

A.2c.Maine DHHS Direct Service Workforce: DSW Titles and Job Functions

A/#2c. Summary Chart of Direct Care/Support Worker Job Titles and Job Functions

(See handouts A/#2 a, and #2b for full description of titles, functions, and reference sources)

Job Function:	Personal Care ADLs/IADLS Services	Medication assistance	Personal supervision (assure safety, report changes)	Home-maker Services	Community and/or Work Support	Transportation
Job Titles*:						
Unlicensed Assistive Personnel (PSS/PCA, Attendant)	✓	(✓ MaineCare Sect. 2 only, with training)	✓	✓	✓	✓
CNA	✓ + vital signs		✓	✓ sect. 43		
CNA-M	✓ + vital signs	✓	✓			
HHA	✓ + vital signs		✓	✓ sect. 43		
ADCA			✓			
DSP	✓ (as support for consumer)		✓		✓	✓
CRMA	✓	✓	✓			
Employment Specialist			✓		✓	✓
MHRT-1	✓ sect. 97	✓ sect. 97	✓		✓	
OQMHP	✓ sect. 97	✓ sect. 97	✓		✓	
Mental Health Worker	✓		✓			
CIPSS					✓	
Psych Tech	✓		✓			
Ed Tech	(✓ ? other fxn)		✓		✓	

***Job Title Key:**

- ADCA: Alcohol and Drug Counseling Aide
- CIPSS: Certified Intentional Peer Support Specialist
- CNA: Certified Nursing Assistant
- CNA-M: Certified Nursing Assistant with medication training
- CRMA: Certified Residential Medication Aide
- Ed Tech: Education Technician 1
- Employment Specialist
- HHA: Home Health Aide
- MHRT-1: Mental Health Rehabilitation Technician, level 1
- OQMHP: Otherwise Qualified Mental Health Professional
- PCA: Personal Care Attendant
- PSS: Personal Support Specialist
- Psych Tech: Psychiatric Technician 1
- RCS: Residential Care Specialist (training replaced by MHSS-Mental Health Support Specialist)
- Unlicensed Assistive Personnel: See PSS, PCA, Attendant