

MAINE HUMAN RIGHTS COMMISSION

MINUTES

July 8, 2009

Chair Paul Vestal called the July 8, 2009 emergency Commission meeting to order at 12:10 p.m. The meeting was held telephonically. Present were Commissioners: Paul Vestal, Chair, Sallie Chandler, Kenneth Fredette.

Paul Vestal called for adoption of the agenda.

CASES VOTED ON

E08-0028: Nicolette McGinley (Norway) v. Home Depot U.S.A., Inc. (S. Portland): Attorney Tracy Boland restated the position of the Respondent. Attorney David Webbert restated the position of the Complainant. Investigator Michele Dion restated the facts of the case. Commissioner Chandler moved, seconded by Commissioner Fredette to find **reasonable grounds** to believe unlawful employment discriminations because of sexual orientation and retaliation has occurred. | 3 in favor | 0 opposed |

#3 in favor #0 opposed #0 abstained

NEW BUSINESS:

EXECUTIVE SESSION

Commissioner Chandler moved, seconded by Commissioner Fredette to move into executive session to discuss litigation with Commission Counsel pursuant to 1 M.R.S.A. §405(6)E. 3 in favor, 0 opposed
Commissioner Chandler moved, seconded by Commissioner Fredette to move out of executive session.
| 3 in favor | 0 opposed |

LITIGATION Commissioner Chandler moved, seconded by Commissioner Perry, to file a court complaint if necessary in the E08-0494: Stanwood v. Nancy and Michael Bailey.
| 2 in favor | 0 opposed | 1 abstained (Fredette Abstained)|

ADJOURN:

There being no further business to come before the Commission, the meetings was adjourned 12:52 p.m.