

Hello everyone,

It's election season 😊! Or maybe for some, it's election season ☹️.

Either way, while this can certainly be an exciting time of year, it also presents a reminder opportunity.

Per Maine State Law, while it's encouraged to be active in politics, for state employees, **it is not okay to engage in political activity while at work.** Political elections refer to every level of campaign from school board to presidential.

Here are some examples of political activity while on the job:

- 1) Interfering with or affecting the result of a partisan election or nomination for elective office.
- 2) Influencing someone's political contributions.
- 3) Displaying political signs at work or on state-owned property (such as your desk).
- 4) Using your work phone or email address to engage in political activity.

Please note that the law does *not* prohibit political discussions with co-workers during your break times, *as long as the discussion is consensual and informal.*

I encourage you to read [Maine law](#) for more information on this subject. If you have questions about this policy, please contact your human resources manager. Thank you for helping our workplace stay comfortable and respectful.

Best,

Kirsten LC Figueroa
Commissioner