DEPARTMENT OF INLAND FISHERIES & WILDLIFE

State House Station #41, Augusta, ME 04333 * Office Located at 284 State Street

JOB VACANCY BULLETIN
DIRECT HIRE

Make a difference
MAINE
State Government

BIOLOGIST II – (Fisheries / Wildlife)

Class Code: 9352-ENVC

OPENING DATE: November 26, 2012 **CLOSING DATE:** December 7, 2012

GRADE: 25 $ 43,888.00 - $60,070.40* salary
(*Includes 5.5% Salary Adjustment)

POSITION TYPE: Permanent Full Time

Value of State's share of Employee's Retirement: 16.54% of pay - **Value of State-paid Dental Insurance:** $13.69 biweekly
Value of State-paid Health Insurance:**
Level 1: 100% State Contribution (employee pays nothing): $363.77 biweekly
Level 2: 95% State Contribution (employee pays 5%): $345.58 biweekly
Level 3: 90% State Contribution (employee pays 10%): $327.39 biweekly
Level 4: 85% State Contribution (employee pays 15%): $309.20 biweekly
****The level of the actual value of state paid Health Insurance will be based on the employee's wage rate and status with regard to the health credit premium program as of July 1, 2011.**

LOCATION: Augusta Headquarters **POSITION NUMBER:** 01867-0338

BRIEF JOB DESCRIPTION: This position serves as The Maine Department of Inland Fisheries & Wildlife's (IFW's) Environmental Coordinator with primary responsibilities to review permit applications filed under multiple local, state, and federal regulatory jurisdictions for consistency with State IFW habitat management objectives; review input received from regional fisheries and wildlife staff and Research & Assessment Section staff for consistency with Department objectives and legal requirements; issue determinations regarding significance of project impacts on resources, recommended project changes, and where applicable, provide recommendations for mitigation. The Environmental Coordinator oversees the centralized permit application review functions for the Bureau and responds to public information and data requests associated with proposed land use activities. This position is also responsible for representing the Department at interagency meetings where rules with the potential for impacting inland fisheries and wildlife resources are being developed.

MINIMUM QUALIFICATIONS: A Bachelors Degree in Biology, Wildlife or Fisheries Management, or related field -AND- three (3) years relevant experience in laboratory or field research of fish and wildlife including experience in a supervisory capacity. Directly related work experience may be substituted for education on a year-for-year basis.

APPLICATION INFORMATION: Candidates interested in this position must submit a Direct Hire Application and answers to the Supplemental Questions to Thomas Cotnoir, Personnel Specialist, SHS #155, Augusta, ME 04333. Applications must be received no later than 5:00 pm on the closing date of this posting: Direct Hire Application forms can be obtained by accessing the NRSC website at http://www.maine.gov/nrsc/jobs/application.shtml or by contacting the NRSC Personnel Office at 287-2214.

You must answer the following Supplemental Questions - INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED
In addition to the standard application form, you **must** address **each** of the following items in order to be scored properly *[please use separate sheets of paper].*

1. Please describe your experience with local, state, and federal environmental laws, regulations, and policies.
2. This position requires the ability to synthesize varied comments from multiple interests on a myriad of land use proposals and to deliver fair, scientifically valid, and consistent input. Please provide an example of when you have faced similar challenges and describe your experience assessing environmental impacts and evaluating mitigative measures.
3. Please provide an example of a past work situation in which you had to work as part of a team and seek input from other individuals or organizations and develop a product based on that input.
4. Please describe your experience managing multiple priorities and maintaining a timely delivery of service, specifically related to fisheries, wildlife, or other environmental issues.
5. Please describe any additional skills or qualities that you possess that you feel would help you in this position.

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