



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

**IN RE: EILEEN B. CONLON, R.N.** )  
 of Old Orchard Beach, Maine ) **CONSENT AGREEMENT**  
 License #R035116 ) **FOR WARNING**

**INTRODUCTION**

This document is a Consent Agreement regarding Eileen B. Conlon's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Eileen B. Conlon ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on April 2, 2003. The parties reached this Agreement on the basis of information submitted by Evergreen Manor located in Saco, Maine by letters dated November 1 and 5, 2002 and information by State of Maine, Department of Human Services, Bureau of Medical Services, Division of Licensing and Certification in Complaint No. 03-PNF-074 dated January 23, 2003.

**FACTS**

1. Eileen B. Conlon has been a registered professional nurse licensed in Maine since 1992.
2. Evergreen Manor is a long-term care setting.
3. Eileen B. Conlon was oriented at Evergreen Manor regarding resident's rights prior to the incident described in Paragraph # 4.
4. Eileen B. Conlon violated a resident's rights because she undressed a resident despite the resident's physical resistance to cooperate.

**AGREEMENT**

5. Eileen B. Conlon understands that the Board has determined that her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6., Chapter 4.3.F. and 4.3.I. Ms. Conlon is hereby **WARNED** for unprofessional conduct and for failing to take appropriate action or follow policies and procedures in a practice situation designed to safeguard the resident's dignity.
6. Eileen B. Conlon understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Conlon understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.

  
 PRINTED ON RECYCLED PAPER

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7. Eileen B. Conlon affirms that she executes this Consent Agreement of her own free will.
8. Modification of this Consent Agreement must be in writing and signed by all the parties.
9. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
10. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, EILEEN B. CONLON, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 7/8/03

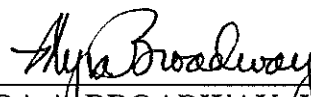
  
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EILEEN B. CONLON, R.N.

DATED: 7/22/03

  
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JOHN P. DOYLE JR., ESQ.  
Attorney for Eileen B. Conlon, R.N.

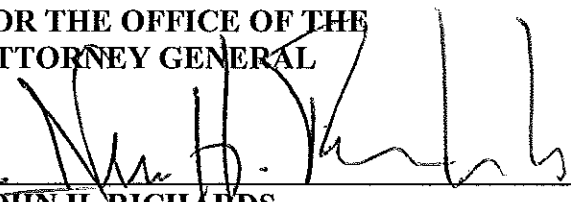
FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 7/29/03

  
\_\_\_\_\_  
MYRA A. BROADWAY, D.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 8/11/03

  
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JOHN H. RICHARDS  
Assistant Attorney General