding her general nursing practice. If during the period of probation, her employment as a nurse or her educational program terminates, she shall notify the Board in writing within five (5) business days, regardless of cause, with a full explanation of the circumstances surrounding the termination or separation.
  - e. Ms. Jameson must successfully complete educational courses on professional boundaries and HIPAA, to be pre-approved by the Board's Executive Director, or within six (6) months from the effective date of this Agreement.
  - f. Ms. Jameson's employment is restricted during the period of probation to structured settings with on-site supervision by another registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse or within the correctional system. Ms. Jameson is, however, permitted to work as an RN with supervision in the structured office setting of Amedisys Home Health Services located in Bangor, Maine, where she has been employed since May 21, 2012.
8. Chelsea K. Jameson agrees and understands that she must provide documentation of her successful completion of the educational courses described above before she can appear before the Board to determine whether it will impose a further probationary term and conditions on her RN license.
9. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Board Rules. The State of Maine is Ms. Jameson's "home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principal home for legal purposes; her domicile. Other party states in the Compact are

referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Jameson understands and agrees that this Agreement is applicable to her multi-state licensure privilege, if any, to practice nursing in Compact states.

IT IS FURTHER AGREED that while Ms. Jameson's license is subject to this Agreement, she may not work outside the State of Maine pursuant to a multi-state privilege without the written permission of the Maine State Board of Nursing and the Board of Nursing in the party state in which she wishes to work.

10. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408.
11. This Agreement constitutes a final adverse licensing action that is reportable to the National Practitioner Data Bank (NPDB) and the Healthcare Integrity and Protection Data Bank (HIPDB) pursuant to Section 1128E of the Social Security Act and 45 C.F.R. Part 61.
12. Chelsea K. Jameson understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
13. Chelsea K. Jameson affirms that she executes this Agreement of her own free will.
14. Modification of this Agreement must be in writing and signed by all parties.
15. This Agreement is not subject to review or appeal by the Licensee.
16. This Agreement becomes effective upon the date of the last necessary signature below.

I, CHELSEA K. JAMESON, RN, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY NURSING LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 7/6/13

Chelsea K Jameson RN  
CHELSEA K. JAMESON, RN

DATED: 7/3/13

Janet E. Michael  
JANET MICHAEL, RN, MS, JD  
Attorney for Chelsea K. Jameson, RN  
FOR THE MAINE STATE BOARD OF NURSING

DATED: 7/8/13

Myra Broadway  
MYRA A. BROADWAY, JD, MS, RN  
Executive Director  
FOR THE OFFICE OF THE ATTORNEY GENERAL

DATED: 7-12-13

Lauren LaRoche  
-ANDREW BLACK for JOHN H. RICHARDS  
Assistant Attorney General