



Maine State Board of Nursing

295 WATER STREET
AUGUSTA, MAINE 04330

In Re: Ann-Marie T. Cyr

ADMINISTRATIVE CONSENT AGREEMENT

On January 30, 1981, the Maine State Board of Nursing met with Ann-Marie T. Cyr at its offices at 295 Water Street, Augusta, Maine. During this meeting, Miss Cyr admitted her drug addiction and indicated her willingness to continue her counseling. In view of her effort to work forthrightly with the Board, the Maine State Board of Nursing decided that formal disciplinary action would be inappropriate under the circumstances, and that Miss Cyr should retain her license to practice nursing, subject to the following conditions:

- (1) Miss Cyr will voluntarily enter into a probationary period of two years, beginning on the date this agreement is signed by her;
- (2) During this two-year period, Miss Cyr will meet with the Board every two months for the first six months, every three months for the next six months, and every six months for the next year, for a total of seven meetings;
- (3) Miss Cyr will continue attending Alcoholics Anonymous meetings at least weekly, and will weekly meet with her drug counselor and with her psychiatrist;
- (4) Miss Cyr will inform her employer(s) and nursing supervisor(s) of her drug problem and of the terms of this agreement, so

that they may attest to her work performance;

- (5) Miss Cyr will arrange to have written evaluation reports forwarded to the Board, prior to the meetings required in sub-paragraph (2), from her counselor, her psychiatrist, and her nursing supervisor;
- (6) Miss Cyr will actively seek employment in a hospital or in any other more structured, supervised health care facility, subject to the Board's approval.

At the end of the two year probationary period, the Board will determine whether further restrictions are necessary and, if they are not necessary, will allow Miss Cyr to practice nursing without these restrictions.

In return, the Board agrees not to pursue disciplinary action against Miss Cyr based on past events, and the State of Maine agrees not to pursue a theft conviction based on past events.

It is understood that if for any reason Miss Cyr fails to fulfill any of her obligations under this agreement, both this office and the Department of the Attorney General will be released from all of their obligations under this agreement, and will be free to take whatever steps they deem appropriate.

Dated: 2/11/81

Signed: Richard L. Sheehan, R.N.
MAINE STATE BOARD OF NURSING
Richard L. Sheehan, R.N.
President

Dated: February 11, 1981

Signed: Michael Richards
Michael Richards
Assistant Attorney General
Counsel to the Board

Dated: 2/11/81

Signed: Ann-Marie Cyr
Ann-Marie Cyr