



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.
R043912 ISSUED TO:

LILLIAN M. DOUGHTY

To practice registered professional nursing
in the State of Maine

ORDER TERMINATING
PROBATION

WHEREAS, on October 23, 2002, License No. R043912 issued to Lillian M. Doughty was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on March 3, 2005, the Board of Nursing duly considered all evidence presented to it concerning Lillian M. Doughty's compliance with the conditions of said probation; and

WHEREAS, the Board found that Lillian M. Doughty has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on November 14, 2002 is hereby terminated.

DATED this 14th day of March 2005.

MAINE STATE BOARD OF NURSING

BY: Myra Broadway
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



PRINTED ON RECYCLED PAPER

OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

TDD: (207) 287-1151

PHONE: (207) 287-1133

FAX: (207) 287-1149

<http://www.maine.gov/boardofnursing/>



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: LILLIAN M. DOUGHTY, R.N.)
 of Bangor, Maine)
 License # R043912)

CONSENT AGREEMENT
 FOR LICENSE PROBATION
 WITH CONDITIONS

INTRODUCTION

This document is a Consent Agreement regarding Lillian M. Doughty's license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 32 M.R.S.A. § 2105A(1A)(B), 10 M.R.S.A. § 8003(5)(A-1)(4) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are Lillian M. Doughty ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on October 23, 2002. The parties reached this Consent Agreement based on information submitted by Eastern Maine Medical Center ("EMMC") dated March 12, 2002.

FACTS

1. Lillian M. Doughty has been a registered professional nurse licensed by the Board to practice in Maine since 1999.
2. While employed at EMMC Ms. Doughty was presented with several concerns regarding her nursing skills. Ms. Doughty resigned from EMMC on March 11, 2002. The Board finds that the concerns raised by EMMC are valid and are as follows:
 - a. Inability to accurately assess patient conditions. Patients assigned to Ms. Doughty were later discovered to be in a compromised state by other nurses. Two of the patients were transferred to the ICU after an assessment by another RN.
 - b. Frequent errors when verifying nightly Medication Administration Records.
 - c. Unable to understand the consequences for her actions. This included multiple episodes of not following policies designed to safeguard patient care. For example, Ms. Doughty left blood hanging for five hours; she failed to administer potassium bolus as ordered; and, she changed the time of glucoscans to ac (before meals) and hs (at the hour of sleep) when they were ordered for q6hours (every six hours).
3. Lillian M. Doughty admits that she was overwhelmed with the work and made efforts to transfer to another unit, but was unsuccessful.



PRINTED ON RECYCLED PAPER

OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME

AGREEMENT WITH CONDITIONS OF PROBATION

4. Lillian M. Doughty agrees and understands that this document imposes discipline regarding her license to practice registered professional nursing and the above-described conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(F) and (2)(H) and Chapter 4(1)(A)(6), (4)(3)(B) and (4)(F) of the Rules and Regulations of the Maine State Board of Nursing.
5. Lillian M. Doughty's license to practice registered professional nursing in the State of Maine will be placed on a probationary status with conditions. The period of probation will be for a period of two years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Doughty performs nursing services. Ms. Doughty's probationary license will be subject to the following conditions:
 - a. Lillian M. Doughty will immediately notify the Board in writing regarding any change in her nursing employment or entry into an educational program in the field of nursing. Notification under this section shall include the place and position of employment or the educational program and the same notification shall apply to any subsequent change in employment or change in educational program. Ms. Doughty also understands and agrees that the Board may review any changes in her employment during her period of probation.
 - b. Lillian M. Doughty will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
 - c. Lillian M. Doughty will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her general nursing practice and clinical competence.
6. Lillian M. Doughty agrees and understands that her license will remain on probationary status and subject to the terms of this Consent Agreement indefinitely beyond the two year probationary period, until and unless the Board, at Ms. Doughty's written request, votes to terminate Ms. Doughty's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Doughty has complied with the provisions of this Consent Agreement.
7. Lillian M. Doughty understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Doughty understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.

8. If Ms. Doughty fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
9. Lillian M. Doughty affirms that she executes this Consent Agreement of her own free will.
10. Modification of this Consent Agreement must in writing and signed by all the parties.
11. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
12. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, LILLIAN M. DOUGHTY, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 11-8-02

Lillian M. Doughty Rn
LILLIAN M. DOUGHTY, R.N.

FOR THE MAINE STATE
BOARD OF NURSING

DATED: 11/12/02

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE
ATTORNEY GENERAL

DATED: 11/14/02

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General