

Encumbrance #: 10A-20090422-%-5612  
DHHS Agreement #: CFS-10-7023RA  
Vendor/Customer #: VC1000017773

**STATE OF MAINE**  
**DEPARTMENT OF HEALTH AND HUMAN SERVICES**  
**American Recovery and Reinvestment Act (ARRA)**  
**Agreement to Purchase Services**

**THIS AGREEMENT**, made this 1st day of July, 2009, is by and between the State of Maine, Department of Health and Human Services, hereinafter called "Department," and Community Concepts, Inc, mailing address PO Box 278, South Paris, Maine 04281 physical address 17-19 Market Square, South Paris, Maine, hereinafter called "Provider", for the period of 07/1/2009 to 09/30/2010.

WITNESSETH, that for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Department, the Provider hereby agrees with the Department to furnish all qualified personnel, facilities, materials and services and in consultation with the Department, to perform the services, study or projects described in Rider A, and under the terms of this Agreement.

The following Riders and Attachments are hereby incorporated into this Agreement and made part of it by reference:

- Rider A - Specifications of Work to be Performed
- Rider B - Payment and Other Provisions
- Rider C - Rider B Exceptions
- Rider D - Additional Requirements
- Rider E - Program Requirements
- Rider F - Budget; F-1 Agreement Settlement Form; F-2 Agreement Compliance Form
- Rider G - Identification of Country In Which Contracted Work Will Be Performed
- Rider I - Assurance of Compliance

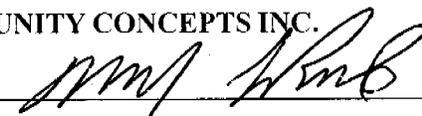
WITNESSETH, that this contract is consistent with Executive Order 17 FY 08/09 or a superseding Executive Order, and complies with its requirements.

IN WITNESS WHEREOF, the Department and the Provider, by their representatives duly authorized, have executed this agreement in one original copy.

**DEPARTMENT OF HEALTH AND HUMAN SERVICES**

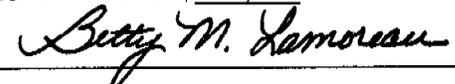
By:   
Russell J. Begin, Deputy Commissioner for Finance

And

**COMMUNITY CONCEPTS INC.**  
By:   
Michael Burke, Executive Director *CEO*

**ENCUMBERED**  
**SEP 18 2009**  
**STATE CONTROLLER**

Total Agreement Amount: \$617,684

Approved:  **SEP 18 2009**  
Chair, State Purchases Review Committee



**STATE OF MAINE  
STANDARD AGREEMENT COVER PAGE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES**

DHHS Agreement# CFS-10-7023RA  
AdvantageME CT # 10A-20090422-%-0056

Community Agency Name: Community Concepts

Address: PO Box 278, 17-19 Market Square, South Paris, Maine 04281

Program Name: \_\_\_\_\_

Service: Community Services Stimulus

Geographic Area Served: Androscoggin and Oxford Counties

DHHS District # 3

DHHS Region # 2

Vendor/Customer #: VC1000017773

Agency Fiscal Year: 10/1 to 9/30

FOR DEPARTMENT USE ONLY

Agreement Period

Type of Agreement

Effective Date: 7/1/2009

Termination Date: 9/30/2009

Amended Effective Date: \_\_\_\_\_

Amended Termination Date: \_\_\_\_\_

Contract-State Services

Grant- Client Services

New

Renewal

Amendment

Budget Revision

CFDA #	ACCOUNT #	FY 2010 Encumbrance	FY 2011 Encumbrance	Agreement Total
1. 93.710	021-10A-8065-01-6401-CSBGRA	\$494,147	\$123,537	\$617,684
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
<b>TOTALS</b>		\$494,147	\$123,537	\$617,684

Agreement Routing:

Agreement Administrator

Tom Collins

Purchased Services Manager

~~Rob Jones~~

*Melody Foster myf*

**AMERICAN RECOVERY AND REINVESTMENT ACT FUNDING MATRIX**

A. STATE GENERAL FUNDS	\$ _____
B. FEDERAL FUNDS	\$ _____
C. FEDERAL ARRA STIMULUS FUNDS	<u>\$617,684</u>
E. OTHER FUNDS	\$ _____
<b>AGREEMENT TOTAL</b>	<u><b>\$617,684</b></u>

**STATE OF MAINE  
DEPARTMENT OF HEALTH & HUMAN SERVICES**

**PROVIDER SUMMARY PAGE**

**Community Agency/Program Name:** Community Concepts, Inc.

TTY:

**Executive Director:** Michael L Burke

Telephone #: 743-7716 Fax #: 743-6513

Address: PO Box 278 South Paris Me 04281

E-mail address: mburke@community-concepts.org

**Agreement Contact Person:** Michael L Burke

Telephone #: 743-7716 Fax #: 743-6513

Address: PO Box 278 South Paris Me 04281

E-mail address: mburke@community-concepts.org

**Fiscal Contact Person:** Walter Riseman

Telephone #: 743-7716 Fax #: 743-6513

Address: PO Box 278 South Paris Me 04281

E-mail address: wriseman@community-concepts.org

**Clinical Director:** N/A

Telephone #: \_\_\_\_\_ Fax #: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail address: \_\_\_\_\_

**IT Services Contact:** Koriene Low

Telephone #: 795-4065 Fax #: 753-6703

Address: 79 Main St Auburn Me 04210

E-mail address: \_\_\_\_\_

Other Contact Information:

List all locations where client services are provided and include the contact person, telephone number, and hours of service.

Service	Service Site	Contact Person	Telephone #	Hours of Service	License Type and Capacity
Main Offices	17-19 Market Square So Paris	Michael Burke	743-7716	8:00 – 4:30	
	79 Main St Auburn Me	Koriene Low	795-4065	8:00 – 4:30	
Head Start	284 Main St Wilton Me	Sally Goddard	645-3284	8:00 – 4:30	
	23 Lynn St Norway Me	Deb Florenz	743-7716	8:00 – 4:30	
	100 York St Rumford Me	Deb Florenz	743-7716	8:00 – 4:30	
	Rt 302 Fryeburg	Deb Florenz	743-7716	8:00 – 4:30	
	Rt 121 Oxford Me	Tina Wilcox	743-7716	8:00 – 4:30	
	Gail Riley Ctr 340 High St South Paris	Tina Wilcox	743-7716	8:00 – 4:30	
	21 Flat Rd Bethel	Tina Wilcox	743-7716	8:00 – 4:30	
	Church St E Wilton Me	Sally Goddard	645-3284	8:00 – 4:30	
	149 Main St Jay Me	Sally Goddard	645-3284	8:00 – 4:30	
	68 Rangeley Rd Avon Me	Sally Goddard	645-3284	8:00 – 4:30	
	11 School Lane New Sharon Me	Sally Goddard	645-3284	8:00 – 4:30	
Other Sites Transportation	124 Main St Farmington	Koriene Low	795-4065	8:00 – 4:30	
	61 E Main St So Paris	Koriene Low	795-4065	8:00 – 4:30	
	524 Prospect Ave Rumford	Koriene Low	795-4065	8:00 – 4:30	
Family Services	20 Maple St South Paris Me	Joan Churchill	739-6364	8:00 – 4:30	
General	57 Birch St Lewiston Me	Mike Burke	795-4065	8:00 – 4:30	

**RIDER A**  
**SPECIFICATIONS OF WORK TO BE PERFORMED**

**I. AGREEMENT FUNDING SUMMARY**

Funds are provided under this Agreement for the provision of community services. The levels of funding and service descriptions are detailed in Section III Service Specifications and Performance Guidelines.

**II. GENERAL REQUIREMENTS**

A. **Reporting.** The Provider understands that all reports are to be submitted electronically and are due within the timeframes established and that the Department will not make subsequent payment installments under this Agreement until such reports are received, reviewed and accepted. The Provider must send a written request to the Agreement Administrator for approval to submit reports after the agreement due date. The Provider further agrees to submit such other data and reports as may be requested by the Agreement Administrator. The Provider shall submit all data and reports to the Department in accordance with 34-B M.R.S.A. §1207 and in accordance with Section 6 of Rider B of this Agreement.

A web site will be specifically developed by DHHS/USM to capture the reporting requirements indicated in this agreement. The web site will be available to providers prior to the end of the first reporting period.

The Provider shall submit financial and performance reports in accordance with the specifications of the Department, according to the following schedule:

<b>Report Name</b>	<b>Report Period</b>	<b>Due Date</b>
<b><u>Performance Measures</u></b>	July 1, 2009 – September 30, 2009	October 5, 2009
<i>Document progress towards completion of each measurement stated in Rider A</i>	July 1, 2009 – December 31, 2009	January 5, 2010
<i>This report should be completed on the website <a href="https://muskieipsiweb.muskie.usm.maine.edu/csc/">https://muskieipsiweb.muskie.usm.maine.edu/csc/</a></i>	July 1, 2009 – March 31, 2010	April 5, 2010
	July 1, 2009 – June 30, 2010	July 5, 2010
	July 1, 2009 – September 30, 2010	October 5, 2010
<b><u>Program Financial Report</u></b>	July 1, 2009 – September 30, 2009	October 5, 2009
<i>Document the position on program income and expenses and their relationship to the Agreement.</i>	July 1, 2009 – December 31, 2009	January 5, 2010
	July 1, 2009 – March 31, 2010	April 5, 2010
	July 1, 2009 – June 30, 2010	July 5, 2010
	July 1, 2009 – September 30, 2010	October 5, 2010
<b><u>Agreement Closeout Report</u></b>	July 1, 2009 – September 30, 2010	November 5, 2010
<i>Document the final position on program income and expenses and its corresponding relationship to the Agreement.</i>		

### **III. SERVICE SPECIFICATIONS AND PERFORMANCE GUIDELINES**

#### **A.1. Description of Services**

Community Services Block Grant funds are used in support of moving people out of poverty to self-sufficiency. In your narrative:

- 1.) Provide a detailed CSBG ARRA work plan that is a summary of each of the agency's program(s)/service(s) that will be supported/impacted by CSBG ARR funds. Include those program/service positions that are supported by CSBG funds showing the % of their time allocated to that program/service.*

#### **Head Start Public School Partnerships                      ROMA Goal 4                      \$50,000**

Goal 1. Partnerships among supporters and providers of service to low-income people are achieved. This will help fund a staff position to expand our highly successful Head Start and Public School Partnerships. We have one strong Public School Partnership in the Oxford Hills Area and are looking to form new partnerships in the Jay, Farmington and Rumford areas.

#### **Foreclosure Counseling    ROMA Goal 2    \$80,000**

Goal 2. The conditions in which low-income people live are improved. Maine foreclosure rates have doubled in the past year and this funding will allow us to continue staffing an additional home ownership councilor during this economic downturn. We are approved HUD housing counselors and are having success working with lenders to renegotiate loans to help families stay in their homes.

#### **Affordable Rental Housing    ROMA Goal 1    \$69,750**

Goal 3. Low-income people become more self sufficient. This one time funding will be used to hire consultants to develop a long term business plan to move these projects toward financial sustainability. The funding will also help support staff time in the asset management area.

#### **Leadership Development & Succession Planning                      Roma Goal 5    \$50,000**

Goal 4. Agencies increase their capacity to achieve results. This funding will allow us to restart our Leadership Institute to increase the capacity of our current and future leaders. With our aging workforce we will also develop a succession plan for board consideration.

#### **Energy Efficiency Development & Quality Control                      ROMA Goal 2    \$80,000**

Goal 5. The conditions in which low-income people lives are improved. With the gear up of energy conservation services with Maine Housing Authority and Efficiency Maine there is a need to hire a staff position to develop energy technical services and act as a quality control position. This position was originally planned to be funded by a Technical Assistance Grant but Maine Housing backed out its support. This funding will help us gear up to assist the Governors initiative to weatherize Maine Homes.

#### **Customer Financial Literacy Education                      ROMA Goal 1    \$50,000**

Goal 6. Low-income people become more self sufficient. This funding will be used to create an education campaign to provide financial literacy education for our customers. We have seen an increasing numbers of people who are getting squeezed with sudden changes in consumer debt. We will be developing a program with our credit counselors to provide work out and long tern budgeting skills.

**Family Support Case Management**

**Roma Goal 6  
\$80,000**

Goal 7. Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems. Our Family Support program has been on a roll-a-coaster ride due to a fluctuating state policy and continuous budget changes and this funding will allow us to stabilize staffing for a few months. We anticipate that a new program will be designed and put out to rfp and this will allow us to be competitive in the bidding. In these economic times “at risk” families need our help more than ever.

**Economic Development**

**Roma Goal 2**

**\$80,000**

Goal 8. The conditions in which low-income people live are improved. This will help stabilize future funding for our Western Maine Economic Development Council. This funding will support staffing and allow the program time to reach maturity and self sustainability. We will work to stabilize and create opportunities for employment in Oxford County.

**Equipment Upgrades (Software / Hardware) ROMA Goal 5**

**\$37,933**

Goal 9. Agencies increase their capacity to achieve results. This funding will support the growth of our customer services software as we move towards a “one stops shopping” model of providing intake services.

**Community Concepts Programs**

**\$577,683**

**Community Dental Pass through Funding**

**ROMA Goal 2 \$40,000**

Goal 10. CCI will contract with Rumford Community Hospital, Tri County Mental Health Services and the River Valley Healthy Community coalition and Community Dental (CD) to support the collaboration established with the opening of Community Dental’s Rumford dental center in early 2008. This collaboration will provide an opportunity for low income and uninsured individuals to receive comprehensive oral health care services and for their oral health care to be intergrated into their overall health plan.

**Total Community Concepts CSBG ARRA Contract**

**\$617,684**

- 2.) *Show the projected agency’s general and administrative indirect amount that is defined as administrative costs. “**Administrative costs for CSBG reporting** are defined by the Office of Community Services as “equivalent to typical indirect costs or overhead. As distinguished from program administration or management expenditures that qualify as direct costs, administrative costs refer to central executive functions that do not directly support a specific project or service. Incurred for common objectives that benefit multiple programs administered by the grantee organization, or the organization as a whole, administrative costs are not readily assignable to a particular program funding stream. Rather, administrative costs relate to the general management of the grantee organization, such as strategic direction, board development, Executive Director functions, accounting, budgeting, personnel, procurement, and legal services”*

(<http://www.acf.hhs.gov/programs/ocs/csbg/guidance/im37.html>).”

*Administrative*

*expenses, not used for direct services, should be less than 20% of the total grant.*

**Please see the attached non profit rate agreement with the description of the covered administrative costs as approved June 16, 2009.**

3.) *Identify the dollar amount of the CSBG funds that you plan to allocate to the following Federal CSBG service categories: Employment; Education; Income Management; Housing; Emergency Services; Nutrition; Linkages; Self Sufficiency; Health; Other [describe program]; Youth & Administrative Costs.*

<b>Service Category</b>	<b>Projected amount of CSBG funds (in \$ )</b>
Employment	70859
Education	122174
Income Management	115146
Housing	132639
Emergency Services	
Nutrition	
Linkages	
Self-Sufficiency	
Health	110859
Other (Describe)	
Youth	
Administrative Costs (ICR)	<b>66006</b>
<b>Total</b>	<b>617684</b>

**RIDER B**  
**PAYMENT AND OTHER PROVISIONS**  
**AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA)**

1. **AGREEMENT AMOUNT:**    **\$ 617,684.00**

2. **INVOICES AND PAYMENT.** The Department will pay the Provider as follows:

The Department shall pay the Provider fifteen monthly payments; the total amount of the payments will not exceed the agreement amount. Payments may be adjusted on a quarterly basis, based upon the level of expenditures as reported on the quarterly financial reports as indicated in Rider A.

Payments may be delayed or reduced when:

- A. The provider has not submitted required program and fiscal reports.
- B. There is an under expenditure of budgeted funds or under delivery of services amounting to 10% or more of the total agreement for 3 consecutive months.
- C. Services have been provided to ineligible recipients.
- D. An audit finding shows that the provider holds an overpayment from a prior contract.
- E. Other circumstances where, in the judgment of the Agreement Administrator, delay or reduction of payment is appropriate.

Payments are subject to the Provider's compliance with all items set forth in this Agreement and subject to the availability of funds.

2. **INVOICES AND PAYMENT.** The Department will pay the Provider fifteen (15) monthly payments for the period ending 09/30/2010, upon receipt of an approved invoice. These payments will be based upon actual services delivered at the approved rate up to a total of \$617,683.00. The determination of the actual payment will be based on the Provider Monthly Service Encounter Summary Reports, which are due on the 10th day of each month. Payments are subject to the Provider's compliance with all items set forth in this Agreement and subject to the availability of funds.

2. **INVOICES AND PAYMENT.** The Provider will submit bills for MaineCare eligible clients directly to the Office of MaineCare Services based on the Department's approved rates. Payments are subject to the Provider's compliance with all items set forth in this Agreement and subject to the availability of funds.

3. **BENEFITS AND DEDUCTIONS.** If the Provider is an individual, the Provider understands and agrees that he/she is an independent contractor for whom no Federal or State Income Tax will be deducted by the Department, and for whom no retirement benefits, survivor benefit insurance, group life insurance, vacation and sick leave, and similar benefits available to State employees will accrue. The Provider further understands that annual information returns, as required by the Internal Revenue Code or State of Maine Income Tax Law, will be filed by the State Controller with the Internal Revenue Service and the State of Maine Bureau of Revenue Services, copies of which will be furnished to the Provider for his/her Income Tax records.

4. **INDEPENDENT CAPACITY.** In the performance of this Agreement, the parties hereto agree

that the Provider, and any agents and employees of the Provider, shall act in the capacity of an independent contractor and not as officers or employees or agents of the State.

5. **DEPARTMENT'S REPRESENTATIVE**. The Agreement Administrator shall be the Department's representative during the period of this Agreement. He/she has authority to curtail services if necessary to ensure proper execution. He/she shall certify to the Department when payments under the Agreement are due and the amounts to be paid. He/she shall make decisions on all claims of the Provider, subject to the approval of the Commissioner of the Department.

6. **AGREEMENT ADMINISTRATOR**. All progress reports, correspondence and related submissions from the Provider shall be submitted to:

Name and Title: Thomas Collins  
Address: SHS 11 221 State Street Augusta,ME  
Telephone: 287-8619  
E-mail Address: Thomas.collins@maine.gov

who is designated as the Agreement Administrator on behalf of the Department for this Agreement, except where specified otherwise in this Agreement.

The following is designated as the Program Administrator for this Agreement and shall be responsible for oversight of the programmatic aspects of this Agreement.

Name and Title: Christine Merchant  
Address: 11SHS, 2 Anthony Ave Augusta ME  
Telephone: 207)624-7934  
E-mail Address: Christine.merchant@maine.gov

7. **CHANGES IN THE WORK**. The Department may order changes in the work, the Agreement Amount being adjusted accordingly. Any monetary adjustment or any substantive change in the work shall be in the form of an amendment, signed by both parties and approved by the State Purchases Review Committee. Said amendment must be effective prior to execution of the work.

8. **SUBCONTRACTING AND ASSIGNMENT**. The Provider shall not assign or otherwise transfer or dispose of its right, title and interest in this Agreement without the express written consent of the Department. The Provider shall not subcontract, or make a sub-grant for, all or any portion of the work to be performed under this Agreement without the express written consent of the Department. The consent of the Department to any assignment or subcontract or sub-grant shall not relieve the Provider of its responsibility for performance of the work. The Provider shall include in any subcontract or sub-grant the terms of this Agreement set forth in Sections 1 to 36.

9. **EQUAL EMPLOYMENT OPPORTUNITY.** During the performance of this Agreement, the Provider agrees as follows:

a. The Provider shall not discriminate against any employee or applicant for employment relating to this Agreement because of race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability, or sexual orientation, unless related to a bona fide occupational qualification. The Provider shall take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, age, national origin, physical or mental disability, or sexual orientation.

Such action shall include but not be limited to the following: employment, upgrading, demotions, or transfers; recruitment or recruitment advertising; layoffs or terminations; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Provider agrees to post in conspicuous places available to employees and applicants for employment notices setting forth the provisions of this nondiscrimination clause.

b. The Provider shall, in all solicitations or advertising for employees placed by or on behalf of the Provider relating to this Agreement, state that all qualified applicants shall receive consideration for employment without regard to race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability, or sexual orientation.

c. The Provider shall send to each labor union or representative of the workers with which it has a collective bargaining agreement, or other agreement or understanding, whereby it is furnished with labor for the performance of this Agreement a notice to be provided by the contracting agency, advising the said labor union or workers' representative of the Provider's commitment under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The Provider shall inform the contracting Department's Equal Employment Opportunity Coordinator of any discrimination complaints brought to an external regulatory body (Maine Human Rights Commission, EEOC, and Office of Civil Rights) against their agency by any individual as well as any lawsuit regarding alleged discriminatory practice.

e. The Provider shall comply with all aspects of the Americans with Disabilities Act (ADA) in employment and in the provision of service to include accessibility and reasonable accommodations for employees and clients.

f. Contractors and subcontractors with contracts in excess of \$50,000 shall also pursue in good faith affirmative action programs.

g. The Provider shall cause the foregoing provisions to be inserted in any subcontract for any work covered by this Agreement so that such provisions shall be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

h. The Provider shall comply with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age

Discrimination Act of 1975, and other civil rights laws applicable to providers of Federal financial assistance.

10. **EMPLOYMENT AND PERSONNEL.** The Provider shall not engage any person in the employ of any State Department or Agency in a position that would constitute a violation of 5 MRSA § 18 or 17 MRSA § 3104. The Contractor shall not engage on a full-time, part-time or other basis during the period of this Agreement, any other personnel who are or have been at any time during the period of this Agreement in the employ of any State Department or Agency, except regularly retired employees, without the written consent of the State Purchases Review Committee. Further, the Provider shall not engage on this project on a full-time, part-time or other basis during the period of this Agreement any retired employee of the Department who has not been retired for at least one year, without the written consent of the State Purchases Review Committee. The Provider shall cause the foregoing provisions to be inserted in any subcontract for any work covered by this Agreement so that such provisions shall be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

11. **STATE EMPLOYEES NOT TO BENEFIT.** No individual employed by the State at the time this Agreement is executed or any time thereafter shall be admitted to any share or part of this Agreement or to any benefit that might arise there from directly or indirectly that would constitute a violation of 5 MRSA § 18 or 17 MRSA § 3104. No other individual employed by the State at the time this Agreement is executed or any time thereafter shall be admitted to any share or part of this Agreement or to any benefit that might arise there from directly or indirectly due to his employment by or financial interest in the Provider or any affiliate of the Provider, without the written consent of the State Purchases Review Committee. The Provider shall cause the foregoing provisions to be inserted in any subcontract for any work covered by this Agreement so that such provisions shall be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

12. **WARRANTY.** The Provider warrants that it has not employed or contracted with any company or person, other than for assistance with the normal study and preparation of a proposal, to solicit or secure this Agreement and that it has not paid, or agreed to pay, any company or person, other than a bona fide employee working solely for the Provider, any fee, commission, percentage, brokerage fee, gifts, or any other consideration, contingent upon, or resulting from the award for making this Agreement. For breach or violation of this warranty, the Department shall have the right to annul this Agreement without liability or, in its discretion to otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

13. **RECORD RETENTION AND INSPECTION.** The Provider shall retain during the term of this Agreement and for such subsequent period as specified under Maine Uniform Accounting and Auditing Practices for Community Agencies ("MAAP") rules all records, in whatever form, that directly pertain to, and involve the work to be performed under this Agreement. The Provider shall permit the Department or any authorized representative of the State of Maine, and the United State Controller General or his representative or the appropriate inspector general appointed under Section 3 or 8G of the Inspector General Act of 1998 or his representative (a) to examine such records; and (b) to interview any officer or employee of the Provider or any of its subcontractors or sub-grantees regarding the work performed under this

Agreement. The Provider shall furnish copies of such records upon request. The Provider shall include in any subcontract or sub-grant the provisions of this Section 13.

14. **TERMINATION**. The performance of work under the Agreement may be terminated by the Department in whole, or in part, whenever for any reason the Agreement Administrator shall determine that such termination is in the best interest of the Department. Any such termination shall be effected by delivery to the Provider of a Notice of Termination specifying the extent to which performance of the work under the Agreement is terminated and the date on which such termination becomes effective. The Agreement shall be equitably adjusted to compensate for such termination, and modified accordingly.

15. **GOVERNMENTAL REQUIREMENTS**. The Provider warrants and represents that it will comply with all governmental ordinances, laws and regulations.

16. **GOVERNING LAW**. This Agreement shall be governed in all respects by the laws, statutes, and regulations of the United States of America and of the State of Maine. Any legal proceeding against the State regarding this Agreement shall be brought in State of Maine administrative or judicial forums. The Provider consents to personal jurisdiction in the State of Maine.

17. **STATE HELD HARMLESS**. The Provider agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims, costs, expenses, injuries, liabilities, losses and damages of every kind and description (hereinafter in this paragraph referred to as "claims") resulting from or arising out of the performance of this Agreement by the Provider, its employees, agents, or subcontractors. Claims to which this indemnification applies include, but without limitation, the following: (i) claims suffered or incurred by any contractor, subcontractor, materialman, laborer and any other person, firm, corporation or other legal entity (hereinafter in this paragraph referred to as "person") providing work, services, materials, equipment or supplies in connection with the performance of this Agreement; (ii) claims arising out of a violation or infringement of any proprietary right, copyright, trademark, right of privacy or other right arising out of publication, translation, development, reproduction, delivery, use, or disposition of any data, information or other matter furnished or used in connection with this Agreement; (iii) Claims arising out of a libelous or other unlawful matter used or developed in connection with this Agreement; (iv) claims suffered or incurred by any person who may be otherwise injured or damaged in the performance of this Agreement; and (v) all legal costs and other expenses of defense against any asserted claims to which this indemnification applies. This indemnification does not extend to a claim that results solely and directly from (i) the Department's negligence or unlawful act, or (ii) action by the Provider taken in reasonable reliance upon an instruction or direction given by an authorized person acting on behalf of the Department in accordance with this Agreement.

18. **NOTICE OF CLAIMS**. The Provider shall give the Contract Administrator immediate notice in writing of any legal action or suit filed related in any way to the Agreement or which may affect the performance of duties under the Agreement, and prompt notice of any claim made against the Provider by any subcontractor which may result in litigation related in any way to the Agreement or which may affect the performance of duties under the Agreement.

19. **APPROVAL.** This Agreement must have the approval of the State Controller and the State Purchases Review Committee before it can be considered a valid, enforceable document.

20. **LIABILITY INSURANCE.** The Provider shall keep in force a liability policy issued by a company fully licensed or designated as an eligible surplus line insurer to do business in this State by the Maine Department of Professional & Financial Regulation, Bureau of Insurance, which policy includes the activity to be covered by this Agreement with adequate liability coverage to protect itself and the Department from suits. Providers insured through a "risk retention group" insurer prior to July 1, 1991 may continue under that arrangement. Prior to or upon execution of this Agreement, the Provider shall furnish the Department with written or photocopied verification of the existence of such liability insurance policy.

21. **NON-APPROPRIATION.** Notwithstanding any other provision of this Agreement, if the State does not receive sufficient funds to fund this Agreement and other obligations of the State, if funds are de-appropriated, or if the State does not receive legal authority to expend funds from the Maine State Legislature or Maine courts, then the State is not obligated to make payment under this Agreement.

22. **SEVERABILITY.** The invalidity or unenforceability of any particular provision or part thereof of this Agreement shall not affect the remainder of said provision or any other provisions, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision or part thereof had been omitted.

23. **INTEGRATION.** All terms of this Agreement are to be interpreted in such a way as to be consistent at all times with the terms of Rider B (except for expressed exceptions to Rider B included in Rider C), followed in precedence by Rider A, and any remaining Riders in alphabetical order.

24. **FORCE MAJEURE.** The Department may, at its discretion, excuse the performance of an obligation by a party under this Agreement in the event that performance of that obligation by that party is prevented by an act of God, act of war, riot, fire, explosion, flood or other catastrophe, sabotage, severe shortage of fuel, power or raw materials, change in law, court order, national defense requirement, or strike or labor dispute, provided that any such event and the delay caused thereby is beyond the control of, and could not reasonably be avoided by, that party. The Department may, at its discretion, extend the time period for performance of the obligation excused under this section by the period of the excused delay together with a reasonable period to reinstate compliance with the terms of this Agreement.

25. **SET-OFF RIGHTS.** The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State's option to withhold for the purposes of set-off any monies due to the Provider under this Agreement up to any amounts due and owing to the State with regard to this Agreement, any other Agreement, any other Agreement with any State department or agency, including any Agreement for a term commencing prior to the term of this Agreement, plus any amounts due and owing to the State for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by the State agency, its representatives, or the State Controller.

26. **WHISTLEBLOWER PROTECTIONS.**

a. Section 1553 of Title XV of Division A of the ARRA prohibits all non-federal providers of American Recovery and Reinvestment Act (ARRA) funds, including the State of Maine, and all contractors and grantees of the State of Maine, from discharging, demoting or otherwise discriminating against an employee for disclosures by the employee that the employee reasonably believes are evidence of (1) gross mismanagement of a contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract) or grant, awarded or issued relating to ARRA funds. The Provider must post notice of the rights and remedies available to employees under Section 1553 of Title XV of Division A of the ARRA.

b. This term must be included in all subcontracts or sub-grants involving the use of funds made available under the ARRA.

The State of Maine is committed to ensuring that American Recovery and Reinvestment Act funds are used for authorized purposes without fraud, waste, error, or abuse. Any individual with direct knowledge that Recovery Funds are being misused, whether by fraud, waste, error, and/or abuse in the application and utilization of these funds, should report their observations to the ARRA Fraud Hotline at 1-866-224-3033 or by email to [ARRA.Hotline@Maine.gov](mailto:ARRA.Hotline@Maine.gov).

27. **WAGE REQUIREMENTS.** All laborers and mechanics employed by contractors and subcontractors on projects funded in whole or in part with funds available under the ARRA shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality, as determined by the United States Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40 of the United States Code. (See ARRA Sec. 1606). The Secretary of Labor's determination regarding the prevailing wages applicable in Maine is available at <http://www.gpo.gov/davisbacon/me.html>.

28. **REPORTING REQUIREMENT.** Not later than ten calendar days after the end of each calendar quarter, the State must submit a report that, at a minimum, contains the information specified in Section 1512 of Division A, Title XV of the ARRA. It is imperative all contracts involving the use of ARRA funds include requirements that the Provider supply the State with the necessary information to submit these reports to the federal government in a timely manner. More detail will follow regarding the timing and submission of reports. The Provider's failure to provide complete, accurate and timely reports shall constitute an "Event of Default". Upon the occurrence of an Event of Default, the state department or agency may terminate this contract upon 30 days prior written notice if the default remains uncured within five calendar days following the last day of the calendar quarter, in addition to any other remedy available to the state department or agency in law or equity.

29. **AVAILABILITY OF FUNDING.** The Provider acknowledges that the programs supported with temporary federal funds made available by the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5 will not be continued with state financed appropriations once the temporary federal funds are expended.

30. **FALSE CLAIMS ACT.** The Provider shall promptly refer to an appropriate federal inspector general any credible evidence that a principal, employee, agent, contractor, sub-grantee, subcontractor or other person has committed a false claim under the False Claims Act

or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.

31. **CONFLICTING REQUIREMENTS**. If the ARRA requirements conflict with State of Maine requirements, then ARRA requirements control.

32. **COMPETITIVE FIXED PRICE CONTRACTS**. The Provider, to the maximum extent possible, shall award any subcontracts funded, in whole or in part, with Recovery Act funds as fixed-price contracts through the use of competitive procedures.

33. **SEGREGATION OF FUNDS**. The Provider shall segregate obligations and expenditures of Recover Act funds from other funding. No part of funds made available under the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5 may be commingled with any other funds or used for a purpose other than that of making payments for costs allowable under the ARRA.

34. **JOB POSTING**. The Provider will post any jobs that it creates or seeks to fill as a result of this agreement. Providers will post to Maine Career Centers (<http://www.mainecareercenter.com>) notwithstanding any other posting they might make. Any advertisements posted by the provider for positions pursuant to this contract must indicate the position is funded with ARRA funds.

35. **BUY AMERICAN REQUIREMENT**. The provider acknowledges and agrees that:

a. The Buy American provision in Section 1605 of Division A, Title XVI of the ARRA requires that all "iron, steel and manufactured goods used in the construction, alteration, maintenance or repair of a "public building or public work funded in whole or in part by funds made available under the ARRA be "produced in the United States," unless this requirement is waived by the appropriate federal agency.

b. Iron and steel are "produced in the United States" if all of the manufacturing processes, except metallurgic processes involving refinement of steel additives, take place in the United States. Iron or steel used as components or subcomponents of manufactured goods used in an ARRA-funded project; however, do not have to be "produced in the United States." Manufactured goods are "produced in the United States" if the manufacturing occurs in the United States (there is no requirement about the origin of the components or subcomponents of the manufactured goods).

c. The Buy American requirement may be waived by federal agencies in the following circumstances only: (1) application of the Buy American requirement would be inconsistent with the public interest; (2) iron, steel and the relevant manufactured goods are not produced in the United States in sufficient and reasonably available quantities and of a satisfactory quality; (3) or inclusion of iron, steel or manufactured goods produced in the United States will increase the cost of the overall project by more than 25 percent.

d. As used in this Section, "steel" means any alloy that includes at least 50 percent iron, between .02 and 2 percent carbons, and may include other elements. "Manufactured good" means a good brought to the construction site for incorporation into the building or work that has been – (1) processed into a specific form and shape; or (2) combined with other raw material that has different properties than the properties of individual raw materials. "Public

building or public work” means a public building of, and a public work of, the United States; the District of Columbia; commonwealths, territories, and minor outlying islands of the United States; State and local governments; and multi-State regional or interstate entities which have governmental functions).

36. **RECOVERY ACT LOGO** The Provider is receiving funding under the American Recovery and Reinvestment Act of 2009 (Recovery Act). Any product or service resulting from this award shall display the Recovery Act Logo in a manner that informs the public that the project is a Recovery Act investment. The ARRA logo may be obtained at the following website:

<http://www.recovery.gov/?q=content/president-and-vice-president-unveil-new-recovery-emblem-download-available>

{ANY ADDITIONAL DEPARTMENT LOGO SPECIFICATIONS MAY BE PLACED IN THIS SECTION }

37. **ENTIRE AGREEMENT.** This document contains the entire Agreement of the parties, and neither party shall be bound by any statement or representation not contained herein. No waiver shall be deemed to have been made by any of the parties unless expressed in writing and signed by the waiving party. The parties expressly agree that they shall not assert in any action relating to the Agreement that any implied waiver occurred between the parties which is not expressed in writing. The failure of any party to insist in any one or more instances upon strict performance of any of the terms or provisions of the Agreement, or to exercise an option or election under the Agreement, shall not be construed as a waiver or relinquishment for the future of such terms, provisions, option or election, but the same shall continue in full force and effect, and no waiver by any party of any one or more of its rights or remedies under the Agreement shall be deemed to be a waiver of any prior or subsequent rights or remedy under the Agreement or at law.

**RIDER C**  
**EXCEPTIONS TO RIDER B**

No exceptions to Rider B are included in this contract.

## **Rider D**

### **Additional Requirements**

**1. AUDIT.** Funds provided under this Agreement to community agencies for social services are subject to the audit requirements contained in the Maine Uniform Accounting and Auditing Practices for Community Agencies (MAAP-III), Federal OMB Circular A-110, and may further be subject to audit by authorized representatives of the Federal Government, according to the Agreement Settlement Form (pro forma) contained in Rider F, if applicable. This provision does not apply to contracts that provide only MaineCare seed funds.

Please see <http://www.maine.gov/sos/cec/rules/10/chaps10.htm> for details on this requirement.

**2. REPORTING SUSPECTED ABUSE OR NEGLECT.** The Provider shall comply with the DHHS rules for reporting abuse or neglect of children or adults pursuant to 22 MRSA §§ 3477 and 4011-A. In addition, the Provider agrees to follow the DHHS rules on reportable events pursuant to 14-197 CMR ch. 12.

**3. CONFIDENTIALITY.** The provider shall comply with Federal and State statutes and regulations for the protection of information of a confidential nature regarding all persons served under the terms of this Agreement. In addition, the provider shall comply with Title II, Subtitle F, Section 261-264 of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), Public Law 104-191, titled "Administrative Simplification" and the rules and regulations promulgated thereunder.

To the extent the Provider is considered a Business Associate under HIPAA, the Provider shall execute and deliver in form acceptable to the Department a Business Associate agreement (BA agreement). The terms of the BA agreement shall be incorporated into this Agreement by reference. The Department shall have recourse to such remedies as are provided for in this Agreement for breach of contract, in the event the Provider either fails to execute and deliver such BA agreement to the Department or fails to adhere to the terms of the BA Agreement.

**4. LOBBYING.** No Federal or State appropriated funds shall be expended by the Provider for influencing or attempting to influence, as prohibited by state or federal law, an officer or employee of any Federal or State agency, a member of Congress or a State Legislature, or an officer or employee of Congress or a State Legislature in connection with any of the following covered actions: the awarding of any agreement; the making of any grant; the entering into of any cooperative agreement; or the extension, continuation, renewal, amendment, or modification of any agreement, grant, or cooperative agreement. The signing of this Agreement fulfills the requirement that providers receiving over \$100,000 in Federal or State funds file with the Department with respect to this provision.

If any other funds have been or will be paid to any person in connection with any of the covered actions specified in this provision, the Provider shall complete and submit a "Disclosure of Lobbying Activities" form available at:

<http://www.whitehouse.gov/omb/grants/#forms>.

**5. DRUG-FREE WORKPLACE.** By signing this agreement, the Provider certifies that it shall provide a drug-free workplace by: publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition; establishing a drug-free awareness program to inform employees about the dangers of drug abuse in the workplace, the grantee's policy of maintaining a drug-free workplace, available drug counseling and rehabilitation programs, employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace; providing a copy of the drug-free workplace statement to each employee to be engaged in the performance of this agreement; notifying the employees that as a condition of employment under the agreement the employee will abide by the terms of the statement and notify the employer of any criminal drug conviction for a violation occurring in the workplace no later than five days after such conviction.

The provider shall notify the state agency within ten days after receiving notice of criminal drug convictions occurring in the workplace from an employee, or otherwise receiving actual notice of such conviction, and will take one of the following actions within 30 days of receiving such notice with respect to any employee who is so convicted: take appropriate personnel action against the employee, up to and including termination, or requiring the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

**6. DEBARMENT AND SUSPENSION.** By signing this agreement, the Provider certifies to the best of its knowledge and belief that it and all persons associated with the agreement, including persons or corporations who have critical influence on or control over the agreement, are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

The Provider further agrees that the Debarment and Suspension Provision shall be included, without modification, in all sub-agreements.

**7. ENVIRONMENT TOBACCO SMOKE.** By signing this agreement, the Provider certifies that it shall comply with the Pro-Children Act of 1994, P.L. 103-227, Part C, which requires that smoking not be permitted in any portion of any indoor facility owned, leased, or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or MaineCare funds, and portions of facilities used for inpatient drug or alcohol treatment.

Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity.

Also, the provider of foster care services agrees that it will comply with Resolve 2003, c. 134, which prohibits smoking in the homes and vehicles operated by foster parents.

**8. MEDICARE AND MAINECARE ANTI-KICKBACK.** By signing this agreement, the Provider agrees that it shall comply with the dictates of 42 U.S.C. 1320a-7b (b), which prohibits the solicitation or receipt of any direct or indirect remuneration in return for referring or arranging for the referral of an individual to a provider of goods or services that may be paid for with Medicare, MaineCare, or state health program funds.

**9. PUBLICATIONS.** When issuing reports, brochures, or other documents describing programs funded in whole or in part with funds provided through this agreement, the Provider agrees to clearly acknowledge the participation of the Department of Health and Human Services in the program. In addition, when issuing press releases and requests for proposals, the Provider shall clearly state the percentage of the total cost of the project or program to be financed with agreement funds and the dollar amount of agreement funds for the project or program.

**10. MOTOR VEHICLE CHECK.** The Provider shall complete a check with the Bureau of Motor Vehicles on all of Provider's staff and volunteers who transport clients or who may transport clients. This check must be completed before the Provider allows the staff person or volunteer to transport clients, and at least every two years thereafter. If the record of a staff member or volunteer contains an arrest or conviction for Operating under the Influence or any other violations which, in the judgment of the Provider, indicate an unsafe driving history within the previous three (3) years, the Provider shall not permit the staff member or volunteer to transport clients. The Provider shall implement appropriate procedures to ensure compliance with the requirements of this section.

**11. OWNERSHIP.** All notebooks, plans, working papers, or other work produced in the performance of this Agreement that are related to specific deliverables under this Agreement, are the property of the Department and upon request shall be turned over to the Department.

**12. SOFTWARE OWNERSHIP.** Upon request, the State and all appropriate federal agencies shall receive a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to do so, all application software produced in the performance of this Agreement, including, but not limited to, all source, object, and executable code, data files, and job control language, or other system instructions. This requirement applies only to software that is a specific deliverable under this Agreement, or is integral to the program or service funded under this Agreement, and is primarily financed with funding provided under this Agreement.

**13. EXCEPTIONS TO OMB CIRCULARS FOR NON-FEDERALLY-FUNDED ACTIVITIES.**

(a) Travel. The reimbursement rate for mileage charged to DHHS funded programs cannot exceed the reimbursement rate allowed for state employees. (5 M.R.S.A. §1541(13)(A).

(b) Any other exceptions to OMB Circular A-122 are allowable only with prior written approval from the Department and must be offset against identified unrestricted non-Federal revenue.

**14. MAINECARE REGULATIONS.** Providers who receive MaineCare funds will assure that their programmatic and financial management policies and procedures are in accordance with applicable MaineCare regulations and that their staff members are familiar with the requirements of the applicable MaineCare service they are providing. Providers will ensure that they are in compliance with the applicable MaineCare regulation prior to billing for the service.

**15. REVENUE MAXIMIZATION.** The Provider shall conduct its services in such a way as to maximize revenues from MaineCare and other third-party sources such as private insurance as may be available to reduce the need for funds from the Department. Contract funds may not be used to pay for services that are reimbursable by other third party sources, such as private health insurance and MaineCare, under any circumstances. It is the Provider's obligation to seek and obtain reimbursement from other third party sources for any reimbursable services provided to covered individuals.

**16. BACKGROUND CHECKS.** The Provider agrees to conduct background checks on all prospective employees, persons contracted or hired, consultants, volunteers, students, and other persons who may provide services under this contract. Background checks on persons professionally licensed by the State of Maine will include a confirmation that the licensee is in good standing with the appropriate licensing board or entity. The Provider shall not hire or retain in any capacity any person who may directly provide services to a client under this contract if that person has a record of:

- (a) any criminal conviction that involves client abuse, neglect or exploitation;
- (b) any criminal conviction in connection to intentional or knowing conduct that caused, threatened, solicited or created the substantial risk of bodily injury to another person;
- (c) any criminal conviction resulting from a sexual act, contact, touching or solicitation in connection to any victim; or
- (d) any other criminal conviction, classified as Class A, B or C or the equivalent of any of these, or any reckless conduct that caused, threatened, solicited or created the substantial risk of bodily injury to another person within the preceding two years. Employment of persons with records of such convictions more than two years ago is a matter within the Provider's discretion after consideration of the individual's criminal record in relation to the nature of the position.

The Provider shall contact child protective services units within State government to obtain any record of substantiated allegations of abuse, neglect or exploitation against an employment applicant before hiring the same. In the case of a child protective services investigation substantiating abuse, neglect or exploitation by a prospective employee of the Provider, it is the Provider's responsibility to decide what hiring action to take in response to that substantiation, while acting in accordance with licensing standards.

Providers are not required to obtain records from child protective services for employees who (a) do not provide services to children, and (b) work in settings where there is on-site supervision at all times.

**17. PROVIDER RESPONSIBILITIES / SUB AGREEMENTS.** The Provider is solely responsible for fulfillment of this Agreement with the Department. The Provider assumes responsibility for all services offered and products to be delivered whether or not the Provider is the manufacturer or producer of said services.

- (a) Sub-agreements.
  - i. All sub-agreements must contain the assurances enumerated in Sections 10, 11, and 12 of Rider B and Sections 4, 5, 6, 7 of Rider D;

ii. All sub-agreements must be signed and delivered to the Department's Agreement Administrator within five (5) business days following the execution date of the sub-agreement.

(b) Relationship between Provider, Subcontractor and Department. The Provider shall be wholly responsible for performance of the entire agreement whether or not subcontractors are used. Any sub-agreement into which the Provider enters with respect to performance under this Agreement shall not relieve the Provider in any way of responsibility for performance of its duties. Further, the Department will consider the Provider to be the sole point of contact with regard to any matters related to this Agreement, including payment of any and all charges resulting from this Agreement. The Department shall bear no liability for paying the claims of any subcontractors, whether or not those claims are valid.

(c) Liability to Subcontractor. The requirement of prior approval of any sub-agreement under this Agreement shall not make the Department a party to any sub-agreement or create any right, claim or interest in the subcontractor or proposed subcontractor against the Department. The Provider agrees to defend (subject to the approval of the Attorney General) and indemnify and hold harmless the Department against any claim, loss, damage, or liability against the Department based upon the requirements of Rider B, Section 18.

**18. RENEWALS.** This Agreement may be renewed at the discretion of the Department.

**19. NO RULE OF CONSTRUCTION.** The parties acknowledge that this Agreement was initially prepared by the Department solely as a convenience and that all parties hereto, and their counsel, have read and fully negotiated all the language used in the Agreement. The parties acknowledge that, because all parties and their counsel participated in negotiating and drafting this Agreement, no rule of construction shall apply to this Agreement that construes ambiguous or unclear language in favor of or against any party because such party drafted this Agreement.

**20. CONFLICT OF INTEREST.** The Provider covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services hereunder. The Provider further covenants that in the performance of this Agreement, no person having any such known interests shall be employed. (See also Rider B, #11 and #12.)

**RIDER E**  
**PROGRAM REQUIREMENTS**

**FY2009-2010 CSBG AMERICAN RECOVERY AND  
REINVESTMENT ACT AGENCY PLAN ASSURANCES**

The agency agrees to use funds available through this grant or allotment:

1. To support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.), homeless families and individuals, migrant or seasonal farm workers, and elderly low-income individuals and families to enable the families and individuals to:

- a. Remove obstacles and solve problems that block the achievement of self-sufficiency (including self-sufficiency for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
- b. Secure and retain meaningful employment;
- c. Attain an adequate education, with particular attention toward improving literacy skills of the low-income families in the communities involved, which may include carrying out family literacy initiatives;
- d. Make better use of available income;
- e. Obtain and maintain adequate housing and a suitable living environment;
- f. Obtain emergency assistance through loans, grants, or other means to meet immediate and urgent family and individual needs; and
- g. Achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts.

2. Address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and after-school child care programs.

3. Make more effective use of, and to coordinate with, other programs related to the purposes

of this subtitle (including State welfare reform efforts); the term “low income” shall be defined as families and households with an income up to 200 percent of the official poverty guidelines. This eligibility adjustment reflects an increase from 125 percent of the poverty guidelines as currently provided in Section 673(2) of the CSBG Act and applies to all CSBG services furnished during fiscal years 2009 and 2010.

4. To provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.

5. To coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services to low-income individuals and to avoid duplication of such services, and a description of how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 101 of such Act, in the State and in communities with entities providing activities through statewide and local workforce investment systems under the Workforce Investment Act of 1998.

6. To coordinate between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.

7. To permit and cooperate with Federal investigations undertaken in accordance with section 678D of the Community Services Block Grant Act.

8. To the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.

9. To establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.

10. To submit a community action plan that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs.

11. To participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b) of the Community Services Block Grant Act.

12. To establish fiscal controls, procedures, audits and inspections, as required under Sections 678D(a)(1) and 678D(a)(2) of the Community Services Block Grant Act.

13. To comply with the prohibition against use of Community Services Block Grant funds for the purchase or improvement of land, or the purchase, construction, or permanent improvement (other than low-cost residential weatherization or other energy-related home repairs) of any

building or other facility, as described in Section 678F(a) of the Act.

14. To ensure that programs assisted by Community Services Block Grant funds shall not be carried out in a manner involving the use of program funds, the provision of services, or the employment or assignment of personnel in a manner supporting or resulting in the identification of such programs with any partisan or nonpartisan political activity or any political activity associated with a candidate, or contending faction or group, in an election for public or party office; any activity to provide voters or prospective voters with transportation to the polls or similar assistance with any such election, or any voter registration activity.

15. To ensure that no person shall, on the basis of race, color, national origin or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity funded in whole or in part with Community program funds. Any prohibition against discrimination on the basis of age under the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.) or with respect to an otherwise qualified individual with a disability as provided in Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 12131 et seq.) shall also apply to any such program or activity.

16. To consider religious organizations on the same basis as other non-governmental organizations to provide assistance under the program so long as the program is implemented in a manner consistent with the Establishment Clause of the first amendment to the Constitution; not to discriminate against an organization that provides assistance under, or applies to provide assistance under the Community Services Block Grant program on the basis that the organization has a religious character; and not to require a religious organization to alter its form of internal government except as provided under Section 678B or to remove religious art, icons, scripture or other symbols in order to provide assistance under the Community Services Block Grant program. [ '679]

17. To comply with the requirements of the cost and accounting standards of the Office of Management and Budget (OMB Circular A-110 and A-122).

18. To comply with the requirements of Public Law 103-227, Part C Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994, which requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18 if the services are funded by a Federal grant, contract, loan, or loan guarantee.

19. To inform custodial parents in single-parent families that participate in agency programs, activities, or services, about the availability of child support services, and refer eligible parents to the child support offices of State and local governments.

#### CERTIFICATION STATEMENT

To the best of my knowledge, all of the information in this Agency Plan is accurate and complete. I understand that when this plan is approved by the Community Services Unit/Public Service Management/Office of Child and Family Services/DHHS, it shall serve as our agency's CSBG American Recovery and Reinvestment Act Agency Plan for FY 2009.

Executive Director \_\_\_\_\_ Date \_\_\_\_\_  
Michael L. Burke

References:

<http://www.acf.hhs.gov/programs/ocs/csbg/guidance/im109.html>

<http://www.acf.hhs.gov/programs/ocs/csbg/qna.html>

STATE OF MAINE HEALTH AND HUMAN SERVICES REVENUE SUMMARY		AGENCY NAME: PROGRAM NAME: AGREEMENT START DATE: AGREEMENT END DATE: AGREEMENT # DHHS:	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	Leadership Development
LINE	REVENUE SOURCES	TOTAL PROGRAMS (this agreement)	SERVICE: Headstart Partnership CSBG ARRA	Foreclosure Counseling PROGRAM:	Affordable Housing PROGRAM:			
1	AGREEMENT FEDERAL REVENUE	617,684	50,000	80,000	69,750			50,000
2	FEDERAL DHHS AGREEMENT FUNDS							
3	AGREEMENT STATE REVENUE							
4	STATE DHHS AGREEMENT FUNDS-FHM							
5	STATE DHHS AGREEMENT FUNDS-GF							
6	UNRESTRICTED COUNTY/MUNICIPAL REVENUE							
7	PRIVATE CLIENT FEES							
8	UNRESTRICTED REVENUE (Not for specific use by Donor or funds committed to budget by Agency)							
9	TOTAL COST SHARED REVENUE	617,684	50,000	80,000	69,750			50,000
10	MAINECARE							
11	IN-KIND							
12	PROGRAM FEES							
13								
14								
15								
16								
17								
18	TOTAL NON COST SHARED REVENUE	0	0	0	0			0
19	TOTAL REVENUE (Lines 28 + 37)	617,684	50,000	80,000	69,750			50,000
20	TOTAL AGENCY-WIDE REVENUE	37,765,940						

\* If adding rows, please make sure cells containing formulas are copied into rows added



<b>STATE OF MAINE</b>		<b>AGENCY NAME:</b>		<b>Co</b>	
<b>HEALTH AND HUMAN SERVICES</b>		<b>PROGRAM NAME:</b>		<b>Comm</b>	
<b>EXPENSE SUMMARY</b>		<b>AGREEMENT START DATE:</b>			
		<b>AGREEMENT END DATE:</b>			
		<b>AGREEMENT # DHHS:</b>			

LINE	COLUMN 1	COLUMN 2 TOTAL PROGRAMS (this agreement)	COLUMN 3		COLUMN 4	
			HeadStart Partnerships	Foreclosure Counseling	Affordable Housing	Leadership Development
3	PERSONNEL EXPENSES					
4	SALARIES/WAGES	292,078	30,030	49,075	40,983	
5	FRINGE BENEFITS	126,324	12,988	21,225	17,725	
6	IN-KIND					
7	TOTAL PERSONNEL EXPENSES	418,402	43,018	70,300	58,708	
8	EQUIPMENT PURCHASES	7,200				
9	SUB RECIPIENT AWARDS					
10	ALL OTHER EXPENSES					
11	OCCUPANCY - DEPRECIATION					
12	OCCUPANCY - INTEREST					
13	OCCUPANCY - RENT	4,910			572	
14	UTILITIES/HEAT					
15	TELEPHONE					
16	MAINTENANCE/MINOR REPAIRS					
17	BONDING/INSURANCE					
18	EQUIPMENT RENTAL/LEASE					
19	MATERIALS/SUPPLIES	10,629	770	559	1,000	5,500
20	DEPRECIATION (Non-occupancy)					
21	FOOD					
22	CLIENT-RELATED TRAVEL					
23	OTHER TRAVEL	8,300	500		1,000	5,000
24	CONSULTANTS - DIRECT SERVICE					
25	CONSULTANTS - OTHER	72,250				13,500
26	INDEPENDENT PUBLIC ACCOUNTANTS					
27	TECHNOLOGY SERVICES/SOFTWARE					
28	IN-KIND					
29	MISCELLANEOUS	29,987			500	20,287
30	INDIRECT ALLOCATED- G&A	66,006	5,713	9,141	7,970	5,713
31	TOTAL ALL OTHER (Lines 11 through 30)	192,082	6,983	9,700	11,042	50,000
32	TOTAL EXPENSES (Lines 7, 8, 9, 31)	617,684	50,001	80,000	69,750	50,000
33	TOTAL AGENCY-WIDE EXPENSES	37,765,940				



STATE OF MAINE HEALTH AND HUMAN SERVICES		Community Concepts Community Services Stimulus				
PROGRAM NAME:		7/1/2009				
AGREEMENT START DATE:		9/30/2010				
AGREEMENT END DATE:		CFS-09-7023RA				
PERSONNEL EXPENSES						
LINE	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6
<b>PERSONNEL EXPENSES</b>						
(Direct Costs Only, use form 4a for staff in Allocated Indirect Cost)						
	POSITION TITLE	CREDENTIAL (eg. MHRT II, LCSW)	AVG. HOURLY RATE	TOTAL SALARY FOR AGREEMENT PERIOD	TOTAL # ANNUAL HOURS SPENT ON PROGRAM	TOTAL PROGRAM SALARY FOR AGREEMENT PERIOD
1	<i>Direct Care/Clinical Staff:</i>					
2	Head Start Manager		21.00	54,600	1,430	30,030
3	Foreclosure Specialist		15.50	40,300	1,430	22,165
4	Foreclosure Specialist		18.00	46,800	1,495	26,910
5	Property Mgmt Assoc Dir		24.25	63,050	1,990	40,983
6	Quality Control Manager Housing		21.74	56,524	2,275	49,465
7	Reception		17.00	44,200	650	11,050
8	Assoc Dir of Development/Consumer Education		32.00	83,200	325	10,400
9	Dir of Family Service		33.50	87,100	1,040	34,840
10	Family Support Case Mgr		20.50	53,300	650	13,325
11	Dir of Economic Development		31.00	80,600	1,560	48,360
12	Reception		14.00	36,400	325	4,550
13	Total FTE					
14	<i>Administrative Staff (non Indirect Allocated)</i>					
15						
16						
17						
18						
19						
20	Total FTE					
21	TOTAL					
COLUMN 7						
TOTAL FRINGE BENEFITS						
22	TYPE OF BENEFIT (SPECIFY)	EXPENSE	% SALARY	ITEM		
23	FICA TAX	22,344	7.65%	TOTAL SALARY	292,078	
24	UNEMPLOYMENT INSURANCE	3,300	1.13%	TOTAL FRINGE	126,324	
25	WORKERS' COMPENSATION	5,608	1.92%			
26	HEALTH/DENTAL	70,216	24.04%	TOTAL (same as Form 2, line 7, for each Program)		418,402
27	PENSION	23,892	8.18%	Remarks:		
28	OTHER Life/Disability	964	0.33%			
29	TOTAL FRINGE BENEFITS	126,324	43.25%			
COLUMN 8						
SUMMARY						
COLUMN 9						
CONSULTANTS-DIRECT SERVICE						
31	Service	Consultant Name	Credential	Hourly Rate	# Annual Hours	Total Cost
32						
33						
34						
35						0
36	TOTAL					0

STATE OF MAINE	AGENCY NAME:	Community Concepts
HEALTH AND	PROGRAM NAME:	Community Services Stimulus
HUMAN SERVICES	AGREEMENT START DATE:	7/1/2009
	AGREEMENT END DATE:	9/30/2010
INDIRECT ALLOCATION (G&A) SUMMARY	AGREEMENT # DHHS:	CFS-09-7023RA
COLUMN 1	COLUMN 2	COLUMN 3
COLUMN 4		
1 CATEGORY OF EXPENSE	TOTAL AGENCY G&A BUDGET	G&A ALLOCATED TO AGREEMENT PROGRAMS
2 TOTAL PERSONNEL EXPENSE		G&A ALLOCATED TO OTHER PROGRAMS
3 EQUIPMENT PURCHASES		
4 ALL OTHER		
5 TOTAL AGENCY INDIRECT	0	66,006
6 PERCENT	#DIV/0!	#DIV/0!
* ICR - See attached approved form for 12.9% ICR with explanation of covered expenses.		-66,006
7 NARRATIVE EXPLANATION: Describe basis of allocation used to allocate general and administrative expenses to individual programs, including base units used, e.g., program expenditures, personnel, square footage etc. if multiple bases are used, for different items, please describe each.		#DIV/0!

STATE OF MAINE		AGENCY NAME:		Community Concepts	
HEALTH AND HUMAN SERVICES		PROGRAM NAME:		Community Services Stimulus	
		AGREEMENT START DATE:		7/1/2009	
		AGREEMENT END DATE:		9/30/2010	
INDIRECT PERSONNEL SUMMARY		AGREEMENT # DHHS:		CFS-09-7023RA	
LINE	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	
PERSONNEL EXPENSES					
(Indirect Allocated Costs Only- General and Administrative Staff)					
	POSITION TITLE	AVE. HOURLY RATE	TOTAL SALARY FOR AGREEMENT PERIOD	TOTAL SALARY ALLOCATED TO TOTAL AGREEMENT	
1	Indirect Allocated (G&A) Staff:				
2	N/A				
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21	TOTAL		0	0	
	COLUMN 5		COLUMN 6		
	TOTAL FRINGE BENEFITS		SUMMARY		
22	TYPE OF BENEFIT (SPECIFY)	EXPENSE	ITEM		
23	FICA TAX		TOTAL SALARY		0
24	UNEMPLOYMENT INSURANCE		TOTAL FRINGE		0
25	WORKERS' COMPENSATION				
26	HEALTH/DENTAL		TOTAL		0
27	PENSION		Remarks:		
28	OTHER				
29	TOTAL FRINGE BENEFITS	0.00%	0		

<b>STATE OF MAINE</b>	<b>AGENCY NAME:</b>	Community Concepts
<b>HEALTH AND</b>	<b>PROGRAM NAME:</b>	Community Services Stimulus
<b>HUMAN SERVICES</b>	<b>AGREEMENT START DATE:</b>	7/1/2009
	<b>AGREEMENT END DATE:</b>	9/30/2010
<b>EXPENSE DETAILS</b>	<b>AGREEMENT # DHHS:</b>	CFS-09-7023RA

COLUMN 1	COLUMN 2	COLUMN 3
NAME OF LINE ITEM	AMOUNT (from Form 2)	DETAIL
EQUIPMENT PURCHASES	7,200	2 Lap Tops @2000 each; 4 Office computers @800 each
SUB-RECIPIENT AWARDS	40,000	Community Dental
OCCUPANCY - DEPRECIATION	0	
OCCUPANCY - INTEREST	0	
OCCUPANCY - RENT	4,910	\$22 per sq ft - 2 offices
UTILITIES/HEAT	0	
TELEPHONE	0	
MAINTENANCE/MINOR REPAIRS	0	
BONDING/INSURANCE	0	
EQUIPMENT RENTAL/LEASE	0	
MATERIALS/SUPPLIES	10,629	Office supplies, paper, toner
DEPRECIATION (Non-occupancy)	0	
FOOD	0	
CLIENT-RELATED TRAVEL	0	
OTHER TRAVEL	8,300	Employee Travel for service delivery @.42 per mile
CONSULTANTS - OTHER	32,250	Software development/Staff education N Barry/G Stem
INDEPENDENT PUBLIC ACCOUNTANTS	0	
TECHNOLOGY SERVICES/SOFTWARE	0	
MISCELLANEOUS	29,987	Postage 4900; Photocopy 500; Training 19,587; Education materials

**RIDER F-1**  
**AGREEMENT SETTLEMENT FORM (ASF)**  
**PRO-FORMA - BUDGET**

(see instructions and MAAP page 10-11 )

Community Agency:	Community Concepts, Inc.
Fiscal Year End:	9/30
Funding Department:	DHHS
Agreement # DHHS:	CFS-09-7023RA
Agreement Period:	7/1/2009 - 9/30/2010
Agreement Amount:	\$617,683
Program/Service:	Community Services Stimulus

<b>Part I -- AGREEMENT TOTALS</b>		<u>REVENUE</u>	<u>EXPENSE</u>	<u>BALANCE</u>
1.)	PER AGREEMENT BUDGET	617,684.00		617,684.00
 <b><u>AGREEMENT ADJUSTMENTS</u></b>				
2.)				0.00
3.)				0.00
4.)				0.00
5.)				0.00
6.)				0.00
7.)				0.00
8.)				0.00
9.)	TOTAL ADJUSTMENTS	0.00	0.00	0.00
10.)	TOTALS AVAILABLE FOR COST SHARING	617,684.00	0.00	617,684.00

<b>Part II -- AGREEMENT COST SHARING</b>		<u>% OF BUDGET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>BALANCE</u>
11.)	Agreement # (state funds)				0.00
12.)	Agreement # (federal funds)	100.00	617,684.00	617,684.00	617,684.00
13.)	All Other				0.00
14.)	TOTALS	1.00	617,684.00	617,684.00	617,684.00

**Notes to Adjustments:**

**RIDER F-2 AGREEMENT COMPLIANCE FORM**

This section identifies compliance requirements that must be considered in audits of agreements between the Department and a Community Agency. Below is a summary of required compliance tests as well as sections within the agreement award relevant to such testing. Failure to comply with any of these areas could lead to material deficiencies.

  X   Review the **Federal** compliance requirements specific to the following CFDA identifiers:

CFDA #   93.710   CFDA #                      CFDA #                     

OMB A-133 Compliance Supplement located at [www.whitehouse.gov/omb/circulars/a133\\_compliance/08/08toc.html](http://www.whitehouse.gov/omb/circulars/a133_compliance/08/08toc.html)

and review all the State compliance requirements listed below that apply to Federal Funds.

  X   Review the **State** compliance requirements in applicable areas specified below:

<u>  X  </u>	1.) <b>INTERNAL CONTROL</b>	
<u>  X  </u>	2.) <b>STANDARD ADMINISTRATIVE PRACTICES</b>	
	<u>  A  </u> OMB A-110/Common Rule	<u>  B  </u> Department Additions
	General	
	Pre-award Requirements	
	Financial and Program Mangement	Standards for Bonding
	Property Standards	Program Budget
	Procurement Standards	
	Reports and Records	
	Termination and Enforcement	
	After the Award Requirements	
<u>  x  </u>	3.) <b>ACTIVITIES ALLOWED OR UNALLOWED</b>	<u>                    </u> Rider A Section III
<u>  x  </u>	4.) <b>ALLOWABLE COSTS/COST PRINCIPLES</b>	
	<u>  X  </u> OMB A-122	<u>                    </u> OMB A-21
	<u>                    </u> OMB A-87	
<u>  x  </u>	5.) <b>CASH MANAGEMENT</b>	<u>                    </u>
<u>  x  </u>	6.) <b>ELIGIBILITY</b>	<u>                    </u>
<u>                    </u>	7.) <b>EQUIPMENT AND REAL PROPERTY MANAGEMENT</b>	<u>                    </u>
<u>  x  </u>	8.) <b>MATCHING, LEVEL OF EFFORT, EARMARKING</b>	<u>                    </u>
<u>  x  </u>	9.) <b>PERIOD OF AVAILABILITY OF FUNDS</b>	<u>                    </u>
<u>  x  </u>	10.) <b>PROCUREMENT AND SUSPENSION AND DEBARMENT</b>	<u>                    </u>
<u>                    </u>	11.) <b>PROGRAM INCOME</b>	<u>                    </u>
<u>  x  </u>	12.) <b>REPORTING</b>	<u>                    </u> Rider A Section III
<u>  x  </u>	13.) <b>SUBRECIPIENT MONITORING</b>	<u>                    </u>
<u>  x  </u>	14.) <b>SPECIAL TESTS AND PROVISIONS</b>	<u>                    </u>
<u>  x  </u>	15.) <b>AGREEMENT SETTLEMENT:</b>	
	(Check all that are applicable)	
	<b>COST SHARING</b>	<u>                    </u> X
	<b>FEE FOR SERVICE</b>	<u>                    </u>
	<b>UNIT COST</b>	<u>                    </u>
	<b>LINE ITEM EXPENSE</b>	<u>                    </u>
	<b>OTHER (specify):</b>	<u>                    </u>
	<u>                    </u>	

RIDER G  
IDENTIFICATION OF COUNTRY  
IN WHICH CONTRACTED WORK WILL BE PERFORMED

**Please identify the country in which the services purchased through this contract will be performed:**

- United States. Please identify state: Maine**
- Other. Please identify country: \_\_\_\_\_**

**Notification of Changes to the Information**

The Provider agrees to notify the Division of Purchases of any changes to the information provided above.

**RIDER I**  
**MAINE STATE DEPARTMENT OF HEALTH AND HUMAN SERVICES**  
**ASSURANCE OF COMPLIANCE**

ASSURANCE OF COMPLIANCE WITH TITLES VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, THE AGE DISCRIMINATION ACT OF 1975, THE CODE OF FAIR PRACTICES AND AFFIRMATIVE ACTION AND STATE OF MAINE EXECUTIVE ORDER 17/FY 04/05.

The Provider/Contractor provides this assurance in consideration of and for the purpose of obtaining Federal/State grants, loans, contracts, property, discounts or other Federal/State financial assistance from the U.S./State Departments of Health and Human Services.

By signing this contract, Rider I Assurance of Compliance is by agreement fully incorporated into the contract.

THE PROVIDER/CONTRACTOR HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Titles VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Service (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States, shall on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Provider/Contractor receives Federal/State financial assistance from the Department. Specifically, providers of client services shall develop clear, written communication plans, provide and document training in order to ensure that staff can communicate meaningfully with applicants/clients and/or family members who are limited English proficient (LEP); determine the primary language of applicants/clients and/or family members, and ensure that bi-lingual workers or qualified interpreters will be provided at no cost to the applicant/client.

2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap be excluded from participation in, be denied the benefits of, or subjected to discrimination under any program or activity for which the Provider/Contractor receives Federal/State financial assistance from the Department. Specifically, providers shall develop clear, written communication plans, provide and document training in order to ensure that staff can communicate meaningfully with applicants/clients and/or family members who are deaf, hard or hearing, late deafened, speech impaired and/or nonverbal. The Provider will provide visible or tactile alarms for safety and privacy, telecommunications device for the deaf (TTY), amplified phone or fax machine, and train staff in the use of adaptive equipment. The Provider shall obtain the services of a qualified, licensed sign language interpreter or other adaptive service such as CART or C-Print at no expense to the applicant/client or family member.

3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of /or be otherwise subjected to discrimination under any education program or activity for which the Provider/Contractor receives Federal/State financial assistance from the Department.

4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in or be subjected to discrimination under any program or activity for which the Provider/Contractor receives Federal/State financial assistance from the Department.

5. The Code of Fair Practices and Affirmative Action, 5 M.R.S.A. § 781 *et. seq.*, to the end that, in accordance with the Code of Fair Practices and Affirmative Action, no state or state related agency contractor, subcontractor, or labor union or representative of the workers with which the contractor has an agreement will discriminate because of race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability while providing any function or service to the public, in enforcing any regulation, or in any education, counseling, vocational guidance, apprenticeship and on the job training programs, unless based upon a bona fide occupational qualification. During the performance of this contract, the Provider/Contractor agrees as follows:

- A. That it will not discriminate against any employee or applicant for employment because of race, color, religious creed, sex, national origin, ancestry, age physical or mental disability. Such action shall include, but not be limited to the following: Employment, upgrading, demotions, transfers, recruitment or recruitment advertising; layoffs or terminations; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- B. The Provider/Contractor will, in all solicitations or advertisements for employees place by or on behalf of the Provider/Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religious creed, sex, national origin, ancestry, age, physical or mental disability.
- C. The Provider/Contractor will send to each labor union or representative of the workers with which it has a collective or bargaining agreement, or other contract or understanding, whereby he is furnished with labor for the performances of his contract, a notice, to be provided by the contracting department or agency, advising the said labor union or workers' representative of the contractor's commitment under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Provider/Contractor will cause the foregoing provisions to be inserted in all contracts for any work covered by this agreement so that such provisions will be binding upon each subcontractor.

- E. Provider/Contractors and subcontractors with contracts in excess of \$50,000 will also pursue in good faith affirmative action programs.

6. State of Maine Executive Order 17 FY 04/05 which provides that all contractors entering into contracts for services to be provided to or on behalf of the State of Maine not discriminate against any employee or applicant for employment because of that employee's or applicant's sexual orientation. Solicitations or advertisements for employment by the contractor or subcontractor shall state that all qualified applicants will receive consideration for employment without regard to sexual orientation. Contractor will notify each labor union or workers' representative of the contractor's obligations under State of Maine Executive Order 17 FY 04/05 and post such notice in conspicuous places available to employees and applicants for employment. The contractor will cause the requirement of State of Maine Executive Order 17 FY 04/05 to be inserted in all contracts for work covered by a State contract for services such that the requirements will be binding on any and all subcontractors. The Provider further stipulates that services will be provided in a culturally sensitive and age appropriate manner.

The Provider/Contractor agrees that compliance with this assurance constitutes a condition of continued receipt of Federal/State financial assistance, and that it is binding upon the Provider/Contractor, its successors, transferees and assignees for the period during which such assistance is provided. The Provider/Contractor also agrees that the Department may withhold financial assistance to any recipient found to be in violation of the Maine Human Rights Act, 5 M.R.S.A. § 4551 *et. seq.* or the Federal Civil Rights Act, 42 U.S.C. § 1981 *et. seq.* in accordance with 5 M.R.S.A. § 783. If any real property or structure thereon is provided or improved with the aid of Federal/State financial assistance extended to the Provider/Contractor by the Department, this assurance shall obligate the Provider/Contractor, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal/State financial assistance is extended or for another purpose involving the provision of similar service or benefits. If any personal property is so provided, this assurance shall obligate the Provider/Contractor for the period during which it retains ownership or possession of the property. The Provider/Contractor further recognizes and agrees that the United States shall have the right to seek judicial enforcement of the assurance.

\* Technical assistance and information relating to the requirements associated with sections 1 through 5 can be found at U.S. Health and Human Services Website: [www.hhs.gov/ocr/pregrant/indexpg.html](http://www.hhs.gov/ocr/pregrant/indexpg.html). Technical assistance and information regarding section 1 can also be found at the U.S. Equal Employment Opportunity Commission website: [www.eeoc.gov](http://www.eeoc.gov). Technical assistance and information relating to the requirements associated with section 6 can be found at [www.state.me.us/mhrc/laws.htm](http://www.state.me.us/mhrc/laws.htm). For technical assistance and information relating to section 6 above, please refer to [www.jan.wvu.edu/links/adalinks.html](http://www.jan.wvu.edu/links/adalinks.html). Information relating to section 6 can be found at <http://janus.state.me.us/legis/statutes/search.asp>.