

**DEPARTMENT OF ADMINISTRATIVE & FINANCIAL SERVICES  
Bureau of Human Resources**

December 17, 2015

**HUMAN RESOURCES MEMORANDUM 8-15**

TO: All Agency Heads, Agency Human Resource/EEO Representatives

SUBJECT: Filling Vacancies - Update 2

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Reference: Human Resources Memoranda 5-15 and 7-15

In July 2015, Governor Paul LePage issued a memo and subsequent modification to the members of his Cabinet directing that filling of vacant positions receive the approval of the Governor's Office prior to an offer of employment being made. Human Resources Memoranda 5-15 and 7-15 conveyed the specific information regarding what was required before any new posting would be placed on the Bureau of Human Resources' website (Open Competitive Jobs and Direct Hire Jobs pages).

As of December 15, 2015, the requirements for prior approval from the Governor's Office are discontinued.

This applies to anything pending in the Governor's Office as of December 15, 2015 as well as any vacancies going forward.

Human Resources Memoranda 5-15 and 7-15 are hereby superseded.

***s/ Joyce A. Oreskovich***

Joyce A. Oreskovich, Director  
Bureau of Human Resources