

CIVIL SERVICE APPEALS BOARD

Minutes of the February 25, 2025 meeting of the Maine Civil Service Appeals Board.

Present: Susan Herman, Esq., Chair; Avery Day, Esq.; Arthur Kyricos (virtually); Ryan Pelletier (virtually); Holly Pomelow (virtually)

Staff: Jeremy Carter, AAG; Breanna Gorneau, Clerk

Chair Herman convened the meeting at 9:12 AM.

1. Approval of draft meeting minutes from January 9, 2025.

Chair Herman postponed review and approval of January 9, 2025 meeting minutes to the next meeting, as revisions need to be made.

2. Update on proposed procedural rule and final adoption of rule and factual and policy basis statement.

Public notice comment period was provided. Clerk Gorneau confirmed that no comments were received. AAG Carter discussed status and details of Final adoption of rule and basis statement.

Member Pelletier moved to adopt proposed rule. Member Kyricos seconded.

Motion passed 5-0.

Member Kyricos moved to adopt factual and policy basis statement. Member Day seconded.

Motion passed 5-0.

3. Discussion of scheduling and other operational issues.

Discussion of scheduling next hearing date for April.

No Motion.

4. Hearing on Appeal of Reclassification Appeal Maine State Police Captain Position.

Member Pomelow recused herself from the hearing due to conflict. Hearing opened at 9:24 AM in the matter of Captain Jeffrey Love v. Bureau of Human Resources.

Member Pelletier moved to enter executive session to consult with counsel at 11:16 AM.

Member Kyricos seconded.

Motion passed 4-0.

Member Pelletier moved to come out of executive session at 11:38 AM. Member Kyricos seconded.

Motion passed 4-0.

Break for lunch 11:40 AM-12:10 PM.

Hearing resumed at 12:18 PM.

Chair Herman allowed the testimony of witness Holly Bernstein.

5. Deliberation and vote on Board decision

Member Kyricos moved to enter executive session to consult with legal counsel at 4:23 PM.
Member Pelletier seconded.

Motion passed 4-0.

Member Pelletier moved to come out of executive session at 4:52 PM. Member Kyricos seconded.

Motion passed 4-0.

Member Pelletier moves to deny appeal with regard to reclassification based on standard of review in Broadway. Member Kyricos seconded.

Motion passed 4-0.

Adjournment

Member Pelletier moved to adjourn. Member Kyricos seconded.

Motion passed 4-0.

The meeting adjourned at 5:02 PM.

Respectfully Submitted,
/s/ Breanna Gorneau
Breanna Gorneau, Clerk