

Veteran resources

Veteran Community Services

Maine CareerCenters 1-888-457-8883

U.S. Dept. of Labor (VETS) USERRA 207-753-9090

Veterans Readjustment Counseling Services 1-877-927-8387

Veterans Benefits Information 1-800-827-1000

Veterans Affairs Medical (Togus) 1-877-421-8263

Tri-County Mental Health (Statewide Crisis Services) 1-888-568-1112

Community Resources dial 211

Veteran Information Websites

Bureau of Maine Veterans Services www.mainebvcs.org

Vet Centers in Maine www2.va.gov/directory

State Approving Agency for Veterans Education Programs/New England Troops to Teachers Program www.msca.maine.edu

U.S. Department of Veteran Affairs www.va.gov

USERRA www.dol.gov/compliance/laws/comp-userra.htm

Employer Support of the Guard and Reserve www.esgr.org

Job Search Assistance

www.mainecareercenter.com

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.

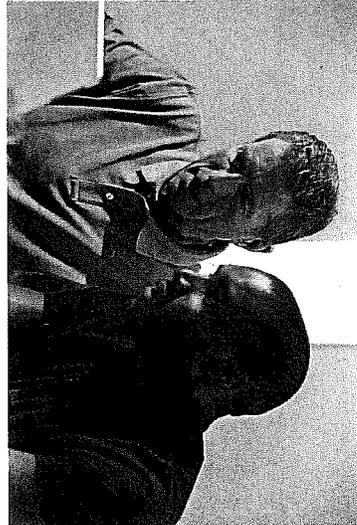
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Specialized services

The CareerCenter offers specialized employment and training services for Veterans. If you served in the U.S. Armed Forces, a CareerCenter representative can help you find a job, get new skills, or access other state or federal resources available to Veterans.

CareerCenter representatives can provide you with:

- Help with your job search, résumé writing and interview skills.
- Career decision-making guidance to translate military skills to good jobs in the civilian workforce.
- Information on training and education opportunities.
- Referrals to other state and federal resources available to Veterans.



provided by Julie KADINOWICZ 10-7-15

CareerCenter

The Maine Employment Resource

Veteran Services

Helping Veterans find jobs, get trained and access services



www.mainecareercenter.com

Priority of Service

Maine Veterans and eligible spouses receive priority of service in all CareerCenter programs.

Veterans and eligible spouses are given priority of service for the receipt of employment, training and placement services provided under most Maine Department of Labor-funded programs. Veterans and eligible spouses are entitled to precedence for such services. This means that a Veteran or eligible spouse either receives access to a service earlier than others, or if resources are limited, the Veteran or eligible spouse receives access to the service instead of others.

If you are a Veteran or eligible spouse, please identify yourself as such when inquiring about any Maine Department of Labor program. By doing so, you will be able to take full advantage of this priority.

If you are uncertain whether or not you qualify, contact a CareerCenter representative or visit our website for definitions as they apply to Maine Department of Labor programs.

www.mainecareercenter.com

Protecting the rights of Veterans in the workforce

The Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA) protects the rights of workers who are absent from their jobs to serve in the U.S. Armed Forces. Contact your local CareerCenter Veterans' Representative for more information or assistance with your employer.

Frequently Asked Questions about USERRA

Q: What are the basic reemployment rights when an employee returns following military service?

A: The employer must promptly reemploy the service member. Generally the reemployment position should be the one the person would have attained had he or she remained continuously employed during the period of military service. Employers are permitted to fill a position vacated by an employee on active duty. However, the returning employee is entitled to reemployment upon completion of the military service, even if it requires termination of the replacement.

Q: Is an employer required to pay an employee while the employee is on military duty?

A: No, there is no obligation under the USERRA for them to do so.

Q: Does the USERRA apply to part-time employees?

A: Yes, both part-time and probationary employees are covered by USERRA

Q: Does the USERRA require that an employee receive pension credit while absent to perform military service?

A: Upon reemployment following qualifying military service, an employee must be treated for vesting and benefit accrual purposes as if he or she had been continuously employed. If benefits are tied to employee contributions, the employee must be allowed a specified period of time to make up contributions missed during the period of military service.

Q: I think I didn't get a job because the employer didn't want to hire Veterans. Is there anything I can do?

A: Yes. USERRA prohibits all employers from discriminating against any Veteran, reservist, or National Guard members because of his or her past, present, or future military obligation. The law also requires that employers provide reemployment rights after a period of active duty or training.

Q: Where can I go for assistance concerning my employment and reemployment rights as a Veteran or member of the Guard or Reserve?

A: You should contact your local VETS office for help. You can receive USERRA information from VETS or file a complaint if you believe your rights have been violated. Another resource for National Guard and Reserve members is the National Committee for Employer Support of the Guard and Reserve, an organization within the Department of Defense that can provide information and informal mediation services.

Q: Does the USERRA apply to small employers?

A: Yes. USERRA applies to all public and private employers in the United States, regardless of size. It also applies in overseas workplaces that are owned or controlled by U.S. employers.

Q: If an employee would have been laid off while he or she was performing military service, does an employer have to reemploy the person when the military service is completed?

A: No. The employee is "reemployed" in a layoff status with recall rights in accordance with the employer policy for recalls. The employee must be given seniority credit for the period of military leave up to the date he or she would have been laid off. If a complaint were filed, the employer would have a burden to prove the layoff would have occurred if the person had remained employed during the period of military service.

MAINE'S HIRE-A-VET CAMPIGN 2015

100 Days 100+ Employers 100+ Veterans Hired

Labor Day Kick-off on September 7, 2015

Join the Campaign to Hire More Veterans!

It's the Right Thing to Do. It's Good Business.

Expanding Employment Opportunities for Veterans

- Network of state and federal agencies, resources and nonprofits.
- Resume development, interviewing skills and job search strategies.
- Career counseling and job coaching.
- Online and in person job matching services.
- Posting jobs minimum \$12 per hour.

Browse jobs posted through
the campaign at:

To join the campaign to hire more veterans, contact:

Lewis Bradford, Campaign Coordinator

207-561-4051 • TTY users call Maine Relay 711

lewis.r.bradford@maine.gov



MaineHireAVet

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Sponsored by:



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Hilton HHonors Military Program

The HHonors Military Program is aimed at giving back to military service members, veterans and their families.

Qualified transitioning service members, veterans and their families are eligible to receive 100,000 points to stay in one of 20 Hilton-brand hotels in Maine for their job interviews, other job-search activities and house hunting.



Employers with active Maine Job Bank accounts are eligible to refer potential qualified job candidates to the Maine HHonors Military Program.



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For more information about the Hilton HHonors Military Program in Maine, please call or visit your local Maine CareerCenter

www.mainecareercenter.com

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