



MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158
AUGUSTA, MAINE 04333-0158
(207) 624-5275 • FAX (207) 624-5290

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
P009075 ISSUED TO:)
)
JOANNE G. GLOWA)
)
To practice practical)
nursing in the State of Maine)
-----)

ORDER TERMINATING
PROBATION

WHEREAS, on February 11, 1992, License No. P009075 issued to Joanne G. Glowa was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on October 20, 1994, the Board of Nursing duly considered all evidence presented to it concerning Joanne G. Glowa's compliance with the conditions of said probation; and

WHEREAS, the Board found that Joanne G. Glowa has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on September 14, 1992 is hereby terminated.

DATED this 21st day of October 1994.

MAINE STATE BOARD OF NURSING

BY: Jean C. Caron

Jean C. Caron, R.N., M.S.
Executive Director



MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE
STATE HOUSE STATION 158
AUGUSTA, MAINE 04333
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In re:)
Joanne G. Glowa, L.P.N.) MODIFIED
of Augusta, Maine) CONSENT AGREEMENT
License #P009075) REGARDING LICENSURE
)

INTRODUCTION

This document is a Modified Consent Agreement regarding Joanne G. Glowa's license to practice practical nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Joanne G. Glowa, L.P.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. These same parties entered into a Consent Agreement on February 11, 1992. Pursuant to that Agreement, Ms. Glowa voluntarily surrendered her license to the Board for a six-month period of time.

Prior to the expiration of the probationary period, Ms. Glowa requested that the Board consider reinstating her license to practice. A meeting with the Board was held on June 10, 1992, at which Ms. Glowa appeared without an attorney. At that meeting, the Board voted to modify the covenants of the February 11, 1992 Consent Agreement as follows:

COVENANTS

Ms. Glowa's license to practice practical nursing in the State of Maine is hereby reinstated on a probationary status for a period of two years from August 11, 1992, with the following conditions:

1. Ms. Glowa will remain completely substance-free.
2. Ms. Glowa will continue her attendance at self-help groups and will continue in her prescribed substance-abuse treatment program.
3. Ms. Glowa will arrange to have quarterly reports submitted to the Board from her substance abuse counselor and nurse employer. Ms. Glowa hereby waives any claims of confidentiality and privilege which she may have with respect to these reports.

4. Ms. Glowa will immediately notify the Board of any change in her nursing employment.
5. Ms. Glowa will not be employed by an agency for temporary or per diem employment of nurses.
6. The Board agrees to take no further action upon these facts so long as Ms. Glowa fully complies with these conditions.

Ms. Glowa understands that this document is a Modified Consent Agreement which affects her rights to practice nursing in Maine. Ms. Glowa understands that she does not have to execute this Modified Consent Agreement and that she has the right to consult with an attorney before entering this Modified Consent Agreement. Ms. Glowa affirms that she executes this Modified Consent Agreement of her own free will.

DATED: 9/3/92

BY: Joanne G. Glowa
JOANNE G. GLOWA, L.P.N.

FOR THE MAINE STATE BOARD OF
NURSING:

DATED: 9/9/92

BY: Jean C. Caron
JEAN C. CARON, R.N., M.S.
Executive Director

FOR THE DEPARTMENT OF
ATTORNEY GENERAL

DATED: 9/14/92

BY: Tim W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board