**STATE EMPLOYEE HEALTH COMMISSION MEETING**

**Thursday, March 9, 2017 @ 8:30am**

**Maine State Library, Augusta**

Commission members in attendance: Bret Achorn, Diane Bailey, Chris Brawn, Lois Baxter, Derek Chase, Eric Cioppa, Sandra Doyon, Jonathan French, Becky Greene, Claire Hassler, Ellen Hughes, Terry James, Kelly John, Carrie Margrave, Karen O’Connor, Robert Omiecinski, Carrie Margrave, Lew Miller, Joyce Oreskovich, Wanita Page, Nickole Wesley

(total = 21)

Commission members absent: Lauren Carrier, Laurie Doucette

*\*Note: One vacant commission seat*

Others present: Shonna Poulin-Gutierrez, Heather Albert – Employee Health & Benefits; Susan Avery, Sabrina Simmons, Louise Mccleery, Bob Downs, David Norton – Aetna; Bill Clifford – USI; Rebecca Anderson, Brandon Cohen – Anthem Blue Cross and Blue Shield; Lynn Derocher, Patti Ross– Maine Health Management Coalition; Thomas Record – State of Maine, Bureau of Insurance; Peter Mills, Cecile Champagne-Thompson – Maine Turnpike Authority; Alan Parks, Alliant Employee Benefits.

|  |  |  |
| --- | --- | --- |
| Agenda Item | Discussion | Action/Next Steps |
| I. Call to Order (8:30am) |  Joyce Oreskovich called the meeting to order |  |
| II. Introductions | Welcome Will Towers who is replacing Brian Crocket, AFSCME representative. |  |
| III. Review & Approval of Minutes (January 12, 2017) |  | Lois Baxter made motion to accept the minutes; Bret Achorn seconded; no abstentions. Motion passed. |
| *IVa. UPDATES- MONTHLY* |
| a.i. Aetna Monthly Report – Point of Service Plan *Sabrina Simmons* | Information contained in written reports (February & March); highlights and discussion noted below: * In response to a request from the January meeting, the February report contains additional information on opioids
 |  |
| a.ii. Aetna Monthly Report – Medicare Advantage Plan*Sabrina Simmons* | Information contained in written report; highlights and discussion noted below:* The March report included a snapshot of 2016
* Maine Medical Center at the top of the “Top 10 Provider Services Profile by Paid Amount” list
 | Sabrina Simmons to provide more information regarding the Maine Medical admissions. |
| a.iii. Accountable Care Organizations/Disease Management*Louise Mccleery* | Louise Mccleery provided an update. Discussion highlights include:* MaineHealth performed above target
* Aetna finalized an agreement with MaineGeneral that will run through the end of June.
* Chris Brawn provided a summary of the Beacon ACO contract which is also outlined in the Executive Summary. The contract ended at the end of February. The AG’s office is reviewing the contract terms. Eric Cioppa asked about the impact on tiering. Jonathan French asked what we will owe if we terminate in year three. The numbers are currently being reviewed.
 |  |
| a.iv. Plan Experience Summary*USI* | Bill Clifford presented the Monthly Claims & Budget Tracking Review reports. Discussion highlights below:* Bill reminded the Commission that the stop loss insurance contract is now out to bid. USI has been doing some analysis on what the appropriate (stop loss) deductible on individual claimants should be.
 |  |
| a.v. Executive Summary Discussion*Employee Health & Benefits* | Information contained in written Executive Summary report; discussion below:* Chris Brawn announced the new Programs Coordinator position which will begin on the 20th.
* Karen O’Connor asked about the status of tiering. Chris mentioned the roadblocks around the administration and tracking of the current strategy. This will be reevaluated. Hoping for a resolution by next month’s Commission meeting. Ellen Hughes asked what happens when an ACO contract ends. Wanita Page asked if tiering will be delayed if the ACO contracts aren’t finalized. Chris is working towards streamlining the process utilizing the TPA to negotiate those contracts directly. Eric Cioppa asked about the relationship between teiring and ACO contracts. Jonathan French asked about the negotiations with Anthem and ACO contracts. Jonathan asked for a copy of the RFP’s in the future before they go out.
 | Chris Brawn to forward the tiering information to Eric Cioppa.Chris will confirm when the RFP can be shared with Commission members. |
| a.vi. New Vendors Implementation *Chris Brawn/USI* | This is a new “standing” agenda item. * The current implantation is on schedule. A list of coverage edits to be provided (initially to Plan Design) that will change the current coverage to standard or best practice. Trying to align the coverage. USI is very involved in this review as well.
* Heather Albert gave a communications update. Two pieces will be sent by Anthem; a teaser followed by a more comprehensive piece.
* The Grand Rounds contract has been finalized. Soft launch scheduled for April 1st (same services as Advance Medical); modified 3 month service. Full program launch will be on July 1st.
 | Heather Albert to share communications preview with the Commission and all ancillaries. |
| *IVb. UPDATES - BIANNUAL* |
| b.i. Dental Plan Report*(Provided in March and September) Marie Bridges of Northeast Delta Dental* | Marie Bridges reviewed:* Cost experience report
* Claim utilization report
* Marie has discussed oral health wellness communications with Heather Albert
* Network utilization report: 51% of claims were submitted by Premier providers over the past 12 months.
* Health Through Oral Wellness program (“HOW”) report. 629 members qualified for additional services through this program (add up scores 3, 4 & 5). Delta Dental continues to work with dentists to get them engaged in the program.
* Summary of enhanced benefits at no cost (still subject to the plan calendar year maximum; only about 6% of members hit the maximum)
* Dental Action Report: Assigns an oral health score for the State group.
* Bret Achorn recommended posting info on the HOW program on WellStarME. Jonathan noted the high number of members in the young adult age bracket. Kelly John asked if this could somehow be a requirement for the Health Credit Premium Program.
* Karen O’Connor asked how much do we need in the stabilization fund. Marie Bridges state it should be about a month and a half of claims. The fund continues to grow.
 | Marie Bridges will review the table of allowance and price out an increase for the Commission. |
| Break 10am-10:15am |  |  |
| b.ii. Employee Assistance Program Report*(Provided in October and April)* | Formal report is not due for this month. |  |
| V. Old Business |  |  |
| a. Appeal | Joyce Oreskovich provided an overview of the nature of the appeals. Discussion highlights include:* Appellant dialed in at 10:32am. Several questions were posed to the Commission; those questions were answered.
 | Lois Baxter made a motion to deny the appeal. Karen O’Connor seconded. Motion passed; appeal denied. |
| VI. New Business |  |  |
| a. Educational Session: Specialty Pharmacy *USI* | Bill Clifford presented a Power Point presentation. Discussion highlights below:* Current spend is 35% of total plan spend (could reach 50%). There are 636 unique members in this category.
* Plan design options: coinsurance, quantity limits, site of care, etc.
* Next steps: continue to analyze and identify member impact when looking at various potential options.
* Wanita Page asked about moving the medical specialty drugs over to the pharmacy copay structure. E.g. hospital out-patient department. (Site of care.)
* Brett Achorn asked about the 30-day limit for first fill; is it effective? Are there savings? It’s working well; avoids waste of medication. Karen O’Connor suggested phasing in changes to minimize impact (all at once). Derek Chase noted that the number of members impacted by a change will most likely rise. Bill suggested an outreach to cancer patients as a primary focus to address site of care issue. MHMC is looking at this issue as well for other large employers.
 |   |
| b. Other | * Bret Achorn discussed the Caring for Maine summit. Opioid work being done in Bangor area. Discussed alternative medicine.
* The Medicare Advantage/USI presentation will be moved to a future meeting
* Plan Design will meet on March 23rd
* Chris Brawn and Lois Baxter will serve on the stop loss RFP committee
* Lois Baxter and Diane Bailey are interested in serving on the Medicare Advantage RFP committee. Still need management members.
 |  |
| VIII. Adjourn Meeting (11:11pm) |  | Lois Baxter made a motion to adjourn the meeting; Bret Achorn seconded. Motion passed and meeting adjourned. |

*2017 Meeting Schedule (invites to follow;* ***NEW LOCATION****!)*

* *April 13, 2017 (Central Maine Commerce Center, Champlain Room)*
* *May 11, 2017 (Central Maine Commerce Center, Champlain Room)*
* *June 8, 2017 (Central Maine Commerce Center, Champlain Room)*
* *July 13, 2017 (Central Maine Commerce Center, Champlain Room)*
* *August 10, 2017 (Central Maine Commerce Center, Champlain Room)*
* *September 14, 2017 (Central Maine Commerce Center, Champlain Room)*
* *October 12, 2017 (Central Maine Commerce Center, Champlain Room)*
* *November 9, 2017 (Central Maine Commerce Center, Champlain Room)*
* *December 14, 2017 (Central Maine Commerce Center, Champlain Room)*