DEPARTMENT OF ADMINISTRATIVE & FINANCIAL SERVICES Bureau of Human Resources

February 1, 2017

HUMAN RESOURCES MEMORANDUM 3-17

TO: All Agency Heads, Agency Human Resource/EEO Representatives

SUBJECT: New and Updated Policies Regarding A Drug Free Workplace And The Use And Possession of Medicinal And Recreational Marijuana

The Drug Free Workplace Policy has been updated, and a new policy regarding the use and possession of medicinal and recreational marijuana has been issued. These policies are available on the Bureau of Human Resources website under Rules & Policies, Policy & Practices Manual.

Links to the policies are below:

- 15.1 Drug Free Workplace Policy
- 15.3 Policy Regarding The Use And Possession Of Medicinal And Recreational Marijuana

s/ Joyce A. Oreskovich

Joyce A. Oreskovich, Director Bureau of Human Resources