

Employer resources

Maine CareerCenters 1-888-457-8883
www.mainecareercenter.com

U.S. Dept. of Labor (VETS) USERRA 207-753-9089
www.dol.gov/vets

Bureau of Maine Veterans Services
www.mainebvs.org

Vet Centers in Maine
www2.va.gov/directory

U.S. Department of Veteran Affairs
www.va.gov

America's Heroes at Work – Hiring Veterans Toolkit
www.americasheroesatwork.gov

Employer Support of the Guard and Reserve
www.esgr.org

Work Opportunity Tax Credit
www.doleta.gov/business/incentives/opptax

Veteran representatives

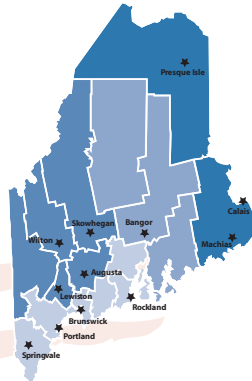
Businesses that hire Veterans get dedicated employees who bring a wide range of experience to the workplace. CareerCenter Veteran representatives work with local employers to connect Veterans with good jobs.

Employers who hire eligible Veterans may be able to take advantage of the Work Opportunity Tax Credit.

If you are a Maine employer looking to hire quality workers with strong leadership and teamwork skills, contact your local CareerCenter Veteran representative for more information.

To find the nearest representative, visit www.mainecareercenter.com/veterans or call 1-888-457-8883
TTY users call Maine Relay 711

CareerCenter



www.mainecareercenter.com

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.

CareerCenter
The Maine Employment Resource

Hiring Veterans

Helping employers to connect with a valuable workforce



www.mainecareercenter.com

10 reasons to hire a Veteran

1 Accelerated learning curve

Veterans have the proven ability to learn new skills and concepts. In addition, they can enter your workforce with identifiable and transferable skills, proven in real-world situations. This background can enhance your organization's productivity.

2 Leadership

The military trains people to lead by example as well as through direction, delegation, motivation, and inspiration. Veterans understand the practical ways to manage behaviors for results, even in the most trying circumstances. They also know the dynamics of leadership as part of both hierarchical and peer structures.

3 Teamwork

Veterans understand how genuine teamwork grows out of a responsibility to one's colleagues. Military duties involve a blend of individual and group productivity. They also necessitate a perception of how groups of all sizes relate to each other and an overarching objective.

4 Diversity and inclusion in action

Veterans have learned to work side by side with individuals regardless of diverse race, gender, geographic origin, ethnic background, religion, and economic status as well as mental, physical, and attitudinal capabilities. They have the sensitivity to cooperate with many different types of individuals.

5 Efficient performance under pressure

Veterans understand the rigors of tight schedules and limited resources. They have developed the capacity to know how to accomplish priorities on time, in spite of tremendous stress. They know the critical importance of staying with a task until it is done right.

6 Respect for procedures

Veterans have gained a unique perspective on the value of accountability. They can grasp their place within an organizational framework, becoming responsible for subordinates' actions to higher supervisory levels. They know how policies and procedures enable an organization to exist.

7 Technology and globalization

Because of their experiences in the service, Veterans are usually aware of international and technical trends pertinent to business and industry. They can bring the kind of global outlook and technological savvy that all enterprises of any size need to succeed.

8 Integrity

Veterans know what it means to do "an honest day's work." Prospective employers can take advantage of a track record of integrity, often including security clearances. This integrity translates into qualities of sincerity and trustworthiness.

9 Conscious of health and safety standards

Thanks to extensive training, Veterans are aware of health and safety protocols both for themselves and the welfare of others. Individually, they represent a drug-free workforce that is cognizant of maintaining personal health and fitness. On a company level, their awareness and conscientiousness translate into protection of employees, property, and materials.

10 Triumph over adversity

In addition to dealing positively with the typical issues of personal maturity, Veterans have frequently triumphed over great adversity. They likely have proven their mettle in mission critical situations demanding endurance, stamina, and flexibility. They may have overcome personal disabilities through strength and determination.

