



Janet T. Mills
Governor

STATE OF MAINE
STATE EMPLOYEE HEALTH COMMISSION
61 State House Station
Augusta, ME 04333-0061

Jonathan French
Labor Member, Co-Chair

Michael Dunn
Management Member, Co-Chair

STATE EMPLOYEE HEALTH COMMISSION MEETING

Thursday, June 26, 2025 @ 8:30am

Microsoft Teams Meeting

45 Commerce Drive

Department of Public Safety Champlain A & B Conference Rooms

Augusta, ME 04330

Commission Members in Attendance Olivia Alford, Lois Baxter, Cecile Champagne-Thompson, Kevin Dionne, Michael Dunn, Jonathan French, Joan Hanscom, Rebekah Koroski, Danielle Murphy, Doris Parenteau, Shonna Poulin-Gutierrez, Heidi Pugliese, Joanne Rawlings-Sekunda, Kim Vigue, Frank Wiltuck, and Nathaniel Zmek.

(Total = 16)

Commission Members Absent: Claire Bell, Jenny Boyden, Lynn Clark, Laurie Doucette, Christopher Ike, Kelly John, and Chris Russell

Vacant Seat(s): 2

Others Present: Paige Lamarre, Emma-Lee St. Germain, Devon French, Roberta Dupont, Charles Luce, Rebecca Adams, Neva Parsons, and Nathan Morse – The Office of Employee Health, Wellness, and Workers' Compensation; Kevin Fenton – Aetna; Becky Crague, Jennifer Webber, and Kristine Ossenfort – Anthem Blue Cross and Blue Shield; Kristin Poulin – MCD Global Health; Amy Deschaines, Ken Ralff, Terry LaMonica, and Kim Greenberg – Lockton; Sara Fitzgerald and Lisa Nolan – Health Purchasers Alliance; Avni Doshi and Brenden Horwitz – Capital Rx; Laura Robert – Sun Life.

Agenda Item	Discussion	Action/Next Steps
I. Call Meeting to Order (8:42 am)	Labor Member, Jonathan French called the meeting to order.	
II. Introductions		
III. Review and Approval of Minutes (May 15, 2025)		Labor Member, Lois Baxter made a motion to approve the May 15 th , 2025, minutes. Labor Member, Kevin Dionne seconded the motion. Motion approved.

IV. Recurring Monthly Business



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**a. Employee Health and
Wellness Highlights – The
Office of Employee Health,
Wellness, and Workers’
Compensation**

Information contained in written report; highlights and discussion noted below:

Wellness Highlights –

- WondrHealth: On-demand enrollment for WondrHealth starts this summer for active employees, spouses and covered dependents 18 year of age and over who are enrolled in the State of Maine Health Plan. Application to the program is ongoing throughout the year. The program will be announced in August, and a unique enrollment link will be on the website.

Communications Highlights –

- 2025 Annual Open Enrollment: State of Maine employees received two emails regarding open enrollment. Two constant contact emails also went out, one to both active State employee subscribers and ancillary employee subscribers and another to ancillary employee subscribers only. A home mailer was sent to all State of Maine employees.
- Constant Contact: The following campaigns have been sent to one or more of the State of Maine groups: 2025 Open Enrollment (11,526 Recipients, 52% Open Rate, 4% Click Rate), Mental Health Awareness Month (11,534 Recipients, 47% Open Rate, 1% Click Rate), 2025 Open Enrollment Ancillary (2,024 Recipients, 48% Open Rate, 2% Click Rate, Skin Cancer Awareness Month (14,220 Recipients, 36% Open Rate, 1% Click Rate). The Book of Business Open Rate is 50% and the Book of Business Click Rate is 3%.

General Reminders –

- New hires are now expected to enroll in benefits using the new Benefits Enrollment/Change form on the website.
- An intense data review will be undertaken in July to prepare for the PRISM go-live early this fall.
- The September State Employee Health Commission meeting has been rescheduled to Wednesday, September 17.



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b. Committee Updates - Chair	Legislative Subcommittee – Yesterday was the last day of the legislature, with only veto day remaining. A synopsis of legislation will be presented at the next meeting. Both the Wellness Committee and the Bylaws Committee will be meeting again shortly.	
V. QUARTERLY PLAN UPDATES		
a. Plan Experience Summary – Active Medical and Dental – Lockton	Information contained in written report; highlights and discussion noted below: <ul style="list-style-type: none">• <u>State of Maine Health Insurance Administrative Payments</u>: From July of 2024 through April of 2025, administrative payments by the State of Maine to all vendors to administer the network and process claims, as well as various fees to other entities, totaled \$11,642,235.• <u>State of Maine Experience Detail – Self-Funded Medical</u>: With claims and expenses representing 107% of the budget, the plan is over budget in the current plan year.• <u>State of Maine Experience Detail by Status</u>: Lockton has been working with the State of Maine General Government Service Center to align financial reports and going forward Lockton will provide separate reporting on active and retiree status.• <u>State of Maine High Cost Claimants</u>: There are currently five claims exceeding the \$750K attachment point where insurance kicks in; for reference, there were two claims in the prior year. Overall, there are 53 claimants exceeding the half-way point of \$275K which is in line with last year's total of 51 claimants.	



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	<ul style="list-style-type: none">• <u>State of Maine Experience Detail Self-Funded Dental</u>: The dental plan is running at 96.8% of budget.	
V. SEMI-ANNUAL UPDATE		
	There is no semi-annual update this month.	
VI. OTHER BUSINESS		
a. Open Discussion	There was no discussion.	
a. VIII. Adjourn Meeting (9:13 am)		Labor Member, Joan Hanscom made a motion to adjourn; Labor Member, Kevin Dionne seconded the motion. Motion passed.

2025 meeting schedule available at www.maine.gov/bhr/oeht