**DEPARTMENT OF TRANSPORTATION**
**Bureau of Maintenance & Operations**
**Direct Hire**
**JOB OPPORTUNITY**

**REGION:** **Southern Region**
**LOCATION:** **Freeport**
**CREW:** **71114**
**POSITION #:** **02590-0970**

**DATE: POSTED:** **October 6, 2015**
**DATE CLOSED:** **October 20, 2015**
**BULLETIN NO:** **SR-29-15**
**POSITION TYPE:** **Permanent Full-Time**

**JOB CLASSIFICATION:** Transportation Worker I (9921)
**SALARY RANGE: (18-09)-$13.10 to $15.19 per hour**
***New employees will start at $13.10***
**Value of State-paid Health & Dental Insurance – Effective July 1, 2015**
$390.86 bi-weekly: Less than or equal to $30,000.00 – 5% Employee Contribution of Premium
$370.98 bi-weekly: Greater than $30,000.00 or equal to $79,999.00 – 10% Employee Contribution of Premium
$351.10 bi-weekly: $80,000.00 and above – 15% Employee Contribution of Premium
**Value of State's share of employee's retirement: 15.3% of pay**

**JOB DESCRIPTION:** This is general transportation infrastructure maintenance work involving construction, repair, and maintenance of vehicles, equipment, buildings, bridges, grounds, roadways, and/or other applicable infrastructure. Work includes the use and preventative maintenance of hand power tools and related heavy equipment to perform assigned duties. May require long hours of work. The incumbent must be able to be reached by landline/cell phone during off-duty hours in case of emergency or unscheduled work and must live within a reasonable distance from winter headquarters. Work is performed under direct supervision.

**MINIMUM QUALIFICATIONS:**

- Must be 18 years of age, have a high school diploma or equivalent
- Required to work at a higher class as necessary and in accordance with required licenses and/or certification
- Must have a valid Class C State of Maine license by first day of employment; shall obtain and retain a valid Class B State of Maine license within the probationary period
- Must provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height
- Ability to become a certified snow fighter within 12 months
- Ability to obtain flagger certification within a specified amount of time.

**KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED, INCLUDE BUT ARE NOT LIMITED TO:** (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations).

- Ability to perform physical tasks, to climb and work at various heights over both water and land, work in awkward positions in accordance with state and OSHA standards.
- Ability to work under adverse weather conditions, work in enclosed spaces, and use a (full-faced, ½ face, or air fed) respirator.
- Knowledge of, or ability to, learn to use and to perform preventative maintenance on pneumatic, electrical, gasoline-powered and hydraulic tools and equipment listed on addendum
- Ability to operate a motor vehicle for extended periods of time in all types of weather.
- Ability to work with steel, concrete, and timber used in construction of forms, staging, walkways and false work.
- Ability to learn basic computer skills and do basic math computations
- Ability to communicate and follow instructions including safety and environmental rules and regulations.

**NECESSARY SPECIAL REQUIREMENTS**:

- Pass State paid Medical examination that includes a drug test and the Department's Respirator fit test and the driver examination and road test for the assigned equipment.

**APPLICATION PROCESS:** Qualified candidates must complete a Direct Hire Application and a Crew Supplemental Form and send to: **Maine Department of Transportation, Amy Webster, Human Resource Specialist, P.O. Box 358, Scarborough, Me 04074-0014, (207) 885-7002,** no later than 4:30 p.m. on the closing date listed above. The Direct Hire application, Crew Supplemental, and additional information concerning this posting can be found at http://www.maine.gov/mdot/ *Women and Minorities encouraged to apply*