



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

ANGUS S. KING, JR.  
 GOVERNOR

JEAN C. CARON, M.S., R.N.  
 EXECUTIVE DIRECTOR

In re: )  
**Lori A. Gibbs, R.N.** )  
 of Fairfield Center, Maine )  
 License #R038987 ) **CONSENT AGREEMENT**  
**AND REPRIMAND**

**INTRODUCTION**

This document is a Consent Agreement and Reprimand regarding Lori A. Gibbs' license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Lori A. Gibbs, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

Ms. Gibbs was advised by the Board that it had received a letter on September 25, 1995 from Holly Welch, R.N., Director of Nursing Services at the Woodlawn Nursing Home, containing information of a possible violation of 32 M.R.S.A. Section 2105-A(2)(E), (2)(F) and (2)(G). Counsel for Ms. Gibbs responded by letter dated October 25, 1995. The Board subsequently requested that Ms. Gibbs attend an informal conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). The informal conference was held on June 5, 1996. Ms. Gibbs was present and was represented by Sidney H. Geller, Esq.

**FACTS**

1. Ms. Gibbs admits to not having personally assessed a newly-admitted patient.
2. Ms. Gibbs also admits to falsification of documents, specifically, notes in a resident's chart.
3. Ms. Gibbs was terminated from her employment at the Woodlawn Nursing Home as a result of this situation.
4. Ms. Gibbs states that she relied upon other personnel for her information for charting and documentation.
5. Ms. Gibbs has been a licensed professional nurse since 1995 and has held a practical nurse license since 1985.
6. Ms. Gibbs states that she has learned a lesson from this.
7. There was no documented patient harm as a result of the actions of the licensee in this matter.
8. At the time of the informal conference, Ms. Gibbs was employed in nursing.
9. Ms. Gibbs has been consistently employed in nursing since 1985.

**COVENANTS**

Based on the above facts, the Board voted to enter into an agreement with Ms. Gibbs under which she will be, and she hereby is, **REPRIMANDED** for her actions in this matter. Ms. Gibbs is advised to conform her future conduct accordingly. The Board agrees to take no further disciplinary action upon these facts..

Ms. Gibbs understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all parties. Ms. Gibbs understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Gibbs affirms that she executes this Consent Agreement of her own free will.

DATED: 3/3/97

Lori A. Gibbs R.N.  
LORI A. GIBBS, R.N.

**FOR THE MAINE STATE BOARD OF NURSING:**

DATED: 3/13/97

Jean C. Caron  
JEAN C. CARON, M.S., R.N.  
Executive Director

**FOR THE DEPARTMENT OF ATTORNEY GENERAL:**

DATED: 3/14/97

Timothy W. Collier  
TIMOTHY W. COLLIER  
Assistant Attorney General  
Counsel to the Board