



Warden.Wife.Mother.

Are you a woman interested in becoming a Maine Game Warden?



Four advantages for law enforcement agencies that hire and retain more women.

- 1. Women are proven successful as law enforcement officers. Research studies show no meaningful difference between male and female officers in their activities or productivity on patrol, their commitment to law enforcement organizations, their response to violent confrontations, and their performance evaluations received both at the academy and on the job.**
- 2. Women officers use a style of policing that relies less on physical force, and they are less likely to become involved in incidents of excessive force.**
- 3. Women Game Wardens bring skills and abilities to the job that help implement community-oriented policing, which facilitates cooperation and trust between the Maine Warden Service and citizens.**
- 4. Increasing the presence of female officers reduces the prevalence of sex discrimination, under utilization, and sexual harassment within an agency by reducing the numeric under representation of female officers.**

**Source: United States Department of Justice, June 2001.*





Becoming a Maine Game Warden

Your Success Depends On You!

We are an equal opportunity employer

Let us tell you about the advantages.

It is challenging! When you go to work, you never know what you will be doing that day. It could be educating the public regarding laws, investigating crimes, finding a lost or missing child, arresting a wanted person, or any one of a thousand other things. There is certainly no routine in this job.

It is rewarding! If you like to help people, this could be the job for you. You are often called to assist people in a time of crisis. They turn to you for the help and advice they need. You can make a tremendous impact on their lives. You can help a young child learn to stay safe if lost and you can help people make their outdoor experiences safer and enjoyable. Every day, you will go home knowing that you have made a difference in someone's life.

It is secure! A job as a Maine Game Warden provides a great deal of security. In addition to job security, the pay is good, the benefits are usually very good, and there is an excellent pension and a career ladder. With a variety of specialty teams, the Maine Warden Service is sure to provide you with a career full of excitement and challenges.

It is prestigious! Most people trust and respect Maine Game Wardens. As a Game Warden, you will earn respect as a person who enforces the law, protects our natural resources, protects the public, and protects the freedoms guaranteed by the United State Constitution.



Benefits as a Maine Game Warden.

A career as a Game Warden offers great pay and excellent benefits:

- A 25-year retirement and wardens retire at 50% of their maximum salary while employees working over 25 years receive an additional 2% of retirement pay for each additional year worked beyond 25 years;
- Clothing or uniform allowance
- Phone allowance
- Overtime opportunities
- Law enforcement related college degree incentive
- State paid health and dental benefits
- Paid sick leave
- Paid vacation leave
- Assigned 4X4 vehicle, watercraft, snowmobile, ATV, computer, telephone, GPS, digital camera, and a variety of other clothing and state-of-the-art equipment necessary for out-of-doors law enforcement work
- Promotional opportunities based on ability, education, and seniority;
- Each Warden has an opportunity for a wide array of specialized career paths with lateral mobility.



Great Career Opportunities.

- Airboat Operator
- Canine Handler
- Covert Team
- Dive Team
- Division Investigator
- Driving Instructor
- Evidence Recovery Team
- Forensic Mapping Specialist
- Firearms Instructor

- Field Training Officer
- Honor Guard Member
- Hover Craft Operator
- Incident Management Team
- Police Academy Cadre
- Police Academy Instructor
- Pilot
- Warden Academy Instructor
- Whitewater Specialist

Interested? Contact us for details:

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