

Department of Health and Human Services
Office of Adult Mental Health Services
MHRT/C Employment Competencies

1. Has working knowledge of the National Consensus Statement on Mental Health Recovery and the ten fundamental components of recovery as they relate to employment. (www.samhsa.gov).
2. Understands that research shows that most people with psychiatric disabilities want to pursue employment opportunities and that a consumer can be successful in competitive employment regardless of diagnosis, symptoms, disability status, prior hospitalizations, or co-occurring substance abuse.
3. Familiarity with resources and roles of people involved in the employment support system for consumers with psychiatric disabilities, including job developers, job coaches and community work incentives coordinators.
4. Understands the role of a MHRT/C in supporting an individual pursuing a vocational goal.
5. Knowledgeable about the current and evolving research regarding evidence-based practices in employment of individuals with psychiatric disabilities, including supported employment.
6. Working knowledge of engagement and motivation techniques to assist consumers in pursuing employment.