

# MAINE EQUAL PAY LAW

## Equal Pay Complaint Form

Maine law requires that employees be paid the same wages as employees of the opposite sex for work that is of a comparable nature in skill, effort, and responsibility.

If you are being paid less than an employee of the opposite sex for performing the same or a similar job and can answer any one of the following questions with a "yes," you can print and fill out the Equal Pay Complaint Form below. If you have any questions, please call 207-623-7900 or email [mdol@maine.gov](mailto:mdol@maine.gov)

1. Does the other employee's job have comparable requirements relating to skill, effort, and responsibility?
2. Does the other employee have similar training, education or experience relating to the jobs performed?
3. Does your employer prohibit you from talking about your wages with your coworkers?

### COMPLAINT INFORMATION

Name: \_\_\_\_\_ Tel. (where you can talk privately): \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Occupation/Classification: \_\_\_\_\_

How Long Employed: \_\_\_\_\_

Primary Duties/Responsibilities:

Description of the facts upon which complaint is based (please include names and occupations of other employees of opposite sex who are performing comparable work at higher wages):

### EMPLOYER INFORMATION

Name of Business: \_\_\_\_\_

Address of Business: \_\_\_\_\_

Owner/Mgr. \_\_\_\_\_ Supervisor: \_\_\_\_\_

I hereby attest that the facts presented in this complaint are true, to the best of my knowledge:

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Submit Form to: Maine Department of Labor  
Bureau of Labor Standards, Wage-Hour Division  
45 SHS Augusta, ME 04333  
Email: [mdol@maine.gov](mailto:mdol@maine.gov)  
Ask the Expert [www.maine.gov/labor/labor\\_laws/askexprt.html](http://www.maine.gov/labor/labor_laws/askexprt.html)  
Tel. 207-623-7900 | TTY users call Maine Relay 711