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**HOW TO APPLY:** Interested candidates need to complete and submit an online State of Maine Direct Hire Application at <http://www.maine.gov/nrsc/jobs/index.shtml#acf> along with a detailed resume and cover letter.

**APPLICATIONS MUST BE RECEIVED BY:**  
**February 5, 2021**

*Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>*

**BENEFITS:**

*The bi-weekly dollar values of some State-paid benefits for full-time employees include: \$14.60 for dental insurance; 14.11% of employee's pay towards retirement; and, depending on the employee's annual pay, at least 85% (\$400.34) of health insurance premiums ([more information is available here](#)). Participation in the [Health Premium Credit Program](#) can decrease the employee's cost of health insurance by 5%.*

**Direct Hire Career Opportunity Bulletin**

**DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY**

28 State House Station, Augusta, ME 04333

\*Offices Located at Harlow, Williams Pavilion and Deering Buildings - AMHI Complex, Augusta

**ENVIRONMENTAL SPECIALIST III**

<b>Opening Date:</b>	January 08, 2021	<b>Closing Date:</b>	February 5, 2021
<b>Location:</b>	Augusta	<b>Position #:</b>	00500-0703
<b>Position Type:</b>	Full Time	<b>Class Code:</b>	9253
<b>Grade/Salary:</b>	23 \$42,556.80 - \$57,387.20/Annually		

*The Department of Agriculture, Conservation and Forestry is recruiting to fill the position of Environmental Specialist III in Augusta, Maine.*

**BRIEF JOB DESCRIPTION:** The Department of Agriculture, Conservation and Forestry, Maine Board of Pesticides Control (BPC), has a current full-time vacancy based in Augusta. The position's primary purpose is to provide technical assistance to the regulated community and the public to promote best practices and ensure compliance with pesticide policies, laws, and regulations.

The position will oversee several components of the BPC's pesticide education and outreach initiatives including management of the Board's three websites and the existing obsolete pesticide collection program. Additionally, this position will oversee two new efforts to include overseeing an Integrated Pest Management outreach initiative and developing digital education modules summarizing key concepts of pesticide use, risk and state and federal regulation. The ability to collaborate with program staff, partners and the public will be essential.

The position works closely with the BPC director to draft policies, laws, regulations, position papers and reports. This position will determine whether legislative and rulemaking procedures comply with legislative requirements and the Administrative Procedures Act and will assist in compilation and timely submission of documentation. Maintaining relevant knowledge of environmental science and program management of pesticides will be essential to assuring applicable laws and regulations are protecting public health and the environment.

This position will work with colleagues to create opportunities for community engagement on pest and pesticide science, laws, and regulations.

As needed, this position may also conduct studies, research, provide public presentations and testify as an expert witness in board and at administrative proceedings.

**MINIMUM QUALIFICATIONS:** A six (6) year combination of education and/or experience in environmental, biological, physical science, entomology or engineering which includes two (2) years of environmental experience. Qualifying education must include at least 15 credit hours of science or engineering coursework from an accredited educational institution.

**DESIRED QUALIFICATIONS:** Experience in agricultural production, pesticide application, risk communication and public relations. Excellent written and verbal communication skills and experience. Aptitude to explore creative approaches to communication challenges. Comfort giving presentations in various forums including presentations to the public, pesticide applicators, departmental staff, elected officials, and to the BPC public policy board. Demonstrated ability to work effectively in a team environment.

Demonstrated ability in science communication with a public audience, including website design and maintenance.

**WRITING PROMPT:** If selected for an interview, applicants will need to complete the following writing prompt and submit the finished writing piece at the scheduled interview.

Find a recent popular media article discussing pesticides, identify three arguments made by the article. Draft a response on behalf of the Board of Pesticides Control to this article and the identified arguments. The intended audience for this response is the public. The response must be less than 500 words.