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| **VR Client (Employee) Name:**  |       |
| **CRP Agency:** |       |
| **Employment Specialist:** |       |
| **VR Counselor:** |       |
| **Employment start date:** |       |
| **Date form completed:** |       |

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| **Workplace Performance** | **Observations – Interventions Needed – Plan of Action** |
|   | Yes/ No | Please document observations/ changes noted since submission of Milestone #2 plan |
| Can the employee independently travel to the job? |  |       |
| Does the employee's rate of pay and schedule match their goals? |  |       |
| What are the tasks of the job and can the employee independently perform those tasks? |  |       |
| Can the employee transition independently from task to task? |  |       |
| Does the quality of the task match the employer's expectations? |  |       |
| Are the job tasks completed within the specified timeframe? |  |       |
| Does the employee stay focused on the job task? |  |       |
| Does the employee respond favorably to direction and/or constructive criticism? |  |       |
| When presented with a change in routine, can the employee effectively transition? |  |       |
| Does the employee possess the reading, writing, math, and/or money skills required? |  |       |
| Can the employee problem solve independently? |  |       |
| Does the employee have any physical challenges that impact their performance? |  |       |
| Can the employee communicate in a manner that is adequate for the job? |  |       |
| Can the employee function safely within the environment? |  |       |
| Does the employee interact effectively with coworkers, supervisors, and customers? |  |       |
| Does the employee maintain proper appearance/hygiene at the job site? |  |       |
| Is the employee receiving the supervision level necessary for their success? |  |       |
| Is the employer training adequate for the employee? |  |       |
| Who are the sources for support (natural supports) on the job site? |       |
| What is your role as the Employment Specialist to facilitate natural supports? |       |
| Workplace performance not otherwise noted: |       |