

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Androscoggin
 (1 or 2 family homes)**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|------------------------------|---------------------|------------------------|----------------------|-------------------------------|---------------------|------------------------|----------------------|
| Asbestos Abatement Wrkr | \$14.00 | \$2.14 | \$16.14 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$18.00 | \$3.00 | \$21.00 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.00 | \$12.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$0.85 | \$15.85 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.50 | \$0.90 | \$13.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$11.75 | \$0.49 | \$12.24 | Plumber (Licensed) | \$17.50 | \$1.90 | \$19.40 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.91 | \$13.41 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.80 | \$1.29 | \$15.09 |
| Driller, Well | \$12.75 | \$2.40 | \$15.15 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$11.00 | \$0.00 | \$11.00 | Rofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.54 | \$20.54 | Sheet Metal Worker | \$11.00 | \$0.69 | \$11.69 |
| Electrician Hlpr (Licensed) | \$12.50 | \$0.44 | \$12.94 | Sider | \$11.00 | \$1.54 | \$12.54 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.28 | \$15.28 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.53 | \$11.53 |
| Insulation Installer | \$10.46 | \$0.31 | \$10.77 | Truck Driver, Heavy | \$12.00 | \$0.70 | \$12.70 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.24 | \$11.24 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.22 | \$12.22 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

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 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Aroostook County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.75 | \$2.85 | \$18.60 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.36 | \$12.36 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.25 | \$16.25 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.50 | \$0.25 | \$12.75 | Plumber (Licensed) | \$16.00 | \$3.06 | \$19.06 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.97 | \$13.47 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$18.75 | \$0.00 | \$18.75 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.82 | \$18.82 | Sheet Metal Worker | \$11.00 | \$0.70 | \$11.70 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.34 | \$14.34 | Sider | \$11.75 | \$2.78 | \$14.53 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.50 | \$0.57 | \$15.07 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$11.00 | \$0.31 | \$11.31 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.25 | \$10.25 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.57 | \$12.57 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Cumberland County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.37 | \$16.37 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$14.50 | \$1.91 | \$16.41 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$13.00 | \$0.00 | \$13.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.54 | \$15.54 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.08 | \$16.08 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$13.00 | \$0.57 | \$13.57 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.64 | \$12.64 | Plumber (Licensed) | \$18.50 | \$2.16 | \$20.66 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$13.00 | \$1.06 | \$14.06 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$11.00 | \$0.00 | \$11.00 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.56 | \$20.56 | Sheet Metal Worker | \$15.00 | \$3.50 | \$18.50 |
| Electrician Hlpr (Licensed) | \$12.50 | \$1.06 | \$13.56 | Sider | \$11.50 | \$1.84 | \$13.34 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.91 | \$15.91 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$10.46 | \$0.28 | \$10.74 | Truck Driver, Heavy | \$12.00 | \$0.70 | \$12.70 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.33 | \$11.33 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.00 | \$0.23 | \$13.23 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Franklin County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.14 | \$16.14 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$18.10 | \$3.00 | \$21.10 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.00 | \$12.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$0.73 | \$15.73 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.50 | \$0.90 | \$13.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$11.75 | \$0.49 | \$12.24 | Plumber (Licensed) | \$17.50 | \$1.90 | \$19.40 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.90 | \$13.40 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$11.63 | \$1.23 | \$12.86 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$11.00 | \$0.00 | \$11.00 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$17.75 | \$2.53 | \$20.28 | Sheet Metal Worker | \$11.00 | \$0.69 | \$11.69 |
| Electrician Hlpr (Licensed) | \$12.25 | \$0.47 | \$12.72 | Sider | \$11.00 | \$1.54 | \$12.54 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.23 | \$15.23 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.53 | \$11.53 |
| Insulation Installer | \$10.46 | \$0.31 | \$10.77 | Truck Driver, Heavy | \$12.00 | \$0.65 | \$12.65 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.26 | \$11.26 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.25 | \$12.25 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Hancock County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.85 | \$14.85 |
| Backhoe Loader Operator | \$15.50 | \$0.55 | \$16.05 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.87 | \$18.37 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.40 | \$12.90 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.44 | \$16.44 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.75 | \$0.00 | \$12.75 | Plumber (Licensed) | \$16.38 | \$3.08 | \$19.46 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.76 | \$1.24 | \$14.00 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.91 | \$18.91 | Sheet Metal Worker | \$10.00 | \$0.23 | \$10.23 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.37 | \$14.37 | Sider | \$12.00 | \$3.38 | \$15.38 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.00 | \$0.53 | \$14.53 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$12.00 | \$0.33 | \$12.33 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.35 | \$10.35 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.78 | \$12.78 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Kennebec County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.14 | \$16.14 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$16.00 | \$3.00 | \$19.00 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.00 | \$12.50 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$12.00 | \$1.52 | \$13.52 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.17 | \$16.17 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.75 | \$0.93 | \$13.68 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.43 | \$12.43 | Plumber (Licensed) | \$18.00 | \$1.97 | \$19.97 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.91 | \$13.41 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.15 | \$1.08 | \$14.23 |
| Driller, Well | \$12.75 | \$3.36 | \$16.11 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$12.38 | \$0.00 | \$12.38 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.63 | \$20.63 | Sheet Metal Worker | \$11.50 | \$0.69 | \$12.19 |
| Electrician Hlpr (Licensed) | \$12.50 | \$0.47 | \$12.97 | Sider | \$11.00 | \$1.54 | \$12.54 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.92 | \$15.92 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$10.73 | \$0.32 | \$11.05 | Truck Driver, Heavy | \$12.00 | \$0.79 | \$12.79 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.29 | \$11.29 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.44 | \$12.94 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Knox County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$12.50 | \$2.43 | \$14.93 |
| Backhoe Loader Operator | \$15.50 | \$0.55 | \$16.05 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$16.00 | \$3.18 | \$19.18 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.65 | \$0.42 | \$13.07 |
| Bricklayer | \$16.00 | \$1.97 | \$17.97 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.49 | \$16.49 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$14.00 | \$0.93 | \$14.93 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.25 | \$0.00 | \$12.25 | Plumber (Licensed) | \$16.38 | \$3.11 | \$19.49 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.61 | \$1.10 | \$13.71 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$2.42 | \$19.42 | Sheet Metal Worker | \$10.00 | \$0.23 | \$10.23 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.44 | \$14.44 | Sider | \$12.00 | \$3.38 | \$15.38 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.06 | \$15.06 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$12.00 | \$1.85 | \$13.85 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.43 | \$10.43 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.80 | \$12.80 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Lincoln County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.14 | \$16.14 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.00 | \$3.34 | \$18.34 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.00 | \$12.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$13.00 | \$1.52 | \$14.52 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.50 | \$1.49 | \$16.99 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.75 | \$0.90 | \$13.65 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$11.00 | \$0.00 | \$11.00 | Plumber (Licensed) | \$17.50 | \$2.13 | \$19.63 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$1.10 | \$13.60 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$13.75 | \$0.15 | \$13.90 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.41 | \$20.41 | Sheet Metal Worker | \$10.00 | \$0.28 | \$10.28 |
| Electrician Hlpr (Licensed) | \$13.00 | \$0.46 | \$13.46 | Sider | \$11.50 | \$1.84 | \$13.34 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$13.75 | \$2.54 | \$16.29 |
| Excavator Operator | \$14.00 | \$1.91 | \$15.91 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$12.48 | \$2.22 | \$14.70 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.40 | \$11.40 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.71 | \$0.53 | \$13.24 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Oxford County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.37 | \$16.37 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$18.50 | \$2.35 | \$20.85 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$13.00 | \$0.00 | \$13.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.54 | \$15.54 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$0.94 | \$15.94 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$13.00 | \$0.57 | \$13.57 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.69 | \$12.69 | Plumber (Licensed) | \$18.50 | \$2.16 | \$20.66 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.75 | \$0.99 | \$13.74 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$11.76 | \$1.69 | \$13.45 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$11.00 | \$0.00 | \$11.00 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.58 | \$20.58 | Sheet Metal Worker | \$15.00 | \$3.50 | \$18.50 |
| Electrician Hlpr (Licensed) | \$12.50 | \$1.35 | \$13.85 | Sider | \$11.50 | \$1.84 | \$13.34 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.91 | \$15.91 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.40 | \$14.40 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$10.46 | \$0.28 | \$10.74 | Truck Driver, Heavy | \$12.00 | \$0.79 | \$12.79 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.25 | \$11.25 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.38 | \$12.88 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Penobscot County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.85 | \$14.85 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.87 | \$18.37 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.40 | \$12.90 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.35 | \$16.35 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.50 | \$0.00 | \$12.50 | Plumber (Licensed) | \$16.75 | \$3.11 | \$19.86 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.76 | \$1.24 | \$14.00 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.91 | \$18.91 | Sheet Metal Worker | \$10.00 | \$0.24 | \$10.24 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.37 | \$14.37 | Sider | \$12.00 | \$3.38 | \$15.38 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.00 | \$0.33 | \$14.33 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$11.00 | \$0.36 | \$11.36 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.32 | \$10.32 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.72 | \$12.72 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Piscataquis County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.75 | \$2.85 | \$18.60 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.36 | \$12.36 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.25 | \$16.25 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.50 | \$0.25 | \$12.75 | Plumber (Licensed) | \$16.00 | \$3.06 | \$19.06 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.97 | \$13.47 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$18.75 | \$0.00 | \$18.75 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.82 | \$18.82 | Sheet Metal Worker | \$11.00 | \$0.70 | \$11.70 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.34 | \$14.34 | Sider | \$11.75 | \$2.78 | \$14.53 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.50 | \$0.57 | \$15.07 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$11.00 | \$0.31 | \$11.31 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.25 | \$10.25 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.57 | \$12.57 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Sagadahoc County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.14 | \$16.14 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.00 | \$3.18 | \$18.18 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.00 | \$12.50 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$13.00 | \$1.52 | \$14.52 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$0.99 | \$15.99 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.50 | \$0.90 | \$13.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.25 | \$12.25 | Plumber (Licensed) | \$18.00 | \$1.98 | \$19.98 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.91 | \$13.41 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$3.36 | \$16.11 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$20.00 | \$0.00 | \$20.00 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$12.38 | \$0.00 | \$12.38 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.63 | \$20.63 | Sheet Metal Worker | \$11.00 | \$0.60 | \$11.60 |
| Electrician Hlpr (Licensed) | \$13.00 | \$0.46 | \$13.46 | Sider | \$11.00 | \$1.54 | \$12.54 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.92 | \$15.92 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$10.46 | \$0.31 | \$10.77 | Truck Driver, Heavy | \$12.23 | \$1.05 | \$13.28 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.40 | \$11.40 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.43 | \$12.93 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Somerset County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.75 | \$2.85 | \$18.60 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.00 | \$0.38 | \$12.38 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.25 | \$16.25 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.50 | \$0.25 | \$12.75 | Plumber (Licensed) | \$16.00 | \$3.06 | \$19.06 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.50 | \$0.97 | \$13.47 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$18.75 | \$0.00 | \$18.75 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.82 | \$18.82 | Sheet Metal Worker | \$11.00 | \$0.70 | \$11.70 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.34 | \$14.34 | Sider | \$11.75 | \$2.78 | \$14.53 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$15.00 | \$0.89 | \$15.89 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$11.00 | \$0.32 | \$11.32 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.29 | \$10.29 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.58 | \$12.58 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Waldo County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$12.50 | \$2.43 | \$14.93 |
| Backhoe Loader Operator | \$15.50 | \$0.55 | \$16.05 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.87 | \$18.37 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.40 | \$12.90 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.40 | \$16.40 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.75 | \$0.00 | \$12.75 | Plumber (Licensed) | \$16.38 | \$3.08 | \$19.46 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.76 | \$1.24 | \$14.00 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.91 | \$18.91 | Sheet Metal Worker | \$10.00 | \$0.23 | \$10.23 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.37 | \$14.37 | Sider | \$12.00 | \$3.38 | \$15.38 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.00 | \$0.95 | \$14.95 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$12.00 | \$0.36 | \$12.36 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.40 | \$10.40 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.80 | \$12.80 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

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Expiration Date: 12-31-2005

William A. Peabody
 Director
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State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Washington County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.85 | \$14.85 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.87 | \$18.37 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.50 | \$0.40 | \$12.90 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.35 | \$16.35 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.00 | \$0.40 | \$12.40 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.50 | \$0.00 | \$12.50 | Plumber (Licensed) | \$16.75 | \$3.11 | \$19.86 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.76 | \$1.24 | \$14.00 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$16.00 | \$0.15 | \$16.15 | Roofer | \$10.00 | \$0.00 | \$10.00 |
| Electrician, Licensed | \$17.00 | \$1.91 | \$18.91 | Sheet Metal Worker | \$10.00 | \$0.24 | \$10.24 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.37 | \$14.37 | Sider | \$12.00 | \$3.38 | \$15.38 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$14.83 | \$2.60 | \$17.43 |
| Excavator Operator | \$14.00 | \$0.33 | \$14.33 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$11.00 | \$0.36 | \$11.36 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.00 | \$0.32 | \$10.32 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.72 | \$12.72 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

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William A. Peabody
 Director
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State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 York County
 (1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|-------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$2.37 | \$16.37 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.85 | \$18.35 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$13.00 | \$0.00 | \$13.00 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.54 | \$15.54 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$0.97 | \$15.97 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$13.00 | \$0.57 | \$13.57 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.69 | \$12.69 | Plumber (Licensed) | \$18.50 | \$2.16 | \$20.66 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$13.00 | \$1.06 | \$14.06 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.55 | \$2.17 | \$14.72 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$11.00 | \$0.00 | \$11.00 | Roofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$18.00 | \$2.42 | \$20.42 | Sheet Metal Worker | \$16.00 | \$4.21 | \$20.21 |
| Electrician Hlpr (Licensed) | \$12.50 | \$1.33 | \$13.83 | Sider | \$11.50 | \$1.84 | \$13.34 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.91 | \$15.91 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.40 | \$14.40 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$10.46 | \$0.28 | \$10.74 | Truck Driver, Heavy | \$12.00 | \$1.10 | \$13.10 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.39 | \$11.39 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.13 | \$0.28 | \$13.41 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 1 Statewide
 (1 or 2 family homes)**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Total</u> |
|------------------------------|---------------------|------------------------|--------------|-------------------------------|---------------------|------------------------|--------------|
| Asbestos Abatement Wrkr | \$14.00 | \$0.60 | \$14.60 | Loader Op, Front-End | \$12.75 | \$0.86 | \$13.61 |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Mechanic - Maintenance | \$13.00 | \$1.70 | \$14.70 |
| Backhoe Loader Operator | \$14.00 | \$2.48 | \$16.48 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Oil/Fuel Burner Serv & Inst | \$15.50 | \$2.85 | \$18.35 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Painter | \$12.65 | \$0.11 | \$12.76 |
| Bricklayer | \$16.00 | \$0.80 | \$16.80 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Bulldozer Operator | \$14.00 | \$1.88 | \$15.88 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter | \$15.00 | \$1.21 | \$16.21 | Pipe/Stm/Sprnklr Fitter | \$19.00 | \$4.28 | \$23.28 |
| Carpenter - Rough | \$12.50 | \$0.45 | \$12.95 | Pipelayer | \$13.38 | \$1.27 | \$14.65 |
| Cement Mason/Finisher | \$12.00 | \$0.45 | \$12.45 | Plumber (Licensed) | \$18.00 | \$2.74 | \$20.74 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plmbr Trainee, Licensed | \$12.90 | \$1.10 | \$14.00 |
| Driller, Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$13.00 | \$1.29 | \$14.29 |
| Driller, Well | \$12.75 | \$2.61 | \$15.36 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Applicator | \$17.50 | \$0.00 | \$17.50 | Roller Operator - Pavement | \$14.00 | \$6.70 | \$20.70 |
| Dry-Wall Taper & Finisher | \$12.38 | \$0.00 | \$12.38 | Rofer | \$13.00 | \$0.00 | \$13.00 |
| Electrician, Licensed | \$17.34 | \$2.42 | \$19.76 | Sheet Metal Worker | \$12.00 | \$1.52 | \$13.52 |
| Electrician Hlpr (Licensed) | \$13.00 | \$1.30 | \$14.30 | Sider | \$11.50 | \$1.84 | \$13.34 |
| Elevator Constrctr/Installer | \$25.22 | \$11.08 | \$36.30 | Stone Mason | \$15.08 | \$2.35 | \$17.43 |
| Excavator Operator | \$14.00 | \$1.18 | \$15.18 | Tile Setter | \$16.54 | \$2.92 | \$19.46 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$13.00 | \$2.17 | \$15.17 | Truck Driver, Light | \$13.00 | \$3.11 | \$16.11 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Truck Driver, Medium | \$11.00 | \$0.39 | \$11.39 |
| Insulation Installer | \$11.50 | \$0.37 | \$11.87 | Truck Driver, Heavy | \$12.00 | \$0.65 | \$12.65 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.25 | \$0.29 | \$10.54 | Truck Driver, Mxr (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.53 | \$12.53 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Androscoggin County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$15.00 | \$0.67 | \$15.67 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.50 | \$3.41 | \$14.91 | Mechanic - Maintenance | \$18.25 | \$1.56 | \$19.81 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.25 | \$22.21 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$8.22 | \$28.72 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$18.25 | \$2.40 | \$20.65 |
| Bricklayer | \$21.50 | \$1.01 | \$22.51 | Painter | \$12.00 | \$2.50 | \$14.50 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$11.75 | \$0.00 | \$11.75 |
| Carpenter | \$17.00 | \$2.31 | \$19.31 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$2.12 | \$14.12 | Pipe/Stm/Sprkler Fitter | \$18.00 | \$3.68 | \$21.68 |
| Cement Mason/Finisher | \$14.50 | \$1.09 | \$15.59 | Plumber (Licensed) | \$17.50 | \$3.06 | \$20.56 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.50 | \$3.03 | \$16.53 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$18.00 | \$0.00 | \$18.00 | Roofer | \$13.19 | \$1.50 | \$14.69 |
| Electrician | \$19.95 | \$5.22 | \$25.17 | Sheet Metal Worker | \$16.40 | \$2.81 | \$19.21 |
| Electrician Hlpr (Licensed) | \$12.25 | \$2.18 | \$14.43 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$2.73 | \$18.73 | Tile Setter | \$17.50 | \$3.13 | \$20.63 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$14.50 | \$1.14 | \$15.64 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.98 | \$12.48 |
| Ironworker - Structural | \$17.00 | \$4.45 | \$21.45 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.23 | \$12.26 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.00 | \$1.23 | \$14.23 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Aroostook County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.83 | \$14.83 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.00 | \$4.55 | \$22.55 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.38 | \$0.36 | \$11.74 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.00 | \$2.95 | \$18.95 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.00 | \$2.05 | \$13.05 | Pipe/Stm/Sprkler Fitter | \$17.25 | \$4.37 | \$21.62 |
| Cement Mason/Finisher | \$14.50 | \$1.61 | \$16.11 | Plumber (Licensed) | \$17.50 | \$4.11 | \$21.61 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.77 | \$5.41 | \$19.18 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.37 | \$18.37 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.44 | \$12.94 |
| Electrician | \$18.50 | \$5.02 | \$23.52 | Sheet Metal Worker | \$14.00 | \$0.91 | \$14.91 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.39 | \$14.39 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.88 | \$2.34 | \$15.22 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.75 | \$0.48 | \$10.23 |
| Ironworker - Structural | \$17.25 | \$4.15 | \$21.40 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.39 | \$12.39 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.57 | \$13.07 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

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Filing Date: _____, 2005

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William A. Peabody
 Director
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 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Cumberland County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.76 | \$14.76 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$3.34 | \$15.09 | Mechanic - Maintenance | \$17.63 | \$1.56 | \$19.19 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.06 | \$22.02 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$9.25 | \$29.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$19.00 | \$3.21 | \$22.21 |
| Bricklayer | \$21.50 | \$0.48 | \$21.98 | Painter | \$13.00 | \$1.59 | \$14.59 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$11.75 | \$0.00 | \$11.75 |
| Carpenter | \$17.00 | \$2.16 | \$19.16 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$1.97 | \$13.97 | Pipe/Stm/Sprkler Fitter | \$19.00 | \$3.96 | \$22.96 |
| Cement Mason/Finisher | \$14.50 | \$0.00 | \$14.50 | Plumber (Licensed) | \$19.00 | \$3.51 | \$22.51 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$14.58 | \$4.46 | \$19.04 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$19.50 | \$0.00 | \$19.50 | Roofer | \$13.85 | \$1.22 | \$15.07 |
| Electrician | \$20.00 | \$6.51 | \$26.51 | Sheet Metal Worker | \$16.48 | \$2.96 | \$19.44 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.05 | \$15.05 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$12.14 | \$43.66 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.50 | \$1.96 | \$17.46 | Tile Setter | \$19.25 | \$5.40 | \$24.65 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$14.00 | \$3.43 | \$17.43 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$14.25 | \$1.55 | \$15.80 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$16.75 | \$2.44 | \$19.19 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$0.99 | \$12.02 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.25 | \$1.48 | \$14.73 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Franklin County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.45 | \$0.62 | \$15.07 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.13 | \$1.54 | \$19.67 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.83 | \$22.79 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.00 | \$4.55 | \$22.55 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$16.50 | \$3.21 | \$19.71 |
| Bricklayer | \$21.00 | \$0.00 | \$21.00 | Painter | \$11.00 | \$0.35 | \$11.35 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.50 | \$2.23 | \$18.73 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.40 | \$2.11 | \$13.51 | Pipe/Stm/Sprkler Fitter | \$17.38 | \$3.88 | \$21.26 |
| Cement Mason/Finisher | \$13.88 | \$1.61 | \$15.49 | Plumber (Licensed) | \$16.00 | \$2.90 | \$18.90 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$11.21 | \$2.10 | \$13.31 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.00 | \$18.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.50 | \$0.00 | \$17.50 | Roofer | \$11.45 | \$2.33 | \$13.78 |
| Electrician | \$19.35 | \$5.07 | \$24.42 | Sheet Metal Worker | \$17.39 | \$3.09 | \$20.48 |
| Electrician Hlpr (Licensed) | \$13.50 | \$2.68 | \$16.18 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$2.73 | \$18.73 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$15.00 | \$1.94 | \$16.94 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$17.25 | \$4.45 | \$21.70 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.42 | \$12.45 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$1.04 | \$13.04 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Hancock County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.97 | \$14.97 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$6.90 | \$27.40 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$14.25 | \$1.05 | \$15.30 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.00 | \$0.47 | \$11.47 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.00 | \$2.39 | \$18.39 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.20 | \$2.10 | \$13.30 | Pipe/Stm/Sprkler Fitter | \$17.00 | \$3.42 | \$20.42 |
| Cement Mason/Finisher | \$14.50 | \$1.61 | \$16.11 | Plumber (Licensed) | \$17.50 | \$4.74 | \$22.24 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.50 | \$3.20 | \$16.70 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.37 | \$18.37 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.44 | \$12.94 |
| Electrician | \$18.00 | \$5.02 | \$23.02 | Sheet Metal Worker | \$14.00 | \$0.93 | \$14.93 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.05 | \$14.05 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.38 | \$2.23 | \$14.61 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.75 | \$0.48 | \$10.23 |
| Ironworker - Structural | \$13.35 | \$2.00 | \$15.35 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$10.80 | \$0.43 | \$11.23 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.52 | \$13.02 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Kennebec County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$16.00 | \$0.63 | \$16.63 | Loader Op - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.13 | \$1.54 | \$19.67 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.83 | \$22.79 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.00 | \$4.55 | \$22.55 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$3.09 | \$20.09 |
| Bricklayer | \$21.00 | \$0.00 | \$21.00 | Painter | \$11.00 | \$1.40 | \$12.40 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.50 | \$2.20 | \$18.70 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.63 | \$2.10 | \$13.73 | Pipe/Stm/Sprkler Fitter | \$17.25 | \$3.81 | \$21.06 |
| Cement Mason/Finisher | \$13.88 | \$1.61 | \$15.49 | Plumber (Licensed) | \$16.00 | \$2.90 | \$18.90 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$11.21 | \$2.10 | \$13.31 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.00 | \$18.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.50 | \$0.00 | \$17.50 | Roofer | \$11.45 | \$1.61 | \$13.06 |
| Electrician | \$19.50 | \$5.08 | \$24.58 | Sheet Metal Worker | \$17.39 | \$3.07 | \$20.46 |
| Electrician Hlpr (Licensed) | \$13.50 | \$2.64 | \$16.14 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$21.10 | \$10.46 | \$31.56 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$15.00 | \$1.94 | \$16.94 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$17.25 | \$4.45 | \$21.70 | Truck Driver - Tractor Trlr | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.42 | \$12.45 | Truck Driver -Mixer, Cement | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.48 | \$14.41 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Knox County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$15.75 | \$1.01 | \$16.76 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.50 | \$3.41 | \$14.91 | Mechanic - Maintenance | \$19.00 | \$1.51 | \$20.51 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$18.53 | \$2.74 | \$21.27 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$9.25 | \$29.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$15.50 | \$1.56 | \$17.06 |
| Bricklayer | \$21.50 | \$1.60 | \$23.10 | Painter | \$12.50 | \$4.37 | \$16.87 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$17.00 | \$2.50 | \$19.50 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$2.08 | \$14.08 | Pipe/Stm/Sprkler Fitter | \$18.13 | \$3.06 | \$21.19 |
| Cement Mason/Finisher | \$14.50 | \$0.52 | \$15.02 | Plumber (Licensed) | \$18.50 | \$3.86 | \$22.36 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$14.00 | \$3.34 | \$17.34 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$18.00 | \$0.00 | \$18.00 | Roofer | \$12.00 | \$1.44 | \$13.44 |
| Electrician | \$20.00 | \$6.16 | \$26.16 | Sheet Metal Worker | \$14.73 | \$1.96 | \$16.69 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.05 | \$14.05 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$12.14 | \$43.66 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$21.10 | \$10.46 | \$31.56 | Tile Setter | \$17.50 | \$3.13 | \$20.63 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.90 | \$0.83 | \$12.73 |
| Insulation Installer | \$12.25 | \$1.54 | \$13.79 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$11.00 | \$2.25 | \$13.25 |
| Ironworker - Structural | \$15.75 | \$3.52 | \$19.27 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.17 | \$12.20 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.70 | \$14.63 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Lincoln County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$16.00 | \$0.69 | \$16.69 | Loader Op - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.50 | \$3.41 | \$14.91 | Mechanic - Maintenance | \$19.00 | \$1.52 | \$20.52 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$18.25 | \$2.78 | \$21.03 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$9.25 | \$29.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$16.00 | \$1.56 | \$17.56 |
| Bricklayer | \$21.50 | \$1.40 | \$22.90 | Painter | \$13.25 | \$5.40 | \$18.65 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$17.00 | \$2.21 | \$19.21 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$2.10 | \$14.10 | Pipe/Stm/Sprkler Fitter | \$19.00 | \$2.90 | \$21.90 |
| Cement Mason/Finisher | \$14.50 | \$0.00 | \$14.50 | Plumber (Licensed) | \$18.50 | \$3.06 | \$21.56 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.00 | \$2.55 | \$15.55 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$18.00 | \$0.00 | \$18.00 | Roofer | \$12.45 | \$1.42 | \$13.87 |
| Electrician | \$20.00 | \$6.15 | \$26.15 | Sheet Metal Worker | \$14.93 | \$2.06 | \$16.99 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.03 | \$14.03 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$13.30 | \$44.82 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$21.10 | \$10.46 | \$31.56 | Tile Setter | \$18.25 | \$4.07 | \$22.32 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.00 | \$0.84 | \$12.84 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.75 | \$2.37 | \$13.12 |
| Ironworker - Structural | \$15.75 | \$3.52 | \$19.27 | Truck Driver - Tractor Trlr | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.19 | \$12.22 | Truck Driver - Mixer, Cement | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.59 | \$14.52 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Determination No: B2-000-2005

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Oxford County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.70 | \$14.70 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$3.34 | \$15.09 | Mechanic - Maintenance | \$17.00 | \$1.56 | \$18.56 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.06 | \$22.02 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$8.22 | \$28.72 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$19.00 | \$3.21 | \$22.21 |
| Bricklayer | \$21.50 | \$0.48 | \$21.98 | Painter | \$13.00 | \$1.55 | \$14.55 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$11.75 | \$0.00 | \$11.75 |
| Carpenter | \$17.00 | \$2.49 | \$19.49 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$2.00 | \$14.00 | Pipe/Stm/Sprkler Fitter | \$18.50 | \$4.39 | \$22.89 |
| Cement Mason/Finisher | \$14.50 | \$0.00 | \$14.50 | Plumber (Licensed) | \$19.00 | \$3.42 | \$22.42 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$14.58 | \$4.46 | \$19.04 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$19.75 | \$0.00 | \$19.75 | Roofer | \$14.00 | \$1.38 | \$15.38 |
| Electrician | \$20.00 | \$6.00 | \$26.00 | Sheet Metal Worker | \$16.49 | \$2.96 | \$19.45 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.13 | \$15.13 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$12.72 | \$44.24 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.50 | \$1.96 | \$17.46 | Tile Setter | \$19.25 | \$5.40 | \$24.65 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$14.00 | \$3.43 | \$17.43 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$14.38 | \$1.63 | \$16.01 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$17.25 | \$4.33 | \$21.58 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.04 | \$12.07 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.50 | \$1.52 | \$15.02 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Penobscot County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$1.04 | \$15.04 | Loader Op - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$6.90 | \$27.40 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.00 | \$0.47 | \$11.47 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.00 | \$2.44 | \$18.44 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.00 | \$2.02 | \$13.02 | Pipe/Stm/Sprkler Fitter | \$16.63 | \$3.42 | \$20.05 |
| Cement Mason/Finisher | \$14.50 | \$1.61 | \$16.11 | Plumber (Licensed) | \$17.50 | \$4.70 | \$22.20 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.77 | \$5.41 | \$19.18 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.37 | \$18.37 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.44 | \$12.94 |
| Electrician | \$18.00 | \$5.26 | \$23.26 | Sheet Metal Worker | \$14.00 | \$0.91 | \$14.91 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.19 | \$14.19 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.75 | \$2.25 | \$15.00 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.75 | \$0.48 | \$10.23 |
| Ironworker - Structural | \$13.68 | \$2.00 | \$15.68 | Truck Driver - Tractor Trlr | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.14 | \$12.14 | Truck Driver - Mixer, Cement | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.55 | \$13.05 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Piscataquis County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.83 | \$14.83 | Loader Op - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.00 | \$4.55 | \$22.55 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.38 | \$0.36 | \$11.74 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.00 | \$2.95 | \$18.95 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.00 | \$2.05 | \$13.05 | Pipe/Stm/Sprkler Fitter | \$17.25 | \$4.37 | \$21.62 |
| Cement Mason/Finisher | \$14.50 | \$1.61 | \$16.11 | Plumber (Licensed) | \$17.50 | \$4.11 | \$21.61 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.77 | \$5.41 | \$19.18 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.37 | \$18.37 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.44 | \$12.94 |
| Electrician | \$18.50 | \$5.02 | \$23.52 | Sheet Metal Worker | \$14.00 | \$0.91 | \$14.91 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.39 | \$14.39 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.88 | \$2.34 | \$15.22 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.75 | \$0.48 | \$10.23 |
| Ironworker - Structural | \$17.25 | \$4.15 | \$21.40 | Truck Driver - Tractor Trlr | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.39 | \$12.39 | Truck Driver - Mixer Cement | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.57 | \$13.07 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Sagadahoc County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$16.00 | \$0.70 | \$16.70 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.50 | \$3.41 | \$14.91 | Mechanic - Maintenance | \$18.25 | \$1.56 | \$19.81 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.25 | \$22.21 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$9.25 | \$29.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$18.50 | \$2.57 | \$21.07 |
| Bricklayer | \$21.50 | \$1.01 | \$22.51 | Painter | \$12.00 | \$2.50 | \$14.50 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$11.75 | \$0.00 | \$11.75 |
| Carpenter | \$17.00 | \$2.15 | \$19.15 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$2.10 | \$14.10 | Pipe/Stm/Sprkler Fitter | \$18.50 | \$3.24 | \$21.74 |
| Cement Mason/Finisher | \$14.50 | \$1.09 | \$15.59 | Plumber (Licensed) | \$17.56 | \$3.26 | \$20.82 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.50 | \$3.03 | \$16.53 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$18.00 | \$0.00 | \$18.00 | Roofer | \$13.06 | \$1.46 | \$14.52 |
| Electrician | \$19.95 | \$5.83 | \$25.78 | Sheet Metal Worker | \$16.18 | \$2.80 | \$18.98 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.18 | \$14.18 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$21.10 | \$10.46 | \$31.56 | Tile Setter | \$17.50 | \$3.13 | \$20.63 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$14.50 | \$1.02 | \$15.52 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.75 | \$1.96 | \$12.71 |
| Ironworker - Structural | \$16.00 | \$4.14 | \$20.14 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.10 | \$12.13 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.48 | \$14.41 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Somerset County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.40 | \$0.67 | \$15.07 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.00 | \$4.55 | \$22.55 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.38 | \$0.36 | \$11.74 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$15.50 | \$2.32 | \$17.82 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.00 | \$2.06 | \$13.06 | Pipe/Stm/Sprkler Fitter | \$17.25 | \$4.15 | \$21.40 |
| Cement Mason/Finisher | \$14.00 | \$1.58 | \$15.58 | Plumber (Licensed) | \$16.00 | \$3.10 | \$19.10 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.12 | \$2.09 | \$15.21 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.00 | \$18.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.50 | \$0.00 | \$17.50 | Roofer | \$11.00 | \$1.44 | \$12.44 |
| Electrician | \$18.00 | \$4.64 | \$22.64 | Sheet Metal Worker | \$14.00 | \$0.91 | \$14.91 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.03 | \$14.03 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.88 | \$2.34 | \$15.22 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.38 | \$1.30 | \$10.68 |
| Ironworker - Structural | \$17.25 | \$4.45 | \$21.70 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.15 | \$12.15 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.00 | \$0.43 | \$12.43 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Determination No: B2-000-2005

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Attest: _____

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Waldo County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.45 | \$0.87 | \$15.32 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$17.00 | \$2.85 | \$19.85 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$4.83 | \$22.79 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$18.89 | \$4.46 | \$23.35 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$15.50 | \$2.99 | \$18.49 |
| Bricklayer | \$21.00 | \$0.00 | \$21.00 | Painter | \$11.00 | \$0.33 | \$11.33 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.50 | \$2.34 | \$18.84 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.60 | \$2.10 | \$13.70 | Pipe/Stm/Sprkler Fitter | \$17.00 | \$3.45 | \$20.45 |
| Cement Mason/Finisher | \$14.00 | \$1.61 | \$15.61 | Plumber (Licensed) | \$17.31 | \$4.23 | \$21.54 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.65 | \$3.78 | \$17.43 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.00 | \$18.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.45 | \$12.95 |
| Electrician | \$19.23 | \$5.93 | \$25.16 | Sheet Metal Worker | \$15.50 | \$2.96 | \$18.46 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.62 | \$15.62 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$21.10 | \$10.46 | \$31.56 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$14.75 | \$1.94 | \$16.69 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$16.75 | \$2.78 | \$19.53 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$0.54 | \$11.54 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.64 | \$14.57 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Washington County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$1.04 | \$15.04 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.75 | \$1.42 | \$20.17 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$6.90 | \$27.40 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$22.00 | \$2.08 | \$24.08 | Painter | \$11.00 | \$0.47 | \$11.47 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.00 | \$2.44 | \$18.44 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.00 | \$2.02 | \$13.02 | Pipe/Stm/Sprkler Fitter | \$16.63 | \$3.42 | \$20.05 |
| Cement Mason/Finisher | \$14.50 | \$1.61 | \$16.11 | Plumber (Licensed) | \$17.50 | \$4.70 | \$22.20 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$13.77 | \$5.41 | \$19.18 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.37 | \$18.37 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$17.35 | \$0.00 | \$17.35 | Roofer | \$11.50 | \$1.44 | \$12.94 |
| Electrician | \$18.00 | \$5.26 | \$23.26 | Sheet Metal Worker | \$14.00 | \$0.91 | \$14.91 |
| Electrician Hlpr (Licensed) | \$12.00 | \$2.19 | \$14.19 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$11.00 | \$0.14 | \$11.14 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$12.75 | \$2.25 | \$15.00 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$9.75 | \$0.48 | \$10.23 |
| Ironworker - Structural | \$13.68 | \$2.00 | \$15.68 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.14 | \$12.14 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.50 | \$0.55 | \$13.05 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 York County
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.76 | \$14.76 | Loader Operator - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$3.34 | \$15.09 | Mechanic - Maintenance | \$18.50 | \$1.46 | \$19.96 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.75 | \$2.41 | \$20.16 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$9.25 | \$29.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$19.50 | \$1.89 | \$21.39 |
| Bricklayer | \$21.50 | \$1.26 | \$22.76 | Painter | \$13.50 | \$2.61 | \$16.11 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$17.20 | \$2.38 | \$19.58 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$12.00 | \$1.97 | \$13.97 | Pipe/Stm/Sprkler Fitter | \$22.06 | \$11.05 | \$33.11 |
| Cement Mason/Finisher | \$15.50 | \$0.00 | \$15.50 | Plumber (Licensed) | \$20.00 | \$3.51 | \$23.51 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$14.58 | \$4.46 | \$19.04 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$19.00 | \$0.00 | \$19.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$19.75 | \$0.00 | \$19.75 | Roofer | \$14.00 | \$1.22 | \$15.22 |
| Electrician | \$21.00 | \$6.86 | \$27.86 | Sheet Metal Worker | \$15.10 | \$2.38 | \$17.48 |
| Electrician Hlpr (Licensed) | \$12.00 | \$1.76 | \$13.76 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$13.30 | \$44.82 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$2.73 | \$18.73 | Tile Setter | \$19.50 | \$5.80 | \$25.30 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$14.00 | \$3.43 | \$17.43 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$13.00 | \$1.14 | \$14.14 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$11.18 | \$2.37 | \$13.55 |
| Ironworker - Structural | \$16.75 | \$2.44 | \$19.19 | Truck Driver - Tractor Trailer | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.03 | \$1.04 | \$12.07 | Truck Driver - Mixer (Cement) | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$13.75 | \$1.70 | \$15.45 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Building 2 Statewide
 (other than 1 or 2 family homes)**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|------------------------------|---------|---------|---------|------------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asbestos Abatement Wrkr | \$14.00 | \$0.73 | \$14.73 | Loader Op - Front End | \$14.00 | \$2.61 | \$16.61 |
| Assembler - Metal Bldg | \$11.75 | \$2.49 | \$14.24 | Mechanic - Maintenance | \$18.13 | \$1.54 | \$19.67 |
| Backhoe Loader Operator | \$14.00 | \$2.34 | \$16.34 | Mechanic - Refrigeration | \$17.96 | \$3.86 | \$21.82 |
| Boilermaker | \$19.00 | \$5.14 | \$24.14 | Millwright | \$20.50 | \$6.90 | \$27.40 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Oil/Fuel Burner Serv & Instr | \$17.00 | \$2.40 | \$19.40 |
| Bricklayer | \$21.50 | \$1.06 | \$22.56 | Painter | \$12.00 | \$1.40 | \$13.40 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Paperhanger | \$12.00 | \$0.00 | \$12.00 |
| Carpenter | \$16.50 | \$2.37 | \$18.87 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Carpenter - Rough | \$11.55 | \$2.00 | \$13.55 | Pipe/Stm/Sprkler Fitter | \$18.50 | \$4.04 | \$22.54 |
| Cement Mason/Finisher | \$14.50 | \$0.62 | \$15.12 | Plumber (Licensed) | \$18.00 | \$3.72 | \$21.72 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Plumber Trainee | \$14.50 | \$4.31 | \$18.81 |
| Crane Operator =>15 Tons | \$15.20 | \$3.29 | \$18.49 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Dry-Wall Applicator | \$18.00 | \$0.00 | \$18.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Dry-Wall Taper & Finisher | \$18.00 | \$0.00 | \$18.00 | Roofer | \$12.00 | \$1.44 | \$13.44 |
| Electrician | \$19.75 | \$5.61 | \$25.36 | Sheet Metal Worker | \$15.00 | \$2.66 | \$17.66 |
| Electrician Hlpr (Licensed) | \$12.50 | \$2.13 | \$14.63 | Sider | \$12.00 | \$1.56 | \$13.56 |
| Elevator Constrctr/Installer | \$31.52 | \$11.08 | \$42.60 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$2.73 | \$18.73 | Tile Setter | \$17.25 | \$3.11 | \$20.36 |
| Floor Layer | \$14.00 | \$0.00 | \$14.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Glazier | \$12.75 | \$2.17 | \$14.92 | Truck Driver - Light | \$11.70 | \$0.73 | \$12.43 |
| Insulation Installer | \$13.25 | \$1.94 | \$15.19 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.25 | \$1.57 | \$18.82 | Truck Driver - Heavy | \$10.50 | \$1.96 | \$12.46 |
| Ironworker - Structural | \$16.75 | \$2.78 | \$19.53 | Truck Driver - Tractor Trlr | \$12.38 | \$2.39 | \$14.77 |
| Laborers/Helper/Tender | \$11.00 | \$1.04 | \$12.04 | Truck Driver - Mixer, Cement | \$11.05 | \$3.38 | \$14.43 |
| Laborer - Skilled | \$12.93 | \$1.48 | \$14.41 | | | | |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Androscoggin County**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$11.00 | \$0.28 | \$11.28 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.50 | \$2.67 | \$16.17 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$16.50 | \$4.50 | \$21.00 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.63 | \$0.87 | \$16.50 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.28 | \$2.31 | \$18.59 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.50 | \$3.27 | \$20.77 |
| Carpenter | \$16.00 | \$3.66 | \$19.66 | Painter | \$15.00 | \$3.48 | \$18.48 |
| Carpenter - Rough | \$15.52 | \$2.62 | \$18.14 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.64 | \$20.65 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$4.02 | \$23.52 |
| Crane Op =>15 Tons | \$19.78 | \$3.94 | \$23.72 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$4.49 | \$26.49 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.99 | \$17.99 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.20 | \$2.47 | \$18.67 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$11.50 | \$0.00 | \$11.50 |
| Ironworker - Structural | \$18.50 | \$3.94 | \$22.44 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Aroostook County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$3.29 | \$15.29 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.84 | \$3.79 | \$18.63 |
| Backhoe Loader Operator | \$16.50 | \$1.47 | \$17.97 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$13.90 | \$5.16 | \$19.06 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.50 | \$2.88 | \$16.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.08 | \$20.08 | Painter | \$14.50 | \$4.13 | \$18.63 |
| Carpenter - Rough | \$15.00 | \$3.51 | \$18.51 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$5.89 | \$25.89 |
| Crane Op =>15 Tons | \$19.73 | \$4.56 | \$24.29 | Pipelayer | \$16.00 | \$2.96 | \$18.96 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$20.00 | \$5.87 | \$25.87 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.83 | \$17.83 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$14.65 | \$2.62 | \$17.27 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.98 | \$12.98 |
| Ironworker - Structural | \$19.00 | \$4.50 | \$23.50 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Cumberland County**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$0.54 | \$12.54 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.00 | \$2.58 | \$16.58 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$16.50 | \$5.83 | \$22.33 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.25 | \$1.62 | \$16.87 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$17.38 | \$1.66 | \$19.04 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.50 | \$3.27 | \$20.77 |
| Carpenter | \$16.00 | \$3.66 | \$19.66 | Painter | \$16.00 | \$3.20 | \$19.20 |
| Carpenter - Rough | \$16.22 | \$2.58 | \$18.80 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$15.31 | \$2.60 | \$17.91 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$4.24 | \$23.74 |
| Crane Op =>15 Tons | \$20.00 | \$3.35 | \$23.35 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.62 | \$4.99 | \$27.61 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.99 | \$17.99 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.38 | \$1.92 | \$18.30 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$11.50 | \$0.00 | \$11.50 |
| Ironworker - Structural | \$19.00 | \$3.64 | \$22.64 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Franklin County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$0.55 | \$12.55 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.38 | \$2.59 | \$15.97 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$16.50 | \$4.50 | \$21.00 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.63 | \$0.87 | \$16.50 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.00 | \$1.66 | \$17.66 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$18.25 | \$4.39 | \$22.64 |
| Carpenter | \$16.25 | \$3.74 | \$19.99 | Painter | \$14.50 | \$3.48 | \$17.98 |
| Carpenter - Rough | \$15.00 | \$2.53 | \$17.53 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$20.00 | \$2.62 | \$22.62 | Pipe/Stm/Sprkler Fitter | \$19.00 | \$4.36 | \$23.36 |
| Crane Op =>15 Tons | \$20.00 | \$3.27 | \$23.27 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$5.04 | \$27.04 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.94 | \$17.94 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.20 | \$2.47 | \$18.67 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$11.75 | \$0.08 | \$11.83 |
| Ironworker - Structural | \$19.00 | \$4.54 | \$23.54 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2005) (Heavy & Bridge Franklin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Hancock County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$3.48 | \$15.48 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.00 | \$2.79 | \$16.79 |
| Backhoe Loader Operator | \$16.51 | \$1.47 | \$17.98 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.00 | \$3.58 | \$18.58 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.50 | \$2.88 | \$16.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.08 | \$20.08 | Painter | \$14.50 | \$4.13 | \$18.63 |
| Carpenter - Rough | \$15.00 | \$3.51 | \$18.51 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$5.72 | \$25.72 |
| Crane Op =>15 Tons | \$19.73 | \$4.34 | \$24.07 | Pipelayer | \$16.00 | \$2.61 | \$18.61 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$20.00 | \$5.87 | \$25.87 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.83 | \$17.83 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$15.00 | \$2.77 | \$17.77 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.98 | \$12.98 |
| Ironworker - Structural | \$19.00 | \$4.31 | \$23.31 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
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A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Kennebec County**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$0.55 | \$12.55 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.22 | \$2.66 | \$15.88 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$17.16 | \$4.50 | \$21.66 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.63 | \$0.87 | \$16.50 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$15.42 | \$2.12 | \$17.54 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$18.40 | \$4.66 | \$23.06 |
| Carpenter | \$16.00 | \$3.74 | \$19.74 | Painter | \$14.50 | \$3.48 | \$17.98 |
| Carpenter - Rough | \$15.00 | \$2.81 | \$17.81 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.64 | \$20.65 | Pipe/Stm/Sprkler Fitter | \$19.00 | \$3.87 | \$22.87 |
| Crane Op =>15 Tons | \$20.00 | \$3.27 | \$23.27 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$5.04 | \$27.04 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.88 | \$17.88 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.20 | \$2.98 | \$19.18 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scraper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.16 | \$12.16 |
| Ironworker - Structural | \$18.50 | \$4.54 | \$23.04 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
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A true copy
 Attest: _____
 William A. Peabody
 Director
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State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Knox County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.60 | \$3.55 | \$16.15 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.90 | \$2.73 | \$16.63 |
| Backhoe Loader Operator | \$16.51 | \$1.47 | \$17.98 | Line Erector, Power | \$17.99 | \$4.25 | \$22.24 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.00 | \$3.58 | \$18.58 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.75 | \$3.42 | \$17.17 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.15 | \$20.15 | Painter | \$13.88 | \$3.14 | \$17.02 |
| Carpenter - Rough | \$16.20 | \$4.98 | \$21.18 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$8.89 | \$28.89 |
| Crane Op =>15 Tons | \$19.87 | \$4.44 | \$24.31 | Pipelayer | \$16.00 | \$2.61 | \$18.61 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.31 | \$10.28 | \$32.59 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.78 | \$17.78 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$15.00 | \$2.77 | \$17.77 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.98 | \$12.98 |
| Ironworker - Structural | \$19.00 | \$4.12 | \$23.12 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Determination No: HB-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2005) (Heavy & Bridge Knox)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Lincoln County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.25 | \$0.60 | \$12.85 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.25 | \$2.93 | \$16.18 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$17.99 | \$4.93 | \$22.92 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.00 | \$1.88 | \$16.88 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.00 | \$2.40 | \$18.40 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.00 | \$3.26 | \$20.26 |
| Carpenter | \$15.50 | \$3.76 | \$19.26 | Painter | \$15.00 | \$3.48 | \$18.48 |
| Carpenter - Rough | \$16.11 | \$2.81 | \$18.92 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.64 | \$20.65 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$3.53 | \$23.03 |
| Crane Op =>15 Tons | \$20.00 | \$4.44 | \$24.44 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.62 | \$8.17 | \$30.79 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.25 | \$2.81 | \$18.06 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$17.00 | \$3.09 | \$20.09 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$13.00 | \$0.34 | \$13.34 |
| Ironworker - Structural | \$19.00 | \$4.47 | \$23.47 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2005) (Heavy & Bridge Lincoln)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Oxford County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$0.30 | \$12.30 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.68 | \$2.45 | \$17.13 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$17.25 | \$4.50 | \$21.75 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.25 | \$1.62 | \$16.87 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$18.00 | \$1.07 | \$19.07 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.50 | \$3.27 | \$20.77 |
| Carpenter | \$16.00 | \$3.66 | \$19.66 | Painter | \$16.00 | \$3.20 | \$19.20 |
| Carpenter - Rough | \$16.50 | \$2.34 | \$18.84 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$4.24 | \$23.74 |
| Crane Op =>15 Tons | \$20.00 | \$3.27 | \$23.27 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.62 | \$4.99 | \$27.61 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.99 | \$17.99 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.38 | \$1.92 | \$18.30 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$11.50 | \$0.00 | \$11.50 |
| Ironworker - Structural | \$19.00 | \$3.64 | \$22.64 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Penobscot County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$3.48 | \$15.48 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.00 | \$3.26 | \$17.26 |
| Backhoe Loader Operator | \$16.50 | \$1.79 | \$18.29 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$13.90 | \$5.16 | \$19.06 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.50 | \$2.88 | \$16.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.08 | \$20.08 | Painter | \$14.50 | \$4.13 | \$18.63 |
| Carpenter - Rough | \$15.00 | \$3.51 | \$18.51 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$5.72 | \$25.72 |
| Crane Op =>15 Tons | \$19.73 | \$4.56 | \$24.29 | Pipelayer | \$16.00 | \$2.61 | \$18.61 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$20.00 | \$5.87 | \$25.87 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.83 | \$17.83 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$14.83 | \$2.92 | \$17.75 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.13 | \$0.98 | \$13.11 |
| Ironworker - Structural | \$19.00 | \$4.31 | \$23.31 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2005) (Heavy & Bridge Penobscot)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Piscataquis County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$3.11 | \$15.11 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.67 | \$3.46 | \$18.13 |
| Backhoe Loader Operator | \$16.50 | \$1.47 | \$17.97 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$13.90 | \$5.16 | \$19.06 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.50 | \$2.88 | \$16.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.05 | \$20.05 | Painter | \$13.88 | \$3.14 | \$17.02 |
| Carpenter - Rough | \$15.00 | \$3.52 | \$18.52 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$11.40 | \$31.40 |
| Crane Op =>15 Tons | \$19.73 | \$4.45 | \$24.18 | Pipelayer | \$16.00 | \$2.96 | \$18.96 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$20.50 | \$6.10 | \$26.60 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.78 | \$17.78 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$14.65 | \$2.62 | \$17.27 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.98 | \$12.98 |
| Ironworker - Structural | \$19.00 | \$4.10 | \$23.10 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
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A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Sagadahoc County**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$0.30 | \$12.30 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.50 | \$2.68 | \$16.18 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$16.50 | \$5.55 | \$22.05 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.63 | \$0.87 | \$16.50 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.56 | \$2.22 | \$18.78 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.50 | \$3.31 | \$20.81 |
| Carpenter | \$15.75 | \$3.66 | \$19.41 | Painter | \$15.00 | \$3.48 | \$18.48 |
| Carpenter - Rough | \$15.53 | \$2.58 | \$18.11 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.64 | \$20.65 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$3.79 | \$23.29 |
| Crane Op =>15 Tons | \$20.00 | \$3.27 | \$23.27 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$4.49 | \$26.49 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.75 | \$3.11 | \$18.86 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.20 | \$2.47 | \$18.67 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$11.50 | \$0.00 | \$11.50 |
| Ironworker - Structural | \$18.50 | \$4.14 | \$22.64 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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A true copy
 Attest: _____
 William A. Peabody
 Director
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State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Somerset County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$11.00 | \$2.39 | \$13.39 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.00 | \$3.35 | \$16.35 |
| Backhoe Loader Operator | \$16.50 | \$1.19 | \$17.69 | Line Erector, Power | \$17.16 | \$2.53 | \$19.69 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$13.90 | \$4.04 | \$17.94 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.26 | \$2.12 | \$18.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$16.00 | \$3.36 | \$19.36 | Painter | \$13.88 | \$3.14 | \$17.02 |
| Carpenter - Rough | \$15.00 | \$2.85 | \$17.85 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$21.00 | \$3.40 | \$24.40 | Pipe/Stm/Sprkler Fitter | \$19.70 | \$5.72 | \$25.42 |
| Crane Op =>15 Tons | \$19.00 | \$4.81 | \$23.81 | Pipelayer | \$16.00 | \$2.96 | \$18.96 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$21.00 | \$6.00 | \$27.00 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.85 | \$17.85 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.15 | \$3.06 | \$19.21 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$13.00 | \$0.50 | \$13.50 |
| Ironworker - Structural | \$18.50 | \$3.98 | \$22.48 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Waldo County**

| Occupation Title | Minimum | | | Occupation Title | Minimum | | |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | Total | | Wage | Benefit | Total |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$3.29 | \$15.29 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$13.00 | \$3.31 | \$16.31 |
| Backhoe Loader Operator | \$16.51 | \$1.47 | \$17.98 | Line Erector, Power | \$17.82 | \$4.25 | \$22.07 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.00 | \$3.11 | \$18.11 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$14.00 | \$3.09 | \$17.09 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.15 | \$20.15 | Painter | \$13.88 | \$3.14 | \$17.02 |
| Carpenter - Rough | \$15.71 | \$3.50 | \$19.21 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$21.00 | \$3.40 | \$24.40 | Pipe/Stm/Sprkler Fitter | \$19.89 | \$5.78 | \$25.67 |
| Crane Op =>15 Tons | \$19.87 | \$4.44 | \$24.31 | Pipelayer | \$16.00 | \$2.61 | \$18.61 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$10.28 | \$32.28 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.84 | \$17.84 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$15.00 | \$2.92 | \$17.92 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$16.75 | \$3.80 | \$20.55 | Truck Driver, Heavy | \$12.45 | \$0.75 | \$13.20 |
| Ironworker - Structural | \$19.00 | \$4.50 | \$23.50 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Washington County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.25 | \$3.55 | \$15.80 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.67 | \$4.07 | \$18.74 |
| Backhoe Loader Operator | \$16.50 | \$1.79 | \$18.29 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$13.90 | \$5.16 | \$19.06 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$13.50 | \$2.88 | \$16.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$19.50 | \$5.89 | \$25.39 |
| Carpenter | \$17.00 | \$3.08 | \$20.08 | Painter | \$14.50 | \$4.13 | \$18.63 |
| Carpenter - Rough | \$15.00 | \$3.50 | \$18.50 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$20.00 | \$5.89 | \$25.89 |
| Crane Op =>15 Tons | \$19.73 | \$4.45 | \$24.18 | Pipelayer | \$16.00 | \$2.96 | \$18.96 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$20.00 | \$5.87 | \$25.87 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.83 | \$17.83 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$14.65 | \$2.46 | \$17.11 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.98 | \$12.98 |
| Ironworker - Structural | \$19.00 | \$4.50 | \$23.50 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge York County**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.50 | \$0.27 | \$12.77 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$15.00 | \$2.52 | \$17.52 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$16.50 | \$5.91 | \$22.41 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.25 | \$1.62 | \$16.87 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$18.00 | \$1.02 | \$19.02 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$17.50 | \$3.25 | \$20.75 |
| Carpenter | \$16.00 | \$3.72 | \$19.72 | Painter | \$16.00 | \$3.20 | \$19.20 |
| Carpenter - Rough | \$17.00 | \$2.11 | \$19.11 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$20.00 | \$5.24 | \$25.24 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$19.25 | \$4.21 | \$23.46 |
| Crane Op =>15 Tons | \$20.00 | \$3.27 | \$23.27 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.62 | \$5.15 | \$27.77 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.99 | \$17.99 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$17.13 | \$2.76 | \$19.89 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$14.00 | \$0.00 | \$14.00 |
| Ironworker - Structural | \$19.00 | \$4.14 | \$23.14 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2005) (Heavy & Bridge York)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Heavy & Bridge Statewide**

| Occupation Title | Minimum | | Total | Occupation Title | Minimum | | Total |
|-----------------------------|---------|---------|---------|----------------------------|---------|---------|---------|
| | Wage | Benefit | | | Wage | Benefit | |
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Laborers/Helper/Tender | \$12.00 | \$1.71 | \$13.71 |
| Assembler - Metal Building | \$12.00 | \$2.11 | \$14.11 | Laborer - Skilled | \$14.00 | \$2.72 | \$16.72 |
| Backhoe Loader Operator | \$16.51 | \$1.83 | \$18.34 | Line Erector, Power | \$17.82 | \$4.41 | \$22.23 |
| Boilermaker | \$20.85 | \$8.25 | \$29.10 | Loader Op, Front-End | \$15.00 | \$1.88 | \$16.88 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Mechanic - Maintenance | \$16.26 | \$2.12 | \$18.38 |
| Bulldozer Operator | \$15.25 | \$2.71 | \$17.96 | Mechanic - Refrigeration | \$17.96 | \$4.08 | \$22.04 |
| Cable Splicer | \$18.00 | \$5.95 | \$23.95 | Millwright | \$18.88 | \$4.90 | \$23.78 |
| Carpenter | \$16.50 | \$3.24 | \$19.74 | Painter | \$15.75 | \$3.49 | \$19.24 |
| Carpenter - Rough | \$16.00 | \$3.38 | \$19.38 | Paver - Bituminous | \$14.38 | \$1.42 | \$15.80 |
| Cement Mason/Finisher | \$20.13 | \$5.65 | \$25.78 | Pile Driver Operator | \$19.48 | \$5.24 | \$24.72 |
| Commun Trans Erectr | \$18.01 | \$2.62 | \$20.63 | Pipe/Stm/Sprkler Fitter | \$19.50 | \$4.81 | \$24.31 |
| Crane Op =>15 Tons | \$19.73 | \$4.50 | \$24.23 | Pipelayer | \$15.00 | \$1.88 | \$16.88 |
| Crusher Plant Operator | \$13.50 | \$2.84 | \$16.34 | Plumber (Licensed) | \$18.00 | \$3.32 | \$21.32 |
| Driller - Rock | \$13.50 | \$3.55 | \$17.05 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Electrician, Licensed | \$22.00 | \$5.95 | \$27.95 | Rigger | \$16.00 | \$2.29 | \$18.29 |
| Electrician Hlpr (Licensed) | \$15.00 | \$2.88 | \$17.88 | Roller Operator - Earth | \$12.90 | \$4.63 | \$17.53 |
| Excavator Operator | \$16.08 | \$2.62 | \$18.70 | Roller Operator - Pavement | \$16.51 | \$6.70 | \$23.21 |
| Flagger | \$10.28 | \$0.50 | \$10.78 | Sheet Metal Worker | \$14.75 | \$2.45 | \$17.20 |
| Grader/Scrapper Operator | \$15.75 | \$5.95 | \$21.70 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Hgwy Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver - Light | \$20.00 | \$3.27 | \$23.27 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver - Medium | \$12.28 | \$1.48 | \$13.76 |
| Ironworker - Reinforcing | \$17.50 | \$3.43 | \$20.93 | Truck Driver, Heavy | \$12.00 | \$0.27 | \$12.27 |
| Ironworker - Structural | \$19.00 | \$4.34 | \$23.34 | Truck Driver, Tractor Trlr | \$13.50 | \$4.10 | \$17.60 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2005
 Filing Date: _____, 2005
 Expiration Date: 12-31-2005

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Androscoggin County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$14.00 | \$2.33 | \$16.33 | Laborers/Helper/Tender | \$10.00 | \$0.46 | \$10.46 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.64 | \$1.34 | \$12.98 |
| Bulldozer Operator | \$16.50 | \$3.97 | \$20.47 | Loader Op, Front-End | \$14.00 | \$2.75 | \$16.75 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$15.00 | \$3.41 | \$18.41 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.25 | \$3.28 | \$18.53 |
| Cement Mason/Finisher | \$13.00 | \$1.62 | \$14.62 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.00 | \$2.33 | \$15.33 | Roller Operator, Earth | \$17.44 | \$5.05 | \$22.49 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$12.75 | \$5.43 | \$18.18 |
| Electrician | \$19.50 | \$2.24 | \$21.74 | Screed Operator | \$16.00 | \$8.36 | \$24.36 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.75 | \$2.20 | \$17.95 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$11.00 | \$2.17 | \$13.17 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$14.30 | \$6.06 | \$20.36 | Truck Driver, Medium | \$12.45 | \$7.36 | \$19.81 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.50 | \$1.86 | \$13.36 |
| Hot Top Plant Operator | \$17.00 | \$8.15 | \$25.15 | Truck Driver, Tractor Trlr | \$13.75 | \$1.92 | \$15.67 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$13.00 | \$3.38 | \$16.38 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Androscoggin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Aroostook County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$12.25 | \$3.23 | \$15.48 | Laborers/Helper/Tender | \$10.00 | \$0.62 | \$10.62 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$10.52 | \$3.55 | \$14.07 |
| Bulldozer Operator | \$13.65 | \$1.52 | \$15.17 | Loader Op, Front-End | \$14.28 | \$3.10 | \$17.38 |
| Carpenter | \$17.22 | \$4.29 | \$21.51 | Mechanic - Maintenance | \$16.00 | \$3.86 | \$19.86 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$5.37 | \$20.37 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$2.82 | \$16.32 | Roller Operator, Earth | \$12.30 | \$4.66 | \$16.96 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.50 | \$2.56 | \$23.06 | Screed Operator | \$14.75 | \$8.16 | \$22.91 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.25 | \$1.61 | \$15.86 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$7.32 | \$23.83 | Truck Driver, Medium | \$12.75 | \$6.73 | \$19.48 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.00 | \$2.00 | \$13.00 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.50 | \$3.07 | \$14.57 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.75 | \$3.38 | \$14.13 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Aroostook)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Cumberland County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$11.00 | \$0.00 | \$11.00 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$14.88 | \$2.44 | \$17.32 | Laborers/Helper/Tender | \$10.25 | \$0.98 | \$11.23 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$1.38 | \$13.38 |
| Bulldozer Operator | \$16.60 | \$4.27 | \$20.87 | Loader Op, Front-End | \$14.00 | \$2.85 | \$16.85 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$16.00 | \$3.80 | \$19.80 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$0.88 | \$15.88 |
| Cement Mason/Finisher | \$13.00 | \$1.62 | \$14.62 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$2.80 | \$16.30 | Roller Operator, Earth | \$18.00 | \$5.43 | \$23.43 |
| Driller, Rock | \$14.25 | \$3.55 | \$17.80 | Roller Operator, Pavement | \$12.88 | \$4.07 | \$16.95 |
| Electrician | \$20.00 | \$2.24 | \$22.24 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$3.23 | \$19.23 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.00 | \$4.96 | \$20.96 | Truck Driver, Medium | \$12.78 | \$5.15 | \$17.93 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$12.00 | \$1.82 | \$13.82 |
| Hot Top Plant Operator | \$17.63 | \$8.77 | \$26.40 | Truck Driver, Tractor Trlr | \$14.00 | \$2.37 | \$16.37 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Cumberland)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Franklin County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.88 | \$3.55 | \$17.43 | Laborers/Helper/Tender | \$10.00 | \$0.58 | \$10.58 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$4.49 | \$16.49 |
| Bulldozer Operator | \$16.75 | \$4.27 | \$21.02 | Loader Op, Front-End | \$14.00 | \$3.40 | \$17.40 |
| Carpenter | \$17.22 | \$4.29 | \$21.51 | Mechanic - Maintenance | \$16.83 | \$3.64 | \$20.47 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$3.28 | \$18.28 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$1.13 | \$14.63 | Roller Operator, Earth | \$15.90 | \$5.29 | \$21.19 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$12.88 | \$7.46 | \$20.34 |
| Electrician | \$20.00 | \$2.16 | \$22.16 | Screed Operator | \$15.13 | \$8.30 | \$23.43 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.00 | \$1.68 | \$16.68 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$14.93 | \$7.41 | \$22.34 | Truck Driver, Medium | \$12.45 | \$7.38 | \$19.83 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.09 | \$1.39 | \$12.48 |
| Hot Top Plant Operator | \$19.50 | \$9.15 | \$28.65 | Truck Driver, Tractor Trlr | \$12.75 | \$0.86 | \$13.61 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$13.00 | \$3.38 | \$16.38 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Franklin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Hancock County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.13 | \$2.77 | \$15.90 | Laborers/Helper/Tender | \$10.00 | \$0.75 | \$10.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$10.50 | \$2.84 | \$13.34 |
| Bulldozer Operator | \$14.00 | \$1.52 | \$15.52 | Loader Op, Front-End | \$14.14 | \$2.77 | \$16.91 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$14.90 | \$3.41 | \$18.31 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$16.51 | \$6.70 | \$23.21 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$12.75 | \$6.70 | \$19.45 | Roller Operator, Earth | \$13.44 | \$4.80 | \$18.24 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.75 | \$2.44 | \$23.19 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.00 | \$1.86 | \$15.86 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$15.75 | \$6.70 | \$22.45 | Truck Driver, Medium | \$12.00 | \$5.21 | \$17.21 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.00 | \$2.00 | \$13.00 |
| Hot Top Plant Operator | \$16.51 | \$6.94 | \$23.45 | Truck Driver, Tractor Trlr | \$11.00 | \$1.43 | \$12.43 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Hancock)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Kennebec County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.75 | \$2.98 | \$16.73 | Laborers/Helper/Tender | \$10.04 | \$0.52 | \$10.56 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$3.55 | \$15.55 |
| Bulldozer Operator | \$16.48 | \$3.48 | \$19.96 | Loader Op, Front-End | \$14.00 | \$2.26 | \$16.26 |
| Carpenter | \$17.22 | \$4.29 | \$21.51 | Mechanic - Maintenance | \$15.00 | \$3.41 | \$18.41 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.13 | \$3.52 | \$18.65 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.00 | \$2.95 | \$15.95 | Roller Operator, Earth | \$12.90 | \$4.66 | \$17.56 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$13.45 | \$7.18 | \$20.63 |
| Electrician | \$20.00 | \$2.16 | \$22.16 | Screed Operator | \$15.13 | \$8.30 | \$23.43 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.58 | \$1.31 | \$15.89 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$15.65 | \$7.41 | \$23.06 | Truck Driver, Medium | \$12.45 | \$5.81 | \$18.26 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.09 | \$1.36 | \$12.45 |
| Hot Top Plant Operator | \$18.25 | \$7.43 | \$25.68 | Truck Driver, Tractor Trlr | \$12.50 | \$0.70 | \$13.20 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$13.00 | \$3.38 | \$16.38 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Kennebec)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Knox County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.00 | \$3.16 | \$16.16 | Laborers/Helper/Tender | \$10.00 | \$0.57 | \$10.57 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$10.75 | \$2.24 | \$12.99 |
| Bulldozer Operator | \$15.50 | \$1.33 | \$16.83 | Loader Op, Front-End | \$14.28 | \$2.54 | \$16.82 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$15.00 | \$3.41 | \$18.41 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.25 | \$3.52 | \$18.77 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$6.70 | \$20.20 | Roller Operator, Earth | \$15.83 | \$5.29 | \$21.12 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.21 | \$6.70 | \$22.91 |
| Electrician | \$20.00 | \$2.40 | \$22.40 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.70 | \$1.37 | \$16.07 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$7.09 | \$23.60 | Truck Driver, Medium | \$12.40 | \$3.14 | \$15.54 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.00 | \$1.42 | \$12.42 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.50 | \$1.43 | \$12.93 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Determination No: HI-000-2005

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Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Knox)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Lincoln County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.75 | \$2.15 | \$15.90 | Laborers/Helper/Tender | \$10.02 | \$0.33 | \$10.35 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.50 | \$0.91 | \$12.41 |
| Bulldozer Operator | \$15.78 | \$1.84 | \$17.62 | Loader Op, Front-End | \$14.00 | \$1.94 | \$15.94 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$14.39 | \$3.40 | \$17.79 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$2.30 | \$17.30 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$12.75 | \$2.38 | \$15.13 | Roller Operator, Earth | \$12.90 | \$4.66 | \$17.56 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$13.13 | \$4.77 | \$17.90 |
| Electrician | \$19.25 | \$2.86 | \$22.11 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.25 | \$1.95 | \$17.20 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$15.65 | \$6.76 | \$22.41 | Truck Driver, Medium | \$12.00 | \$0.66 | \$12.66 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.50 | \$2.06 | \$13.56 |
| Hot Top Plant Operator | \$16.00 | \$6.70 | \$22.70 | Truck Driver, Tractor Trlr | \$12.88 | \$2.36 | \$15.24 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$13.00 | \$3.38 | \$16.38 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Lincoln)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Oxford County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$11.00 | \$0.00 | \$11.00 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$15.00 | \$2.15 | \$17.15 | Laborers/Helper/Tender | \$10.25 | \$0.84 | \$11.09 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$1.46 | \$13.46 |
| Bulldozer Operator | \$16.55 | \$4.12 | \$20.67 | Loader Op, Front-End | \$14.00 | \$2.96 | \$16.96 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$16.67 | \$3.73 | \$20.40 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$0.88 | \$15.88 |
| Cement Mason/Finisher | \$13.00 | \$1.62 | \$14.62 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.60 | \$2.80 | \$16.40 | Roller Operator, Earth | \$17.44 | \$5.05 | \$22.49 |
| Driller, Rock | \$14.25 | \$3.55 | \$17.80 | Roller Operator, Pavement | \$13.00 | \$3.75 | \$16.75 |
| Electrician | \$20.00 | \$2.24 | \$22.24 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$3.28 | \$19.28 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$15.50 | \$4.96 | \$20.46 | Truck Driver, Medium | \$12.70 | \$5.03 | \$17.73 |
| Hgway Wrkr/Guardrail Inst | \$15.35 | \$0.30 | \$15.65 | Truck Driver, Heavy | \$12.00 | \$1.82 | \$13.82 |
| Hot Top Plant Operator | \$18.25 | \$8.62 | \$26.87 | Truck Driver, Tractor Trlr | \$14.00 | \$1.42 | \$15.42 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Oxford)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Penobscot County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$10.70 | \$2.02 | \$12.72 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.38 | \$2.77 | \$16.15 | Laborers/Helper/Tender | \$9.50 | \$1.40 | \$10.90 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.00 | \$3.20 | \$14.20 |
| Bulldozer Operator | \$14.00 | \$2.55 | \$16.55 | Loader Op, Front-End | \$14.00 | \$3.10 | \$17.10 |
| Carpenter | \$16.86 | \$4.25 | \$21.11 | Mechanic - Maintenance | \$16.51 | \$3.90 | \$20.41 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$13.35 | \$6.04 | \$19.39 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$15.26 | \$6.70 | \$21.96 | Roller Operator, Earth | \$12.50 | \$4.66 | \$17.16 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.00 | \$2.40 | \$22.40 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.00 | \$2.00 | \$16.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$3.20 | \$19.71 | Truck Driver, Medium | \$12.00 | \$1.92 | \$13.92 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$10.50 | \$1.85 | \$12.35 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.00 | \$2.53 | \$13.53 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$9.25 | \$1.40 | \$10.65 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Penobscot)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Piscataquis County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$12.50 | \$3.36 | \$15.86 | Laborers/Helper/Tender | \$10.00 | \$0.58 | \$10.58 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$10.52 | \$3.55 | \$14.07 |
| Bulldozer Operator | \$14.00 | \$1.52 | \$15.52 | Loader Op, Front-End | \$14.28 | \$3.15 | \$17.43 |
| Carpenter | \$17.22 | \$4.29 | \$21.51 | Mechanic - Maintenance | \$16.26 | \$3.86 | \$20.12 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.25 | \$6.38 | \$21.63 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$2.82 | \$16.32 | Roller Operator, Earth | \$13.44 | \$4.80 | \$18.24 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.50 | \$2.56 | \$23.06 | Screed Operator | \$14.75 | \$8.16 | \$22.91 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.25 | \$1.52 | \$15.77 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$7.32 | \$23.83 | Truck Driver, Medium | \$12.75 | \$6.73 | \$19.48 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.00 | \$1.92 | \$12.92 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.75 | \$2.64 | \$14.39 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.75 | \$3.38 | \$14.13 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Piscataquis)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Sagadahoc County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$14.00 | \$2.44 | \$16.44 | Laborers/Helper/Tender | \$10.00 | \$0.34 | \$10.34 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.50 | \$1.14 | \$12.64 |
| Bulldozer Operator | \$16.50 | \$3.88 | \$20.38 | Loader Op, Front-End | \$14.00 | \$2.19 | \$16.19 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$14.75 | \$3.41 | \$18.16 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.50 | \$3.52 | \$19.02 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.00 | \$2.33 | \$15.33 | Roller Operator, Earth | \$12.90 | \$4.66 | \$17.56 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$13.00 | \$5.91 | \$18.91 |
| Electrician | \$19.50 | \$2.24 | \$21.74 | Screed Operator | \$16.00 | \$8.36 | \$24.36 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.50 | \$2.00 | \$17.50 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$11.00 | \$2.17 | \$13.17 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$14.88 | \$7.41 | \$22.29 | Truck Driver, Medium | \$12.53 | \$7.38 | \$19.91 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.50 | \$1.86 | \$13.36 |
| Hot Top Plant Operator | \$17.00 | \$8.39 | \$25.39 | Truck Driver, Tractor Trlr | \$13.75 | \$1.81 | \$15.56 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$13.00 | \$3.38 | \$16.38 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

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Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Sagadahoc)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Somerset County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.00 | \$3.08 | \$16.08 | Laborers/Helper/Tender | \$10.00 | \$0.64 | \$10.64 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.45 | \$3.55 | \$15.00 |
| Bulldozer Operator | \$14.75 | \$1.52 | \$16.27 | Loader Op, Front-End | \$14.05 | \$3.18 | \$17.23 |
| Carpenter | \$17.22 | \$4.29 | \$21.51 | Mechanic - Maintenance | \$16.51 | \$3.64 | \$20.15 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.88 | \$6.54 | \$22.42 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$16.51 | \$6.70 | \$23.21 | Roller Operator, Earth | \$12.87 | \$4.73 | \$17.60 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.50 | \$2.56 | \$23.06 | Screed Operator | \$14.75 | \$8.16 | \$22.91 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.48 | \$1.57 | \$16.05 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$6.76 | \$23.27 | Truck Driver, Medium | \$12.45 | \$5.74 | \$18.19 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.05 | \$1.98 | \$13.03 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$12.00 | \$1.53 | \$13.53 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.98 | \$3.38 | \$14.36 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

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Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Somerset)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Waldo County**

| <u>Occupation Title</u> | Minimum | | | <u>Occupation Title</u> | Minimum | | |
|-----------------------------|-------------|----------------|--------------|----------------------------|-------------|----------------|--------------|
| | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> | | <u>Wage</u> | <u>Benefit</u> | <u>Total</u> |
| Asphalt Raker | \$13.20 | \$3.39 | \$16.59 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.25 | \$3.16 | \$16.41 | Laborers/Helper/Tender | \$10.00 | \$0.62 | \$10.62 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$11.00 | \$2.64 | \$13.64 |
| Bulldozer Operator | \$15.50 | \$1.52 | \$17.02 | Loader Op, Front-End | \$14.00 | \$2.42 | \$16.42 |
| Carpenter | \$16.86 | \$4.25 | \$21.11 | Mechanic - Maintenance | \$15.50 | \$3.41 | \$18.91 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$13.45 | \$3.52 | \$16.97 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$12.75 | \$2.80 | \$15.55 | Roller Operator, Earth | \$13.72 | \$4.88 | \$18.60 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$14.65 | \$6.70 | \$21.35 |
| Electrician | \$21.00 | \$2.56 | \$23.56 | Screed Operator | \$14.75 | \$8.16 | \$22.91 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.00 | \$1.61 | \$15.61 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.13 | \$6.76 | \$22.89 | Truck Driver, Medium | \$12.00 | \$1.92 | \$13.92 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.00 | \$1.42 | \$12.42 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.50 | \$1.43 | \$12.93 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Waldo)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Washington County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$10.40 | \$3.55 | \$13.95 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$13.38 | \$2.77 | \$16.15 | Laborers/Helper/Tender | \$9.25 | \$1.40 | \$10.65 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$10.50 | \$3.11 | \$13.61 |
| Bulldozer Operator | \$14.00 | \$2.63 | \$16.63 | Loader Op, Front-End | \$14.00 | \$3.01 | \$17.01 |
| Carpenter | \$16.86 | \$4.25 | \$21.11 | Mechanic - Maintenance | \$16.67 | \$3.88 | \$20.55 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$13.13 | \$4.45 | \$17.58 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$2.82 | \$16.32 | Roller Operator, Earth | \$12.50 | \$4.66 | \$17.16 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$16.51 | \$6.70 | \$23.21 |
| Electrician | \$20.00 | \$2.40 | \$22.40 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$14.00 | \$2.00 | \$16.00 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.00 | \$10.28 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.51 | \$3.20 | \$19.71 | Truck Driver, Medium | \$12.45 | \$3.74 | \$16.19 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$10.50 | \$1.59 | \$12.09 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$11.00 | \$2.53 | \$13.53 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$9.00 | \$1.40 | \$10.40 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2005

A true copy

Filing Date: _____, 2005

Attest: _____

Expiration Date: 12-31-2005

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork Washington)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork York County**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-----------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$11.00 | \$0.00 | \$11.00 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$15.00 | \$2.57 | \$17.57 | Laborers/Helper/Tender | \$10.25 | \$1.10 | \$11.35 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$1.46 | \$13.46 |
| Bulldozer Operator | \$16.73 | \$4.24 | \$20.97 | Loader Op, Front-End | \$14.00 | \$2.92 | \$16.92 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$16.83 | \$3.86 | \$20.69 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$15.00 | \$0.81 | \$15.81 |
| Cement Mason/Finisher | \$13.00 | \$1.62 | \$14.62 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.55 | \$2.63 | \$16.18 | Roller Operator, Earth | \$18.00 | \$5.43 | \$23.43 |
| Driller, Rock | \$14.25 | \$3.55 | \$17.80 | Roller Operator, Pavement | \$12.88 | \$4.07 | \$16.95 |
| Electrician | \$20.00 | \$2.24 | \$22.24 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Hlpr (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$16.00 | \$3.28 | \$19.28 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$16.00 | \$5.13 | \$21.13 | Truck Driver, Medium | \$12.78 | \$5.15 | \$17.93 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$12.00 | \$1.82 | \$13.82 |
| Hot Top Plant Operator | \$18.25 | \$8.92 | \$27.17 | Truck Driver, Tractor Trlr | \$14.00 | \$1.90 | \$15.90 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HI (R2005) (Highway & Earthwork York)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2005 Fair Minimum Wage Rates
 Highway & Earthwork Statewide**

| <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> | <u>Occupation Title</u> | <u>Minimum Wage</u> | <u>Minimum Benefit</u> | <u>Minimum Total</u> |
|-------------------------------|---------------------|------------------------|----------------------|----------------------------|---------------------|------------------------|----------------------|
| Asphalt Raker | \$12.50 | \$1.91 | \$14.41 | Ironworker - Structural | \$18.00 | \$4.09 | \$22.09 |
| Backhoe Loader Operator | \$14.00 | \$2.40 | \$16.40 | Laborers/Helper/Tender | \$10.00 | \$0.75 | \$10.75 |
| Boom Truck Operator | \$15.63 | \$3.04 | \$18.67 | Laborer - Skilled | \$12.00 | \$1.51 | \$13.51 |
| Bulldozer Operator | \$16.00 | \$2.90 | \$18.90 | Loader Op, Front-End | \$14.00 | \$2.81 | \$16.81 |
| Carpenter | \$17.00 | \$4.08 | \$21.08 | Mechanic - Maintenance | \$16.00 | \$3.41 | \$19.41 |
| Carpenter - Rough | \$13.11 | \$1.97 | \$15.08 | Paver, Bituminous | \$14.75 | \$2.16 | \$16.91 |
| Cement Mason/Finisher | \$13.00 | \$1.64 | \$14.64 | Pipelayer | \$12.00 | \$1.27 | \$13.27 |
| Concrete Pump Operator | \$16.50 | \$1.51 | \$18.01 | Pump Installer | \$14.09 | \$1.63 | \$15.72 |
| Crane Operator =>15 Tons | \$19.00 | \$4.34 | \$23.34 | Reclaimer Operator | \$16.51 | \$7.69 | \$24.20 |
| Crusher Plant Operator | \$13.50 | \$2.82 | \$16.32 | Roller Operator, Earth | \$12.90 | \$4.66 | \$17.56 |
| Driller, Rock | \$13.00 | \$3.55 | \$16.55 | Roller Operator, Pavement | \$14.00 | \$6.70 | \$20.70 |
| Electrician | \$20.00 | \$2.40 | \$22.40 | Screed Operator | \$15.50 | \$8.28 | \$23.78 |
| Electrician Helper (Licensed) | \$13.00 | \$2.03 | \$15.03 | Stone Mason | \$15.16 | \$2.28 | \$17.44 |
| Excavator Operator | \$15.00 | \$2.18 | \$17.18 | Transfer Machine Operator | \$16.50 | \$3.48 | \$19.98 |
| Flagger | \$10.28 | \$0.62 | \$10.90 | Truck Driver, Light | \$9.56 | \$0.66 | \$10.22 |
| Grader/Scraper Operator | \$15.88 | \$6.33 | \$22.21 | Truck Driver, Medium | \$12.45 | \$2.53 | \$14.98 |
| Hgway Wrkr/Guardrail Inst | \$11.00 | \$3.00 | \$14.00 | Truck Driver, Heavy | \$11.50 | \$1.82 | \$13.32 |
| Hot Top Plant Operator | \$16.51 | \$6.70 | \$23.21 | Truck Driver, Tractor Trlr | \$12.38 | \$2.20 | \$14.58 |
| Ironworker - Reinforcing | \$16.63 | \$2.52 | \$19.15 | Truck Driver, Mixer, Cemnt | \$10.95 | \$3.38 | \$14.33 |

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
 Director
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