

Fire Fighters & Law Enforcement Advisory Committee Meeting



**September 15, 2021
8:00 am to 9:30 am**

MICROSOFT TEAMS Meeting/Dial Conference Number 207-209-4724 ID# 247238531# PIN35140

Committee members in attendance: Ronnie Green, Daniel Felkel, John Martell, Paul Gaspar, Joan Hanscom, Employee Health & Wellness, Chief Richard Caton, Chief Phillip Hamm, Shonna Poulin-Gutierrez, Employee Health & Wellness

Committee members absent: none

Others present: Kurt Caswell, Employee Health & Wellness, Erica Brown, Employee Health & Wellness

Agenda Item	Discussion	Action/Next Steps
I. Call to Order (8:04am)	Shonna Poulin-Gutierrez called the meeting to order	
II. Approval of Meeting Minutes	Meeting minutes from August 25, 2021 were reviewed.	Paul Gasper made a motion to accept the August 25, 2021 meeting minutes. Seconded by Ronnie Green. Motion approved.
III. Legislation Update	Ronnie Green informed the Committee that September 24, 2021 was the deadline to submit legislation for emergency consideration.	
IV. Financial Reports	None	
V. Membership Update	None	
VI. Updates	Kurt Caswell explain that he has revised the Common Language Rules with all the recommendations and changes and provided the document for the Committee's review. The Committee will review and supply any comments and changes at the October meeting. Discussion took place regarding the maximum reimbursement rate and how to continue to keep the amount equitable for all retirees. The City	

	<p>of Bangor has one of the highest retirees' rates which is a concern. As it stands, the highest reimbursement rate is subjected to MMEHT's highest plan. Currently MMEHT has very few people on their highest plan and in the future could possibly eliminate the plan. This would cause an issue with the City of Bangor Retirees. Several thoughts and ideas on how to address this situation ensued. More research and discussion needs to take place regarding how to address this issue. It will require a revision to the current laws. There are several other issues which may require amendments to the statute, i.e. addressing issues with section 285 – to make sure the FF-LEO program is listed under section 285, defining retiree plans. Ronnie Green stated that that he will work with Anya Trundy to draft legislation to have a place holder until more work can be done on the issues.</p>	
a. Appeals	<p>Shonna Poulin-Gutierrez updated the Advisory Committee that she was working with the AG's office to get a legal release document that outlines the agreement that the FF-LEO Appeal's Committee offered to the City of Freeport and Chief Jordan. Shonna will provide an update at the next meeting.</p>	
V11. New Business:	None	
V111. Other Business:	<p>Meeting schedule - It was decided to continue to meet monthly until December 2021. At that time, it will be reviewed to see if the meetings can be moved to quarterly. Next three scheduled meetings are October 20, November 17, and December 15, 2021.</p>	
V11II. Adjourn Meeting (9:05 am)	Next meeting 10.20.2021 @ 8:30 to 10.00 am	Motion to adjourn made by Paul Gasper and seconded by Ronnie Green. Motion Approved.

JH 10.5.2021