



Department of Health
and Human Services

Maine People Living
Safe, Healthy and Productive Lives

John E. Baldacci, Governor

Brenda M. Harvey, Commissioner

Office of the Commissioner
Policy and Procedure Statement Index

	Policy #	Effective Date	Revision Date
Americans with Disabilities Act, Compliance with	DHHS-03-04	7/1/04	
Americans with Disabilities Act, Reasonable Accommodation	DHHS-11-04	7/15/04	
BFOQ Gender-Based and Overtime Staffing	DHHS-02-04	7/1/04	
Blood-borne Pathogens in DHHS Work Areas	DHHS-13-05	10/31/05	
Branding Policy for All DHHS Offices and Employees	DHHS-33-07	7/25/07	
Cellular Telephones	DHHS-27-06	5/8/06	
Charging for Selected Materials	DHHS-22-06	1-4-06	
Document Destruction	DHHS-32-07	6/15/07	
Domestic Violence, Sexual Assault, And Stalking in the Workplace	DHHS-12-05	8/26/05	1/31/06
Emergency Work Cancellation/Delay or Early Release	DHHS-10-05	5/26/05	
Equal Employment Opportunity/Affirmative Action	DHHS-04-04	7/1/04	
Ergonomics and VDT Policy for DHHS Staff	DHHS-16-05	10/31/05	
Fire Drill and Emergency Action	DHHS-18-05	12/16/05	
Flexible Work Schedule	DHHS-17-05	10/31/05	
Harassment, Policy Statement Against	DHHS-05-04	7/1/04	
Hazardous Materials	DHHS-19-05	12/16/05	
Indoor Air Quality	DHHS-20-05	12/7/05	
Integrated Services Framework for High Risk Families/Individuals	DHHS-30-07	5/22/07	

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Language Access Policy	DHHS-01-03.....	5/28/03	2/29/08
New Employee Orientation	DHHS-26-06	2/15/06	
Office Attire Policy	DHHS-08-04	7/15/04	
Personnel Complaints	DHHS-23-06	2/15/06	
Public Health Emergencies Involving Infectious Disease	DHHS-31-07	4/10/07	
Smoking In and Around DHHS Buildings/Facilities	DHHS-09-04	7/15/04	
Solicitation in the Workplace	DHHS-28-06	5/8/06	
Threats, dealing with Threats Directed at DHHS Employees and Buildings	DHHS-14-05	11/7/05	
Tuition Reimbursement	DHHS-29-06	5/8/06	
Use of State Automation Equipment	DHHS-06-04	7/1/04	11/14/05
Web Site Policy and Procedures	DHHS-34-08	5/14/08	
Weapons in DHHS Buildings, Offices, Work Areas, etc.	DHHS-07-04	7/1/04	
Workplace Violence Policy	DHHS-21-05	11/14/05	
Work-related Injuries, Protocols for Reporting	DHHS-15-05	10/31/05	