STATE OF MAINE DEPARTMENT OF PERSONNEL

December 6, 1976

PERSONNEL MEMORANDUM 20-76

TO: All Agency Heads

SUBJECT: 1977 Holiday Schedule

In accordance with Rule 11.3 of the Personnel Law and Rules, the following Schedule of Holidays and additional days off to be allowed State Employees during the Calendar Year 1977 is authorized. Agency Heads and Employees will be governed accordingly.

LEGAL HOLIDAYS	1977 DAY/DATE	DAY/DATE TO BE ALLOWED
New Year's Day	Saturday - January 1	Friday - Dec. 31, 1976
Washington's Birthday	Monday - February 21	Monday - February 21
Patriots' Day	Monday - April 18	Monday - April 18
Memorial Day	Monday - May 30	Monday - May 30
Independence Day	Monday - July 4	Monday - July 4
Labor Day	Monday - September 5	Monday - September 5
Columbus Day	Monday - October 10	Monday - October 10
Veteran's Day	Friday - November 11	Friday - November 11
Thanksgiving Day	Thursday - November 24	Thursday - November 24 Friday - November 25
Christmas Day	Sunday - December 25	Monday - December 26

Employees, the nature of whose jobs require them to work on any of these days will, insofar as possible, be granted compensatory time off at the mutual convenience of the employer and employee. If the holiday falls on a <u>normal</u> day off, an additional compensatory day will be granted. Cash Payments shall be made only in the instance of departmental policy established in conformance with Personnel Rule 11.2.

Robert J. Stolt Commissioner