



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: LORNA L. HAYWARD)
 of August, Maine)
 License #P009390)

**CONSENT AGREEMENT FOR
 REINSTATEMENT ON PROBATION**

INTRODUCTION

This document is a Consent Agreement regarding Lorna L. Hayward's license to practice practical nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. Section 8003(5)(B) and 32 M.R.S.A. Section 2105-A(1-A)(B). The parties to this Consent Agreement are Lorna L. Hayward, Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

FACTS

Thru Consent Agreement executed August 10, 1999, Lorna L. Hayward voluntarily surrendered her license pending the outcome of her evaluation by an addictionologist. The evaluation was performed July 28, 1999 by Dr. Katherine Ackerman, M.D. On October 6, 1999, Lorna L. Hayward appeared before the Board requesting the reinstatement of her license. The Board found that the addictionologist's evaluation was inconclusive for substance abuse. However, the Board found that Ms. Hayward has a deficiency in nursing practice documentation pertaining to patient medications which warranted action by the Board. The parties agreed to enter into this Consent Agreement to reinstate Ms. Hayward's license with the imposition of a period of probation with conditions.

REINSTATEMENT WITH CONDITIONS OF PROBATION

Lorna L. Hayward's license to practice practical nursing in the State of Maine is reinstated on a probationary status with conditions. The period of probation will commence on Ms. Hayward's return to nursing practice. The period of probation will be for a period of 24 months of nursing practice and will be subject to the following conditions:

1. Lorna L. Hayward will attend a course on nursing documentation and legal issues relative to nursing documentation. Ms. Hayward will notify the Board when she registers for the documentation course with the expected date of completion.



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME
 PHONE: (207) 287-1133

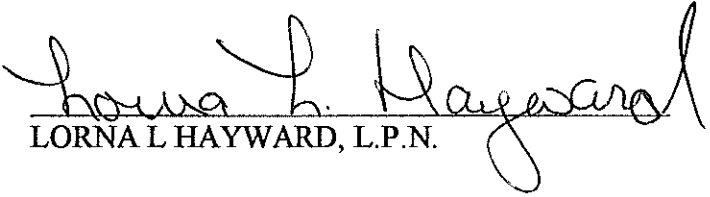
TDD: (207) 287-1151

FAX: (207) 287-1149

2. Lorna L. Hayward will immediately notify the Board in writing should she return to employment in the field of nursing. Notice under this section shall include the place and position of employment and any change in employment.
3. Lorna L. Hayward will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of the Consent Agreement. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Hayward performs nursing services.
4. Lorna L. Hayward will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer with specific comment on nursing practice documentation.
5. Lorna L. Hayward agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the 24-month probationary period of nursing practice, until and unless the Board, at Ms. Hayward's written request, votes to terminate Ms. Hayward's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Hayward has complied with the provisions of this Agreement.
6. Lorna L. Hayward understands that this Consent Agreement affects her rights to practice nursing in the State of Maine. Ms. Hayward understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
7. Lorna L. Hayward affirms that she executes this Consent Agreement of her own free will.
8. Modification of this Consent Agreement must be in writing and signed by all parties.
9. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.


10. This Consent Agreement becomes effective upon the date of the last necessary signature below.

DATED: 10/15/99


LORNA L HAYWARD, L.P.N.

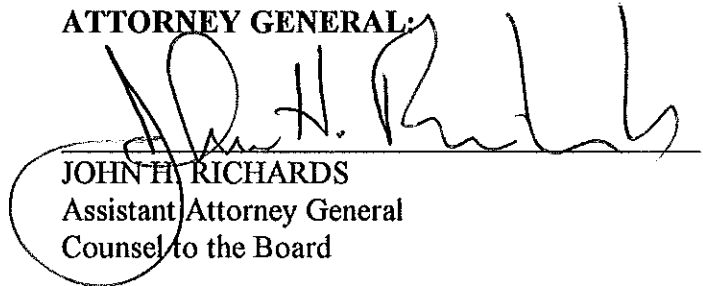
**FOR THE MAINE STATE BOARD
OF NURSING:**

DATED: October 22, 1999


MYRA A. BROADWAY, J.D., M.S., R.N.

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL:**

DATED: 10/26/99


JOHN H. RICHARDS
Assistant Attorney General
Counsel to the Board