



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: **PAULINE A. GRENIER, R.N.**)
 of Albion, Maine) **CONSENT AGREEMENT**
 License #R026296) **FOR WARNING**

INTRODUCTION

This document is a Consent Agreement regarding Pauline A. Grenier's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Pauline A. Grenier ("Licensee"), Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. An informal conference was held on February 12, 2003. The parties reached this Agreement on the basis of information submitted by MaineGeneral Medical Center by a provider report dated August 16, 2002.

FACTS

1. Pauline A. Grenier has been a registered professional nurse licensed to practice in Maine since ~~1983~~ 1982
2. Pauline A. Grenier was an employee at MaineGeneral Medical Center for 20 years prior to her termination on August 16, 2002. She was terminated due to deviations from basic nursing standards of safe professional practice.
3. Pauline A. Grenier administered a bag Fentanyl intravenously, which was clearly marked with a orange sticker stating " Not for IV use" to a patient. The patient's order was for a peripheral IV with Pepcid, and an epidural line with Fentanyl and Bupivacaine. At 0400 Ms. Grenier removed the bag of Pepcid and hung Fentanyl with Bupivacaine. Ms. Grenier mistakenly thought she was changing the Fentanyl bag on the epidural line. At 0730 the day nurse discovered Fentanyl with Bupivacaine hanging on both the peripheral line and the epidural line. No Pepcid was hung. Ms. Grenier did not notify her supervisor that she needed help.
4. There is no documented patient harm.

AGREEMENT

5. Pauline A. Grenier agrees and understands that her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4, sections 1.A.6.



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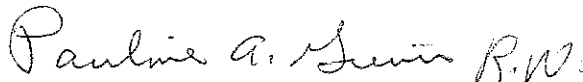
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and Chapter 4.3.F. Pauline A. Grenier is hereby **WARNED** for unprofessional conduct and for failing to take appropriate action or follow policies and procedures in a practice situation designed to safeguard the patient.

6. Pauline A. Grenier understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Grenier understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
7. Pauline A. Grenier affirms that she executes this Consent Agreement of her own free will.
8. Modification of this Consent Agreement must be in writing and signed by all the parties.
9. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
10. This Consent Agreement becomes effective upon the date of the last necessary signature below.

**I, PAULINE A. GRENIER, R.N., HAVE READ AND UNDERSTAND
THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING
IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY
THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT
CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT
OF ANY KIND.**

DATED: 2-28-03



PAULINE A. GRENIER, R.N.

FOR THE MAINE STATE
BOARD OF NURSING

DATED: Mar. 5, 2003



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE
ATTORNEY GENERAL

DATED: March 5, 2003


JOHN H. RICHARDS
Assistant Attorney General