

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://www.maine.gov/bhr/oeh. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-844-273-4614 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$800/individual or \$1,600/family for network providers. \$3,000/individual or \$6,000/family for out-of-network providers. | Generally, you must pay all of the costs from <u>providers</u> up to the calendar year <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive care</u> and vision exam for <u>network providers</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the calendar year <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet a separate <u>deductible</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$3,750/individual or \$7,500/family; for <u>out-of-network providers</u> \$5,000/individual or \$10,000/family. | The <u>out-of-pocket limit</u> is the most you could pay in a calendar year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Prescription drugs, premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.anthem.com</u> or call 1-844-273-4614 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, some specialists may require a referral regardless of <u>plan</u> rules. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You Wil | l Pay | Limitations, Exceptions, & Other |
|--|--|--|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$30 <u>copay</u> /office visit | 40% coinsurance | The health plan will cover virtual primary care visits via the Anthem Sydney App. You can schedule a virtual primary care appointment for routine care, wellness check-ins and prescription refills. |
| | <u>Specialist</u> visit | \$50 <u>copay</u> /office visit | 40% coinsurance | Specialist network office visit copay for mental health, behavioral health and substance abuse services \$0. (See page 5.) Spinal manipulation office visits limited to 25 visits per calendar year. Referrals not required. |
| If you visit a health care provider's office or clinic | Preventive care/screening/ immunization | No Charge | 40% coinsurance | Routine eye exam limited to one per calendar year. Mammograms: No charge for screening, medically necessary, 2D & 3D. No charge for out-of-network providers. Colonoscopy (screening & medically necessary): No charge for prep age 40 and over. Nutritional counseling: unlimited visits & no referral or diagnosis required. Tobacco cessation counseling visits unlimited. Hepatitis C Virus (HCV) test for people at high risk for infection and a one-time screening for adults born between 1945 and 1965. You may have to pay for services that aren't preventive. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | | | Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (lab work & imaging) | For independent facilities no charge; all other network providers 15% coinsurance | 40% <u>coinsurance</u> | See above for <u>preventive screening</u> coverage. Not all <u>providers</u> perform the same services. To find a <u>provider</u> <u>www.anthem.com</u> or call Anthem Member Services 1-844-273-4614. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.cap-rx.com or by calling Capital Rx Member Services at 1-833-502-1279 | Generic drugs (Tier 1) | \$25 <u>copay</u> /prescription for up to a 30-day supply \$50 <u>copay</u> /prescription for up to a 90-day supply (retail & mail order) | You are required to pay 100% of the medication cost and then submit for reimbursement. Reimbursement rate calculated based on discounted network cost less applicable copay. | Livongo Diabetes Management: Blood glucose meter, strips & lancets covered 100% (no cost to member). Livongo Member Support 1-800-945-4355 or visit www.welcome.livongo.com/STATEOFME First two 90-day treatment regimens for certain tobacco cessation prescription drugs and over-the-counter drugs are covered 100% when obtained from a network pharmacy. Lifestyle medications (impotency/infertility) are covered at \$50 copay for up to a 30-day supply and \$75 |
| | Preferred brand drugs (Tier 2) | \$50 copay/prescription for up to a 30-day supply \$100 copay/prescription for up to a 90-day supply (retail & mail order) | You are required to pay 100% of the medication cost and then submit for reimbursement. Reimbursement rate calculated based on discounted network cost less applicable copay. | |
| | Non-preferred brand drugs (Tier 3) | \$80 copay/prescription for up to a 30-day supply \$160 copay/prescription for up to a 90-day supply (retail & mail order) | You are required to pay 100% of the medication cost and then submit for reimbursement. Reimbursement rate calculated based on discounted network cost less applicable copay. | copay for up to a 90-day supply. Prescription out-of-pocket maximum limits are \$4,600 (individual) and \$9,200 (family). |

| Common | | What You Will | Limitations, Exceptions, & Other | |
|--------------------------------|--|---|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Specialty drugs must be filled through Capital Rx's Specialty Program 1-833-502-1279 | 25% coinsurance (\$200 max) for up to a 30-day supply 25% coinsurance (\$400 max) for up to a 90-day supply | n/a | |
| If you have outpatient surgery | Facility fee | For ambulatory surgery center 5% coinsurance; all other network providers 15% coinsurance | 40% coinsurance | Prior Authorization for partial and full hip and knee replacement surgery is required, and surgeries should all be |
| outputiont outgoty | Physician/surgeon fees | 15% coinsurance | 40% coinsurance | referred to Carrum Health at 1-888-855-7806 or www.carrumhealth.com. |
| | Emergency room care & urgent care | \$300 <u>copay</u> /visit | \$300 <u>copay</u> /visit | If you are hospitalized inpatient status from the emergency room, the emergency room copayment is waived. All Inpatient admissions for emergency services are subject to postadmission review. |
| If you need immediate medical | Emergency medical transportation | 15% coinsurance | 15% coinsurance | Ground, air, or water ambulance must be medically necessary. |
| attention | Maine-based walk-in center | \$40 <u>copay</u> /visit | 40% coinsurance | Brighton First Care in Portland, ME is not considered a walk-in center; the copay for this facility would be \$300. |
| | <u>LiveHealth Online</u> | No charge | n/a | LHO (LiveHealth Online) telehealth visits are provided at no cost to members. Includes board certified doctors, licensed therapists, and dermatology. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 15% coinsurance | 40% <u>coinsurance</u> | Pre-admission review required. If you do not receive preadmission review before you are admitted for non-emergency services, benefits may be reduced. Total and partial hip and knee replacements surgeries are required to go through Carrum Health. Expenses for these procedures will be fully covered through Carrum Health for employees and dependents ages 18+. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|------------------------|---|---|---|--|
| Medical Event | Services You May Need | | Provider ay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | (roa viii pe | | (rou will puy the moot) | Prior Authorization for partial and full hip and knee replacement surgery is required, and surgeries should all be referred to Carrum Health at 1-888-855-7806 or www.carrumhealth.com. Facility fees will be waived for certain procedures (e.g., bariatric, cardiac, joint replacement, spine) coordinated through the Carrum Health surgery benefit. Call 1-888-855-7806 for more information. |
| | Physician/surgeon fees | 15% <u>coi</u> ı | <u>nsurance</u> | 40% <u>coinsurance</u> | Physician/surgeon fees will be waived for certain procedures (e.g., bariatric, cardiac, joint replacement, spine) coordinated through the Carrum Health surgery benefit. Call 1-888-855-7806 for more information. |
| | Travel expenses | Travel expenses ar procedures coordin Carrum Health surgother providers Not | ated through the gery benefit; all | Not Covered | Contact Carrum Health at 1-888-855-7806 or visit www.maine.gov/bhr/oeh/benefits/carrumh ealth for more information. |
| If you need mental health, behavioral health, or substance abuse | Outpatient services | not a Other Outpatier | ay, deductible does apply. nt Services: 15% urance | Office Visit: \$0 copay, deductible does not apply. Other Outpatient Services: 40% coinsurance | None |
| services | Inpatient services | 15% coi | nsurance | 40% coinsurance | None |
| If you need Infusion/Injection Therapy that is part of Specialty Pharmacy- Site of Care Redirection Program. | Outpatient services | 100% covered at preferred providers | 40% coinsurance | 40% <u>coinsurance</u> | Preferred Providers: |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | | | | Mid Coast Hospital St. Mary's Regional Medical Center St. Joseph Hospital Central Maine Medical Center | |
| | Office visits | \$30 <u>PCP copay</u> \$50 <u>specialist</u> <u>copay</u> | 40% coinsurance | Cost sharing does not apply to certain preventive services. Depending on the | |
| | Childbirth/delivery professional services | 15% coinsurance | 40% coinsurance | type of services, <u>coinsurance</u> may apply. Maternity care may include tests and | |
| If you are pregnant | Childbirth/delivery facility services | 15% <u>coinsurance</u> | 40% coinsurance | services described elsewhere in this SBC (i.e., ultrasound). All Inpatient admissions for maternity services are subject to postadmission review. | |
| | Home health care | 15% <u>coinsurance</u> | 40% coinsurance | None | |
| | Rehabilitation services | \$50 <u>copay</u> /visit | 40% coinsurance | Cardiac rehabilitation limited to 36 visits per episode. | |
| | <u>Habilitation services</u> | \$50 <u>copay</u> /visit | 40% coinsurance | None | |
| | Skilled nursing care | 15% <u>coinsurance</u> | 40% coinsurance | Limited to 150 days per calendar year. | |
| If you need help recovering or have other special health needs | Durable medical equipment | 15% <u>coinsurance</u> | 40% coinsurance | Automatic Blood Pressure Monitor with Cuff (medical billing code A4670) covered 100% with a prescription from provider and filled with a network durable medical equipment provider. Prosthetics for limb replacement 10% | |
| | | | coinsurance (no deductible); 20% coinsurance (no deductible) out-of-network. | | |
| | Hospice services | 15% <u>coinsurance</u> | 40% <u>coinsurance</u> | None | |
| If your child needs | Children's eye exam | No charge | 40% coinsurance | None | |
| dental or eye care | Children's glasses | Not Covered | Not Covered | INUITE | |

| Common | | What You Wil | Limitations, Exceptions, & Other | |
|---------------|--------------------------------|--|---|-----------------------|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Children's dental check- up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Glasses for a child

- Dental Care
- Long Term Care

- Private-duty nursing
- Routine foot care unless you have been diagnosed with diabetes

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Infertility Treatment

Hearing Aids

 Most coverage provided outside the United States. See www.bcbsglobalcore.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov or Consumers for Affordable Health Care, Maine Health Insurance Consumer Assistance Program, 1-800-965-7476, www.mainecahc.org. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Anthem Blue Cross & Blue Shield at 1-844-273-4614 or the <u>Maine Bureau of Insurance</u> at 1-800-300-5000.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

TTY/TDD: Dial 711

For more information about limitations and exceptions, see plan or policy document at www.maine.gov/bhr/oeh/.

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (844) 273-4614。

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (844) 273-4614.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844) 273-4614.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (844) 273-4614

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(844) 273-4614 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면 (844) 273-4614 로 문의하십시오.

Navajo (**Diné**): Díí naaltsoos biká'ígíí łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehji bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígíí ła' bich'i' hadeesdzih nínízingo koji hodíílnih (844) 273-4614.

Portuguese (Português): Se tiver quaisquer dúvidas acerca deste documento, tem o direito de solicitar ajuda e informações no seu idioma, sem qualquer custo. Para falar com um intérprete, ligue para (844) 273-4614.

Samoan (Samoa): Afai e iai ni ou fesili e uiga i lenei tusi, e iai lou 'aia e maua se fesoasoani ma faamatalaga i lou lava gagana e aunoa ma se totogi. Ina ia talanoa i se tagata faaliliu, vili (844) 273-4614.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (844) 273-4614.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (844) 273-4614.



About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$600 |
|---|-------|
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| Total Example Cost | \$12,000 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$600 | |
| <u>Copayments</u> | \$40 | |
| Coinsurance | \$1,200 | |
| What isn't covered | | |
| Limits or exclusions | \$100 | |
| The total Peg would pay is | \$1,940 | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| ■ The plan's overall deductible | \$600 |
|-----------------------------------|-------|
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other coinsurance | 10% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Evennels Cost

442 000

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$7,400 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$600 |
| <u>Copayments</u> | \$200 |
| <u>Coinsurance</u> | \$10 |
| What isn't covered | |
| Limits or exclusions | \$6,000 |
| The total Joe would pay is | \$6,810 |

¢7 400

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$600 |
|-----------------------------------|-------|
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other coinsurance | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$600 |
| <u>Copayments</u> | \$1,200 |
| Coinsurance | \$90 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,890 |