MAINE STATE GOVERNMENT 2022 WORKFORCE ENGAGEMENT SURVEY



94% Employees

4% Contractors

2% Prefer not to answer

Collection Dates

October 27, 2022

November 7, 2022

28% of the employees surveyed are managers/supervisors

71% are generally satisfied with their jobs.

> 90% Indicated the benefits were the # 1 reason they



people of Maine

came to work in State Government

Reasons employees came to work for Maine State Government

- **1. Benefit options**
- 2. Job security
- 3. Make a difference for the people of Maine.
- 4. The work seemed interesting
- 5. Public service is important to me

MAINE STATE GOVERNMENT WORKFORCE GEMENT SURVEY

Feel their supervisor treats them with dignity and respect. 4% do not.

82

Say their supervisors support work-life balance for employees. 4% do not.

EMPLOYEE/ **SUPERVISOR** RELATIONSHIPS

56%

81

Feel their supervisor shows appreciation for their work. 6% do not.

Say their supervisor keeps them informed on information that impacts their unit. 9% do not.

Feel encouraged to come up with better ways of doing things in their job. 15% do not.

Feel supported in their career development by their supervisor. 12% do not.

Would recommend their agency as a great place to work.

59%

63%

See a clear link between their work and the mission, vision, and values of the agency.

Feel their work schedule leaves enough time to take care of other things in their lives. 19% do not

17% are neutral.

Are aware of the benefits available to them through Living Resources.

7%Have not heard of Living Resources. 3% were not aware of all the benefits.