Is Your School Prepared to Manage Suicidal Behavior?

Suicidal behavior (fatal and non-fatal) is one of the most traumatic occurrences with which school personnel may be faced. Advanced planning to prevent youth suicide and to intervene in a crisis can significantly improve the ability of school personnel to respond quickly and effectively and with the least disruption to school routines when suicidal behavior becomes an issue.

To assess your present level of readiness to assist individuals at-risk for suicide, use the following instrument. While the following is not an exhaustive list, these questions will help guide you to develop necessary school protocols suggested to address suicide prevention, intervention and postvention.

Administrative Questions:

Prevention refers to an outline of specific actions to be implemented to reduce suicidal behavior.

1. Does your school have an up-to-date crisis response plan?	Yes □ No □ Need to consider □ Comments:
2. Does the crisis response plan have solid administrative support?	Yes □ No □ Need to consider □ Comments:
3a. Does the crisis plan have written protocols on how to manage suicidal (student and/or staff) behavior?	3a. Yes □ No □ Need to consider □ Comments:
3b. Attempt on campus? 3c. Attempt off campus?	3b. Yes □ No □ Need to consider □ Comments:
	3c. Yes □ No □ Need to consider □ Comments:
4.a Have crisis team members been identified?	4a.Yes □ No □ Need to consider □ Comments:
4b. Are individuals from both the school and the community involved on the crisis team?	4b.Yes □ No □ Need to consider □ Comments:

5. Are crisis team members provided with training?	Yes □ No □ Need to consider □ Comments:
6. Are substitute crisis team members identified in case regular members are not available due to absence, conference attendance, vacation, etc.?	Yes □ No □ Need to consider □ Comments:
7. Would the crisis team be able to support multiple schools in the event a suicide affects more than 1 school?	Yes □ No □ Need to consider □ Comments:
8. Do crisis team members have copies of school floor plans for their use, if needed?	Yes □ No □ Need to consider □ Comments:
9. Does the crisis team meet and practice on a regular basis?	Yes □ No □ Need to consider □ Comments:
10. Has ALL staff been provided with the school protocols?	Yes □ No □ Need to consider □ Comments:
11a. Is there an established method for disseminating protocols that includes who should receive them?	11a.Yes □ No □ Need to consider □ Comments:
11b.Is there a plan for providing new staff with protocols?	11b.Yes □ No □ Need to consider □ Comments:
12. Has school administration provided clear direction about legal rights and obligations of administrators, faculty, and staff in assisting with a suicidal student?	Yes □ No □ Need to consider □ Comments:
13. Is someone designated to track the number of suicides, suicide attempts, and/or referrals for suicidal behavior?	Yes □ No □ Need to consider □ Comments:
14. Has a policy for maintaining confidentiality of sensitive student information been created and disseminated to all school personnel?	Yes □ No □ Need to consider □ Comments:

15a. Does the school have a formal Memorandum of Agreement (MOA) with the local crisis service provider(s) outlining the services to be provided to the school system such as risk assessments, crisis management, and/or debriefing school staff in the aftermath of a crisis? 15b. Does the agreement include working with parents and community members in the event of a suicide?	15a.Yes □ No □ Need to consider □ Comments: 15b.Yes □ No □ Need to consider □ Comments:
16. Does the MOA include guidelines for how the school receives feedback on the outcome of the referrals that are made?	Yes □ No □ Need to consider □ Comments:
17a. Has ALL staff received training in suicide prevention?17b. Is there a plan in place to train new staff or for annual training?	17a. Yes □ No □ Need to consider □ Comments: 17b.Yes □ No □ Need to consider □ Comments:
18. Has an effective student suicide prevention education program been incorporated into the Comprehensive Health Education Program? Does the program focus on building help seeking skills? (Note: The student component should only be introduced after protocols have been established, MOAs are in place, staff education has occurred and key staff identified as those who can help with suicidal behavior.)	Yes □ No □ Need to consider □ Comments:
19a. Has a discussion with law enforcement occurred so that you know what to expect from the local law enforcement agency in the event of a crisis in school buildings or on school grounds?	19a. Yes □ No □ Need to consider □ Comments:
19b. Do law enforcement personnel have copies of school floor plans for their use, if needed?	19b. Yes □ No □ Need to consider □Comments:

20. Has the traffic pattern to and from the school been reviewed with emergency response personnel?	Yes □ No □ Need to consider □ Comments

Intervention refers to an outline of specific actions to be implemented in response to suicidal behavior.

21. Do school procedures/protocols identify key people within each building as contacts to help when suicidal behavior occurs?	Yes □ No□ Need to consider □ Comments:
22. Do school procedures designate someone to contact the parent/guardian when suicide risk is suspected?	Yes □ No□ Need to consider □ Comments:
23. Does the school have procedures for when the parent/guardian is unreachable?	Yes □ No□ Need to consider □ Comments:
24. Does the school have procedures for when a parent refuses to get help for their child?	Yes □ No□ Need to consider □ Comments:
25. Does the school provide information to parents about the importance of removing lethal means?	Yes □ No□ Need to consider □ Comments:
26a. Does the school have a system to alert staff of an emergency while school is in session?	26a. Yes □ No□ Need to consider □ Comments:
26b. Have volunteers and substitutes been informed about the system?	26b. Yes □ No□ Need to consider □ Comments:
27. Are there protocols concerning how to help a student re-enter school after an absence or hospitalization for mental illness including suicidal behavior?	Yes □ No□ Need to consider □ Comments:
28. Are there systems/teams in place to address the needs of students who are exhibiting high risk behaviors such as substance abuse, depression, self-injury, etc.	Yes □ No□ Need to consider □ Comments

Postvention refers to a sequence of planned support and interventions carried out in the aftermath of a suicide with the intention of preventing suicide contagion.

29a. Do the protocols include a section about working with the media?	29a. Yes □ No□ Need to consider □ Comments:
about working with the incula:	Comments.
29b. Has a spokesperson been designated?	29b. Yes □ No□ Need to consider □ Comments:
30a. In the event of a suicide, are there established protocols for identifying close friends/other vulnerable students and plans to support them?	30a. Yes □ No□ Need to consider □ Comments:
30b. Does this include students at other buildings?	30b. Yes □ No□ Need to consider □ Comments:
30c. Does this include staff that might be affected either due to their relationship with the youth or their own experience of suicide in their family?	30c. Yes □ No□ Need to consider □ Comments :
31. Have protocols been developed that explicitly detail what to do following a suicidal crisis to avoid contagion?	Yes □ No□ Need to consider □ Comments:
32. Do the protocols delineate the school's role following any student/staff death (for any reason)?	Yes □ No□ Need to consider □ Comments:
33. Do the protocols take into consideration the fact that following a suicide, wholeschool and/or permanent memorials are NOT recommended?	Yes □ No□ Need to consider □ Comments:
34. Have plans been developed for supporting students should a suicide occur during vacation or summer break?	Yes □ No□ Need to consider □ Comments:
Staff Related Questions	
1a. Have trained Gatekeepers been identified as contacts for when a staff member or student is concerned about suicidal behavior?	1a.Yes □ No□ Need to consider □ Comments:

1b. Has everyone in the building been informed of who the Gatekeepers are?	1b. Yes □ No□ Need to consider □ Comments:
2. Does staff know what to do in the event that they come upon or hear about a suicide event?	Yes □ No□ Need to consider □ Comments:
3. Have the confidentiality guidelines been provided and discussed with ALL staff?	Yes □ No□ Need to consider □ Comments:
4. Do school protocols guide staff on what to look for and what to do if they find student work/messages that focus on death or suicide? (i.e. artwork, doodling, homework, term papers, journal entries, notes, etc.)	Yes □ No□ Need to consider □ Comments:
5. Will teachers receive any feedback on students whom they refer for an evaluation of suicidal risk?	Yes □ No□ Need to consider □ Comments:
6. Do school personnel understand that it is not their responsibility to assess the seriousness of a situation but that suicidal behavior must be taken seriously and reported using the school protocols?	Yes □ No□ Need to consider □ Comments:
7. Do the protocols inform staff about what to do if there is any reason to suspect a weapon is present/readily available?	Yes □ No□ Need to consider □ Comment s:
8. Are procedures in place to brief and process staff needs in the event of a crisis?	Yes □ No□ Need to consider □ Comments:
9. Are parents provided with a list of community resources and agencies to contact if they are concerned about their son or daughter being suicidal?	Yes □ No□ Need to consider □ Comments:

Parent Related Questions

1. Are opportunities provided for parents to learn about suicide prevention?	Yes □ No□ Need to consider □ Comments:
2. Are there efforts to actively communicate with parents about risk factors, warning signs, and the importance of restricting access to lethal means?	Yes □ No□ Need to consider □ Comments:
3. Have parents been told what the school is doing to prevent and address the issue of suicide, what will be done if their son or daughter is thought to be at risk of suicide, and what will be expected of them?	Yes □ No□ Need to consider □ Comments:
Student Related Questions	
1a. Are students educated about suicide and how to help a troubled friend?	1a. Yes □ No□ Need to consider □ Comments:
1b. Does the education including practicing an intervention?	1b. Yes □ No□ Need to consider □ Comments:
2. Do students know whom to go to in the school if they are worried about a suicidal friend?	Yes □ No□ Need to consider □ Comments:
3. Are behavioral health services readily available to youth?	Yes □ No□ Need to consider □ Comments:

