



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: JOANNE L. HEGARTY, R.N., F.N.P.)
 of Sangerville, Maine) **CONSENT AGREEMENT**
 License #R040305) **FOR WARNING**

INTRODUCTION

This document is a Consent Agreement regarding Joanne L. Hegarty's license to practice professional nursing and her approval to practice as a family nurse practitioner in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Joanne L. Hegarty ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on July 28, 2004. The parties reached this Agreement on the basis of information submitted by Mayo Regional Hospital ("Mayo") in correspondence dated February 10, 2004 and May 18, 2004 attached as Exhibit A.

FACTS

1. Joanne L. Hegarty has been a registered professional nurse licensed to practice in Maine since 1996. In addition, Ms. Hegarty has been approved to practice as a family nurse practitioner in the State of Maine since 2003.
2. Joanne L. Hegarty was employed at Mayo and was placed on paid time off (PTO- medical leave) with compensation on February 4, 2004. While Ms. Hegarty was on medical leave, Mayo learned that Ms. Hegarty was employed at another facility for approximately two months and was performing the same job functions that were considered her job restrictions at Mayo causing her to be placed on medical leave. Ms. Hegarty failed to notify either facility of the situation. Ms. Hegarty was terminated from Mayo, May 18, 2004 for an inappropriate use of her sick leave. Exhibit A.

AGREEMENT

3. Joanne L. Hegarty agrees and understands that her conduct in the above stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6. Joanne L. Hegarty is hereby **WARNED** for unprofessional conduct.
4. Joanne L. Hegarty understands that this Consent Agreement imposes discipline regarding her license to practice professional nursing and her approval to practice as a family nurse practitioner in the State of Maine. Ms. Hegarty understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.



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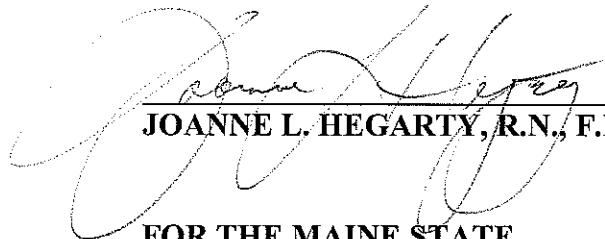
FAX: (207) 287-1149

<http://www.maine.gov/boardofnursing/>

5. Joanne L. Hegarty affirms that she executes this Consent Agreement of her own free will.
6. Modification of this Consent Agreement must be in writing and signed by all the parties.
7. This Consent Agreement is not subject to review or appeal by the Licensee.
8. This Consent Agreement becomes effective upon the date of the last necessary signature below.


I, JOANNE L. HEGARTY, R.N., F.N.P., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 12/9/04



JOANNE L. HEGARTY, R.N., F.N.P.
**FOR THE MAINE STATE
BOARD OF NURSING**

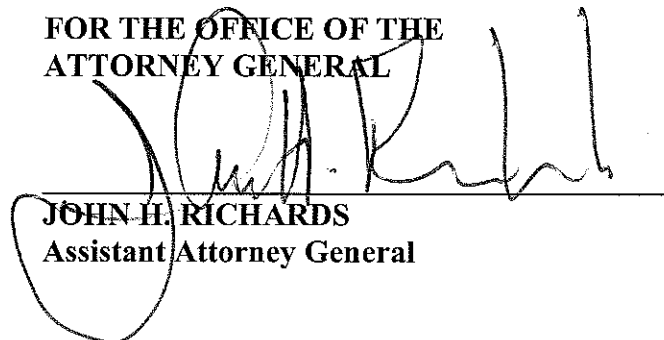
DATED: Dec 9, 2004



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE OFFICE OF THE
ATTORNEY GENERAL**

DATED: Dec. 9, 2004



JOHN H. RICHARDS
Assistant Attorney General