

REC'D OCT 7 2008

REORGANIZATION PLAN SUBMITTAL SHEET

(Each municipality in a School Union must be indicated separately.)

School Administrative Units Included in APPROVED Notice of Intent	School Administrative Units Submitting Reorganization Plan
Maine School Administrative District 71	Maine School Administrative District 71
Arundel School Department	Arundel School Department

Contact Information:

RPC Chair

Name: Maureen King

Dana Peck

Address: 87 Fletcher Street, Kennebunk, ME 04043

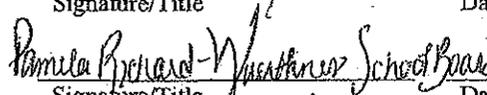
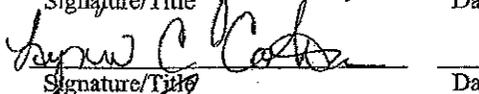
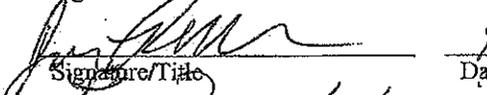
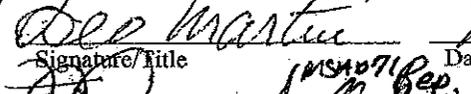
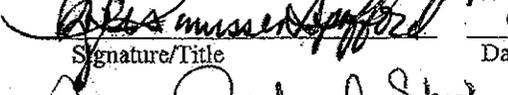
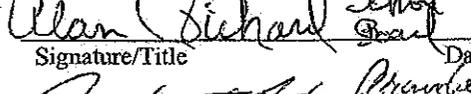
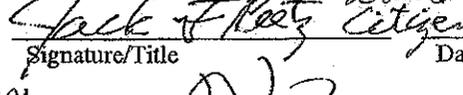
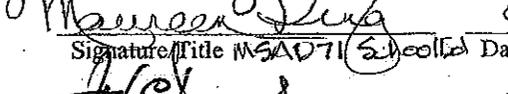
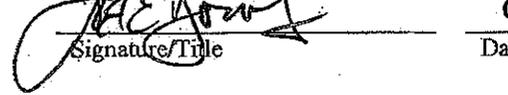
Telephone: 207-985-1100

email: mking@msad71.net and danap@gwi.net

October 7, 2008

Date Plan Submitted: _____

Proposed RSU Operational Date: July 1, 2009

	9/25/08	Arundel
Signature/Title	Date	SAU
	9/25/08	Arundel
Signature/Title	Date	SAU
	9/25/08	Arundel
Signature/Title	Date	SAU
	9-25-08	Arundel
Signature/Title	Date	SAU
	9/25/08	MSAD # 71
Signature/Title	Date	SAU
	9-25-08	MSAD # 71
Signature/Title	Date	SAU
	9-25-08	ARUNDEL
Signature/Title	Date	SAU
	9/25/08	Arundel
Signature/Title	Date	SAU
	9/25/08	MSAD 71
Signature/Title	Date	SAU
	9-25-08	KENNEDY
Signature/Title	Date	SAU
Signature/Title	Date	SAU

Reorganization Plan Cover Sheet
(Please attach Reorganization Plan as Exhibit A)

Required Elements							
Law Reference Item Number Sub-Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier ¹	Need Assistance ²
3.A(1)	SAUs included in RSU		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(2)	Size of governing body		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Composition of governing body		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Apportionment of governing body		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(3)	Method of voting of the governing body		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(4)	Composition of local school committees	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Powers of local school committees	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Duties of local school committees	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(5)	Disposition of real & personal school property		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(6)	Disposition of existing school indebtedness (if not using provisions of section 1506)		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Disposition of lease-purchase obligations (if not using provisions of section 1506)		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(7)	Assignment of school personnel contracts		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of school collective bargaining agreements		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of other school contractual obligations		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(8)	Disposition of existing school funds and existing financial obligations		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(9)	Transition plan that addresses the development of a budget for the first school year		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Transition plan that addresses interim personnel policies		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(10)	Documentation of the public meeting(s) held to prepare or review reorganization plan		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(11)	Explanation of how units that approve reorganization plan will proceed if one or more units do not approve the plan		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(12)	Estimate of cost savings to be achieved		X identified barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(13)	Such other matters as the governing bodies of the school administrative units in existence on the effective date of this chapter may determine to be necessary		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page. ² Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

Parameters for Plan Development							
Law Reference Item Number Sub-Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier 3	Need Assistance ⁴
3.B(1)	Enrollment meets requirements (2,500 except where circumstances justify an exception ⁵)		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sec. XXXX-36, Parameter B	When viewed in conjunction with surrounding proposed units, may not result in one or more municipalities being denied the option to join an RSU		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(2)	Comprehensive programming for all students grades K - 12.		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Includes at least one publicly supported high school		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(3)	Consistent with policies set forth in section 1451		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(4)	No displacement of teachers		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	No displacement of students		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	No closures of schools existing or operating during school year immediately preceding reorganization, except as permitted under section 1512		X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sec. XXXX-26, Parameter F	The plan must address how the school administrative unit will reorganize administrative functions, duties and non-instructional personnel so that the projected expenditures of the reorganized school unit in fiscal year 2008-2009 for system administration, transportation, special education and facilities and maintenance will not have an adverse impact on the instructional program ⁶		X - identified barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Collaborative Agreements							
						Yes	No
Does your plan currently include information/documentation on collaborative agreements? (not required, but encouraged)						<input type="checkbox"/>	X

Exceptions to 2,500 minimum

Actual number of students for which the SAU is fiscally responsible:

Exception	Exception Claimed in Plan	Documentation Provided? (Please attach as Exhibit B)	
		Yes	No
Geography	<input type="checkbox"/>	<input type="checkbox"/>	X
Demographics	<input type="checkbox"/>	<input type="checkbox"/>	X
Economics	<input type="checkbox"/>	<input type="checkbox"/>	X
Transportation	<input type="checkbox"/>	<input type="checkbox"/>	X
Population Density	<input type="checkbox"/>	<input type="checkbox"/>	X
Other Unique Circumstances	<input type="checkbox"/>	<input type="checkbox"/>	X

³ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

⁴ Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3. ⁵ Please note in the *Exceptions to 2500 minimum* section on next page. This requirement is only for those who plan to be operational as an RSU in fiscal year 2008-2009, in accordance with a Reorganization Plan that is approved by the Commissioner and by the voters.

Explanation of Barriers –

Please use this section to explain any/all barriers identified on the previous page as a barrier in completing your Reorganization Plan.

Law Reference/Required Element	Explanation of the barrier
3.A.12	There are no identified cost savings. This will be a hard sell to our constituents.
Section XXXX-26 parameter F	There will be no identified cost savings due to contract obligations this consolidation will cost us money.

Assistance Needs –

Please use this section to describe your needs for assistance and from whom you need assistance.

Law Reference/Required Element	Explanation of your assistance need	Assistance needed from whom?



STATE OF MAINE
DEPARTMENT OF EDUCATION
23 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0023

JOHN ELIAS BALDACCI
GOVERNOR

SUSAN A. GENDRON
COMMISSIONER

October 2, 2008

Maureen King, RPC Co-Chair
87 Fletcher Street
Kennebunk, ME 04043

Dear Ms. King:

Thank you for the revised Reorganization Plan that you submitted on behalf of MSAD 71 and the Arundel School Department on September 29, 2008 for Department review for compliance with the school reorganization law, P.L. 2007, chapter 240, Part XXXX.

I recognize how much time, effort and thoughtful work is required to complete a reorganization plan and appreciate the efforts made, to date, by all those involved.

Members of my staff and I have reviewed the submission and offer the comments and notes listed below to assist you in completing the plan. If you make any substantive change(s) to any part of the plan beyond those listed below, please be sure to note those on the Updated Reorganization Plan Cover Sheet Checklist, along with notation of those items that have changed per the notes contained in this response.

General Comment

- Please clarify whether the "Supporting Documentation" listed in several sections of the plan is information you wish to include in the final plan submission or not; if so, please provide.

General Documentation (Submittal Sheet)

- All information submitted as required.

Checklist/Plan Text Items

Items Checked "Complete"

With respect to the items you checked as "complete", please note the following:

** Required Elements*

4. As noted in my September 18, 2008 correspondence, please clarify that all members of local committees, district or advisory, must be elected per 20-A MRSA section 1478(1).

5. Please clarify whether items 1 – 4 in the first list are still "milestones" to be met or are elements of the plan supported by the boards; and please clarify whether they "information required in (#1 - #11) has been secured and already considered by those submitting the plan.

6. As noted in my September 18, 2008 correspondence, it is important that each regional school unit's plan address the disposition of debt in accordance with 20-A MRSA section 1461(3)(A)(6) and in sufficient detail to provide clear direction for the new regional school unit with respect to the options outlined in 20-A MRSA Section 1506 on debt liability. Please provide further description of the disposition of debt that addresses these details; and please consider using the language offered in the Drummond Woodsum workshop materials, another option may be to provide schedules of the disposition of debt.

7. Please clarify how this section complies with the statutory requirements of 20-A MRSA Section 1463(4) and 1464, or provide an assurance in this section re: compliance with these sections (given that this is still formed as a recommendation from the planning committee).

9. Thank you for the correction in the section labeled "Obtain Required DOE Inputs". For clarification, please note that the ED279s are issued to all SAUs by the Department in March of each year and are not issued on request.

We will review all items on the checklist again, upon your completion of the plan.

SUBMISSION OF REVISIONS:

Please provide the additional materials to complete your plan as soon as possible in order to ensure that you meet the November 4, 2008 referendum date requirements. Please include:

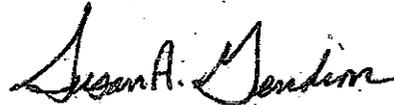
- Any additional data required
- An updated Submittal Page with Signatures
- An updated Cover Sheet Checklist
- A copy of this Response from the Commissioner.

I will respond no more than 14 days after the revisions/additional materials are refiled with the Department. As you are the contact person identified on the Submittal Sheet, this response is addressed to you but with the understanding that you will share it with your school administrative unit board members, RPC members and others involved with this Reorganization Plan.

Finally, what I am reviewing for approval is a plan (or a submission, if the plan is incomplete) which is by its very nature prospective, with steps yet to be taken or finalized; and any review comments or approval given are in relation to the elements required under P.L. 2007, chapter 240, Part XXXX but not the legality of all the activities proposed. Thus, I strongly recommend that you have your own legal advisor(s) review the details of any particular transaction proposed in your plan (particularly with respect to the disposition of property, to debt, and to employee contracts/relations) as you proceed, to ensure the legality of the steps you'll be taking to implement the plan. If that review leads to any substantive changes in any parts of your plan, please be sure to submit an amended plan to the Department for our review and our file.

Again, my sincere thanks for your efforts.

Sincerely,



Susan A. Gendron
Commissioner of Education

Enc.

cc: Patrick Manuel, Superintendent, MSAD 71
Alton Hadley III, Superintendent, Arundel School Department
Dana Peck, RPC Co-Chair
Rep. Alan Casavant
Rep. Gary A. Connor
Rep. Christopher W. Babbidge
Sen. Nancy B. Sullivan

RSU PLAN
10/03/08

1. The units of school administration to be included in the proposed reorganized regional school unit.

The proposed regional school unit includes the following school administrative units:

A. Town of Arundel, a municipal school unit.

B. Maine School Administrative District No. 71, a school administrative unit organized pursuant to Chapter 150 of the Private and Special Laws of 1969, as amended.

2. The size, composition and apportionment of the governing body.

See Item 3.

3. The method of voting of the governing body.

The Planning Committee worked very hard on the representation issue. This item was discussed at length in our subcommittees and also by the whole Planning Committee. The consensus was that weighted voting with 6 Kennebunk representatives, 3 Arundel representatives, and 3 Kennebunkport representatives would be best for the RSU. Each community has enough members to allow for diverse representation but the board is not going to be so large as to be unworkable. The Planning Committee agreed that there is a need to reiterate the part of the law that addresses the need for a 2/3 supermajority of the RSU Board to vote in favor of closing any school and that the ultimate decision on the school closing rests in the hands of the community to vote to keep the school open and absorb the incremental costs. The group also agreed that the apportionment issue should be reviewed every ten (10) years due to the growth in Kennebunk, Kennebunkport, and Arundel.

Population should be based on the most recent Federal Decennial Census or the most recent estimated Federal Census. This source is proscribed in the law in Subchapter 3, section 1472 Methods of Apportionment. (Census data is available on the Maine DOE website.)

MSAD 71 has used weighted voting since its inception. There are 6 representatives from Kennebunk and 3 representatives from Kennebunkport. Kennebunk's members each have 121 votes and Kennebunkport's members each have 92 votes; however, MSAD 71 board members report that use of the weighted vote has not been necessary in recent institutional memory (past 8 years). Arundel School Board has 5 members elected at large.

**Option B
Weighted Voting**

How weighted voting works. The purpose of weighted voting is to assign different voting power to individual board members to achieve compliance with the one person, one vote requirement. The statute prescribes how weighted voting is to be structured. First, 1,000 votes (+ or - 5 to ensure use of whole numbers) are apportioned among all members of the board. Each municipality is assigned a share of votes based on the proportion that the municipality's population bears to the population of the entire regional school unit. If a municipality has two or more directors, the votes cast by them must be divided equally among them.

While weighted voting allows different members to have different voting power, the law places a restriction on how big that difference may be. It does so by stating that the

voting power of any one member may not exceed by more than 5% the percentage of voting power the director would have if all 1,000 votes were apportioned equally among all members.

The regional school unit board shall be composed of 12 members. Each municipality in the RSU shall elect the following number of its residents to serve on the Board and their votes shall be weighted as follows:

Municipality	Population	# of Board members	Votes per member	Total votes
Arundel	4068	3	69	207
Kennebunk	11505	6	98	588
Kennebunkport	4021	3	68	204
TOTALS	19594	12		999

Population figures are from the US Census estimate for July 1, 2006 as found on Maine DOE website.

Each board member shall serve a 3-year term, except that the initial terms of the members of the first regional school unit board shall be staggered as provided by PL 2007 Chapter 240 Part XXXX-40 below:

Initial Staggered Board of Director Terms

Town	No. of Directors	January 2009	June 2010	June 2011	June 2012	June 2013	June 2014	June 2015
Arundel	3	1	3			3		
		2		3			3	
		3			3			3
Kennebunkport	3	1	3			3		
		2		3			3	
		3			3			3
Kennebunk	6	1	3			3		
		1	3			3		
		2		3			3	
		2		3			3	
		3			3			3
		3			3			3

Note # 1: The initial terms will last 1 ½ years, 2 ½ years, and 3 ½ years since the members of the RSU Board of Directors will begin their work as soon as elected in January 2009. The six month period between January 2009 and July 2009 will be a transition period where existing school boards will be completing their duties and the RSU Board will be beginning their responsibilities.

Note #2: The only time there will be candidates running for 1 ½, 2 ½, and 3 ½ year terms will be during the initial twelve member election. Thereafter, all terms will be for a three-year duration. No one election year will see more than four of the twelve seats open.

Reapportionment of the RSU board shall be reviewed within six months of the availability of the decennial census, with the first review to take place by 2014. These reviews will coincide with the schedule of the over-EPS cost-sharing formula reviews.

4. The composition, powers and duties of any local school committees to be created.

No elected local school committees will be formed.

5. The disposition of real and personal school property.

A. Real Property and Fixtures. Except as listed below, all real property interests, including without limitation land, buildings, other improvements to realty, easements, option rights, first refusal rights, and purchase rights, and all fixtures, of the school administrative units shall be property of the region. The regional school unit board may require such deeds, assignments or other instruments of transfer as in its judgment is necessary to establish the region's right, title and interest in such real property and fixtures.

The following real property interests and associated fixtures shall not be transferred:

<u>Name of SAU</u>	<u>Description of Excluded Property</u>
Arundel School District	Playing fields at Mildred L. Day School
Arundel School District	Bus storage and maintenance area

All real property and fixtures not described in the above list shall be transferred to the regional school unit.

The excepted real property and fixtures listed above shall become the property of the Town of Arundel.

B. Personal Property. All other tangible school personal property, including movable equipment, furnishings, textbooks and other curriculum materials, supplies and inventories shall become property of the region as successor of the SAUs, except as listed below:

<u>Name of SAU</u>	<u>Description of Excluded Personal Property</u>
	None

The regional school unit board may require such assignments, bills of sale or other instruments of transfer as in its judgment is necessary to establish the region's right, title and interest in such personal property.

C. Agreements to Share or to Jointly Own Property. In cases where real or personal school property is shared or is jointly used by an SAU with a municipality or other party, the regional school unit shall be the successor in interest to the SAU, unless that shared or jointly used property has been excepted in the above list of excepted real property or, as applicable, the above list of excepted personal property.

The RSU and each town will prepare a facilities sharing agreement to allow access to school and town properties.

6. The disposition of existing school indebtedness and lease-purchase obligations if the parties elect not to use the provisions of Section 1506 regarding the disposition of debt obligations.

A. Bonds, Notes and Lease Purchase Agreements That the Region Will Assume. The region shall assume liability to pay the bonds, notes and lease purchase agreements listed in Exhibit 6-A.

Additionally, other bonds, notes and lease purchase agreements issued by an SAU before the operative date of the region shall be assumed by the region, provided the SAU issued the bond, note or lease purchase agreement in the normal course of its management of the schools for an essential purpose to replace its existing facilities and existing items of equipment that are not longer serviceable or to keep them in normal operating condition.

The local cost sharing formula applies only to the amount, if any, of additional local funds and non-state funded debt service raised by the regional school unit. It does not apply to the required local contributions raised by each municipality pursuant to 20-A M.R.S.A. § 15688.

Debt existing prior to the formation of the RSU shall be paid by Arundel for Arundel School District's existing local-only debt and by MSAD 71 for MSAD 71's existing local-only debt; MSAD 71's existing local-only debt will be shared by Kennebunk and Kennebunkport at the old charter formula of 70% based on property value and 30% based on pupil count.

B. Bonds, Notes and Lease Purchase Agreements That the Region Will Not Assume. Pursuant to 20-A M.R.S.A. § 1506(4), the region does not assume the local-only portion of the bonds, notes and lease purchase agreements in Exhibit 6-A, which shall continue to be paid by the original members of the SAU indicated, and the region shall serve as fiscal agent for the SAU for that purpose.

The local cost sharing formula applies only to the amount, if any, of additional local funds and non-state funded debt service raised by the regional school unit. It does not apply to the required local contributions raised by each municipality pursuant to 20-A M.R.S.A. § 15688.

Debt existing prior to the formation of the RSU shall be paid by Arundel for Arundel School District's existing local-only debt and by MSAD 71 for MSAD 71's existing local-only debt; MSAD 71's existing local-only debt will be shared by Kennebunk and Kennebunkport at the old charter formula of 70% based on property value and 30% based on pupil count.

C. New Capital Project Debt that Region Will Issue and Assume. --none

D. New Capital Project Debt that the Region Will Issue But Will Not Assume. --none

E. Defaulted Debt is Excluded from Being Assumed. Notwithstanding anything in this Plan to the contrary, except where legally required to do so, the region will not assume any bond, note or lease purchase agreement as to which the SAU is in breach or has defaulted. --none

F. Other Debt Not Assumed. Except as provided in this section of the Plan, the region will not assume liability for any bonds, notes or lease purchase agreements issued by an SAU prior to the operative date of the region. --none

EXHIBIT 6A

Name of SAU	Year Issued	Original Principal Amount	Approved for State Subsidy	Local Only Funding	Asset Acquired, Constructed or Renovated	Principal Balance as of July 1, 2009	Final Maturity Date	Attachment
MSAD71	03/30/04	550,000.00			Bus Barn	385,000.00	09/30/14	6-1
MSAD71	12/20/06	145,000.00			2 School Busses	45,017.16	12/20/08	6-2
MSAD71	07/02/07	0.00			Revenue Anticipation Note	0.00	06/30/09	6-3
MSAD71	03/14/03	484,500.00			KHS Renovations	242,250.00	09/14/12	6-5
MSAD71	05/24/01	15,603,348.00	12,435,348.00	3,168,000.00	Middle School of the Kennebunks	10,922,343.60	11/01/21	6-6
MSAD71	05/27/04	16,052,724.00			Kennebunk Elementary School	13,644,829.00	11/01/24	6-7
MSAD71	10/05/05	64,351.00			1 School Bus	0.00	10/05/07	6-9
ARUNDEL		Varies Annually	Based on Contract	57,420.00	High School Choice - insured value factor			

7. The assignment of school personnel contracts, school collective bargaining agreements and other school contractual obligations.

A. **School Personnel Contracts.** A list of all written individual employment contracts to which each of the existing SAUs is a party is attached as Exhibit 7-A. Pursuant to Section XXXX-43(5), individuals on the list who are employed on June 30, 2009 shall become employed by the RSU as of the operational date, and their contracts shall be assumed by the RSU on July 1, 2009. This provision does not prevent the existing SAUs from terminating or nonrenewing the contracts of employees in accordance with applicable law before the operational date of the RSU (July 1, 2009). The list shall be updated and made final no later than the day before the operational date of the RSU (June 30, 2009).

Exhibit 7.A. MSAD71 Individual Employment Contracts

7.10- MSAD71 and Licensed Clinical Counselor Contract

7.11- MSAD71 Special Ed Consultation Contract

7.12- MSAD71 Physical Therapy Assistant Contract

7.13- Expired - MSAD71 School Psychological Services Contract

7.14- MSAD71 Special Ed Evaluation and Consultation Contract

7.15- MSAD71 Special Ed Evaluation and PET's Contract

7.16-MSAD71 Special Ed Transition Consultant

7.57-Arundel Guidance Counselor Contract

7.58- Arundel Special Education Director Contract

7.59- Arundel Principal Contract

7.60- Arundel Superintendent Contract

A list of all employees of the existing SAUs who do not have written individual employment contracts is attached as Exhibit 7-B. Pursuant to Section XXXX-43(5), individuals on the list who are employed on June 30, 2009 shall become employed by the RSU as of July 1, 2009. This provision does not prevent the existing SAUs from terminating employment of the employees in accordance with applicable law before the operational date of the RSU (July 1, 2009). The list shall be updated and made final no later than the day before the operational date of the RSU (June 30, 2009).

Exhibit 7.B. - 7.3 – All MSAD71 Employees

Exhibit 7.B. – ARUNDEL Employees Non-Contractual

The duties and assignments of all employees transferred to the RSU shall be determined by the Superintendent of the RSU or his/her designee.

B. **School Collective Bargaining Agreements.** The following collective bargaining agreements to which the SAUs are a party shall be assumed by the regional school unit board as of July 1, 2009:

7.2 – List of MSAD71 Employees Covered Under Various Association Contracts

7.5 – MSAD71 and KKEA Teachers Contract

7.6 – MSAD71 and KKEA Ed Tech Contract

7.7 – MSAD71 and KKEA Custodial/Maintenance/Grounds Contract

7.8 – MSAD71 and Teamsters Union Local 340 Bus and Mechanics Contract

– MSAD71 and Teamsters Union Local 340 Bus Aides Contract

Maine School Administrative District #71

Individual Employment Contracts

updated 8/12/08

Employee Code / Name	Title	FTEs	Expiration Date
1020 JOCELYN G. DILL	STRETCH BEYOND ADMINISTRATOR	1.00	
1435 DONNA M. GILLETTE	SUPERINTENDENT ADM ASST	1.00	
3833 ARLENE B. VERRE	ATHLETIC TRAINER	1.00	
5538 NICHOLAUS J. SHUMAN	IT INTEGRATOR	1.00	
9063 LORRAINE M. ORLANDO	PAYROLL SPECIALIST	1.00	
9102 JON E. WILLIAMS	TECH SPECIALIST	1.00	
9143 DONNA R. NEDEAU-SLATTER	TECH SPECIALIST	1.00	
9299 ELLEN M. DEMMONS	FOOD SERVICE ADMINISTRATOR	1.00	
9523 DAWN M. POOLER	BOOKKEEPER	1.00	
1746 KATHERINE A. HIRST	PRINCIPAL ADM ASST	1.00	
680 JEAN P. BURNHAM	GUIDANCE ADM ASST	1.00	
9035 KRISTEN J. PARKER	ATHLETIC ADM ASST	1.00	
9139 KAREN DUMONT	PRINCIPAL ADM ASST	1.00	
9246 SANDRA M. HEINBACH	PRINCIPAL ADM ASST	1.00	
9248 LINDA MATTUCHIO	PRINCIPAL ADM ASST	1.00	
9952 SUSAN E. WEST	PRINCIPAL ADM ASST	1.00	
2660 DAVID E. MITCHELL	ASST PRINCIPAL	1.00	
2950 KATHARINE W. PENCE	PRINCIPAL	1.00	
3 SUSAN M. MULSOW	SPED ADMINISTRATOR	1.00	
332 JEAN M. BEAULIEU	ASST PRINCIPAL	1.00	
5004 KEVIN P. CROWLEY	PRINCIPAL	1.00	
5037 PATRICK M. MANUEL	SUPERINTENDENT	1.00	
5093 WAYNE R. DORR	ASST SUPERINTENDENT	1.00	
5136 JEFFREY RODMAN	PRINCIPAL	1.00	
5137 PETER M. DAWSON	PRINCIPAL	1.00	
5443 SARA L. ZITO	PRINCIPAL	1.00	
5448 JASON B. SALTMARSH	TECH ADMINISTRATOR	1.00	
5555 MARTIN E. RYAN	ATHLETIC ADMINISTRATOR	1.00	
9034 JAMES W. BARNES	BUSINESS ADMINISTRATOR	1.00	
9197 THOMAS F. MAINES	PLANT/TRANSPORT ADMINISTRATOR	1.00	

Maine School Administrative District #71

All Employees

updated 8/12/08

Employee Code / Name	Department	Status
1435 DONNA M. GILLETTE	0000	Active
149 SHERRY L. ALLEN	0000	Active
3 SUSAN M. MULSOW	0000	Active
5037 PATRICK M. MANUEL	0000	Active
5093 WAYNE R. DORR	0000	Active
5448 JASON B. SALTMARSH	0000	Active
9034 JAMES W. BARNES	0000	Active
9061 SHARON R. CRIPPEN	0000	Active
9063 LORRAINE M. ORLANDO	0000	Active
9092 GALE C. TETRAULT	0000	Active
9102 JON E. WILLIAMS	0000	Active
9124 MEGHAN BOUCHER	0000	Active
9141 SHELLY A. AUGER	0000	Active
9143 DONNA R. NEDEAU-SLATTERY	0000	Active
9185 DONNA LEWIA	0000	Active
9197 THOMAS F. MAINES	0000	Active
9256 LINDA A. KRAMER	0000	Active
9277 ASHLEY M. FRANCOEUR	0000	Active
9386 VICTORIA G. SANDINI	0000	Active
9412 ARLENE P. DECKER	0000	Active
9427 MICHAEL D. SCHWEBLER	0000	Active
9438 CHRISTIAN H. SCHWEBLER	0000	Active
9440 COLBY T. NATHAN	0000	Active
9523 DAWN M. POOLER	0000	Active
9861 DIANNE C. HUNT	0000	Active
9045 KIM M. DONOVAN	0001	Active
9123 DONNA L. SHAW	0001	Active
9149 LAURAL E. PIERCE	0001	Active
9151 ROGER H. CLEMONS	0001	Active
9182 PAUL R. PERREAULT	0001	Active
9200 STACIE L. PIERCE	0001	Active
9205 ROGER L. PLUMMER	0001	Active
9224 FREDERIC R. RUMERY	0001	Active
9259 ROBERT J. WALLACE	0001	Active
9267 BRYAN W. SIMPSON	0001	Active
9268 WILLIAM C. KRAMER	0001	Active
9272 CHARLES H. STEWART	0001	Active
9293 JOSHUA W. CURRIE	0001	Active
9309 KEVIN J. WASHBURN	0001	Active
9322 BENJAMIN J. TULIPER	0001	Active
9351 SHAWN P. HENDERSON	0001	Active
9353 ROGER D. BRAULT	0001	Active
9404 CLARA A. OTIS	0001	Active
9409 MARK C. CARNEY	0001	Active
9414 ARTHUR J. LEWIS	0001	Active
9444 WILLIAM V. SIMPSON	0001	Active

9470	JUDITH S. GOFF	0001	Active
9471	JAMES B. PARKER	0001	Active
9511	BRYAN TUFTS	0001	Active
9590	MAURICE H. MERCIER JR	0001	Active
9618	DAVID E. HUFF	0001	Active
9650	FREDERICK C. STUART	0001	Active
9662	ALYCE E. SWAN	0001	Active
9698	BRADLEY F. MORSE	0001	Active
9744	TERRILYNN BAIRD	0001	Active
9839	DANIEL F. COAKLEY	0001	Active
9920	DONNA R. JELLISON	0001	Active
9940	RICHARD W. JELLISON	0001	Active
9950	THOMAS W. JELLISON	0001	Active
9004	GLADYS R. KEDDY	0010	Active
9008	MARIA TRAYES	0010	Active
9120	BETH E. BUCHINA	10	Active
9121	LINDA M. REVOIR	10	Active
9140	LAURETTE E. DUMAS	10	Active
9191	KAREN A. PARO	10	Active
9208	JOLENE R. HIRST	10	Active
9218	CHRISTINE G. CANN	0010	Active
9250	JILL L. OUELLETTE	10	Active
9252	ROBERTA M. AUSTIN	10	Active
9288	NANCY M. LEDESMA	0010	Active
9299	ELLEN M. DEMMONS	0010	Active
9305	DARLENE M. LOW	10	Active
9315	JOANNE M. MCGEE	10	Active
9347	ROBIN B. JOHNSON	10	Active
9385	KAREN M. RAMBIN	0010	Active
9391	AMANDA M. ARLORO	10	Active
9413	LEAH M. KARVELAS	10	Active
9423	MYRIAM E. RODERMAN	10	Active
9431	MAXINE SHUFFLEBURG	10	Active
9450	NANCY C. GLOVER	10	Active
9588	DOROTHY L. MERCIER	10	Active
9700	CAROLYN M. DIXON	10	Active
9715	VIRGINIA BURROWS	10	Active
9906	MARCIA A. JACKSON	0010	Active
7	PAULA H. ABRAMSON	0014	Active
9070	MARGARET D. WIBEL	0014	Active
9247	DONNA M. URBAN	0014	Active
1020	JOCELYN G. DILL	0017	Active
5515	ERIN F. CAMPBELL	0019	Active
3833	ARLENE B. VERRE	0020	Active
454	DUSTIN W. BLACK	0020	Active
5087	JOSHUA P. STONE	0020	Active
5088	DAVID J. PASQUARELLO	0020	Active
5095	CHARLIE J. BURCH III	0020	Active
5150	PATRICIA T. PICKERING	0020	Active
5326	BRADLEY K. BOURQUE	0020	Active
5344	CRAIG A. RICHARDSON	0020	Active
5433	MADELINE J. GOULET	0020	Active
5442	PAUL J. MAGUIRE	0020	Active

5555	MARTIN E. RYAN	0020	Active
5601	JAMES C. ABENDROTH	0020	Active
9035	KRISTEN J. PARKER	0020	Active
9053	LAUREN J. SIMMONS	0020	Active
9279	LISA L. COOK	0020	Active
9317	KEVIN A. PLUNKETT	0020	Active
9342	DOUGLASS R. STOCKBRIDGE	0020	Active
9349	DIANNE W. WILEY	0020	Active
9355	KARLA A. GENTILE	0020	Active
9358	FRANCES K. TERRY	0020	Active
9359	HEIDI L. PARE	0020	Active
9457	MICHAEL A. CAHILL	0020	Active
5804	ROBERT W. WALSH	0046	Active
9014	JAMES M. NADEAU	0060	Active
9069	JOSEPH H. NUGENT	0060	Active
9082	RONALD B. LAMBERT	0060	Active
9117	RALPH RICE	0060	Active
9144	ROBIN A. MILLIARD	0060	Active
9173	RENDA J. HUBERT	0060	Active
9174	LAURIE M. KNIGHT	0060	Active
9198	PAUL M. PRASCHAK	0060	Active
9230	SHEILA K. STRAYER	0060	Active
9240	ROBERT A. ARNAUDIN	0060	Active
9244	HEIDIA A. REDDY	0060	Active
9245	PATRICIA A. WATSON	0060	Active
9265	JEAN A. ELLIOTT	0060	Active
9269	CHARLES H. HAYES SR	0060	Active
9300	LOIS C. NIGHTINGALE	0060	Active
9308	CHERYL L. DUMAS	0060	Active
9338	WALTER D. STRAYER	0060	Active
9341	CARONELLE J. BILLINGS	0060	Active
9361	MARY ELLEN HANSON	0060	Active
9374	ALLEN E. WILDES	0060	Active
9401	RICHARD A. HEIKKINEN	0060	Active
9422	BERNICE M. DALTON	0060	Active
9424	JULIE M. HUFF	0060	Active
9510	PATRICIA P. BOURQUE	0060	Active
9630	JO-ANNE C. BOURQUE	0060	Active
9800	MARLENE W. HOOPER	0060	Active
9810	JEANNE A. LELAND	0060	Active
9944	FRANK WEST	0060	Active
9960	SHIRLEY A. WHITE	0060	Active
9962	JONATHAN WHITEHOUSE	0060	Active
1733	DONALD F. HILL	0099	Active
3491	JANE CS SMITH	0099	Active
4096	SARA S. YOUNG	0099	Active
5011	KERRY GBORGITIS	0099	Active
5120	X. X. X.	0099	Active
5127	SX BX	0099	Active
5510	CHARITY L. CAMIRE	0099	Active
9236	X. X. X.	0099	Active
9266	SERENA A. WAKELIN	0099	Active
9294	PAUL T. SEQUIN	0099	Active

9350	JOSEPH E. LAVIGNE	0099	Active
1000	CYNTHIA L. SAVAGE	0100	Active
1027	WARD S. WILLIS	0100	Active
1290	FRANCES ANN FARR	0100	Active
1327	MARTHA L. FOLEY	0100	Active
1538	CAROLYN L. SYLVANUS	0100	Active
1590	RONALD G. HANKEL	0100	Active
1710	MARY R. HEBERT	0100	Active
1712	CRAIG T. HEMOND	0100	Active
2176	ANNE D. RODIER	0100	Active
23	BETH D. KINNEY	0100	Active
2473	KAREN J. MATHEWS	0100	Active
2520	MARY C. MCCARTHY	0100	Active
2573	POLLY A. MEINDERS	0100	Active
2610	WESCOTT R. MERROW	0100	Active
2770	FRED G. MYERS	0100	Active
281	VALERIE D. BAKER	0100	Active
290	NELSON H. BALLOU	0100	Active
2915	AMY C. PANAGAKOS	0100	Active
3151	LAURIE A. ELLIS	0100	Active
3190	SUZANNE M. RONAN	0100	Active
332	JEAN M. BEAULIEU	0100	Active
340	RICHARD A. BEER	0100	Active
3868	SALLY W. WAKELAND	0100	Active
3870	MARY D. WALKER	0100	Active
4	SHARON G. GREENGLASS	0100	Active
402	LISA A. BODWELL	0100	Active
434	PAUL R. BIBEAU	0100	Active
473	LEONA L. BLATT	0100	Active
5	DOROTHY H. BRADFORD	0100	Active
5003	PAMELA J. BRIDGE	0100	Active
5014	MARIA I. DAVIS	0100	Active
5089	NATHAN C. HALL	0100	Active
5094	AMBER M F BURKS	0100	Active
5114	WENDY G. MURPHY	0100	Active
5136	JEFFREY RODMAN	0100	Active
5219	NATHAN R. BEAN	0100	Active
5220	THOMAS A. BATTLES	0100	Active
5223	ELLEN D. MCENANEY	0100	Active
5229	BROOKE E. IRELAND	0100	Active
5242	LAURIE JACQUES	0100	Active
5243	MARCIA JILL PERRY	0100	Active
5252	BRUCE R. ROZETT	0100	Active
5260	MARY LOU SELSBY	0100	Active
5266	SANDRA AIROLDI	0100	Active
5312	BOBBIE JO BOULAY	0100	Active
5330	THERESA S. POST	0100	Active
5353	RUTH ELLEN CIALFI	0100	Active
5389	DIANE M. BINGER	0100	Active
5405	JASON G. CREPEAU	0100	Active
5406	MARSHA A. DARBY	0100	Active
5414	GWYNETH J. NICHOLSON	0100	Active
5421	THOMAS A. TAYLOR	0100	Active

5423	SHEILA F. WELLS	0100	Active
5424	GREGORY S. HESSE-STROMBERG	0100	Active
5481	KATHLEEN H. SCOTT	0100	Active
5484	MAUREEN WYNNE	0100	Active
5486	BEVERLY M. GILBERT	0100	Active
5528	MARY E. DANCAUSE	0100	Active
5587	JAMES T. WILLIAMS	0100	Active
5593	ERIK D. RYDER	0100	Active
5622	LISA K. D'ORSO-PALMER	0100	Active
6	LUKE N. HOWELL	0100	Active
8	ROMA M. BONENFANT	0100	Active
9104	SUSAN E. BRUNELLE	0100	Active
920	CLAUDIA A. DALTON	0100	Active
9246	SANDRA M. HEINBACH	0100	Active
9373	LINDA F. MCCLUSKEY	0100	Active
9426	AMANDA N. BERNIER	0100	Active
9458	JUSTIN M. DONOVAN	0100	Active
970	MICHAEL M. DENNISTON	0100	Active
9021	ROBERT W. WALSH	0115	Active
1040	DANA J. RUEL	0200	Active
1226	STEPHANIE EINSIEDLER	0200	Active
1746	KATHERINE A. HIRST	0200	Active
2350	LAURIE G. MACLAREN	0200	Active
2595	CAROLINE B. MERRILL	0200	Active
2638	ESTHER A. MILLER	0200	Active
2699	CAROLYN A. MORSE	0200	Active
2796	NANCY NAIMEY	0200	Active
2950	KATHARINE W. PENCE	0200	Active
2960	MARY M. PENNINGTON	0200	Active
310	NANCY H. BARRETT	0200	Active
3118	SUSAN RICHARDSON	0200	Active
3280	JANET L. WENDLE	0200	Active
365	GLORIA E. BENNETT	0200	Active
3767	CHRISTINE P. TUSHIN	0200	Active
494	DENNIS G. BODWELL	0200	Active
5029	REGINA S. GRAYDON	0200	Active
5124	MAUREEN M. FULFORD	0200	Active
5125	KENTON W. CHAPMAN	0200	Active
5133	BARBARA A. VENNELL	0200	Active
5208	ANNA G. FORNARO	0200	Active
5225	LORALIE F. MILDNER	0200	Active
5239	MICHELE D. CHADBURN	0200	Active
5257	KATHERINE L. CMAYLO	0200	Active
5264	ELISABETH G. GLIDDEN	0200	Active
5283	EILEEN BLOKLAND	0200	Active
5302	LUCY W. HARDY	0200	Active
5346	GERALDINE MAGAW	0200	Active
5392	JOANNE W. ABRAMS	0200	Active
5453	CHRISTINE A. PESKURICH	0200	Active
5482	JULIE A. URBAN	0200	Active
5485	REBECCA J. LAMB	0200	Active
5502	MARGARET B. VIRE	0200	Active
754	SUSAN L. CASHMAN	0200	Active

9039	MAUREEN C. CABLE	0200	Active
938	DONNA H. D'ORIO	0200	Active
1010	BRIAN JOSEPH DILL	0500	Active
1023	MICHAEL T. DINEHART	0500	Active
11	DAVID E. CREECH	0500	Active
110	JUDITH B. ROSE	0500	Active
1130	RICHARD A. DUFRESNE	0500	Active
1263	TARA L. BULER	0500	Active
1330	RICHARD A. FOLSOM	0500	Active
1336	KATHRYN FORAN	0500	Active
1401	PAUL D. GAYLORD	0500	Active
1477	PATRICIA A. GOOD	0500	Active
1558	CHRISTINE M. GUERIN	0500	Active
1572	LINDA R. HAMMONTREE	0500	Active
1630	KATHLEEN N. HARDER	0500	Active
1690	BETH MARIE HAZEN	0500	Active
1771	JANE HOGAN	0500	Active
19	MELISSA P. COUSINS	0500	Active
1907	KATHLEEN J. JACOBSEN	0500	Active
2028	MARY E. KIMBALL	0500	Active
2060	STEPHEN A. KNOEPPFEL	0500	Active
2063	ALEXANDRINA KNOWLTON	0500	Active
2110	MICHAEL R. LAVERRIERE	0500	Active
2180	BRUCE A. LEWIA	0500	Active
2219	FRAN KESSLER-RICHARDSON	0500	Active
2340	KAREN L. MACGREGOR	0500	Active
2370	MARIE E. MAGUIRE	0500	Active
2470	JANE MATHESON	0500	Active
260	CHRISTOPHER BABBIDGE	0500	Active
2660	DAVID E. MITCHELL	0500	Active
2678	PATRICK J. MOODY	0500	Active
2680	KAREN G. MOORE	0500	Active
2715	REBECCA L. MOY	0500	Active
2800	NORMA J. NARDONE	0500	Active
2912	VICTORIA D. PAPAGEORGE	0500	Active
3038	JUDITH F. PITCHFORTH	0500	Active
3090	JOSEPH E. RAFFERTY JR	0500	Active
3171	DEBORAH A. ROBINSON	0500	Active
3179	MARNIE L. ROLLERSON	0500	Active
3229	JOY M. RUSSO	0500	Active
3370	MARY S. SFERES	0500	Active
3570	BETH E. KEEZER	0500	Active
3648	BRIDGET F. STRICKLAND	0500	Active
3657	ROBERT J. SULLIVAN	0500	Active
3661	SHANNON A. LEBLANC	0500	Active
3710	HASSINA M. TAYLOR	0500	Active
3768	MATTHEW D. TUSHIN	0500	Active
3832	ROBIN L. VAUGHAN	0500	Active
3880	ROBERT A. WALKER	0500	Active
3970	LANNY W. WHITTEN	0500	Active
471	GLENN E. BLACK	0500	Active
5000	NELSON H. BEAUDOIN	0500	Active
5010	BLIZABETH A. CARLSON	0500	Active

5038	SANDRA S. DUMONT	0500	Active
5063	MATTHEW D. MURRAY	0500	Active
5090	LISA M. FARRELL	0500	Active
5137	PETER M. DAWSON	0500	Active
5204	TERRY A. LOCKE	0500	Active
5209	ANDREW D. LUCAS	0500	Active
5230	WAYNN T. WELTON	0500	Active
5231	CATHERINE J. DAVIS	0500	Active
5238	KATHRYN E. REAGAN	0500	Active
5241	NOAH J. PHILLIPS	0500	Active
5244	EMILY L. FLAHERTY	0500	Active
5245	AMY L. ROY	0500	Active
5246	CINDY L. THOMSON	0500	Active
5253	MICHAEL A. BENNETT	0500	Active
5256	EDWARD L. SHAROOD	0500	Active
5272	PAMELA DUBE	0500	Active
5281	THOMAS A. POST	0500	Active
5296	STACY W. TOWNE	0500	Active
5297	MICHAEL L. FAGERSON	0500	Active
5303	GEOFFREY A. DREW	0500	Active
5306	MELISSA D. LUETJE	0500	Active
5367	DONNA M. LINDGREN	0500	Active
5402	AARON GERMANA	0500	Active
5408	THOMAS E. DUPUIS	0500	Active
5415	MOLLY R. PIERCE	0500	Active
5417	BRENT D. SIROIS	0500	Active
5422	SEAN P. WATSON	0500	Active
5426	LOUISE M. TURNBULL	0500	Active
5434	DOLLY L. HAMEL	0500	Active
5472	JENNIFER M. COTY	0500	Active
5473	MARY GRADY-HEBERT	0500	Active
5474	LISA M. HAITH	0500	Active
5475	LAURIE L. HALL	0500	Active
5478	JEFFREY R. KUGLER	0500	Active
5480	MICHAEL O'BRIEN	0500	Active
5497	RACHEL M. PHIPPS	0500	Active
5526	BONNIE S. BUSHNELL	0500	Active
5527	LORRAINE M. CURTIS	0500	Active
5529	JOHN R. DESIMONE	0500	Active
5533	JAMIE W. JENSEN	0500	Active
5534	ANDREW D. YOUNG	0500	Active
5553	SAMUEL S. SMITHWICK	0500	Active
5604	MELISSA L. PREVATT	0500	Active
5700	CHRISTINE M. JOHNSON	0500	Active
5701	MIRIAM MESERVE	0500	Active
571	DEBORAH A. STONE	0500	Active
650	LINDA E. WARD	0500	Active
680	JEAN P. BURNHAM	0500	Active
771	GREGORY S. CHURCH	0500	Active
780	DORIS E. STUART	0500	Active
9002	MARY A. CAVAGNARO	0500	Active
9011	MARY E. EMMONS	0500	Active
910	SUSAN F. CRESSEY	0500	Active

9139	KAREN DUMONT	0500	Active
9163	MARY D. RUSH	0500	Active
924	JOHN D. DALBY	0500	Active
9329	REBECCA R. NOLETTE	0500	Active
9368	LINDA P. WIEWEL	0500	Active
942	LYDIA DAVIS	0500	Active
9425	CAROL A. RUSECKY	0500	Active
9430	PATRICIA A. FOLEY	0500	Active
9472	SHEILA J. MATHIEU	0500	Active
98	SUSANNE F. STANLEY	0500	Active
9435	WILLIAM H. KNIGHT	0501	Active
24	ANGELA D. O'CONNOR	0520	Active
250	THEODORE J. AXELSEN JR	0520	Active
309	ANN T. BARKER	0520	Active
5369	BRANDON R. KNOX	0520	Active
5388	KRISTINA M. REAGAN	0520	Active
5458	HEATHER L. STEVENS	0520	Active
5727	TIMOTHY J. MURPHY	0520	Active
5977	GEORGE A. BOONE	0520	Active
9010	JASON M. PILEGGI	0520	Active
9027	KRISTEN R. LARY	0520	Active
9028	EDWARD D. STRACHAN	0520	Active
9051	PAUL E. BENNETT	0520	Active
9066	NICHOLAS R. BUTCHER	0520	Active
9107	KATHRYN A. GUAY	0520	Active
9199	KARLI A. JAFFE	0520	Active
9209	STEPHANIE L. COLEMAN	0520	Active
9255	MEGAN L. NEWSON	0520	Active
9271	HEIDI BROWN	0520	Active
9274	MATTHEW E. YEATON	0520	Active
9275	FREDRICK J. NADEAU	0520	Active
9297	LORI A. LEACH	0520	Active
936	DOMINIC J. D'ANGELO	0520	Active
9380	ANDREW J. BLACK	0520	Active
9382	WILLIAM S. WALKER	0520	Active
9383	MICHAEL A. LEBLANC	0520	Active
9400	ANGELA L. RAY	0520	Active
9402	DONALD M. FAVREAU II	0520	Active
9403	CHARLES R. AUGER	0520	Active
9411	AMBER L. RICHARD	0520	Active
9436	MICHAEL DUMAS	0520	Active
9445	CHRISTOPHER S. MUNZ	0520	Active
9446	GEORGE L. HUNTER	0520	Active
9447	LOUISE D. SPANG	0520	Active
9454	SHANNON L. CORLISS	0520	Active
101	GALE P. BIELECKI	0600	Active
1324	MARY ELLEN FOLBY	0600	Active
1651	EILEEN HARRIS	0600	Active
2030	PATRICIA A. KIMBALL	0600	Active
2220	WENDY T. THOMPSON	0600	Active
2820	DARLENE F. NEIN	0600	Active
2875	MARY L. NUTTING	0600	Active
30	DORIS J. KAIN	0600	Active

3530	MARY PATRICIA SOUZA	0600	Active
3898	CAROL E. WALSH	0600	Active
3964	MARIAN M. WHITEHOUSE	0600	Active
409	JOESPH T. BERRY	0600	Active
4092	CATHY YORK	0600	Active
479	CONSTANCE M. CAMPBELL	0600	Active
48	ANN R. HAND	0600	Active
5004	KEVIN P. CROWLEY	0600	Active
5005	SANDRA ZERBINOPOULOS	0600	Active
5115	LAURETTA ANN CORBETT	0600	Active
5131	CORY STEERE	0600	Active
5132	AMY BAYHA	0600	Active
5162	PATRICIA E. MORSE	0600	Active
5194	DONNA L. BENJAMIN	0600	Active
5240	BRIN C. NEALE	0600	Active
5258	MELISSA A. CAMIRE	0600	Active
5262	JENNIFER W. MOONEY	0600	Active
5276	MICHELLE R. FORTIER-OOSTERMAN	0600	Active
540	KAREN P. BRAGDON	0600	Active
5416	BARRY K. SAUNDERS	0600	Active
5419	ERICA L. SULLIVAN	0600	Active
5449	THERESA B. BAULD	0600	Active
5471	KAREN P. CAMPANELLA	0600	Active
5479	RACHEL A. MCCARTHY	0600	Active
5588	LINDA A. HAFFORD	0600	Active
5591	CAROL-LEE ELKINGTON	0600	Active
5597	AMBER L. ELLIOTT	0600	Active
753	BRENDA L. CASE	0600	Active
762	VICTORIA D. CHERRY	0600	Active
9952	SUSAN E. WEST	0600	Active
1025	JENNIFER FRENCH	0700	Active
1029	JANICE M. DIXON	0700	Active
1067	BEVERLY R. DOW	0700	Active
1180	DIANE I. DYER	0700	Active
14	HEATHER R. KEEF	0700	Active
1455	VALERIE GLYNN	0700	Active
150	TIMOTHY S. ALLEN	0700	Active
1542	JOYCELYN R. ROUX	0700	Active
1567	VICTORIA E. HAMEL	0700	Active
1680	CYNTHIA E. HAYES	0700	Active
17	BETHANY MILBURN	0700	Active
1913	MICHELE P. JANIAK	0700	Active
1961	NANCY GOLDBERG	0700	Active
2170	LINDA T. LEVINE	0700	Active
2318	MICHAEL P. MCDONALD	0700	Active
2342	SUZANNE A. HEALEY	0700	Active
2420	KATHLEEN R. MARQUIS	0700	Active
2518	STACEY L. SCHATZABEL	0700	Active
2631	ANTHONY A. MICHAUD	0700	Active
2756	JENNIFER LEWIA	0700	Active
3051	JENNIFER L. POULIN	0700	Active
315	ELLEN B. TOWNE	0700	Active
3150	KATHLEEN M. STURTEVANT	0700	Active

3182	ELIZABETH A. ROPER	0700	Active
3452	SHARON ORR SIROIS	0700	Active
3531	DEIDRE J. SPANG	0700	Active
3720	BARBARA A. THYNG	0700	Active
3892	CHERYL A. WALTERS	0700	Active
420	JEANNIE BERUBE	0700	Active
5036	LISA M. HAROLDSSEN	0700	Active
5086	MEGHAN A. IRELAND	0700	Active
5116	LYNDA J. WILSON-DININO	0700	Active
5121	TRACY L. MASON	0700	Active
5129	PRUDENCE R. TODD	0700	Active
5226	MICHELLE H. ROBERTS	0700	Active
5275	DAVID P. FERRICK	0700	Active
5295	KATHLEEN O. EATON	0700	Active
5428	JEANETTE J. LYDEN	0700	Active
5436	LINDSAY A. BUTLER	0700	Active
5443	SARA L. ZITO	0700	Active
5444	CAROLINE S. SCHWAB	0700	Active
5477	SUSAN E. JOAKIM	0700	Active
5531	SEAN S. HANSON	0700	Active
5538	NICHOLAUS J. SHUMAN	0700	Active
5539	LYNNE M. SCHOONARD	0700	Active
5703	PRISCILLA ST. JOHN	0700	Active
5719	TARA TRAVIS	0700	Active
63	SHERIDA N. ROUBO	0700	Active
840	ROBERTA F. COATES	0700	Active
9	KATHRYN M. BREITENFIELD	0700	Active
9094	KATHLEEN A. YOUNG	0700	Active
9147	CAROL A. SHOREY	0700	Active
916	THERESA M. CURRAN	0700	Active
919	LOUISE M. CZUPRYNA	0700	Active
9213	ALICE RICHARD	0700	Active
9248	LINDA MATTUCHIO	0700	Active
9251	LINDA S. AUSTIN	0700	Active
9292	VALERIE L. ANASTAS	0700	Active
9441	JESSICA H. MERRILL	0800	Active
9164	WILLIAM L. TEMPLE	0860	Active
9171	TAMMIE L. WALSH	0860	Active
9333	KIRA D. LAMBERT	0860	Active
9379	DENNIS L. LAPOINTE	0860	Active
9433	ELIAS R. SMITH JR	0860	Active
9201	ROBERT W. LABBE	0865	Active
9270	CLENDIA WILDES	0865	Active
9276	MARC R. BOURQUE	0865	Active
9437	JOHN W. GIBBONS	0865	Active
9533	PAUL R. DYER	0865	Active
9660	PAUL B. SANDINI	0865	Active
9072	JESSICA E. BRUNELLE	0900	Active
1315	JUNE M. FICKER	914	Active
1397	JANE I. GARNSEY	914	Active
1745	FANCHON J. HIRST	914	Active
2874	KATHERINE A. NUTTER	914	Active
710	SALLY A. BURR	914	Active

851	JULIA G. COLEMAN	914	Active
9105	MARGARET B. GAMBELL	914	Active
9154	HOLLY A. RICH	914	Active
9170	SHARON L. ROBINSON	914	Active
9310	DEBORAH W. GEORGITIS	914	Active
9378	AIMBE T. VLACHS-BULLARD	0914	Active
9394	PAMELA S. EAGLESON	914	Active
9406	KRISTEN M. PHANEUF	914	Active
9407	ALLAN A. SWENSON	914	Active
9415	NINA M. HEISER	0914	Active
9429	SHELLI-HOPE PRIDE	914	Active
9448	AMY B. JOHNSON	914	Active
9512	JOHN A. LEHMUS	914	Active
9534	RAYMOND E. FOWLER	914	Active
9595	LUCINDA BROCKWAY	914	Active
9785	FRANCINE M. KEATING	914	Active
9902	JOAN L. COWGILL	914	Active
1905	ALICE G. JACKMAN	0915	Active
5061	MARIE K. CASWELL	0915	Active
5065	FARRAH T. GIROUX	0915	Active
5066	DAMIEN T. HOWELL	0915	Active
5067	ANDREW HORNER	0915	Active
5069	STEPHEN H. MOSLEY	0915	Active
5071	IRENE RICHARD	915	Active
5072	HOLLY ROSS	0915	Active
5073	RALPH J. NEUMYER	0915	Active
5074	ASHLEY R. MARTIN	0915	Active
5134	KAREN I. QUIGLEY	0915	Active
5291	MARY P. MACEDO	0915	Active
5299	KRISTYN B. RICHARD	0915	Active
5342	ELIZABETH G. WALSH	0915	Active
5492	NEAL J. HICKEY	0915	Active
5634	PAUL W. COUSINS	0915	Active
5636	VINCENT R. KREMER	0915	Active
5639	MEGHAN P. DONOVAN	0915	Active
5640	STEWART A. PLATT	0915	Active
5679	HEIDI L. WILLIAMS	0915	Active
5681	JOSEPH M. BRUNELLE	0915	Active
5686	CHRISTINE M. ANUSZEWSKI	0915	Active
5687	LINDA A. HARVIE	0915	Active
5688	MEAGHAN E. WORCESTER	0915	Active
9040	DAWN L. LEVESQUE	0915	Active
9041	JOSHUA D. LEWIS	0915	Active
9042	M PATRICIA J. RIMMER	0915	Active
9048	MARIAH P. INGWERSEN	0915	Active
9049	KATHLEEN J. MORRISSETTE	0915	Active
9054	HARVEY G. SELSBY	0915	Active
9056	PAMELA A. HEPP	0915	Active
9058	STEPHANIE MILLETTE	0915	Active
9059	MEGHAN CLANCY	0915	Active
9060	SARAH M. BAILEY	0915	Active
9065	CASSANDRA L. NORTH	0915	Active
9067	CECELIA THOMASON	0915	Active

9258	ANN ROBERTS	0915	Active
9278	ARLENE M. JENSEN	0915	Active
9362	REBECCA R. MALLORY	0915	Active
9469	GAIL D. CROWELL	0915	Active
9473	SEANT. SMITH	0915	Active
9474	PATRICK C. KEENAN	0915	Active
9509	MARY LORETTA MCDONNELL	0915	Active
9782	SUSAN M. BELL	0915	Active
9783	ERIN R. CHRISATENSEN	0915	Active
111	DIANE M. DENK	SUBS	Active
1332	SUSAN J. FLYNN	SUBS	Active
2360	RUTH C. MADDEN	SUBS	Active
282	THEODORE S. BAKER	SUBS	Active
2850	ELEANOR G. NICKERSON	SUBS	Active
3400	LINDA A. SHERMAN	SUBS	Active
3740	CHARLES L. TOWNE	SUBS	Active
4497	BRENDA L. ERSKINE-PHILLIPS	SUBS	Active
5039	SALLY A. PARENT	SUBS	Active
5040	KARIN L. ROEDER GIBSON	SUBS	Active
5041	BRUCE N. FENLASON	SUBS	Active
505	PRISCILLA BOOMER	SUBS	Active
5075	SUSAN E. LUNDGREN	SUBS	Active
5193	JOHN P. DUBE	SUBS	Active
5211	BARBARA A. DUFFY	SUBS	Active
5212	KAREN M. MARKELLOS	SUBS	Active
5215	LOU ANN FALLS	SUBS	Active
5234	JASON D. KENYON	SUBS	Active
5267	NATHAN C. NICKERSON	SUBS	Active
5269	MARIA C. SMITH	SUBS	Active
5277	KIMBERLY J. MICHAUD	SUBS	Active
5284	SAMUEL J. MARZENELL	SUBS	Active
5285	MELINDA M. RICKER	SUBS	Active
5320	MARY E. BOSWELL	SUBS	Active
5338	ETHAN I. DAVIS	SUBS	Active
5339	SUZANNE U. BECKERLEY	SUBS	Active
5347	RAYMOND W. PILOTTE	SUBS	Active
5358	LORI L. ORANSKY	SUBS	Active
5381	HELEN M. WEIGEL	SUBS	Active
5393	TAYLOR E. PRENDERGAST	SUBS	Active
5398	PATRICIA J. GALLAGHER	SUBS	Active
5431	NANCY A. GOODWIN	SUBS	Active
5432	MARTHA E. MCGANNON	SUBS	Active
5437	RICHARD E. BOWEN	SUBS	Active
5445	ROBERTA C. HORN	SUBS	Active
5454	SHAWN W. MAGAW	SUBS	Active
5455	HELEN J. WAINMAN	SUBS	Active
5459	RICHARD E. SIROIS	SUBS	Active
5460	MARVILYN L. SMYTH	SUBS	Active
5468	MELISSA LW KASPRZAK	SUBS	Active
5483	FLORINE LAPOINTE	SUBS	Active
5489	MARGARET A. COLE	SUBS	Active
5495	JOHN E. HAMMOND	SUBS	Active
5504	JENNIFER J. GAYLORD	SUBS	Active

5508	ADAM M. LEWAND-KOCH	SUBS	Active
5517	JED T. BLOOM	SUBS	Active
5520	SUZANNE L. MICHAUD	SUBS	Active
5521	PHILIP PEREZ	SUBS	Active
5522	ROBERT E. MONGUE	SUBS	Active
5523	TAYLOR E. HOGAN	SUBS	Active
5524	KATHRYN W. HENSON	SUBS	Active
5532	BRADBURY L. CHADBOURNE	SUBS	Active
5541	CYNTHIA C. DOOLITTLE	SUBS	Active
5543	ANNE S. ROLLINS	SUBS	Active
5545	SANDRA L. THOMPSON	SUBS	Active
5546	NANCY K. WISE	SUBS	Active
5547	GEORGE E. MASTERS	SUBS	Active
5556	KATHERINE A. TARDIFF	SUBS	Active
5557	NANCY A. PLAISTED	SUBS	Active
5559	FREDERICK L. JACOBSEN	SUBS	Active
5589	NICOLE BORRASSO	SUBS	Active
5592	KIM N. PETIT	SUBS	Active
5595	KRISTINA M. GRAYDON	SUBS	Active
5619	GRETA L. HAGEN	SUBS	Active
5642	JOANN M. DICKINSON	SUBS	Active
5671	SARAH W. AASKOV	SUBS	Active
5673	SUSAN E. RAFFERTY	SUBS	Active
5676	NANCY TARRANT	SUBS	Active
5677	AMANDA D. MURRAY	SUBS	Active
5680	HEATHER B. STROUT	SUBS	Active
5685	JOHNATHAN BARRON	SUBS	Active
5698	JOHN BATAL	SUBS	Active
5720	C BRUCE WRIGHT	SUBS	Active
5766	LINDA BROUGHTON	SUBS	Active
5800	DIANE GUAY	SUBS	Active
5802	HEATHER FLEMING	SUBS	Active
620	JANICE H. BUFFUM	SUBS	Active
65	CAROL C. EVERETT	SUBS	Active
71	ROBERT D. HAGGETT	SUBS	Active
9335	THERESA E. CAMPBELL	SUBS	Active
9381	JACQUELINE J. WILSON	SUBS	Active
9803	BIRGIT B. BARWISE	SUBS	Active
5456	LINDA G. MCLELLAN	TUTORS	Active
9112	STEVE R. YOUNG		Active
9434	BENJAMIN J. YORK JR		Active
9459	ANTHONY JARVIS		Active
9969	ROBIN A. MACDONALD		Active

Exhibit 7-C

SAU	Department	Contracting Party	Type of Contract	Expiration Date	Attachment
MSAD #71	Special Ed	Cole, Christy Ann	Clinical Professional Counseling Services	06/30/09	7-6
MSAD #71	Special Ed	McFarland, Shannon	Evaluation, Consultation & Travel Services	06/30/09	7-10
MSAD #71	Special Ed	Wojcik, Dr. Joseph	School Psychological Services	06/30/09	7-11
MSAD #71	Special Ed	Maxcy, Deborah	Transition Consultant	06/30/09	7-12
MSAD #71	Technology	Gateway CDI Google	Technology Support	10/24/08	7-13
MSAD #71	Technology	Network Solutions	Domain Name Renewal	08/07/12	7-14
MSAD #71	Technology	Ardence	Subscription Service	08/01/09	7-15
MSAD #71	Technology	LivingDot, Inc.	Blog Hosting	08/30/08	7-16
MSAD #71	Technology	BrainPOP	Animated Education Movie Subscription	08/01/09	7-17
MSAD #71	Technology	Higgins Office Products	SonicWall Support	04/26/09	7-18
MSAD #71	Technology	Networks & More Inc.	Troubetracker Pro Subscription	12/06/09	7-19
MSAD #71	Technology	Higgins Office Products	Microsoft School Agreement	12/01/08	7-20
MSAD #71	Technology	LivingDot, Inc.	Blog Hosting	01/19/09	7-21
MSAD #71	Technology	Grisoft, Inc.	AVG Network Edition Anit-Virus	01/30/09	7-22
MSAD #71	Technology	Higgins Office Products	SonicWall SSL VPN Support	02/12/09	7-23
MSAD #71	Technology	Acronis, Inc.	True Image Server Support	05/16/09	7-24
MSAD #71	Technology	FeedBlitz	Blog to Email Subscription	08/01/09	7-25
MSAD #71	Technology	Plymouth Rocket, Inc.	EventKeeper Service	07/06/09	7-26
MSAD #71	Technology	ACTEM	Membership	06/30/09	7-27
MSAD #71	Technology	.Mac	Mac Mail & iDisk Storage	07/13/09	7-28
MSAD #71	Technology	NCS Pearson	PowerSchool Premier Maintenance	07/12/09	7-29
MSAD #71	Technology	NPV, Inc.	Policy Book Annual Fee	Done	7-30
MSAD #71	Technology	TeacherWeb	Teacher Web Sites MSK 30	08/01/09	7-31
MSAD #71	Technology	MLTI	Laptops 6th Grade Lease	08/15/10	7-32
MSAD #71	Technology	LivingDot, Inc.	Domain Registration	08/30/09	7-33
MSAD #71	Technology	Open Text Corp	FirstClass Licenses	09/30/09	7-34
MSAD #71	Technology	GoDaddy.com	Turbo SSL (Hosting)	03/11/10	7-35
MSAD #71	Technology	Discovery Education	United Streaming Videos KES	06/30/09	7-36
MSAD #71	Technology	Discovery Education	United Streaming Videos CONS	09/24/09	7-37
MSAD #71	Technology	Verizon	Point to Point T1 Services	01/01/11	not available
MSAD #71	Business	Advanced Data Systems	Financial Software & Server Maintenance	06/30/08	7-38
MSAD #71	Business	Granite State Gas	Sewer Line Agreement	infinity	7-39
MSAD #71	Business	Pitney Bowes	Mail Machine Lease		7-40
MSAD #71	Business	SPC, Inc.	Copier Maintenance	04/01/10	7-41
MSAD #71	Business	Ocean National	Credit Card (3)	on going	on file
MSAD #71	Business	Home Depot	Credit Card (Maintenance)	on going	on file
MSAD #71	Business	Lowe's	Credit Card (Maintenance)	on going	on file
MSAD #71	Business	Office Max	Credit Card (Special Ed)	on going	on file
MSAD #71	Business	Wal-Mart	Credit Card (1 for each school)	on going	on file
MSAD #71	Special Ed	Multi State Billing	MaineCare Billing Service	08/31/09	7-42
MSAD #71	Maintenance	Down East Energy	#2 Fuel Oil, Gas, Diesel	07/31/09	7-43
MSAD #71	Maintenance	RMS Roof Management Services	Roof Protection Program	Expired	7-44
MSAD #71	Maintenance	Mechanical Services, Inc.	Preventive Maintenance Heating Equipme	04/30/09	7-45
MSAD #71	Maintenance	Corcoran Environmental Services	Hauling / Organic Waste Recycling	06/30/08	7-46
MSAD #71	Maintenance	Waste Management	Solid Waste Removal	09/30/08	7-47
MSAD #71	Transportation	Unifirst	Mechanic Protective Clothing	09/30/11	7-48
MSAD #71	Curriculum	ME Math & Science Alliance	Professional Development	06/30/08	7-49
MSAD #71	Technology	University of Maine System	Internet Access Fiber Service	07/31/10	7-50
MSAD #71	Technology	Packeteer/Bluecoat Systems	Packet Shaper	06/01/09	7-51
MSAD #71	Technology	Barracuda Networks	Content Filtering	08/01/09	7-52
MSAD #71	Special Ed	Whitehead, Charles	Psych Evaluator	06/30/09	7-53***
MSAD #71	Special Ed	Macomber, Bill	Social Work	06/30/09	7-54
MSAD #71	Special Ed	Equest	Therapeutic Horseback Riding	06/30/09	7-56
MSAD #71	Maintenance	Corcoran Environmental Services	Hauling / Organic Waste Recycling	new bid not formally	accepted
MSAD #71	Maintenance	Corcoran Environmental Services	Solid Waste Removal	new bid not formally	accepted
MSAD #71	Special Ed	Spurwink Services	Therapeutic Preschool	06/30/09	7-59
MSAD #71	Special Ed	UNE COTC	Occupational Therapy	06/30/09	7-60
MSAD #71	Special Ed	Mark Hammond Associates	Speech Therapy	06/30/09	7-61
MSAD #71	Special Ed	Mainely Kidz PT	Physical Therapy Services	06/30/09	7-62
MSAD #71	Special Ed	Winston, Kristin	Consult Services	06/30/09	7-63
MSAD #71	Special Ed	Spurwink Services/Jen Corbell	Physical Therapy Services	06/30/09	7-64
MSAD #71	Special Ed	Burns, Kristin J	Physical Therapy Services	06/30/09	7-65

***contract ready September 2008

7.62 – ARUNDEL – Bargaining Agreement – The Arundel Teacher’s Association

7.63 – ARUNDEL – Bargaining Agreement – Arundel Ed Tech Association

7.64 – ARUNDEL – Agreement between Arundel Superintending School Committee and the Teamsters Union Local 430 for the School Bus Drivers

SAU	Positions Included in Bargaining Unit	Next Termination Date
MSAD 71	Teachers, nurses	August 31, 2009
MSAD 71	Ed techs	August 31, 2009
MSAD 71	Bus drivers	August 31, 2009
MSAD 71	Bus Aides	August 31, 2009
MSAD 71	Custodial, Maintenance	June 30, 2009
Arundel	Teachers	August 31, 2009
Arundel	Ed Techs, support staff	August 31, 2009
Arundel	Bus drivers	August 31, 2011

All of the employer’s rights and responsibilities with respect to collective bargaining shall be fully assumed by the regional school unit board as of July 1, 2009.

C. Other School Contractual Obligations. A list of all contracts to which the existing SAUs are a party and that will be in effect as of the operational date as listed as Exhibit 7-C below.

The RSU shall assume the following contracts as of the operational date:

Exhibit 7-C

- 7.17-MSAD71 Google Mini Upgrade Contract**
- 7.18-MSAD71 Network Solutions Contract**
- 7.19-MSAD71 Ardence Contract**
- 7.20-MSAD71 LivingDot Inc. Contract**
- 7.21-MSAD71 BrainPOP Contract**
- 7.22-MSAD71 SonicWall Contract**
- 7.23-MSAD71 NetWorks and More Contract**
- 7.24-MSAD71 Higgins/Microsoft Contract**
- 7.25-MSAD71 LivingDot Inc. Contract**
- 7.26-MSAD71 GRISOFT Contract**
- 7.27-MSAD71 SonicWall Contract**
- 7.28-MSAD71 Acronis Contract**

7.29-MSAD71 Feedplitz Contract
7.30-MSAD71 Plymouth Rocket Contract
7.31-MSAD71 ACTEM Contract
7.32-MSAD71 dotmac Mail and idisk Storage Contract
7.33-MSAD71 Pearson Contract
7.34-MSAD71 NPV Inc. Contract
7.35-MSAD71 Teacher-Web Contract
7.36-MSAD71 MLTI Contract
7.37-MSAD71 LivingDot Inc. Contract
7.38-MSAD71 Cannon Communications Contract
7.39-MSAD71 GoDaddy.Com Contract
7.40-MSAD71 Discovery Education Contract
7.41-MSAD71 Discovery Education Contract
7.42-MSAD71 Tyler Technologies Contract
7.43-MSAD71 Granite State Gas Contract
7.44-MSAD71 Pitney Bowes Contract
7.45-MSAD71 SPC Specialized Purchasing Consultants Contract
7.46-MSAD71 Medicaid Billing Services Contract (MSBS)
7.47-MSAD71 DownEast Energy Contract
7.48-MSAD71 Roof Management Services Contract
7.49-MSAD71 Mechanical Services Inc. Contract
7.50-MSAD71 Corcoran Environmental Services Contract
7.51-MSAD71 Waste Management Contract
7.52-MSAD71 UniFirst Contract
7.53-MSAD71 Maine Mathematics and Science Alliance Contract
7.54-MSAD71 University of Maine System
7.55-MSAD71 Packeteer, Inc. Contract
7.56-MSAD71 Green Pages Contract
7.61-Contract for Education of Middle School Pupils of the Town of Arundel at Thornton Academy

The SAU Board and superintendent shall seek to terminate or negotiate for termination of the following contracts prior to the operational date: NONE AT THIS TIME

8. The disposition of existing school funds and existing financial obligations, including undesignated fund balances, trust funds, reserve funds and other funds appropriated for school purposes.

A. Existing Financial Obligations. Pursuant to Section XXXX-36(5) the disposition of existing financial obligations is governed by this plan.

Existing financial obligations shall include the following:

- (i) all accounts payable;
- (ii) to the extent not included as accounts payable, any financial obligations which under generally accepted accounting principles would be considered expenses of the SAU for any year prior to the year the RSU becomes operational, whether or not such expenses were budgeted by the SAU in the year the obligations were incurred, including for example summer salaries and benefits; and
- (iii) all other liabilities arising under generally accepted accounting principles that can be reasonably estimated and are probable.

Each SAU shall satisfy its existing financial obligations from all legally available funds. If an SAU has not satisfied all of its existing financial obligations, the SAU shall transfer sufficient funds to the region to satisfy its remaining existing financial obligations, and the regional school unit board shall be authorized to satisfy those existing financial obligations on behalf of the SAU. If the SAU does not transfer to the region sufficient funds to satisfy its existing financial obligations, then to the extent permitted by law, the regional school unit board may satisfy those obligations from balances that the SAU transfers to the region. If the available balances transferred are insufficient to satisfy the SAU's existing financial obligations, or are not legally available for that purpose, the regional school unit board may take any action permitted by law so that all of the municipalities of the region are treated equitably with respect to the unsatisfied existing financial obligations of an SAU. For example, to the extent permitted by law, the regional school unit board may satisfy the unpaid existing financial obligations of an SAU in the same manner and with the same authority as for unassumed debt under the provisions of 20-A M.R.S.A. § 1506(4).

Additionally, to the extent permitted by law, if in the judgment of the regional school unit board it must raise funds from all its members to satisfy existing financial obligations of an SAU, the regional school unit board also shall be authorized to raise additional amounts for the purpose of making equitable distributions (which may be made in the form of credits against assessed local shares of the region's approved budget) to those region members that would otherwise bear costs attributable to unsatisfied existing financial obligations of an SAU for which they had no financial responsibility. The intent of the preceding sentence is that financial responsibility for unsatisfied existing financial obligations of an SAU be borne by its members and not by the other members of the region.

B. Remaining Balances. The balance remaining in the SAU's school accounts after the SAU has satisfied existing financial obligations in accordance with this plan shall be paid to the treasurer of the regional school unit, verified by audit and used to reduce that SAU's contribution as provided by Section XXXX-43(4). Unless the Legislature otherwise provides, in the case of a school administrative district, community school district or other regional school district (collectively, "district"), the school board of the district shall specify in writing to the regional school unit board how the region shall allocate transferred remaining balances between district members. Unless the Legislature otherwise provides, if the district board has not specified in writing to the regional school unit board how this allocation shall occur, then the transferred remaining balances shall be credited to the district's members in proportion to their respective shares of that portion of the total local costs of the region allocable to all of the district's members for the operational year.

Transfers of remaining balances may occur within the period specified by Section XXXX-43(4), or, as may be preferable in the case of a district, at any time before the district has closed its accounts and ceased normal operations.

C. Reserve Funds. SAUs shall transfer remaining balances of reserve funds to the regional school unit. Unless otherwise provided by applicable law, a transferred reserve fund shall be used in accordance with its original purpose to benefit a school or schools of the SAU. Transferred reserve funds shall be subject to Title 20-A M.R.S.A. § 1491, except that the transfer of funds in a reserve fund or a change in purpose of the fund may only occur in such manner that the funds continue to benefit the members of the SAU that transferred that reserve fund to the region.

D. Scholarship Funds. SAUs shall transfer remaining balances of scholarship funds to the region. Scholarships shall be limited to the original pool of potential recipients unless otherwise provided by the donor or by applicable law.

E. Trust Funds. SAUs shall transfer trust funds to the region. The regional school union board shall be deemed the successor trustee for all purposes, except as provided by the trust or by applicable law.

9. A transition plan that addresses the development of a budget for the first school year of the reorganized unit and interim personnel policies.

The Planning Committee recommends this draft process plan for the Transition Year Budget Development. Part A is a draft for development of a first year Operational Budget, and Part B is a draft for developing and establishing interim personnel policies. The planned Operational Date for the RSU is July 1, 2009.

The initial RSU Board shall be elected in accordance with 20-A MRSA subsection 1472-A and shall have the transitional powers and duties provided by 20-A MRSA subsection 1461-A.

Transition Plan for Budget Development (Dec. 2008 to June 2009)

- Major Budget questions to be answered:
 1. Does it meet the educational goals of the RSU?
 2. What is the possible financial impact to the communities?
- Identify (if possible) any new FY 09-10 initiatives and proposals based on FY 08-09 proposals.
- Incorporate 1Q08 Legislative changes into a revised plan

LABOR COMPONENT

- Based on FY 08-09 budgets, estimate FY 09-10 *labor* budget as follows:
 1. Identify combined SAD71/Arundel staffing including identified changes
 2. Estimate Student count
 3. Develop Staffing projections using current contract agreements/extensions
 4. Review preliminary estimates with Finance Committees (what have increases been, where are we going)
 5. Develop FTE projections and EPS ratio comparisons
 6. Project health, dental and salary benefits including assumptions
 7. RESULT: 75% of the budget estimate is complete

NON-LABOR COMPONENT

- Develop *non-labor* budget component for each site jointly with Administrators
- Begin review and explanation of the proposed budget as compared with current FY and previous FY budgets
- Conduct preliminary status review with school finance committee; identify early issues

OBTAIN REQUIRED DOE INPUTS

- Send preliminary ED279 data to DOE for computation and EPS feedback
- Receive from DOE: FY 09-10 ED279 (EPS) revenue/expenditure estimates including key parameters such as: estimated reimbursements, Mill Rate, Valuations, further planned EPS reductions, etc.

INDIVIDUAL BUDGET MEETINGS

- Schedule individual budget meetings with Superintendent, Assistant Superintendent for review and explanation of personnel and non-labor projections, enrollment projections
- Review previous and current fiscal year projections compared with proposed budget
- Review with Finance Committee current status vis-à-vis recommendations and areas of difficulty
- Review estimated Revenue sources
- Develop Community Impact Estimate

PUBLIC PRESENTATIONS

- Prepare and publish segmented Public Presentation Timeline integrated with School Board meetings. Explain revenue sources and expenditures:
 1. Those generated by the District:
 - Tuition Students – including SPED
 - Gate receipts, lease revenue and interest income, etc.
 2. State Aid: Debt Service & GPA
 3. Assessments to Towns
 4. Projected expenditures

PREPARE BUDGET FOR VOTER REFERENDUM and TOWN ASSESSMENTS

- RSU Board approves FY 09-10 budget
- Voters approve Budget Articles by Budget Validation Referendum by June 2009
- Towns establish Tax Rates for FY 09-10

9 B. Transition Plan for Personnel Policies.

All personnel policies existing in the previous school administrative units shall continue to apply to the same employment positions after they become part of the regional school unit. The regional school unit board and superintendent will develop and adopt region-wide policies in accordance with applicable law.

Note that significant differences exist today between salaries and benefits within the proposed consolidated RSU towns. Sensitivity to taxpayer acceptance of rapid change (increase) in taxes will need to be factored into region-wide plans.

10. Documentation of the public meeting or public meetings held to prepare or review the reorganization plan.

Minutes of the following public meeting(s) held to prepare or review the reorganization plan are attached as Exhibit 10-A:

Date of Public Meeting	Time	Location
May 3, 2007	6:30-9:00 PM	WOCSD Office mtg rm
June 11, 2007	6 – 7 PM	Kennebunk Town Hall
July 20, 2007	5 – 6:30 PM	WOCSD Office mtg rm
July 23, 2007	5 – 6:30 PM	Kennebunkport North St. Fire station meeting room
July 25, 2007	9 to 3	Drummond Woodsum seminar
July 31, 2007	7 – 9 PM	Kport North St. mtg rm
August 6, 2007	7 – 9 PM	Mildred Day School, Arundel
August 16, 2007	7 – 9 PM	WOCSD Office mtg rm
August 20, 2007	7 – 9 PM	WOCSD Office mtg rm
August 30, 2007	4 – 6 PM	Kport North St. mtg rm
September 18, 2007	7 – 9 PM	Mildred Day School, Arundel
September 24, 2007	9 to 3	Drummond Woodsum seminar
September 24, 2007	6 – 7 PM	Kennebunk Town Hall
October 3, 2007	9 to 3	Tour of all Arundel and MSAD 71 schools (six buildings)
October 16, 2007	7 – 9 PM	Middle School of the Kennebunks
October 30, 2007	7 – 9 PM	Kport North St. mtg rm
November 1, 2007	6:30 – 8:30 PM	YCCC; York County Superintendents seminar
November 7, 2007	7 – 9 PM	Mildred Day School, Arundel
November 15, 2007	7 – 9 PM	Kport North St mtg rm
November 19, 2007	7 – 9 PM	Middle School of the Kennebunks
November 29, 2007	7 – 9 PM	Middle School of the Kennebunks
January 7, 2008	7 – 9 PM	Kennebunk Town Hall
January 15, 2008	7 – 9 PM	Kennebunk Town Hall
January 23, 2008	7 – 9 PM	Kennebunkport Fire Station
January 30, 2008	7 – 9 PM	Kennebunkport Fire Station

February 27, 2008	7 – 9 PM	Kennebunkport Fire Station
April 30, 2008	7 – 9 PM	Kennebunkport Fire Station
May 28, 2008	7 – 9 PM	Kennebunkport Fire Station
June 25, 2008	7 – 9 PM	Kennebunkport Fire Station
July 9, 2008	7 – 9 PM	Kennebunkport Fire Station
July 23, 2008	7 – 9 PM	Kennebunkport Fire Station
August 5, 2008	7 – 10 PM	Kennebunk Town Hall
August 19, 2008	7 – 10 PM	Kennebunkport Fire Station
August 27, 2008	7 – 10 PM	Kennebunk Town Hall
September 25, 2008	7 – 10 PM	Kennebunk Town Hall
October 3, 2008	10-12	Central Office
October 6, 2008	7-8 PM	Kennebunk Town Hall

11. An explanation of how units that approve the reorganization plan will proceed if one or more of the proposed members of the regional school unit fail to approve the plan.

If one or more of the proposed members of the region fail to approve the plan, the SAUs that approve the plan shall proceed as follows:

Option A: If the plan is rejected by one or more SAUs, the region shall not be formed under this plan, and the SAUs shall re-start the process to form a regional school unit with the same or other school administrative units and may seek assistance from the Department of Education to form another reorganization plan pursuant to Section XXXX-36(11).

The committee recommends that the best choice to allow for a reworking of the plan and assuring a voice to the communities should either community vote the first plan down is to utilize Option A of the Drummond Woodsum template. The reason for choosing this option is that A gives opportunity to go directly back to the communities to address the concerns and it is the option that has the least automatic intervention from the state.

12. An estimate of the cost savings to be achieved by the formation of a regional school unit and how these savings will be achieved.

There are no projected cost savings anticipated for either the RSU or for the local taxpayer.

Due to the necessity of bringing Arundel contracts in line with MSAD 71 contracts, we

estimate that consolidation will cost the RSU citizens approximately \$700,000 in the first

round of RSU contract negotiations due to begin this year in order to bring all contracts to parity as required by law (current law requires parity by 2012).

The whole thrust of this present state legislation (intended or not) is to shift more of the state's education budget costs to the local taxpayer. If existing legislation is retained, that will hold true for at least the first three (3) years following the RSU Operational target date of 7/1/09. The following are some of the concerns that have been identified.

1. Administration: With the requirement to maintain all existing contracts through the first Operational year, plus the addition of start-up costs prior to Operation, no savings are to be obtained. Second and third year administrative costs may have the potential for some savings, but nothing approaching 50%.
2. Special Education: Current legislation requires a 5% reduction in a very large budget item. Assuming: 1) all of our schools are currently in full compliance with both Federal and State Law in this area, and 2) all existing schools will remain open, and 3) the number of students requiring services remains at the same level as our projected near-level enrollment, then there are no material savings to be obtained. Significant changes in the level of service via staff layoffs would result in non-compliance with the premise that every child must have a free and appropriate education. This solution could generate 5% savings, but is obviously not acceptable.
3. Transportation: Present assumptions call for no reduction in either road miles traveled or number of busses and drivers. Plans also assume significant and ongoing increases in fuel costs. Given these circumstances totally beyond control of the proposed RSU, only containment of escalating costs seems a likely scenario.
4. Facilities: Again, significant increases in heating costs will, of necessity, be incorporated into future budgets. Reductions in maintenance costs are not likely other than by deferral of major maintenance items. That approach only postpones the day of reckoning.

In summary, while the State has chosen to mandate a reduction in taxpayer dollars returned to the local level via the EPS formula for Education, actual costs to deliver free and appropriate education at the local level will continue to increase and will simply require incremental local taxpayer dollars to replace whatever State EPS reductions are legislated in the future.

Nevertheless, the Regional Planning Committee (RPC) will continue to explore every avenue in an attempt to minimize costs to the local taxpayers.

12.1 Negative Cost Savings

Potential issues/opportunities

Possible increase in staff cost if Arundel average of \$37k is brought up to SAD71 avg of \$51k equals and no savings are made from building or staff eliminations

14,000 52 (728,000)

Cost increases would need to be phased in over the time allowed by law (current law requires parity by 2012).

SAD71 or Arundel Alone	<u>Arundel</u>	<u>MSAD71</u>
Share of over EPS costs	100%	100%
Tax Impact on towns	<u>0</u>	<u>0</u>
Penalty, if applied	120,100	637,349
Net effect if Penalty applied	<u>120,100</u>	<u>637,349</u>

Penalty will grow at an unspecified rate over time, per DOE

The penalty also includes a 2 % increase in expected mill contribution as an additional cost to the local taxpayers.

Possible savings from RSU integration

Administration

First year

Identify open positions that can be left open, with the use of collaborative aid from the other district

Second year and beyond

Eliminate duplicate administrative positions (superintendent, finance, and clerical)

Special Education

First year

Identify open positions that can be left open, with the use of collaborative aide from the other district

Identify out of district placements that could be brought in

Second year and beyond

Eliminate duplicate administrative positions (director level, etc.)

Transportation

First year

Identify open positions that can be left open, with the use of collaborative aid from the other district

Second year and beyond

Eliminate duplicate administrative positions (manager, maintenance, drivers)

Identify out of district trips that can be combined

Facilities/Maintenance

First year

Identify open positions that can be left open, with the use of collaborative aid from the other district

Identify portions of facilities that do not need to be taken on by the new RSU

Share all required summer programs into one building

Second year and beyond

Eliminate duplicate administrative positions (manager, maintenance)

Identify creative uses for excess land (i.e. Workforce housing at KES)

13. Such other matters as the governing bodies of the school administrative units in existence on the effective date of this chapter may determine to be necessary.

13-A. Plans to reorganize administration, transportation, building and maintenance and special education.

See Section 12.

13-B. Cost Sharing in Regional School Units

One of the most important principles that came out of all of the RSU discussions was that each town should be able to retain an elementary school as elementary schools are often the heart of a small town. Communities such as Arundel and Kennebunkport that are home to just one school are most deeply affected by the loss of their only school. The RSU Planning Committee consensus was that this principle of elementary school preservation was important enough to include as part of the over-EPS cost sharing agreement.

The selectmen in each town worked on this issue during July and August. Their recommendations were presented to the RSU Planning Committee on August 19 and a vote was taken. At the following meeting on August 27, the original vote was reconsidered after a lengthy discussion. The proposal detailed below was voted on at that meeting; the motion passed with 12 in favor, 1 against, and 2 absent.

Section 1

The regional school unit may raise money, in addition to the required local contribution pursuant to Title 20-A, Section 15690, subsection 1 for educational purposes. The additional local costs of operating the regional school unit shall be shared among all the municipalities within the regional school unit on the basis of the following formula:

- a) 60% shall be shared on the basis of the fiscal capacity of each member municipality; and
- b) 40% shall be shared on the basis of the number of resident pupils in each member municipality.

Section 2

A

The formula in Section 1 for sharing the additional local costs of operating the regional school unit shall be modified as stipulated in Section 2 B in the event that either (1) the regional school unit ceases to operate at least one K-5 elementary school in each of the three member municipalities, or (2) the regional school unit board takes action to close an elementary school that results in a member municipality becoming liable for additional expense to keep the school open and that results in there being no K-5 elementary school located in that municipality.

B

1. If the elementary school in Kennebunkport or Arundel is closed and is not replaced by another kindergarten through grade 5 elementary school located in Kennebunkport or Arundel, or the regional school unit board takes action to close the Kennebunkport or Arundel elementary school that results in Kennebunkport or Arundel becoming liable for additional expense to keep the school open, the formula in Section 1 for sharing the additional local costs of operating the

regional school unit shall be modified such that the additional local costs of operating the regional school unit are shared among all the municipalities within the regional school unit in accordance with the statutory formula for local cost sharing set forth in 20-A M.R.S.A §15688(3-A).

2. If an elementary school in Kennebunk is closed and there is not another kindergarten through grade 5 elementary school remaining in Kennebunk, or the regional school unit board takes action to close a Kennebunk elementary school and there is not another kindergarten through grade 5 elementary school remaining in Kennebunk, and if this action by the regional school unit results in Kennebunk becoming liable for additional expense to keep the school open, the formula in Section 1 for sharing the additional local costs of operating the regional school unit shall be modified as follows:
 - a) The percentage share of the total additional local costs assessed to Kennebunk shall be reduced by four and one-half percent from the assessment of the fiscal year preceding the effective date of closure, and
 - b) The percentage share of the total additional local costs assessed to Kennebunkport and Arundel shall be increased by 2 and one-quarter percent each from the assessment of the fiscal year preceding the effective date of closure.

Section 2 shall not be interpreted to modify the statutory procedures for closing a school in a regional school unit, including but not limited to statutory provisions governing a municipality's liability for the expense of keeping a school open following a vote by the regional school unit board to close the school.

The local cost sharing formula applies only to the amount, if any, of additional local funds and non-state funded debt service raised by the regional school unit. It does not apply to the required local contributions raised by each municipality pursuant to 20-A M.R.S.A. § 15688.

Debt existing prior to the formation of the RSU shall be paid by Arundel for Arundel School District's existing local-only debt and by MSAD 71 for MSAD 71's existing local-only debt; MSAD 71's existing local-only debt will be shared by Kennebunk and Kennebunkport at the old charter formula of 70% based on property value and 30% based on pupil count.

The calendar of reapportionment review shall follow the calendar of the cost sharing formula review.

The method of amending the cost sharing formula is as follows:

- A. The first review of the cost sharing formula after the RSU formation will occur 5 years after the formation of the RSU. Each subsequent review will occur within 6 months after each decennial census results become available.

- B. The cost sharing formula shall also be reviewed if requested by a written petition of at least 10% of the number of voters voting in the last gubernatorial election within the regional school unit, or if approved by a majority of the full regional school unit board. The regional school unit board shall hold at least one meeting of municipal representatives to reconsider the method of sharing costs. The regional school unit shall give at least 15 days' notice to each municipality comprising the region of any meeting.
- C. Each member municipality must be represented at the meeting or meetings by 2 representatives chosen at large by its municipal officers, and one member of the regional school unit board chosen by the municipality's municipal officers.

Prior to the first meeting of municipal representatives, the region shall engage the services of a facilitator selected from the list, if any, maintained by the commissioner. The facilitator shall:

(1) At the first meeting, review and present data and information pertaining to sharing of costs within the region. Pertinent information may include, but is not limited to, a description of the region's cost-sharing method, the elements involved in the calculation of each municipality's costs and a graphic depiction of the current and historic distribution of costs in the region;

(2) Solicit and prepare a balanced summary of the concerns of the municipal officials, educators and the public about the current method of cost sharing; and

(3) Develop a plan of action for consideration by the municipal representatives that responds to the information collected and the concerns raised. The plan of action must include a list of expectations for the conduct of the parties, options for proceeding and an assessment of the likely success of those options.

- D. A change in the method of sharing costs may only be approved by a majority vote of the municipal representatives present and voting.
- E. If a change in the cost-sharing method is approved by a majority of the municipal representatives meeting pursuant to paragraph A or B, the change must be submitted to the voters at a referendum election. It becomes effective when approved by a 2/3 supermajority vote of the regional school unit as a whole in a referendum called and held for this purpose in accordance with sections 1501-1504 of Title 20-A.
- F. If approved at referendum, assessments made by the regional school unit board thereafter must be made in accordance with the new method of sharing costs.
- G. The secretary of the region shall notify the state board that the region has voted to change its method of sharing costs. The state board shall issue an amended certificate of organization showing this new method of sharing costs.

13-C. Election of initial board of directors.

Within 30 days of the issuance of a certificate of organization for the regional school unit by the State Board of Education, the members of the school boards of MSAD 71 and Arundel within the RSU shall conduct a joint meeting for the purpose of electing an interim secretary of the regional school unit and determining a date for the election of the initial board of directors of the regional school unit. The interim secretary shall notify the municipal officers of the member municipalities of the regional school unit of the date of the election. The election shall be conducted in accordance with Title 30-A Chapter 121 of the Maine Revised Statutes, as amended by Section 1473(2) of Chapter 103-A of Title 20-A of the Maine Revised Statutes, except that the election duties of the secretary and board of directors of the regional school unit shall be performed by the interim secretary. The duties of the interim secretary shall include:

- 1) notification of the municipal officers of the date of the election;
- 2) furnishing nomination papers at least 10 days before the deadline for filing nomination papers;
- 3) receipt of completed nomination papers in accordance with 20-A M.R.S.A. §1473;
- 4) preparation and distribution of election ballots in accordance with 20-A M.R.S.A. §1473;
- 5) receipt of town clerk's certification of the results of the voting in each member municipality;
- 6) tabulation of the town clerk's certification of the results of the voting in each municipality;
- 7) accepting any recount petitions that may be filed pursuant to 20-A M.R.S.A. §1473; and
- 8) totaling the votes cast for each candidate and notifying the clerks in each municipality, the candidates, and the Commissioner of Education of the final results of the voting and the names and addresses of the persons elected as directors.

In accordance with 20-A M.R.S.A. §1473(1), the clerk of each municipality within the regional school unit shall forward the name(s) and address(es) of the director(s) elected to represent that municipality to the State Board of Education with such other data with regard to their election

as the State Board of Education may require. On receipt of the names and addresses of all of the directors, the State Board of Education shall set a time, place and date for the first meeting of the directors and give notice to the directors in writing, sent by registered or certified mail, return receipt requested, to the address provided by the municipalities.

Each board member shall serve a 3-year term, except that the initial terms of the members of the first regional school unit board shall be staggered as provided by PL 2007 Chapter 240 Part XXXX-40 below:

Initial Staggered Board of Director Terms

Town	No. of Directors	June 2009	June 2010	June 2011	June 2012	June 2013	June 2014	June 2015
Arundel	3	1	3			3		
		2		3			3	
		3			3			3
Kennebunkport	3	1	3			3		
		2		3			3	
		3			3			3
Kennebunk	6	1	3			3		
		1	3			3		
		2		3			3	
		2		3			3	
		3			3			3
		3			3			3

Note # 1: The initial terms will last 1 ½ years, 2 ½ years, and 3 ½ years since the members of the RSU Board of Directors will begin their work as soon as elected in January 2009. The six month period between January 2009 and July 2009 will be a transition period where existing school boards will be completing their duties and the RSU Board will be beginning their responsibilities.

Note #2: The only time there will be candidates running for 1 ½, 2 ½, and 3 ½ year terms will be during the initial twelve member election. Thereafter, all terms will be for a three-year duration. No one election year will see more than four of the twelve seats open.

13-D. Tuition Contracts and School Choice

1. Tuition Contracts

The following tuition contracts are in existence as of the date of this Plan:

SAU	Other Party	Description	Termination Date
Arundel	Thornton Academy Middle School		June 30, 2016

The above tuition contract will be assumed by the RSU unless terminated by the town of Arundel prior to the operational date of the RSU. If at any point during the life of this contract that either side should choose to terminate the contract, accommodations will be made to allow students already attending TAMS to complete their middle school education at TAMS.

***This contract is listed in Exhibit 7.C. – Contract for Education of Middle School Pupils of the Town of Arundel at Thornton Academy.**

2. School Choice

The following SAUs offer some or all of their students a choice of which school to attend:

SAU	Description
Arundel	All students 9-12 may choose to attend any secondary school approved for tuition purposes.

Choice of schools will be preserved for Arundel’s grade 9 to 12 students in accordance with 20-A MRSA section 1479.

13 E



Morris Insurance

A subsidiary of Kennebunk Savings Bank

September 25, 2008

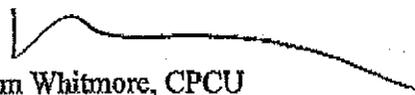
MSAD #71
87 Fletcher Street
Kennebunk, ME 04043-6866

RE: Insurance Claims

Dear Jim:

This is to advise that there are no open claims with MSAD #71 except for workers compensation.

Sincerely,



Kim Whitmore, CPCU
Vice President

13-E. Claims and Insurance

Arundel has no claims (see attached letter from Cole-Harrison Insurance)

Disclosure of claims

The parties are aware of the following lawsuits, administrative complaints, due process proceedings, notices of claim and other claims existing as of September 1, 2008.

SAU	Claimant	Title of Proceeding	Jurisdiction	Nature of claim
MSAD 71	MSAD71	Town of Kennebunk v. MSAD71, et al. Docket No. YOR-CV- 06-226	York County	Lawsuit

Supporting Documentation:

13-E-1 – MSAD71 Package Policy

13-E-2 – ARUNDEL Cole-Harrison Correspondence

WORKERS COMP CLAIMS 2007-2008 MEMIC	DOI	OCCUPATION	LOCATION	INJURY
528-07	7/28/2007	CUSTODIAN	CONSOLIDATED	HIP STRAIN
529-07	8/22/2007	CUSTODIAN	KHS	CHEST PAIN & FAINTING
530-07	8/28/2007	SECRETARY	KHS	JAMMED FINGER
531-07	10/6/2007	TEACHER	KHS	BRUISED ACHILLES TENDON
532-07	10/11/2007	MECHANIC	TRANSPORTATION	BURNED LEFT WRIST
533-07	10/19/2007	MAINTENANCE	OPERATIONS	BACK STRAIN
534-07	10/28/2007	ED TECH II	KHS	SCRATCH & STRAIN
535-07	10/28/2007	ED TECH II	KHS	BRUISED NOSE
536-07	10/28/2007	ED TECH II	KHS	BRUISED ARM
537-07	11/2/2007	SECRETARY	KHS GUIDANCE	BRUISED BACK & ELBOW
538-07	12/13/2007	TEACHER	KHS	BRUISED RIGHT KNEE
539-07	12/14/2007	TEACHER	KHS	LACERATION ON HAND
540-07	12/19/2007	TEACHER	KHS	BRUISED LEFT CALF
541-08	1/9/2008	CUSTODIAN	TRAVELS	BACK PAIN
542-08	1/30/2008	TEACHER	KHS	BRUISED HAND AND HIP
543-08	1/23/2008	MAINTENANCE	KHS	PAIN IN NECK
544-08	2/8/2008	CUSTODIAN	SRS	BRUISED LEFT FOOT
545-08	2/8/2008	TEACHER	MSK	FRACTURED RIGHT RING FINGER
546-08	3/2/2008	CUSTODIAN	CONSOLIDATED	BRUISED KNEE
547-08	3/8/2008	CUSTODIAN	KHS	BRUISED KNEE
548-08	2/23/2008	BUS DRIVER	DISTRICT	BACK INJURY
549-08	3/12/2008	ED TECH II	KHS	BRUISES TO HAND
550-08	3/12/2008	ED TECH II	KHS	SCRATCHES TO HAND
551-08	3/12/2008	SUB TEACHER	KHS	BRUISES TO ELBOW
552-08	3/25/2008	ED TECH II	KHS	CONTUSION TO THUMB
553-08	4/2/2008	ED TECH II	KHS	SCRATCH ON HAND
554-08	4/2/2008	ED TECH II	KHS	SCRATCH ON NECK
555-08	1/12/2007	TEACHER	MSK	HEADACHES DIZZINESS
556-08	5/9/2008	GRANDSKEEPER	KHS	CUT ON HEAD
557-08	5/20/2008	MAINTENANCE	KHS	TRAUMA TO CHEST
558-08	5/13/2008	FOOD SERVICE	KHS	CUT ON THUMB
559-08	6/11/2008	ED TECH II	KHS	BRUISE TO LIP/TOOTH
560-08	6/27/2008	CUSTODIAN	MSK	SHOULDER STRAIN
2008-2009				
561-08	6/15/2008	TEACHER	MSK	CHRONIC COUGH
562-08	6/28/2008	TEACHER	MSK	CHRONIC SINUS INFECTIONS
563-08	7/17/2008	ED TECH II	MSK	UPPER RESPIRATORY PROBLEMS
564-08	9/30/2005	GUIDANCE COUN	MSK	CHRONIC COUGH
565-08	7/22/2008	ATH DIRECTOR	KHS	BRUISES
566-08	8/7/2008	GROUNDS	KHS	FRACTURE FINGER
567-08	8/15/2008	MAINTENANCE	DISTRICT	PUNCTURE FINGER
568-08	8/28/2008	CUSTODIAN	CONS	SPRAINED ANKLE
569-08	9/5/2008	ATH DIRECTOR	KHS	STRAINED HIP FLEXOR
570-08	9/12/2008	TEACHER	CONS	SPRAINED ANKLE/BACK PAIN
571-08	9/17/2008	TEACHER	CONS	SPRAINED LEFT LEG

13-E-2



September 11, 2008

Mildred L. Day School
600 Limerick Road
Arundel, ME 04046

Re: Claims Status a of 9/11/2008

Dear Supt. Hadley,

As we discussed, the insurance for the Arundel School Department/ Mildred L. Day School has no open/ active claims in regards to the following lines of coverage:

- General Liability including Employee Benefits Liability & Nurses Professional Liability
- School Board Liability/ Educators Legal Liability including EPLI
- Workers Compensation
- Business Auto Liability (Bodily Injury/Property Damage)

There are no new/ active &/or open claims as of today's date for the above lines of coverage.

Furthermore, there are no Property Claims either.

Please let me know if you have any questions or need any further information to pass along for the school consolidation process.

(Attach to 13 E)

Sincerely,

Carrie J. Meekelsen, Agent
cmekelsen@coleharrison.com
Ph. (207) 985-3361 ext. 119
Fx. (207) 985-7977

83 Main Street / P.O. Box 358 / Kennebunk, Maine 04043 / 207 985-3361 / 800 287-3361 / FAX 207 985-7977
27 Walker Street / Kittery, Maine 03904 / 207 439-5981
Carrabassett Valley, Maine 04947 / 207 235-2642

website: www.coleharrison.com email: info@coleharrison.com

13-F. Vote to submit reorganization plan to Commissioner.

Before submitting a reorganization plan to the Commissioner of Education the governing body of each school administrative unit shall adopt the following vote:

Vote to be Adopted by MSAD 71 Board of School Directors and Arundel School Committee to Submit Reorganization Plan of the RSU to the Commissioner:

VOTED: That the provisions included in the school reorganization plan prepared by the RSU Reorganization Planning Committee to reorganize MSAD 71 (Kennebunk & Kennebunkport) and Arundel School District into a regional school unit with an operational date of July 1, 2009, are determined to be necessary within the meaning of Section XXXX-36(5)(M) and that the Superintendent of Schools be, and hereby is, authorized and directed to submit the school reorganization plan to the Commissioner of Education on behalf of this school administrative unit by October 1, 2008.

Note: Adoption of this vote does not necessarily mean that the governing body of the school administrative unit endorses the school reorganization plan. This vote is required in order for the school reorganization plan to include "such other matters as the governing bodies . . . determine to be necessary" under Section XXXX-36(5)(M) of the school reorganization law and in order for the plan to be submitted to the Commissioner of Education by the school administrative unit as required by Section XXXX-36(4).