



MAINE STATE POLICE TROOPER

JOIN THE TRADITION

**FOR A CAREER WITH . . . A FUTURE . . .
JOB SATISFACTION . . . AND PRIDE!**

Being a Maine State Trooper is a demanding, challenging and rewarding way of life. From the day you apply to become a trooper you will have embarked on a great personal challenge. Our exhaustive selection process and rigorous training academy has set national standards for excellence. The reason is clear . . . only the finest men and women are good enough to wear the uniform and badge of the Maine State Trooper.

Recruits while in the Academy receive a salary based on a yearly rate of \$31,17.20. After graduation from basic law enforcement training, troopers receive salary based on an annual rate of \$33,259.20 which progresses through seniority steps to \$43,226.40. Overtime is paid at one and half times the basic hourly rate for time worked beyond an assigned shift. The value of State paid Health and Dental insurance is \$265.41 biweekly. The value of the State's share of employee's retirement is 23.88%.



If you've been considering a law enforcement career and are self-reliant and highly motivated with the self-discipline and desire to give us your level best, then you may be just who we're looking for. Look to your future; apply to become one of Maine's finest law enforcement officers today.

IT'S NOT A JOB . . . IT'S A WAY OF LIFE!

BENEFITS AS A MAINE STATE TROOPER

Being a trooper offers excellent benefits that include:

- A 25-year retirement system with an employee contribution of only 1.15% (remainder is paid by the State). Troopers retire at 50% of their maximum salary while employees working over 25 years receive an additional 2% of retirement pay for each additional year worked beyond 25 years;
- clothing or uniform cleaning allowance of \$55 per month;
- phone allowance of \$9.00 per month;
- night shift differential of either \$.35 or \$.45 per hour;
- weekend differential of \$.50 per hour;
- law enforcement related college degree incentive that includes an annual stipend of \$400 for an Associates degree, \$650 for a Bachelor degree and \$900 for a Masters or higher degree;
- State paid health and dental benefits;
- paid sick leave earned at one day per month;
- paid vacation leave starting at one day per month to a maximum of 2 days per month based on seniority;
- assigned vehicle with a yearly allowance of \$260.00 for cleaning;
- promotional opportunities based on ability, education and seniority; and
- each trooper has an opportunity for a wide array of specialized career paths with lateral mobility.

WITH GREAT CAREER OPPORTUNITIES

- | | |
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| ✓ Accident Reconstructionist | ✓ Emergency Medical Technician |
| ✓ Basic Cadet School Cadre Member | ✓ Evidence Response Team |
| ✓ Beano and Games of Chance | ✓ Firearms Instructor |
| ✓ Canine Handler | ✓ Fitness Instructor |
| ✓ Commercial Vehicle Enforcement | ✓ Gaming/Weapons Unit |
| ✓ Community Policing Officer | ✓ Hostage Negotiator |
| ✓ Criminal Intelligence | ✓ Recruit School Instructor |
| ✓ Criminal Investigation | ✓ Tactical Team |
| ✓ Dive Team | ✓ Traffic Division |
| ✓ Drug Enforcement | ✓ Troop Investigator |
| ✓ EVOC Instructor | ✓ Truck Weights |
| | ✓ Violence Crimes Task Force |

**. . . ENTER INTO A PROFESSION . . .
WITH A FUTURE**

DO YOU QUALIFY?

The Maine State Police is looking for qualified people interested in joining the ranks of an elite group of men and women who have dedicated their lives to a career of public service. If you think you are qualified to meet the challenge of being a State Trooper, contact the State Police training office for additional information.

MINIMUM QUALIFICATIONS

- Age:** Applicants must be at least 21 years of age prior to entrance into Basic Law Enforcement Training at the Maine Criminal Justice Academy.
- Education:** An applicant must be a high school graduate or hold an equivalency certificate (GED) issued by the State Department of Education.
- Conduct:** Reputation must be above reproach. Applicants must have no serious criminal or extensive motor vehicle records.
- Physical:** You must be in adequate physical condition to perform the duties of a State Trooper. This includes meeting prescribed vision standards.

A valid driver's license upon employment is required.



NOTE FOR CERTIFIED OFFICERS:

Candidates selected for initial appointment who are graduates of the Maine Criminal Justice Academy 12-week Municipal/County Basic Police School (or equivalent basic law enforcement training program as determined by the Maine State Police and can receive a waiver from the MCJA Board of Directors), AND are currently certified law enforcement officers (or are able to obtain a Maine law enforcement certification) may be exempted from attending the MCJA's basic law enforcement officer training course at the discretion of the Chief of the Maine State Police. All other selected applicants will be required to attend and successfully complete this program.

EXAMINATION PROCESS

1. **ALERT EXAMINATION:** Applicants must have already taken and passed the ALERT test prior to applying for placement on the Employment Register.

This may be done by calling 207-877-8000 (there is a \$40.00 fee for this test). Testing is normally scheduled for the first and third Wednesday of every month at the Maine Criminal Justice Academy in Vassalboro, Maine. This test must meet the Maine Criminal Justice Academy's minimum passing score for entrance into basic law enforcement training. Test questions are multiple choice and fall within the categories of Writing Skills and Reading Comprehension.

2. **PHYSICAL FITNESS TEST (PFT):** Applicants must have already taken and passed the Pre-Employment PFT within the past year prior to applying for placement on the Employment Register.

This may be done by calling 207-877-8000 (there is a \$25.00 fee for this test). Testing is normally scheduled for the first Wednesday of every month at the Maine Criminal Justice Academy in Vassalboro, Maine. The Physical Fitness Test (PFT) is a Pass/Fail test. It consists of three events: Timed Push-Up Test (one minute), Timed Sit-Up Test (one minute), and 1.5 Mile Run. Standards for successful completion of the PFT are available upon request.

3. **APPLICATION EVALUATION:** Applications are reviewed to verify that each candidate meets the established Minimum Requirements (above and inside brochure). Candidates who do not meet these requirements are disqualified from further consideration.

4. **ORAL BOARD EXAMINATION:** All candidates successfully meeting the Minimum Requirements will be scheduled for an Oral Board Examination. Oral Boards are usually scheduled monthly and will be held at the Maine Criminal Justice Academy in Vassalboro, Maine. The Oral Board is a structured interview that evaluates applicants' skills in the areas of Commitment & Independence; Judgment & Logic; Decision Making Decisiveness; Tact & Diplomacy; and Communication Skills. The Oral Board is a pass/fail component of the applicant process.

5. **EMPLOYMENT REGISTER:** Applicants who successfully pass all phases of the examination process will be placed on an Employment Register for this classification. Candidates remain active on this Register for 12 months. Names will be drawn from this Register approximately 4 months prior to the start date of a basic training program. Approximately the first of every April and September, these names will be used to fill State Police Trooper vacancies throughout Maine.

NOTE: Each component of the State Police Trooper examination process must be completed successfully. Failure to successfully complete a component after (or portion of a component) will result in disqualification from further consideration. Applicants, after applying, who are eliminated from consideration, must wait six months from date of elimination before reapplying.

Maine State Police

HOW TO APPLY:

Applications are obtained from and submitted to:

Department of Public Safety

18 Meadow Road
Station House Station 104
Augusta, ME 04333-0104
Tel. (207) 287-3966



Direct Hire Application Forms may
also be obtained from

*The State Bureau of Human Resources,
Maine State Police Personnel Office and
Any local Maine Job Service Office.*

**MORE INFORMATION ON THE
MAINE STATE POLICE CAN BE FOUND AT**

<http://www.state.me.us/dps/msp/>

A FUTURE with the

Maine State Police



***A PROUD tradition of SERVICE
through core values . . .
INTEGRITY, FAIRNESS,
COMPASSION and EXCELLENCE.***

Salary/benefits data valid until 6/30/05