

Medicare (C04) ESA PPO Plan Custom Rx \$10/\$30/\$45

Benefits and Premiums are effective January 01, 2018 through December 31, 2018

PLAN DESIGN AND BENEFITS PROVIDED BY AFTNA LIFE INSURANCE COMPANY

FROVIDED BY ALT	PROVIDED BY ALTINA LIFE INSURANCE COMPANY		
PLAN FEATURES	Network & Out-of-Network Providers		
Annual Deductible	\$300		
This is the amount you have to pay out of po	ocket before the plan will pay its share for your covered		
Medicare Part A and B services.			
Services exempt from Deductible:			
annual wellness exams, routine physical exa	am, routine mammograms, routine hearing exam,		
routine colorectal screening, routine prostate screening, bone mass measurement, immunization,			
routine GYN, routine eye care, additional M	ledicare preventive care services, Medicare Part B Rx,		
diabetic supplies, emergency room, emerge	ency ambulance services, urgently needed care and		
renal dialysis.			
Annual Maximum Out-of-Pocket Amount	\$3,400		
The maximum out-of-pocket limit applies to	all covered Medicare Part A and B benefits including		
deductible.			
Primary Care Physician Selection	Optional		
There is no requirement for member pre-certification. Your provider will do this on your behalf.			
Referral Requirement	None		
PREVENTIVE CARE	This is what you pay for Network & Out-of-Network		
	Providers		
Annual Wellness Exams	\$0; Deductible does		
One exam every 12 months.	not apply		

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(Breast Cancer Screening) not apply

One baseline mammogram for members age 35-39; and one annual mammogram for members age

40 & over.	
Routine Prostate Cancer Screening Exam	\$0; Deductible does
	not apply
For covered males age 50 & over, every 12 months.	
Routine Colorectal Cancer Screening	\$0; Deductible does
For all members age 50 & over.	not apply
Routine Bone Mass Measurement	\$0; Deductible does
	not apply
Additional Medicare Preventive Services*	\$0; Deductible does
	not apply
Routine Eye Exams	\$0; Deductible does
One annual exam every 12 months.	not apply
Routine Hearing Screening	\$0; Deductible does
One exam every 12 months.	not apply
PHYSICIAN SERVICES	This is what you pay for Network & Out-of-Network
	Providers

PHYSICIAN SERVICES

This is what you pay for Network & Out-of-Network

Providers

\$5; Deductible Applies

Includes services of an internist, general physician, family practitioner for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery.

Physician Specialist Visits \$25; Deductible Applies

DIAGNOSTIC PROCEDURES	This is what you pay for Network & Out-of-Network
	Providers
Outpatient Diagnostic Laboratory	\$0; Deductible Applies
Outpatient Diagnostic X-ray	\$5; Deductible Applies
Outpatient Diagnostic Testing	\$0; Deductible Applies
Outpatient Complex Imaging	\$50; Deductible Applies



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EMERGENCY MEDICAL CARE	This is what you pay for Network & Out-of-Network
	Providers
Urgently Needed Care; Worldwide	\$20; Deductible does
	not apply
Emergency Care; Worldwide	\$75; Deductible does
(waived if admitted)	not apply
Ambulance Services	\$25; Deductible does
	not apply
HOSPITAL CARE	This is what you pay for Network & Out-of-Network
	Providers
Inpatient Hospital Care	\$0 per stay; Deductible Applies
-	

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Outpatient Surgery	\$50; Deductible Applies
Blood	All components of blood are covered beginning with the first pint.
MENTAL HEALTH SERVICES	This is what you pay for Network & Out-of-Network
	Providers
Inpatient Mental Health Care	\$0 per stay; Deductible Applies

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Outpatient Mental Health Care	\$0; Deductible Applies
ALCOHOL/DRUG ABUSE SERVICES	This is what you pay for Network & Out-of-Network
	Providers
Inpatient Substance Abuse	\$0 per stay; Deductible Applies
(Detox and Rehab)	

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Outpatient Substance Abuse	\$0; Deductible Applies
(Detox and Rehab)	



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OTHER SERVICES	This is what you pay for Network & Out-of-Network	
	Providers	
Skilled Nursing Facility (SNF) Care	\$0; Deductible Applies	

Limited to 100 days per Medicare Benefit Period**.

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Home Health Agency Care	\$0; Deductible Applies
Hospice Care	Covered by Medicare at a Medicare certified
	hospice.
Outpatient Rehabilitation Services	\$20; Deductible Applies
(Speech, Physical, and Occupational therapy))
Cardiac Rehabilitation Services	\$20; Deductible Applies
Pulmonary Rehabilitation Services	\$20; Deductible Applies
Radiation Therapy	\$0; Deductible Applies
Chiropractic Services	\$20; Deductible Applies
Limited to Medicare - covered services for m	anipulation of the spine
Durable Medical Equipment/ Prosthetic	\$0; Deductible Applies
Devices	
Podiatry Services	\$25; Deductible Applies
Limited to Medicare covered benefits only.	
Diabetic Supplies	\$0; Deductible does
Includes supplies to monitor your blood	not apply
glucose	
Urine Test Strips	\$0; Deductible Applies
Non-Medicare covered	
Diabetic Eye Exams	\$0; Deductible Applies



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Outpatient Dialysis Treatments	\$0; Deductible does	
	not apply	
Medicare Part B Prescription Drugs	\$0; Deductible does	
	not apply	
Allergy Shots	\$0; Deductible Applies	
Medicare Covered Dental	\$25; Deductible Applies	
Non-routine care covered by Medicare		

ADDITIONAL NON-MEDICARE COVERED SERVICES

Temporomandibular Joint Syndrome (TMJ)0; Deductible

Applies

Coverage is provided for the treatment of a specific organic condition of or physical trauma to the temporomandibular joint (jaw hinge). Coverage is limited to surgery or injections of the temporomandibular joint, physical therapy, or other medical treatments. Benefits are not provided for any temporomandibular joint syndrome services not listed as covered in the Covered Services section. Coverage is not provided for any procedure or device that alters the vertical relationship of the teeth or the relation of the mandible to the maxilla. Dental services related to TMJ are not covered. Oral appliances are covered.

Healthy Lifestyle Coaching	Covered	
One phone call per week.		
Hearing Aid Reimbursement	\$500 once every 36 months	
Fitness Benefit	Silver Sneakers	
Resources for Living	Covered	
For help locating resources for every day needs		
Wigs	\$0; Deductible Applies	
Enhanced Chiropractic Services	\$20; Deductible Applies	
Compression Stockings	\$0; Deductible Applies	
Foot Orthotics	\$0; Deductible Applies	
Routine Podiatry	\$20; Deductible Applies	_



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PHARMACY - PRESCRIPTION DRUG BENEFITS

Calendar-year deductible for prescription drugs \$0

Prescription drug calendar year deductible must be satisfied before any Medicare Prescription Drug benefits are paid. Covered Medicare Prescription Drug expenses will accumulate toward the pharmacy deductible.

Pharmacy Network

S2

Your Medicare Part D plan is associated with pharmacies in the above network. To find a network pharmacy, you can visit our website (http://www.aetnaretireeplans.com).

Formulary (Drug List)	GRP B2 Plus
Initial Coverage Limit (ICL)	\$3,750

The Initial Coverage Limit includes the plan deductible, if applicable. This is your cost sharing until covered Medicare prescription drug expenses reach the Initial Coverage Limit (and after the deductible is satisfied, if your plan has a deductible):

3 Tier Plan	Retail cost- sharing up to a 30-day supply	Retail cost- sharing up to a 90-day supply	Preferred mail order cost-sharing up to a 90- day supply
Tier 1 - Generic	\$10	\$10	\$10
Generic Drugs			
Tier 2 - Preferred Brand	\$30	\$30	\$30
Preferred Brand Drugs			
Tier 3 - Non-Preferred Brand	\$45	\$45	\$45
Non-Preferred Brand Drugs			

Coverage Gap†



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The Coverage Gap starts once covered Medicare prescription drug expenses have reached the Initial Coverage limit. Here's your cost-sharing for covered Part D drugs between the Initial Coverage limit until you reach \$5,000 in prescription drug expenses:

Your former employer/union/trust provides additional coverage during the Coverage Gap stage for covered drugs. This means that you will generally continue to pay the same amount for covered drugs throughout the Coverage Gap stage of the plan as you paid in the Initial Coverage stage. Coinsurance-based cost-sharing is applied against the overall cost of the drug, prior to the application of any discounts or benefits.

Catastrophic Coverage	Your share of the cost for a covered drug will be 5% but not greater than the cost share amounts listed in the Initial
	Coverage Stage section above.
Catastrophic Coverage benefits start	t once \$5,000 in true out-of-pocket costs is incurred.
Requirements:	
Precertification	Applies
Step-Therapy	Applies
Non-Part D Drug Rider	
	 Agents when used for anorexia, weight loss, or weight gain
	 Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations Agents when used for the treatment of sexual or erectile dysfunction (ED) Agents used to promote fertility Agents that the Food and Drug Administration designated as DESI 5 and DESI 6

^{*} Additional Medicare preventive services include:

- Ultrasound screening for abdominal aortic aneurysm (AAA)
- Cardiovascular disease screening
- Diabetes screening tests and diabetes self-management training (DSMT)



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- Medical nutrition therapy
- Glaucoma screening
- Screening and behavioral counseling to quit smoking and tobacco use
- Screening and behavioral counseling for alcohol misuse
- Adult depression screening
- Behavioral counseling for and screening to prevent sexually transmitted infections
- Behavioral therapy for obesity
- Behavioral therapy for cardiovascular disease
- Behavioral therapy for HIV screening
- Hepatitis C screening
- Lung cancer screening

**A benefit period begins the day you go into a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care (or skilled care in a SNF) for 60 days in a row. If you go into a hospital or a skilled nursing facility after one benefit period has ended, a new benefit period begins. There is no limit to the number of benefit periods.

Not all PPO Plans are available in all areas

You must use network pharmacies to receive plan benefits except in limited, non-routine circumstances as defined in the EOC. In these situations, you are limited to a 30 day supply. To find a network pharmacy, you can visit our website (http://www.aetnaretireeplans.com). Quantity limits and restrictions may apply.

The formulary, pharmacy network and/or provider network may change at any time. You will receive notice when necessary.

If you reside in a long-term care facility, your cost share is the same as at a retail pharmacy and you may receive up to a 31 day supply.

Members who get "extra help" don't need to fill prescriptions at preferred network pharmacies to get Low Income Subsidy (LIS) copays.



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Specialty pharmacies fill high-cost specialty drugs that require special handling. Although specialty pharmacies may deliver covered medicines through the mail, they are not considered "mail-order pharmacies." So, most specialty drugs are not available at the mail-order cost share.

You must continue to pay your Part B premium.

See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

For mail-order, you can get prescription drugs shipped to your home through the network mail-order delivery program. Typically, mail-order drugs arrive within 7-10 days. You can call 1-888-792-3862, (TTY users should call 711) 24 hours a day, seven days a week, if you do not receive your mail-order drugs within this timeframe. Members may have the option to sign-up for automated mail-order delivery.

Aetna receives rebates from drug manufacturers that may be taken into account in determining Aetna's preferred drug list. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Pharmacy participation is subject to change.

Participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

In case of emergency, you should call 911 or the local emergency hotline. Or you should go directly to an emergency care facility.

The following is a partial list of what isn't covered or limits to coverage under this plan:

- Services that are not medically necessary unless the service is covered by Original Medicare or otherwise noted in your Evidence of Coverage
- Plastic or cosmetic surgery unless it is covered by Original Medicare
- Custodial care
- Experimental procedures or treatments that Original Medicare doesn't cover
- Outpatient prescription drugs unless covered under Original Medicare Part B



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†Your former employer/union/trust provides additional coverage during the Coverage Gap stage for covered drugs. This means that you will generally continue to pay the same amount for covered drugs throughout the Coverage Gap stage of the plan as you paid in the Initial Coverage stage. Coinsurance-based cost-sharing is applied against the overall cost of the drug, prior to the application of any discounts or benefits.

Coinsurance is applied against the overall cost of the drug, before any discounts or benefits are applied.

Aetna's retiree pharmacy coverage is an enhanced Part D Employer Group Waiver Plan that is offered as a single integrated product. The enhanced Part D plan consists of two components: basic Medicare Part D benefits and supplemental benefits. Basic Medicare Part D benefits are offered by Aetna based on our contract with CMS. We receive monthly payments from CMS to pay for basic Part D benefits. Supplemental benefits are non-Medicare benefits that provide enhanced coverage beyond basic Part D. Supplemental benefits are paid for by plan sponsors or members and may include benefits for non-Part D drugs. Aetna reports claim information to CMS according to the source of applicable payment (Medicare Part D, plan sponsor or member).

There are three general rules about drugs that Medicare drug plans will not cover under Part D. This plan cannot:

- Cover a drug that would be covered under Medicare Part A or Part B.
- Cover a drug purchased outside the United States and its territories.
- Generally cover drugs prescribed for "off label" use, (any use of the drug other than indicated
 on a drug's label as approved by the Food and Drug Administration) unless supported by
 criteria included in certain reference books like the American Hospital Formulary Service
 Drug Information, the DRUGDEX Information System and the USPDI or its successor.

Additionally, by law, the following categories of drugs are not normally covered by a Medicare prescription drug plan unless we offer enhanced drug coverage for which additional premium may be charged. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs". These drugs include:



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- Drugs used for the treatment of weight loss, weight gain or anorexia
- Drugs used for cosmetic purposes or to promote hair growth
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations
- Outpatient drugs that the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale
- Drugs used to promote fertility
- Drugs used to relieve the symptoms of cough and colds
- Non-prescription drugs, also called over-the-counter (OTC) drugs
- Drugs when used for the treatment of sexual or erectile dysfunction

Your Plan Includes Supplemental Coverage (Non-Part D Drug Rider)

Your Plan Includes a Supplemental Benefit Prescription Drug Rider. Certain types of drugs or categories of drugs are not normally covered by Medicare prescription drug plans. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs." This plan offers additional coverage for some prescription drugs not normally covered. The amount paid when filling a prescription for these drugs does not count towards qualifying for catastrophic coverage. For those receiving Extra Help from Medicare to pay for prescriptions, the Extra Help will not pay for these drugs.

Non-Part D drugs covered under the Supplemental Benefit Prescription Drug Rider are:

- Agents when used for anorexia, weight loss, or weight gain
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride
- Agents when used for the treatment of sexual or erectile dysfunction (ED)
- Agents used to promote fertility
- Agents that the Food and Drug Administration designated as DESI 5 and DESI 6

Below is a list non-Part D drugs that are <u>not</u> covered under the Supplemental Benefit Prescription Drug Rider:

- Agents used for cosmetic purposes or hair growth
- Agents when used for the symptomatic relief of cough and colds
- Non-prescription drugs



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• Outpatient drugs for which the manufacturer requires associated tests or monitoring services be purchased only from the manufacturer as a condition of sale

Non-Part D drugs covered under the rider can be purchased at the appropriate plan copay. Copayments and other costs for these prescription drugs will not apply toward the deductible, initial coverage limit or true out-of-pocket threshold. Some drugs may require prior authorization before they are covered under the plan. The physician can call Aetna for prior authorization, toll free at **1-800-414-2386**.

You can call Member Services at the number on the back of your Aetna Medicare member ID card if you have questions.

Aetna Medicare is a PDP, HMO, PPO plan with a Medicare contract. Our SNPs also have contracts with State Medicaid programs. Enrollment in our plans depends on contract renewal.

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premium and/or co-payments/co-insurance may change on January 1 of each year.

Plans are offered by Aetna Health Inc., Aetna Health of California Inc., and/or Aetna Life Insurance Company (Aetna). Not all health services are covered. See Evidence of Coverage for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location.

If there is a difference between this document and the Evidence of Coverage (EOC), the EOC is considered correct.

Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, go to www.aetna.com.

This is the end of this plan benefit summary

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