

Fire Fighters & Law Enforcement Advisory Committee Meeting



**December 15, 2021
8:30 am to 10:00 am**

MICROSOFT TEAMS Meeting/Dial Conference Number 207-209-4724 ID# 247238531# PIN35140

Committee members in attendance: Ronnie Green, Daniel Felkel, Joan Hanscom, Employee Health & Wellness, Shonna Poulin-Gutierrez, Employee Health & Wellness, Chief Richard Caton, Chief Phillip Hamm, Paul Gaspar

Committee members absent: John Martell

Others present: Erica Brown, Employee Health & Wellness, Kurt Caswell, Employee Health & Wellness

Agenda Item	Discussion	Action/Next Steps
I. Call to Order (8:33am)	Shonna Poulin-Gutierrez called the meeting to order	
II. Approval of Meeting Minutes	Meeting minutes from September 25, 2021 and October 20, 2021 were reviewed	Ronnie Green made a motion to accept to the September 25,2021 and the October 20,2021 meeting minutes. Seconded by Chief Phillip Hamm. Motion approved to accept both meeting minutes.
III. Legislation Update	<p>Shonna Poulin-Gutierrez explained there is new legislation regarding how remote meetings must now have a policy in place for how Remote meeting will be held.</p> <p>Ronnie Green explained that the pending legislation LR2433 did not to get approved for the 2022 legislative session. It was missed being accepted by one vote. There were so many bills and carry over bills the committee didn't feel this was a priority piece of legislation because the program is up and running. Ronnie Green also explained there is a possibility that Senator Baldacci maybe able to tie this bill to another piece of legislation. It is a long shot but a possibility.</p>	The draft policy of remote meetings will be sent to all committee members to review.
IV. Financial Reports	None	

V. Membership Update	Joan Hanscom went thru the enrollment numbers. She outlined the number of new hires, retirements, terminations, withdrawals, and number of open enrollment entries. A total of 20 members have come thru open enrollment. There are 138 retirees collecting from the subsidy program.	
V1. Updates	Kurt Caswell reviewed with the Committee the outline of the administrative rules. Kurt briefly reviewed each provision. Further discussion was necessary due to the Retirees Returning to Work provision which is causing some issues. Discussion ensued regarding how long does a Retiree Returning to Work need to be enrolled in the program if they were not in the program with a prior employer. According to Ronnie Green, the intent of this provision was that the Retiree Return to work (In Place) had to be enrolled in the Subsidy Program prior or they are not eligible to enroll. Currently, the open enrollment provisions allow Retirees returning to work the option to enroll with retro contributions paid if they didn't contribute prior. The open Enrollment expires 12/31/2021. Kurt will amend the guidelines to address this situation that if they return to work after 1/1/2022 and don't have prior participation in the FF-LEO program are not eligible to enroll. Paul would like a generic statement added to the administrative rules that will allow these one-off situations be addressed.	
a. Appeals	Shonna Poulin-Gutierrez advised that she will be getting the final agreement for the Chief Jordan appeal shortly. Once the agreement is approved it will be sent to the various parties involved for signature.	
V11. New Business:	Joan Hanscom in conjunction with Ronnie Green explained that it has just come to light that ICMA has a different set of criteria for retirement versus MEPEERS. Discussion ensued regarding the differences between the two retirement plans. IMCA Normal Retirement Age (NRA) is 55 with 25 years, where MEPEERS can be less. The City of Bangor	

	offers both MEPERS and ICMA. The ICMA agreement is between ICMA and the City of Bangor only regarding their retirement plan being 55 years and 25 years. ICMA negotiates with each employer the retirement provisions. Ronnie Green felt further discussion is necessary to address this ICMA concern.	
V111. Other Business:	None	
V11II. Adjourn Meeting (10:04 am)	Next meeting February 9, 2022 @ 8:30 to 10.00 am.	Motion to adjourn made by Chief Phillip Hamm and seconded by Chief Richard Caton. Motion Approved.

JH 1.25.2022