

Governor's Training Initiative (GTI)

A joint program of the **Maine Department of Labor** and the **Maine Department of Economic and Community Development**, GTI develops and coordinates training for firms intending to expand or locate in Maine, reorganize a workplace to remain competitive, or upgrade worker skills.

Whether your business is large or small, the GTI can provide financial assistance for:

- Training new employees
- Retraining current workers



MAINE
DEPARTMENT OF
LABOR



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For more information

207-623-7981 or
1-888-457-8883
TTY: 1-800-794-1110

Online resources

For more information and to download an application, visit:

www.mainecareercenter.com/gti

CareerCenter

www.mainecareercenter.com

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.

Governor's Training Initiative

[GTI]

Providing financial assistance for training new or current employees

www.mainecareercenter.com

Innovative Skills Development

GTI investment is intended to assist innovative skill development that advances the company and the worker to a higher level of winning performance including:

High Performance Skills	Training to enhance the high performance workplace, such as team participation, problem solving, critical thinking, leadership, customer service, self-management, or other essential competencies identified by the company.
Technical Training	Occupational skills training to maximize performance, productivity, use of technology, and global competitiveness.
On-the-Job Training	Supervised instruction delivered on the job to promote skill development specific to job function.
Workplace Safety	Non-routine health, safety, and/or ergonomics training to reduce injuries, illnesses, and worker compensation costs.
Competitive Reskilling	Technical, academic, or high performance training for new technologies, markets, or work processes.
Assessment/Job Task Analysis	Individual, occupational, or organizational evaluation of the skills and preparation required for successful job performance.
Workplace Literacy	Mathematics, communications, and computer instruction customized to job requirements, or advanced occupational training.
Higher Education	Occupation-specific learning through higher education institutions.



Qualifying for GTI

Your company may qualify for GTI funding if you:

- Are a Maine private-sector employer
- Provide a post-training wage equal to 85% of the average wage for the given occupation in your labor market area
- Contribute at least 50% of the premium cost of employee health insurance, unless yours is a small business with fewer than 25 employees and have been in business fewer than three years
- Commit to long-term operation in Maine