



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE:

JAMES A. BOIS, R.N.) **CONSENT AGREEMENT**
 of Auburn, Maine) **FOR WARNING**
 License #R037529)

INTRODUCTION

This document is a Consent Agreement regarding James A. Bois' license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. § 2105-A(1-A) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are James A. Bois, R.N., the Maine State Board of Nursing ("the Board") and the Department of the Attorney General, State of Maine. This Consent Agreement arose out of an informal conference held on April 16, 1998 to discuss information submitted by Mid Coast Health Services by letters dated July 23 and July 29, 1997 and submitted by the Division of Licensing and Certification, Department of Human Services by letter dated October 21, 1997.

FACTS

1. James A. Bois was terminated from employment at Mere Point Center for Nursing and Rehabilitation on July 16, 1997 for inappropriate behavior toward a patient and toward his fellow employees.
2. The Department of Human Services, Division of Licensing and Certification investigated whether James A. Bois verbally abused a resident. Based upon its investigation, the Division of Licensing and Certification concluded that the verbal abuse occurred.
3. Although there is some dispute as to the exact nature of the remarks made by James A. Bois to the resident, the Board concludes that verbal abuse of a resident occurred.

AGREEMENT

1. James A. Bois' conduct in this matter constitutes grounds for discipline as unprofessional conduct under 32 M.R.S.A. § 2105-A(2)(F). James A. Bois is hereby **WARNED**.
2. The Board agrees to take no further disciplinary action upon these facts.



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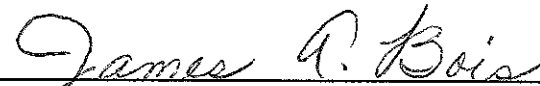
OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME
 PHONE: (207) 287-1133

TDD: (207) 287-1151

FAX: (207) 287-1149

3. James A. Bois understands that this document is a Consent Agreement which constitutes disciplinary action on his license to practice nursing in Maine.
4. This Consent Agreement may be amended only in writing, signed by all parties.
5. James A. Bois understands that he does not have to execute this Consent Agreement and that he has the right to consult with an attorney before entering this Consent Agreement.
6. James A. Bois affirms that he executes this Consent Agreement of his own free will.
7. This Consent Agreement becomes effective upon the last necessary signature below.

DATED: 4/25/98



JAMES A. BOIS, R.N.

FOR THE MAINE STATE BOARD OF NURSING:

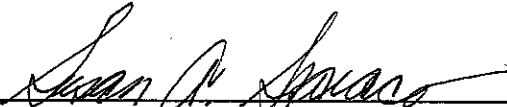
DATED: 4/28/98



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 4/28/98



SUSAN A. SPARACO
Assistant Attorney General
Counsel to the Board

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MAINE STATE BOARD OF NURSING