



TORO Analysis of Team Assemblers to Sawing Machine Setters, Operators, and Tenders, Wood

INPUT SECTION:

Transfer	Title	O*NET	Filters		
From Title:	Team Assemblers	51-2092.00	Abilities:	Importance Level: 50	Weight: 1
To Title:	Sawing Machine Setters, Operators, and Tenders, Wood	51-7041.00	Skills:	Importance Level: 69	Weight: 1
Labor Market Area:	Maine Statewide		Knowledge:	Importance Level: 69	Weight: 1

OUTPUT SECTION:

Grand TORQ:

87

Ability TORQ		Skills TORQ		Knowledge TORQ	
Level	92	Level	81	Level	89

Gaps To Narrow if Possible				Upgrade These Skills				Knowledge to Add			
Ability	Level	Gap	Impt	Skill	Level	Gap	Impt	Knowledge	Level	Gap	Impt
Arm-Hand Steadiness	48	9	72	Operation and Control	53	13	71	No Knowledge Upgrades Required!			
Control Precision	50	6	72								
Trunk Strength	41	6	53								
Near Vision	46	2	62								
Manual Dexterity	42	1	56								
Problem Sensitivity	42	1	53								

LEVEL and IMPT (IMPORTANCE) refer to the Target Sawing Machine Setters, Operators, and Tenders, Wood. GAP refers to level difference between Team Assemblers and Sawing Machine Setters, Operators, and Tenders, Wood.

ASK ANALYSIS

Ability Level Comparison - Abilities with importance scores over 50

Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood	Importance
Arm-Hand Steadiness	39	48	72
Control Precision	44	50	72
Near Vision	44	46	62
Finger Dexterity	42	42	59
Oral Comprehension	51	48	56



Oral Expression	48			48		56
Manual Dexterity	41			42		56
Problem Sensitivity	41			42		53
Multilimb Coordination	46			46		53
Trunk Strength	35			41		53
Deductive Reasoning	41			39		50
Inductive Reasoning	41			39		50
Category Flexibility	41			41		50
Selective Attention	42			41		50
Rate Control	35			34		50
Speech Clarity	41			35		50
Skill Level Comparison - Abilities with importance scores over 69						
Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood		Importance		
Operation and Control	40			53		71
Knowledge Level Comparison - Knowledge with importance scores over 69						
Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood		Importance		

Experience & Education Comparison					
Related Work Experience Comparison			Required Education Level Comparison		
Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood	Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood
10+ years	0%	1%	Doctoral	0%	0%
8-10 years	0%	0%	Professional Degree	0%	0%
6-8 years	0%	0%	Post-Masters Cert	0%	0%
4-6 years	0%	0%	Master's Degree	0%	0%
2-4 years	4%	8%	Post-Bachelor Cert	0%	0%
1-2 years	6%	11%	Bachelors	0%	0%
6-12 months	10%	13%	AA or Equiv	0%	0%
3-6 months	2%	12%	Some College	1%	1%
1-3 months	6%	12%	Post-Secondary Certificate	11%	10%
0-1 month	17%	11%	High School Diploma or GED	63%	40%
None	50%	29%	No HSD or GED	22%	48%
Team Assemblers			Sawing Machine Setters, Operators, and Tenders, Wood		
Most Common Educational/Training Requirement:					
Moderate-term on-the-job training			Moderate-term on-the-job training		
Job Zone Comparison					
2 - Job Zone Two: Some Preparation Needed			2 - Job Zone Two: Some Preparation Needed		



Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a teller might benefit from experience working directly with the public, but an inexperienced person could still learn to be a teller with little difficulty.

These occupations usually require a high school diploma and may require some vocational training or job-related course work. In some cases, an associate's or bachelor's degree could be needed.

Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

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Tasks

Team Assemblers

Core Tasks

Generalized Work Activities:

- Handling and Moving Objects - Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Controlling Machines and Processes - Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).
- Communicating with Supervisors, Peers, or Subordinates - Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- Inspecting Equipment, Structures, or Material - Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Identifying Objects, Actions, and Events - Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Specific Tasks

Occupation Specific Tasks:

- Determine work assignments and procedures.
- Operate heavy equipment such as forklifts.
- Provide assistance in the production of wiring assemblies.
- Rotate through all the tasks required in a particular production process.
- Shovel and sweep work areas.

Detailed Tasks

Sawing Machine Setters, Operators, and Tenders, Wood

Core Tasks

Generalized Work Activities:

- Controlling Machines and Processes - Using either control mechanisms or direct physical activity to operate machines or processes (not including computers or vehicles).
- Handling and Moving Objects - Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Inspecting Equipment, Structures, or Material - Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Performing General Physical Activities - Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- Monitor Processes, Materials, or Surroundings - Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.

Specific Tasks

Occupation Specific Tasks:

- Adjust bolts, clamps, stops, guides, and table angles and heights, using hand tools.
- Adjust saw blades, using wrenches and rulers, or by turning handwheels or pressing pedals, levers, or panel buttons.
- Clear machine jams, using hand tools.
- Count, sort, and stack finished workpieces.
- Cut grooves, bevels, and miters, saw curved or irregular designs, and sever or shape metals, according to specifications



Detailed Work Activities:

- confer with engineering, technical or manufacturing personnel
- direct and coordinate activities of workers or staff
- examine products or work to verify conformance to specifications
- fabricate, assemble, or disassemble manufactured products by hand
- perform safety inspections in manufacturing or industrial setting
- read work order, instructions, formulas, or processing charts
- use computers to enter, access or retrieve data
- use hand or power tools
- work as a team member

Technology - Examples

Computer aided design CAD software

- Computer aided design CAD software

Data base user interface and query software

- Data entry software

Office suite software

- Microsoft Office

Spreadsheet software

- Microsoft Excel
- Spreadsheet software

Word processing software

- Microsoft Word
- Word processing software

Tools - Examples

- Adjustable wrenches
- Bearing installation tools
- Bench vises
- Welding torches
- Dial calipers
- Metal chisels
- Dividers
- Burring tools
- Desktop computers
- Protective ear muffs

or work orders.

- Dispose of waste material after completing work assignments.
- Examine blueprints, drawings, work orders, or patterns to determine equipment set-up and selection details, procedures to be used, and dimensions of final products.
- Examine logs or lumber in order to plan the best cuts.
- Guide workpieces against saws, saw over workpieces by hand, or operate automatic feeding devices to guide cuts.
- Inspect and measure workpieces to mark for cuts and to verify the accuracy of cuts, using rulers, squares, or caliper rules.
- Inspect stock for imperfections and to estimate grades or qualities of stock or workpieces.
- Lubricate and clean machines, using wrenches, grease guns, and solvents.
- Measure and mark stock for cuts.
- Monitor sawing machines, adjusting speed and tension and clearing jams to ensure proper operation.
- Mount and bolt sawing blades or attachments to machine shafts.
- Operate panelboards of saw and conveyor systems to move stock through processes, and to cut stock to specified dimensions.
- Position and clamp stock on tables, conveyors, or carriages, using hoists, guides, stops, dogs, wedges, and wrenches.
- Pull tables back against stops, and depress pedals to advance cutterheads that shape stock ends.
- Select saw blades, types and grades of stock, and cutting procedures to be used, according to work orders or supervisors' instructions.
- Set up, operate, or tend saws and machines that cut or trim wood to specified dimensions, such as circular saws, band saws, multiple-blade sawing machines, scroll saws, rip saws, and crozer machines.
- Sharpen blades or replace defective or worn blades and bands, using hand tools.
- Trim lumber to straighten rough edges and remove defects, using circular saws.
- Unclamp and remove finished workpieces from tables.
- Unload and roll logs from trucks to sawmill decks or to carriages, or move logs in ponds, using pike poles.

Detailed Tasks

Detailed Work Activities:

- adjust production equipment/machinery



- Protective ear plugs
- Engine repair stands
- Fiber reinforced polymer FRP rollers
- Feeler gauges
- Hand files
- Torque angle meters
- Forklifts
- Arc welding equipment
- Dial indicators
- Vacuum bags
- Grinding machines
- Material guiding jigs
- Claw hammers
- Hand clamps
- Heat guns
- Pin protrusion gauges
- Allen wrenches
- Power hoists
- Ring squeezers
- Hydraulic press frames
- Power wrenches
- Heating furnaces
- Threaded insert tools
- Hand jacks
- Heat lamps
- Ladders
- Lathes
- Transits
- Locking pliers
- End milling machines
- Plastic mallets
- Metal inert gas MIG welders

- setup
- clean equipment or machinery
- examine products or work to verify conformance to specifications
- fell or buck trees
- grade, classify, or sort products according to specifications
- inspect machinery or equipment to determine adjustments or repairs needed
- install equipment or attachments on machinery or related structures
- load or unload material or workpiece into machinery
- load, unload, or stack containers, materials, or products
- maintain consistent production quality
- measure, weigh, or count products or materials
- move or fit heavy objects
- operate hoist, winch, or hydraulic boom
- operate woodworking equipment/machinery
- read blueprints
- read specifications
- read technical drawings
- read work order, instructions, formulas, or processing charts
- recognize wood species characteristics
- set up production equipment or machinery
- sort manufacturing materials or products
- understand technical operating, service or repair manuals
- use chain saws
- use fire suppression equipment
- use hand or power tools
- use precision measuring tools or equipment

Technology - Examples



- Electrochemical etching devices
- Micrometers
- Computerized numerical control CNC metal-cutting machines
- Milling machines
- Needlenose pliers
- Nut drivers
- Paint application brushes
- Paint application rollers
- High-volume low-pressure HVLP spray guns
- Curing ovens
- Assembly robots
- Rotating mandrels
- Tube cutters
- Flame cutters
- Pneumatic drills
- First assembly jigs
- Power chippers
- Cordless drills
- Bench grinders
- Edge planers
- Belt sanders
- Cutoff saws
- Power drivers
- Anti-vibration gloves
- Protractors
- Pry bars
- Gear pullers
- Center punches
- Ratchets
- Line reamers
- Chopper guns
- Respirators



- Snap ring pliers
- Alligator jaw compression riveters
- Steel rules
- Safety glasses
- Scaffolding
- Straight screwdrivers
- Scribes
- Adhesive application robots
- Beverly shears
- Socket wrenches
- Soldering guns
- Spanner wrenches
- Case wrenches
- Timing lights
- Layout squares
- Squeegees
- Bearing staking tools
- Measuring tapes
- Taps
- Drafting templates
- Tensiometers
- Fuel control wrenches
- Beading tools
- Crimping tools
- Lapping tools
- Tungsten inert gas TIG welding equipment
- Turnbuckles
- Radial drills
- Ultrasonic inspection equipment
- Trimming knives
- Vacuum pumps
- Wedges



- Tack welding equipment
- Welding hoods
- Welding robots
- Spot welding equipment
- Cable cutters
- Jib cranes
- Brakes

Labor Market Comparison

Description	Team Assemblers	Sawing Machine Setters, Operators, and Tenders, Wood	Difference
Median Wage	\$ 23,730	\$ 24,790	\$ 1,060
10th Percentile Wage	\$ 18,550	\$ 18,890	\$ 340
25th Percentile Wage	N/A	N/A	N/A
75th Percentile Wage	\$ 28,380	\$ 29,970	\$ 1,590
90th Percentile Wage	\$ 32,810	\$ 35,380	\$ 2,570
Mean Wage	\$ 25,040	\$ 25,920	\$ 880
Total Employment - 2007	3,850	700	-3,150
Employment Base - 2006	3,958	765	-3,193
Projected Employment - 2016	3,691	706	-2,985
Projected Job Growth - 2006-2016	-6.7 %	-7.7 %	-1.0 %
Projected Annual Openings - 2006-2016	82	15	-67

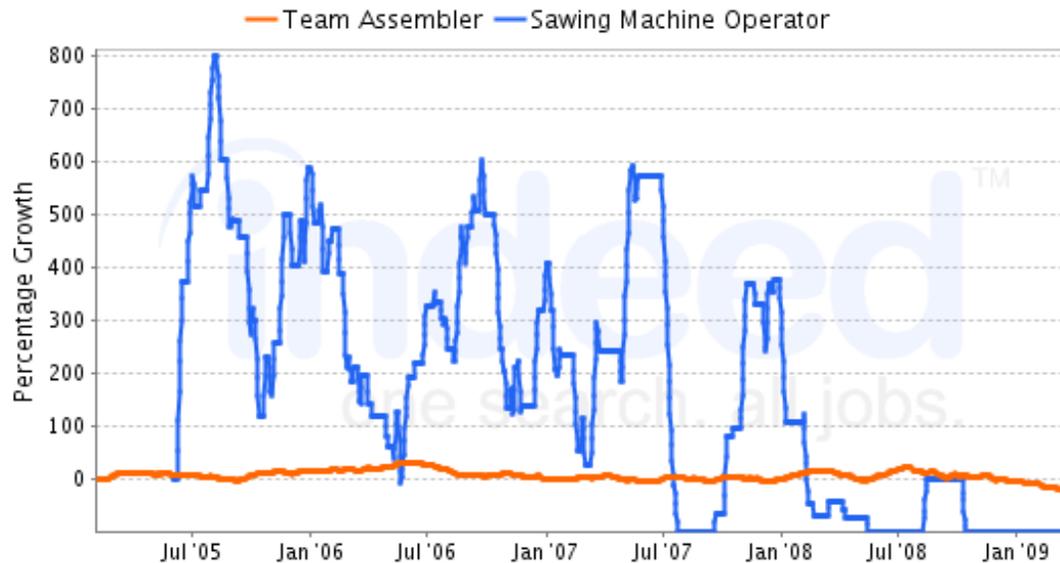
National Job Posting Trends

Trend for Team Assemblers

Trend for Sawing Machine Setters, Operators, and Tenders, Wood



Job Trends from Indeed.com



Data from [Indeed](http://Indeed.com)

Recommended Programs

Cabinet Maker and Millworker

Cabinetmaking and Millwork/Millwright. A program that prepares individuals to apply technical knowledge and skills to set up, operate and repair industrial woodworking machinery, and to use such machinery to design and fabricate wooden components and complete articles.

No schools available for the program

Maine Statewide Promotion Opportunities for Team Assemblers

O*NET Code	Title	Grand TORQ	Job Zone	Employment	Median Wage	Difference	Growth	Annual Job Openings
51-2092.00	Team Assemblers	100	2	3,850	\$23,730.00	\$0.00	-7%	82
51-4121.07	Solderers and Brazers	89	2	1,610	\$38,030.00	\$14,300.00	7%	49
51-2021.00	Coil Winders, Tapers, and Finishers	89	2	90	\$31,910.00	\$8,180.00	-53%	1
51-7041.00	Sawing Machine Setters, Operators, and Tenders, Wood	87	2	700	\$24,790.00	\$1,060.00	-8%	15
51-9061.00	Inspectors, Testers, Sorters, Samplers, and Weighers	87	2	1,700	\$29,700.00	\$5,970.00	-14%	26
51-2031.00	Engine and Other Machine Assemblers	87	3	20	\$29,010.00	\$5,280.00	-45%	1
51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	87	2	910	\$38,230.00	\$14,500.00	-26%	23



51-4121.06	Welders, Cutters, and Welder Fitters	86	2	1,610	\$38,030.00	\$14,300.00	7%	49
51-9032.00	Cutting and Slicing Machine Setters, Operators, and Tenders	86	2	710	\$31,350.00	\$7,620.00	-23%	12
53-7063.00	Machine Feeders and Offbearers	86	1	480	\$26,820.00	\$3,090.00	-22%	9
51-9195.07	Molding and Casting Workers	85	2	0	\$26,980.00	\$3,250.00	7%	20
51-2023.00	Electromechanical Equipment Assemblers	85	3	90	\$26,430.00	\$2,700.00	-20%	2
51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	85	2	20	\$28,330.00	\$4,600.00	-18%	1
51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	84	2	260	\$28,330.00	\$4,600.00	-7%	5
51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	84	2	850	\$38,860.00	\$15,130.00	-26%	19

Top Industries for Sawing Machine Setters, Operators, and Tenders, Wood

Industry	NAICS	% in Industry	Employment	Projected Employment	% Change
Other wood product manufacturing	321900	26.55%	17,269	17,901	3.66%
Sawmills and wood preservation	321100	25.90%	16,845	14,856	-11.81%
Veneer, plywood, and engineered wood product manufacturing	321200	12.25%	7,969	9,546	19.78%
Self-employed workers, primary job	000601	7.11%	4,624	5,419	17.19%
Wood kitchen cabinet and countertop manufacturing	337110	5.97%	3,881	4,726	21.79%
Household and institutional furniture manufacturing	337120	5.22%	3,395	2,842	-16.30%
Office furniture (including fixtures) manufacturing	337200	3.32%	2,159	2,233	3.43%
Lumber and other construction materials merchant wholesalers	423300	2.03%	1,317	1,664	26.35%
Building material and supplies dealers	444100	1.42%	922	1,296	40.57%
Employment services	561300	1.09%	708	985	39.22%
Self-employed workers, secondary job	000602	0.90%	584	640	9.51%



Motor vehicle parts manufacturing	336300	0.25%	163	143	-12.42%
Motor vehicle body and trailer manufacturing	336200	0.24%	157	169	7.63%
Management of companies and enterprises	551100	0.12%	80	102	26.80%

Top Industries for Team Assemblers

Industry	NAICS	% in Industry	Employment	Projected Employment	% Change
Employment services	561300	15.68%	199,847	252,932	26.56%
Motor vehicle parts manufacturing	336300	7.79%	99,321	80,278	-19.17%
Motor vehicle manufacturing	336100	4.50%	57,395	57,191	-0.35%
Other wood product manufacturing	321900	3.65%	46,477	43,797	-5.77%
Motor vehicle body and trailer manufacturing	336200	3.47%	44,237	44,350	0.25%
Plastics product manufacturing	326100	3.40%	43,379	45,983	6.00%
Architectural and structural metals manufacturing	332300	2.80%	35,620	38,043	6.80%
Medical equipment and supplies manufacturing	339100	2.66%	33,860	34,635	2.29%
Other fabricated metal product manufacturing	332900	2.47%	31,442	27,859	-11.39%
Ventilation, heating, air-conditioning, and commercial refrigeration equipment manufacturing	333400	2.41%	30,715	28,255	-8.01%
Other general purpose machinery manufacturing	333900	2.36%	30,035	27,113	-9.73%
Navigational, measuring, electromedical, and control instruments manufacturing	334500	1.84%	23,417	22,419	-4.26%
Agriculture, construction, and mining machinery manufacturing	333100	1.79%	22,809	21,297	-6.63%
Household appliance manufacturing	335200	1.65%	21,088	15,957	-24.33%
Semiconductor and other electronic component manufacturing	334400	1.65%	21,011	18,365	-12.59%