

**DEPARTMENT OF TRANSPORTATION  
Bureau of Maintenance & Operations  
Direct Hire**

**JOB OPPORTUNITY**

**REGION:** Eastern Region

**LOCATION:** Orland

**CREW:** 1408 s/w

**POSITION #** 25900429

**DATE:** October 22, 2009

**DATE CLOSED:** November 5, 2009

**BULLETIN NO.:** ER-24-09

**POSITION TYPE:** Permanent Full-Time

**JOB CLASSIFICATION:** Highway Worker - Truck Driver

**SALARY RANGE:** 18-10 - \$11.87 to \$16.66 per hour

100% State Contribution (employee pays nothing): (\$1 - \$30,000)

**\$356.62** biweekly (Health: \$343.33 biweekly / Dental: \$13.29 biweekly)

95% State Contribution (employee pays 5%): (\$30,001 - \$79,900)

**\$339.45** biweekly (Health: \$326.16 biweekly / Dental: \$13.29 biweekly)

Value of State's share of employee's retirement 19.96%

**JOB DESCRIPTION:**

Responsible for work in the safe and efficient operation of various types of trucks and other motor vehicles used in the routine preparation of ground surfaces and roads to support a maintenance/construction project/program.

Will perform related Highway Worker - Truck Driver duties as listed on the job description.

**MINIMUM QUALIFICATIONS:** (*Entry level knowledges, skills, and/or abilities may be acquired through, BUT ARE NOT LIMITED TO the following coursework/training and/or experience*)

Must possess the KSA's as noted on job description, have a high school diploma or equivalent.

A minimum of 18 years of age

**KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED:**

Have previous experience in the operation of trucks over 26,000 GVW (4X2, 4X4, 6X4, 6X6)

Knowledge of assigned vehicles and maintenance requirements.

Knowledge of safety rules and regulations.

Knowledge of environmental practices and policies.

Knowledge of pavement marking standards.

Knowledge of standards for application of salt and sand to roads.

Ability to function as alternative equipment operator as required.

Ability to become a certified snow fighter.

Ability to visually and audibly detect possible vehicle breakdown/failure.

Be able to prepare neat and accurate equipment operating reports.

Have the ability to follow instructions.

Be able to work with other employees

**NECESSARY SPECIAL REQUIREMENTS:**

Pass State paid Medical examination that includes a drug test and the Department's driver examination and road test for the assigned equipment.

Be willing to work any hours or any time, and any day, including holidays, as required, as driver, operator, or at manual labor as required

Must be able to be reached by landline/cell phone during off-duty hours, in case of emergency or unscheduled work.

Live within a reasonable distance from winter headquarters.

Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

**LICENSING/REGISTRATION/CERTIFICATION & REQUIREMENTS:** (*These must be met by all employees prior to attaining permanent status in this class*). Obtain a Class B State of Maine license.

**APPLICATION PROCESS:**

Persons who wish to be considered must forward a completed PER 3, PR 6, IN A SEALED envelope to:

Marjorie Cross, Personnel Assistant  
Maine Department of Transportation  
219 Hogan Road  
Bangor, Maine 04401

It will be the applicant's responsibility to ensure that applications are received or postmarked by closing date listed above.

**PLEASE LIST BULLETIN NUMBER ON PER-3 AND PR 6 WHEN APPLYING FOR POSITION.**

*MDOT is an equal opportunity/affirmative action employer*