DEPARTMENT OF INLAND FISHERIES & WILDLIFE

State House Station #41, Augusta, ME 04333 * Office Located at 284 State Street

JOB VACANCY BULLETIN

DIRECT HIRE

BIOLOGIST I - (Wildlife)

Class Code: 9351-ASHL

OPENING DATE: February 6, 2013 **CLOSING DATE:** March 1, 2013

GRADE: 23 $37,835.20 - $51,209.60* salary (*Includes 5.5% Salary Adjustment) **LOCATION:** Ashland

Value of State's share of Employee's Retirement: 16.54% of pay - **Value of State-paid Dental Insurance:** $13.69 biweekly
Value of State-paid Health Insurance:**
Level 1: 100% State Contribution (employee pays nothing): $363.77 biweekly
Level 2: 95% State Contribution (employee pays 5%): $345.58 biweekly
Level 3: 90% State Contribution (employee pays 10%): $327.39 biweekly
Level 4: 85% State Contribution (employee pays 15%): $309.20 biweekly
****The level of the actual value of state paid Health Insurance will be based on the employee's wage rate and status with regard to the health credit premium program as of July 1, 2011.**

POSITION TYPE: Permanent Full Time **POSITION NUMBER:** 01865-0011

BRIEF JOB DESCRIPTION: The Assistant Regional Wildlife Biologist assists in the administration and coordination of the regional wildlife management program. Work includes, but is not limited to; providing technical support to the Department, other agencies, organizations, and the public; provides technical support and recommendations to the regulatory process; assists in operational plans for the management of wildlife resources; represents the Department at public meetings; and assists with the identifying, evaluating, and mapping of important wildlife habitats; implements habitat programs on private, and state-owned lands; assists with the direction of the regional nuisance wildlife program; determines the impact of development proposals on wildlife species and their habitat; and assists the Wildlife Resource Assessment Section with research, and inventory jobs identified in the Department's species planning process.

MINIMUM QUALIFICATIONS: A Bachelors Degree in Biology, Fisheries/Wildlife Management, or related field -AND- two (2) years of progressively responsible related laboratory or field research and/or management experience. Equivalent experience may be substituted for education on a year-for-year basis.

REQUIRED SUPPLEMENTAL QUESTIONS - In addition to the standard application form, you **must** address **each** of the following items in order to be scored properly.

Supplemental Questions: - Please provide answers to these questions on a separate sheet of paper for each question.

1. Describe your experience in actual field application of wildlife species management and/or habitat management, especially as it relates to:

   a) Wildlife surveys, inventories, and biological data collections
   b) Wildlife habitat management and enhancement activities, especially forest and/or wetland habitats
   c) Animal damage control activities and resolving nuisance wildlife issues
   d) Environmental assessments of proposed projects impacts on wildlife and habitat under NEPA or other state / federal regulatory review

2. Describe your professional experience with explaining, interpreting, and promoting wildlife management of a controversial nature to non-technical audiences by writing and public presentation.

3. Describe your skill level and experience in using computers, word processing, spreadsheet, and database software, mapping and/or other graphic software, and GIS. Provide an example of a project you have completed which best incorporates your knowledge and experience with these technologies.

4. Describe your experience, skill level, and abilities with aerial census / surveys, and the operation of GPS, ATVs, snowsleds, and various watercraft.

Supplemental Questions Continued – Biologist I (Wildlife)

5. Describe your professional experience in coordinating programs or projects with public or other working groups that highlights your organizational, communication, problem solving, and consensus building skills.

6. Please provide a copy of your transcript for any college degrees.

You must answer the above Supplemental Questions - INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED

APPLICATION INFORMATION: Candidates interested in this position must submit a Curriculum Vitae (CV) and one page cover letter along with a State of Maine Direct Hire Application and answers to the Supplemental Questions to **Thomas Cotnoir, Personnel Specialist, SHS #155, Augusta, ME 04333.** Application materials must be received no later than 5:00 pm on the closing date of this posting: Direct Hire Application forms can be obtained by accessing the NRSC website at http://www.maine.gov/nrsc/jobs/application.shtml or by contacting the NRSC Personnel Office at 287-2214.

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