

**Department of Transportation**  
**Bureau of Maintenance and Operations**

**Direct Hire**  
**JOB OPPORTUNITY**  
**HIGHWAY TRUCK DRIVER**

**REGION:** Southern Region - Scarborough  
**LOCATION:** Topsham Maintenance Facility  
**POSITION #:** 25900519  
**CREW:** 1105  
**SALARY RANGE:** 18-10 \$11.87 to \$15.31 per hour

**DATE:** October 22, 2009  
**BULLETIN NO.:** SR-37-09  
**DATE CLOSED:** November 5, 2009

**Wage Information: VALUE OF STATE-PAID HEALTH AND DENTAL INSURANCE (Employee Only)**  
*100% State Contribution (employee pays nothing):*  
**\$356.62 biweekly** (Health: \$343.33 biweekly / Dental: \$13.29 biweekly)  
*95% State Contribution (employee pays 5%):*  
**\$339.45 biweekly** (Health: \$326.16 biweekly / Dental: \$13.29 biweekly)  
*90% State Contribution (employee pays 10%):*  
**\$322.28 biweekly** (Health: \$308.99 biweekly / Dental: \$13.29 biweekly)  
**Value of State's share of employee's retirement 19.96%**

**JOB DESCRIPTION:** This is general highway maintenance and construction work involving the safe and efficient operation of various types of trucks and other motor vehicles used in the routine preparation of ground surfaces and roads to support a maintenance or construction project or program. Work may include serving as a lead worker, winter Night Patrol. Work is performed under general supervision.

**MINIMUM QUALIFICATIONS:** (*Entry level knowledge's, skills, and/or abilities may be acquired through, BUT ARE NOT LIMITED TO the following coursework/training and/or experience*).

Must be 18 years of age, have a high school diploma or equivalent, hold a valid Class B State of Maine vehicle license and possess the below required KSA's. Required to work at a higher class as necessary and in accordance with required licenses and/or certifications.

**KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED:**

Knowledge of the full performance knowledge, skills, and abilities of the Highway Worker II.  
Ability to learn basic computer skills.  
Ability to operate a mobile/hand-held two-way radio.  
Ability to perform physical tasks.  
Ability to operate small power equipment and hand tools.  
Ability to work with other employees and members of the public.  
Ability to do basic math computations.  
Ability to follow oral and written instructions.  
Ability to communicate orally and in writing.  
Ability to maintain a current valid Class B or Class A State of Maine motor vehicle license.  
Ability to operate equipment listed on addendum.  
Ability to safely operate a vehicle in all weather condition at any time.  
Ability to complete reports and forms.

**NECESSARY SPECIAL REQUIREMENTS:**

Be willing to work any hours or any time, and any day, including holidays, as required, as driver, operator, or at manual labor as required  
Must be able to be reached by landline/cell phone.  
Live within a reasonable distance from winter headquarters. Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

**APPLICATION PROCESS:**

Persons who wish to be considered must forward a completed Application (PER-3) and a Crew Supplemental (PR 6) IN A SEALED envelope to:  
Maine Department of Transportation, Attn: Amy Webster  
PO Box 358, Scarborough, ME. 04070

**Applications must be received at the Region Office no later than 4:30 PM on the closing date listed above.**

*MDOT is an equal opportunity/affirmative action employer*