

DEPARTMENT OF ADMINISTRATIVE & FINANCIAL SERVICES
Bureau of Human Resources

January 5, 1996

CIVIL SERVICE BULLETIN 2.1D

TO: All Agency/Department Heads/Personnel Officers
SUBJECT: Change To Civil Service Intermittent Employment Law
REFERENCE: Chapter 502, Section F-3, Public Law 1995

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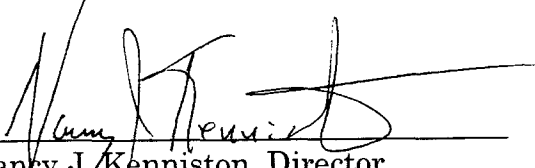
Effective November 30, 1995, the referenced law amends Title 5, §7053, sub-§1, as follows:

The Director of Human Resources shall, not later than the effective date of this section, adopt rules to assure the attainment of this policy for intermittent employees. At a minimum the rules shall:

1. Define intermittent positions. Define intermittent positions and ~~shall~~ must in the definition limit the use of any position to employment for not more than ~~500~~ 1040 hours in any consecutive 12-month period;

In accordance with this change to law, the new 1040-hour limitation must replace the 500-hour limitation that is now provided by the existing rules and regulations for intermittent positions and employees.

All other existing rules and regulations for intermittent positions and employees (Civil Service Rules, Chapter 2) are unchanged. Thus, employees who are employed in intermittent status must still work 1040 hours in intermittent status to be eligible for Civil Service benefits (vacation, sick leave, holiday pay, etc.). The difference is that intermittent employees can establish their eligibility for benefits much sooner with a 1040-hour limitation than they could with the 500-hour limitation.



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THIS BULLETIN SUPERSEDES BULLETIN 2.1C DATED JUNE 22, 1987