



DOC TALK

Maine Department of Corrections Newsletter

Deputy Warden Nelson Riley

By Robert Costigan, MSP

Deputy Warden Nelson Riley died on March 18, 2011 after a courageous fight with cancer. Nelson was not only an inspiration to us all; he was the calming force that many of us need from time to time.

Nelson was one of those special people that understood the challenges of working in Corrections and the impact it has on us. Many of us did not hesitate to bare our souls to him knowing that whatever we said would be held in confidence. Nelson seldom got angry but he could put fear in your heart if he thought it was necessary. Luckily, he also had great understanding and compassion for co-workers and after giving you a brutal reprimand he would find a laugh with you and share a story.

Many of us observed Nelson exceptional work ethic, dedication and loyalty to the Maine State Prison and the Maine Department of Corrections. Nelson shared his experience with anyone that asked for his help in solving problems at the prison or any other facility. He also did not hesitate to tell you if he disagreed with you. Nelson could admit when he was wrong. Most importantly, he would never throw you under the bus and was quite likely to take responsibility for your mistake.

I think we all respected Nelson and his forty years of service to our department. Nelson started in the trenches as a guard in 1971, and held every position in the security ranks; Sergeant, Lieutenant, Captain, Major, Lt. Colonel and Deputy Warden of Security Operations.

There is much more that could be said about Nelson but enough has been said for now. I hope each of you will take a moment now and then to reflect on how Nelson touched your life. He is missed!



From The Commissioner



Paul R. LePage
GOVERNOR

STATE OF MAINE
DEPARTMENT OF CORRECTIONS
111 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0111



Joseph Ponte
COMMISSIONER

May, 2011

All Department of Corrections Staff:

In response to concerns raised in the OPEGA report, Maine State Prison Management Issues, June, 2009, specifically page 3 states:

- o Intimidation of, and retaliation against, individuals attempting to raise concerns -- or behaviors that staff perceive as intimidation or retaliation -- with these interactions occurring both between supervisors and staff, staff to staff, and supervisors or staff to prisoners. Descriptions of the forms and severity of these behaviors vary from subtle to overt.

The Department has established two phone numbers, available to any staff member, to allow for the reporting of events, practices or procedures that, in the opinion of the reporting person, is not in compliance with policy, practice or law. These calls will be anonymous.

Each call received will be investigated by either the facility or a staff person from Central office. If appropriate, corrective action will be taken and complete logs will be maintained at each location. The log will include time and date of call, issues, investigator assigned and final outcome.

I hope this process will address any remaining reluctance to report anything, without fear of retaliation.

This is an opportunity to get all issues out in the open so we may work together to develop a better work place and move our Department to the next level.

Central Office # is: 888.632.4906 Maine State Prison # is: 855.776.6485


Commissioner Joe Ponte



PRINTED ON RECYCLED PAPER

Did You Know?

For Your Information

This is a list of some recent reports that deal with some important issues in the field of Corrections. To access the full report; enter the name of the report into any web search program or go to the link attached to the title.

A Dialogue Between the Bureau of Justice Statistics and Key Criminal Justice Data Users

In 2008 the Bureau of Justice Statistics (BJS) convened a multidisciplinary workshop for professionals who use justice statistics. Participants and representatives from academia, court systems, victim advocacy, and law enforcement communities provided feedback about how they use BJS statistical information and recommended ways BJS could optimize the value of data it collects and publishes.

Community - Based Correctional Education

Education services offered to individuals serving all or part of their criminal sentence under community supervision (e.g., parole or probation). Community-based correctional education is receiving increased attention by states attempting to find more cost-efficient approaches to addressing rising correctional costs and a growing incarcerated population.

Unlocking Potential: Results of a National Survey of Postsecondary Education in State Prisons

The issue brief, *Unlocking Potential: Results of a National Survey of Postsecondary Education in State Prisons*, offers first-of-its-kind data and recommendations aiming to increase the policy attention paid to postsecondary opportunity for incarcerated persons. The study examines data from 43 states - based on results from a national survey sent to state correctional education administrators about postsecondary education programs in their prison systems. Areas studied included student enrollments and completions, instructional methods, eligibility requirements, and funding sources.

State of Recidivism - The Revolving Door of America's Prisons

More than four in ten offenders nationwide return to state prison within three years of their release despite a massive increase in state spending on prisons, according to a Pew report.

States today spend more than \$50 billion a year on corrections, yet recidivism rates remain stubbornly high. As the slumping economy forces states to do more with less, policy makers are looking for a better public safety return on their corrections dollars.

While overall figures are discouraging, the report highlights the strategies that three states: Michigan, Missouri, and Oregon, have employed to reduce returns to prison.

Exposing Employment Discrimination: 65 Million 'Need Not Apply'

The National Employment Law Project's, March publication, "65 Million 'Need Not Apply'", exposes the blatant discrimination of individuals with criminal convictions across the U.S., by both large companies and small, questions the rational that a criminal record accurately predicts negative work behavior despite some significant evidence otherwise, and highlights recent law suits and policy recommendations that could enhance public safety by protecting the rights of the formerly incarcerated.

Victim Services

March April 2011

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DOCTalk



National Organization of Parents Of Murdered Children, Inc.

For the families and friends of those who have died by violence.

100 East Eighth Street, Suite B-41 • Cincinnati, OH 45202 • Toll Free: (888) 818-POMC
Fax (513) 345-4489 • Website: www.pomc.org • Email: natlpomc@aol.com

April 20, 2011

Mary Farrar
29 West Rd.
Solon, ME 04979

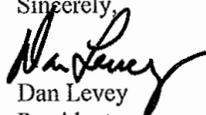
Dear Mary,

It is my honor to advise you that you have been selected by the Parents Of Murdered Children, Inc (POMC) National Board of Trustees, to receive the prestigious Father Ken Czillinger Award which is presented to an extraordinary professional who has shown understanding and support to survivors of homicide victims through various means.

Your dedication, passion, and energy have made a big difference for countless numbers of crime victims. This award will be presented to you at the awards banquet at the POMC National Conference this summer in Milwaukee, Wisconsin which will be held on Saturday, August 6th at 6 p.m. The conference will be held August 4th-7th at the Wyndham Milwaukee Airport Hotel & Convention Center. It is also my pleasure to inform you that your registration fee for the conference, including all meals is included.

Please forward to National POMC, at your earliest convenience, a photo and a short bio on the chapter so that it can be included in the Conference/Memorial Booklet. Also, it would be helpful if you could confirm your attendance at the conference and awards Banquet. You can send the requested information to National POMC at the above address or by E-mail (natlpomc@aol.com).

On behalf of the entire National Board of Trustees, I would like to thank you for your endless dedication to helping survivors of homicide. If you have any questions please feel free to contact me directly at 602-509-8672 or leveydan@cox.net.

Sincerely,

Dan Levey
President
National Board of Trustees



Dedicated to the Aftermath and Prevention of Murder



Another side of LePage

Bangor Daily News, Maine Opinion 4/19/2011, Arthur Jette, Cambridge

The only way crime touches most people is through headlines in the newspaper or on television. They observe it at a distance with concern and sympathy. Compassion is a two-way street, and the people of Maine have a long history as a compassionate society. But compassion doesn't have to be measured in legislative responses to people's problems or needs. Sometimes we're just there to help each other.

It was "people ahead of politics" recently when Gov. Paul LePage, first lady Ann LePage and daughter Lauren LePage attended the April 10 Crime Victims' Rights event hosted by the Maine chapter of Parents Of Murdered Children. POMC was founded in Cincinnati, Ohio, by Charlotte and Robert Hullinger in 1978 just three months after their daughter, Lisa, was murdered, and is the only self-help organization designed solely to offer emotional support and information about surviving the loss of a loved one to murder. In the absence of any limelight, Gov. LePage revealed his personal experience with poverty and domestic violence, and said his administration is compassionate to the needs of crime victims and their families. As a parent, he spoke of his sensitivity to what it must be like for anyone who loses someone to murder. As a survivor of domestic violence himself, he recognizes the link between family violence, crime and homelessness.

"My door will always be open," he said, when expressing his values that victims are entitled to justice, and support from the institutions of the people of Maine.

RESTITUTION

In 2009, Victim Services contacted Maine Revenue Services and piloted submitting non compliant probationers names for income taxes to be levied for their restitution obligations. A total of \$10,935.69 was collected and disbursed to victims. In 2010 the names of all probationers who were 90 days or more in arrears were submitted and a total of \$20,038.95 was collected and disbursed to victims. In 2011, after a change to the Adult Community Corrections restitution policy, the names of all active adult probationers who owe restitution were submitted. Thru the end of March \$37,956.66 has been collected through Maine Revenue Services ,with another \$1312.90 pending for a total of \$39,269.56 to be disbursed to victims.

From the MDOC Archives

The archive photograph in this article shows the stone quarry at the "old" Maine State Prison in Thomaston. At one time the Maine State Prison produced crushed granite for construction projects as far away as Boston. After the stone quarry was closed it filled with water. In the last years of the prison the water had been drained out of the quarry and it was turned into a baseball field for the prison recreational program.



If anyone has any old MDOC photographs that they would like to submit to the **DOC TALK** to use for this section, please contact Ellis King at 287-4342. The photographs may be published but will certainly be returned to the sender.

IMPORTANT NOTE ON THIS ARTICLE: I have depleted my existing supply of old MDOC photographs so I will have difficulty developing future articles. I will develop future "From the MDOC Archives" articles as old photographs are submitted to me. Thank You!! Ellis

For Your Information

March April 2011

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DOCTalk

Freeport team spells its way to victory

By Andie Hannon

Apr 11, 2011 12:00 am

Photo: Daryn Slover/Sun Journal

Team Scrabblicious, from left, **Connie Stessl, Sabrina Bucher, Lisa Ward and Mel Cloutier**, all of Lisbon Falls, work together during the second round of Letters for Literacy Scrabble Fest in Auburn on Sunday. Sixteen teams raised a combined \$2,600 for Literacy Volunteers-Androscoggin during the 13th annual event.

AUBURN — Two teams may have spelled their way to victory, but 16 teams spelled their way into the hearts and minds of more than 200 people helped last year by Literacy Volunteers-Androscoggin, whose 13th annual Scrabble Fest Letters for Literacy was held Sunday at the Hilton Garden Inn.

“It’s all about literacy volunteers,” said **Gary Knight** of Livermore Falls, a member of last year’s championship team, which lost to newcomers Team Sleek in the pro division of the competition.

“The contest fits what they do. This is all about linguistics and improving vocabulary,” said Knight, whose wife is a longtime literacy volunteer.

Tahlia Chamberlain, executive director of Literacy Volunteers - Androscoggin, said that 16 teams may have represented a slight drop in numbers compared to past years, but there was certainly no drop in enthusiasm for the beloved event.

“It’s always fun to do this,” Chamberlain said. “It’s a good way to get the word out for what we do.”

A.J. Riseman and her teammate, **Diane Sleek**, of the winning team said that the event was for a good cause. Both of Freeport, Riseman and Sleek often play Scrabble at home. Sunday’s win was their first in tournament play.

Knight called the two women who dethroned him in this year’s competition “worthy competitors.” With a whopping score of 1,279, including three straight games over 400 points, Team Sleek took home the top prize and bragging rights for the next year. The winners also had the top word score with 101 points for the word “Outfish.”

Winning the social division was Team Scrabblewocky with a score of 1,050. Top fund-raiser for the event was **Marty Corey** of Poland, a literacy volunteer and Scrabble player who alone raised \$255 for the organization that is so close to her heart.

“I’m a retired remedial reading teacher from Freeport,” Corey said. “I vowed that once I retired that I wanted to become a literacy volunteer.”

And that’s just what Corey did. She has been helping adults with English as a second language learn to read since 2002. Because of volunteers like her, Chamberlain said that the more than \$2,600 raised Sunday will go to support the agency’s five programs, which helped more than 200 people learn to read last year alone.

“Hopefully the people Literacy Volunteers help can one

Diane Sleek is our Assistant Attorney General for the Department of Corrections.



The Maine Adult Correctional Education Association (MACEA)

The Maine Adult Correctional Education Association (MACEA) held its last meeting at the Two Bridges Regional Jail (TBRJ) in Wiscasset on May 13, 2011. MACEA is an organization that promotes correctional education throughout the State and is supported by both the Maine Department of Corrections (MDOC) and the Maine Department of Education (MDOE).

The meeting agenda covered many "Hot" topics dealing with correctional education and data collection.

All correctional educators from State and County correctional facilities and anyone else that is interested in correctional education programs in Maine are welcome to attend the bi-monthly MACEA meetings.

Please contact Gary Upham, President of the Maine Adult Correctional Education Association for additional information at 273-5300 or at Gary.Upham@maine.gov



Left to right: Sue Sutter-TBRJ, Heidi Grover-TBRJ, Sue Knight-Somerset County Jail, Brent Elwell-Bolduc Correctional Facility, Gene Maxim-VP of the Maine Learning Disabilities Association, Ellis King-MDOC, Stan Pkinnick-Cumberland County Jail, Dean Darien-Maine Correctional Center, Laura Rodas-Maine Board of Corrections.

Adult

Programs & Services

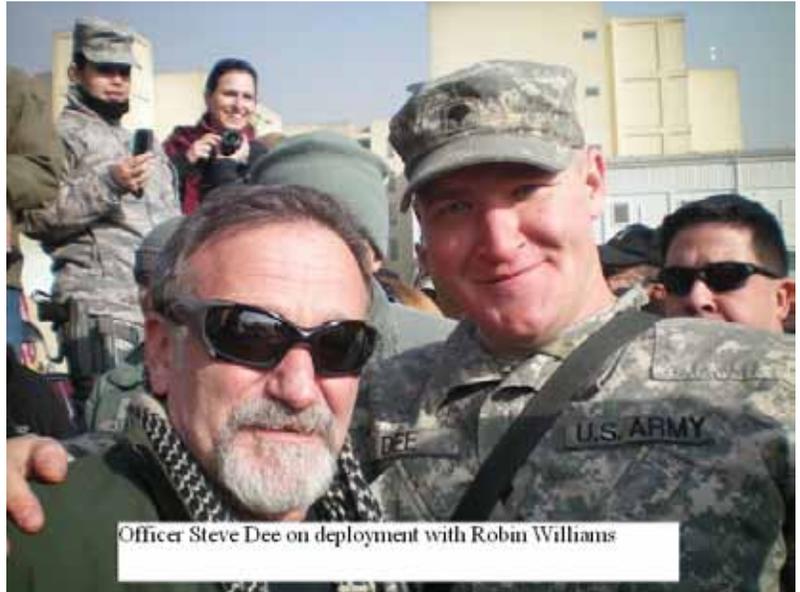
Maine Correctional Center

Military News

Welcome Back Officer **Steve Dee** from his one year deployment in the Middle East.

Good Luck Officer **Phil Moss**, U.S. Navy Reserves, who is now deployed to Bahrain for the next year.

Congratulations to Sergeant **Ken Reed** on his completing the 138 hour Maine Emergency Medical Services Emergency (EMS) Medical Technician (EMT) Basic Course; and passing the National Registry EMT cognitive and practical examinations. He received his National EMS Certification on May 7th, 2011. Ken is a Sergeant on the overnight shift and is associated with the Windham Fire Rescue Department.



Officer Steve Dee on deployment with Robin Williams

Retirements

Sarah Brown after 25 years of service has decided to retire. Sarah started at Pineland Hospital in 1984 as a Mental Health Worker I. When Pineland was closing in 1994 Sarah applied for a job at the Maine Correctional Center and has worked here ever since. Sarah has several numerous areas of the facility, most recently on the night shift as one of the more senior officers. Her ability to work many different areas demonstrated her value as an officer. Sarah will be spending her time with family and friends – including her horses! Hmmm, is the Preakness in her future?

John Enman retires after 25 years in corrections. His first 15 years were served as a Corrections Officer in California, where he worked at California Men’s Colony in San Luis Obispo. Moving back to Maine to be closer to his family and having worked a short period of time in the private sector, John returned to corrections at the Maine Correctional Center in 2001. He noticed several differences between California Men’s Colony and MCC! But also noted that our officers were as knowledgeable and professional as those he worked with in California. While at MCC John worked in several areas and also served a term of service at the Central Maine Pre-release Facility in Hallowell. John was a seasoned officer who maintained a high level of professionalism with staff and prisoners. He worked in the RULE Program where he constantly contributed to the success of the program. Good Luck.

Bruce B. Libby retired after 40 years of dedicated service to the Reformatory for Men, Men’s Correctional Center and finally the Maine Correctional Center. Is there enough room to recall his history? Bruce started in April 1971 and worked under 5 different Commissioners, 2 Directors including Ward Murphy and Don Allen, and four Superintendents. He is the last employee at MCC to have worked for Superintendent Merton Johnson who retired in 1974. Bruce served as a Corrections Officer I, Corrections Officer II, Sergeant, and for a sort time wore the Captain’s bars in an acting capacity. In those roles he served as a housing officer, the Disciplinary Officer, and greeted new officers, showing them the ropes before there was a formal training program. He was the first Maine Criminal Justice Academy Certified Correctional Training Officer in Maine. In this position he worked closely with **Ralph Nichols** at Central Office and **Rod Miller** of Correctional Resources Services to develop and coordinate the implementation of MCC’s first policy and procedure manual.

Bruce performed many different duties for many different supervisors and superintendents. He was steadfast in his beliefs and his longevity shows he loved his job as a corrections officer. When Bruce started there were all of 32 officers, CO II’s and CO III. Prisoners were still housed in the, now, school building in open dormitories and third floor of the administration building. The segregation unit was on the third floor and it was tough carrying a struggling prisoner up three flights of stairs. There were no dorms 1, 2, 3, 4, 5, and 6; no MPU Building and no Women’s Center. The facility stopped at what is commonly called “the Green Gate.” Bruce saw the State Reformatory for Men grow to become the Maine Correctional Center; DOC’s first ACA Accredited facility.

Bruce, after forty years in Corrections and raising three children, is going to relax. But after a vacation in the Caribbean, Mary Ann has plans!

More Maine Correctional Center

Adult Programs & Services

Cliff Dunphe retires June 1 after 28 1/2 years at MCC. Cliff started at MCC in November 1982. He previously had served a tour of duty with the USN. Cliff retires at the rank of Correctional Sergeant. Prior to his current duties as a Sergeant with the Women's Center, Cliff served as an Officer, Sergeant on the operational shifts, as a Sergeant in the Recreation Department, then the Recreation Supervisor. As the Sergeant in the Recreation Department, Cliff provided solid leadership to the program and as its Supervisor Cliff could only be described as "diligent in his duties and responsibilities and dedicated to the mission." Cliff, in his work in the Women's Center, is known to be a good listener, always available to help someone, and a strong team member who is admired and respected by staff and prisoners. Cliff was nominated several times for Employee of the Month and has received commendations for his work. Cliff is an avid outdoors man and upon retirement you can see him paddling a kayak on the Saco or participating in the local 10K.

Lorraine Christensen retires June 1, 2011 from our school department. Lorraine has been a teacher at MCC since July 1981. During that time an uncountable number of prisoners have been influenced by her efforts in teaching. She was instrumental in establishing the Helping Incarcerated Parents program, featured in "Corrections Magazine" several years ago, and continues to this day in making that program a success. Corrections officials from across the nation have expressed interest in program since its inception. Lorraine has also been the only teacher assigned to the Women's Center since 2001. She has helped numerous prisoners obtain their G.E.D, and helped many others in gaining access to college courses. She has been characterized as a teacher "who is dedicated and gifted. She works with each woman to help them discover their strengths and guides each to reach their potential. Her skill and creativity as an educator establishes the foundation for the habilitation programs at the Women's Center. Lorraine is a valuable part of the Women's Center program, the Education Department team, and the MCC family.

Employee Recognition week was celebrated at MCC the week of May 2nd. The Administrative staff and Employee Recognition Committee members cooked up three different types of pancakes, bacon, sausage and scrambled eggs. It can not be said enough how important each and every staff is to the success of programs and the mission of the Maine Correctional Center. From the Correctional Trades Instructors who have been busy building tool cribs to better enhance our compliance with ACA, to the maintenance mechanics working short handed, our administrative support staff, unit management staff, school department, industries staff, CRA staff, R.U.L.E. program staff, medical department, social and psych services, classification department, our officers, sergeants, and captains have stood tall in these times of limited budgets and resources to get the job done!



Adult

Programs & Services

More Maine Correctional Center

Who did we recognize?

LONGEVITY:

25 Years, receives a plaque and 25-yr pin:

Paul Charland
Donald Piper

20 Years, receives a plaque and 20-yr pin:

Brian Crockett
Robert Hudson
Milton J. "Butch" Vickerson
Shawn Emerson

10 Years, receives a 10-yr pin:

Mary Laroche
Robert Dudley
Jon Shaw
Rebecca Swendsen
Scott Dugre
Damien Ferreira
Daniel McLeod
Kenneth Reed

5 Years, receives a 5-yr pin, or, a "Serving Since (2006)"

Raymond Blossom
Larry Sizemore
Michael Smith
Joseph Labbe
Jessica Kline
Carol Waig
Nathan Thayer
Dawn Dean

EXCEPTIONAL ATTENDANCE

(Used 1 day of sick time or less during 2010):

Christopher Coffin
John "Jack" McGloin
Cindy Lewis
Kay Bouchard
Judy Thurston
Ken Reed

PERFECT ATTENDANCE (Used zero hours of sick time during 2010):

Travis Hon
Tim Huntley
Greg Willey

CERTIFICATE OF APPRECIATION:

Jerrod Coffin – For showing initiative by learning the Central Control Post as a back-up Control Officer and developing a training notebook to assist training future staff.



Jim Howard, Jeff Merrill, Paul Charland, Scott Burnheimer, and Gary LaPlante



Scott Burnheimer, Gary LaPlante, Donald Piper, and Jeff Merrill

Certification of Commendation

Ladd Postvanderburg – For assisting a fellow officer in B-Pod South who was attempting to restrain a prisoner who seemed determined to take her own life. This was a dangerous situation in which you did not hesitate to act.

Meritorious Service Award (Certificate and Pin)

Donald Piper – For your outstanding dedication to the Maine Correctional Center and the Unit II Team. You are recognized and respected by your peers and supervisors. You work with a positive attitude and do an excellent job of quelling potential issues with prisoners in the unit. You have demonstrated this not only by working with the diverse group of prisoners in Unit II but also when working with a difficult population in B Pod in the past. Your interpersonal skills with prisoners is an example for new staff. You bring great credit to yourself and the Unit Management Team. Your efforts are greatly appreciated.

Robyn Egan – For your outstanding dedication to the Maine Correctional Center, the Department, and the Community. You are recognized and respected by your peers for demonstrating leadership in the performance of your duties as a role model and providing a positive public image of the facility. You volunteer to assist with many programs at MCC and in the community, including HIP, Employee Recognition, Windham food bank, and the public television auction. You bring great credit to yourself, the facility, and Department. You are greatly appreciated.

Brian Libby – For your outstanding dedication to the Maine Correctional Center and the Department. You are recognized and respected by staff at all levels as a consummate professional. You are called upon for many tasks above and beyond your regular duties and always accomplish them with the highest level of quality. Your strong capabilities, your understanding of policy and procedure, and staffing have proven invaluable. You bring great credit to yourself, the facility, and Department. Your efforts are greatly appreciated.

LIFE SAVING AWARD (Plaque and Pin)

Harvey Bailey – For an on-duty act that resulted in the saving of a human life. On March 27, 2011, a prisoner attempted suicide by cutting. You applied direct pressure to the wound and assisted in the application of a tourniquet. You helped to maintain control of the combative prisoner as you worked with staff to save her life. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.



Travis Hon – For an on-duty act that resulted in the saving of a human life. On March 27, 2011, you discovered a prisoner who was attempting suicide by cutting. You called for assistance and demonstrated your training and experience by aiding the prisoner and applying direct pressure to the wound. You helped to maintain control of the combative prisoner as you worked with staff to save her life. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.



Colin Sachs – For an on-duty act that resulted in the saving of a human life. On March 27, 2011, a prisoner attempted suicide by cutting. You applied direct pressure to the wound. You helped to maintain control of the combative prisoner as you worked with staff to save her life. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.



Gary Alfiero – For an on-duty act that resulted in the saving of a human life. On November 8, 2010, a prisoner attempted suicide by hanging. You restrained the prisoner, preventing her from going over the top railing, until additional staff arrived. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.

Adult

Programs & Services

More Maine Correctional Center



Mark Struck – For an on-duty act that resulted in the saving of a human life. On March 27, 2011, a prisoner attempted suicide by cutting. You applied direct pressure to the wound and assisted in the application of a tourniquet. You helped to maintain control of the combative prisoner as you worked with staff to save her life. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.

Jo Howard – For an on-duty act that resulted in the saving of a human life. On March 27, 2011, a prisoner attempted suicide by cutting. You responded quickly, assessed the situation and began treating the prisoner. The prisoner became combative. You remained in harm's way and calmly directed attending security and medical staff members on what tasks to perform to ensure the prisoner was not successful in bleeding out. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.

Kristen Lane – For an on-duty act that resulted in the saving of a human life. On April 22, 2011, a prisoner attempted self-harm by opening a pre-existing wound. You reported the incident and remained to assist with medical treatment. The wounds were significant and you helped prevent the prisoner from losing consciousness. You performed tremendously without hesitation. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.



Matt Day – For an on-duty act that resulted in the saving of a human life. On April 22, 2011, a prisoner attempted self-harm by opening a pre-existing wound. You responded to the incident to assist with medical treatment. The wounds were significant and you helped prevent the prisoner from losing consciousness. You performed tremendously without hesitation. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.

Nathan Thayer – For an on-duty act that resulted in the saving of a human life. On April 22, 2011, a prisoner attempted self-harm by opening a pre-existing wound. You responded to the incident to assist with medical treatment. The wounds were significant and you helped prevent the prisoner from losing consciousness. You performed tremendously without hesitation. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment under pressure likely resulted in saving the Prisoner's life. Your commitment to the safety of the prisoners is commended.



\$25 GAS CARD WINNERS

(Courtesy of Employees' Mutual Benefit Fund / Benevolent Association)

- Kenny Fearon
- Dan Feltovic
- Chris Coffin
- Barbara Robertshaw
- Elaine Foster
- Cliff Dunphe
- Dianne Nielsen
- John Enman
- James Lussier
- Hannah Monaco

- Gary Osgood
- Cynthia Austin
- Dennis Shipman
- Jacob McCabe
- Justin Ahern
- Richard Barnes
- Eric Theriault
- Robyn Egan
- Shawn Welch
- Dave Gott

Funtown/Splashtown USA Gift Card

(Courtesy of Employees' Mutual Benefit Fund / Benevolent Association)

Henry Priebe

More Maine Correctional Center

Adult Programs & Services

1st Annual John H. "Packy" Paskewicz Memorial Humanitarian Award:

John H. Paskewicz was posthumously recognized as the first recipient of this award bearing his name. The award was accepted by his son, **John P. Paskewicz**. Each year, the award will honor a staff member who displays the type of humanitarian qualities



"Packy" is remembered for while keeping him forever in our memories. The language on the first award is as follows: For exemplifying the spirit of humanity and for demonstrating compassion toward fellow staff and exceptional care for those in his charge. Officer Paskewicz is remembered as a genuine, kind and caring man; one who could always manage to put a smile on your face with his quick wit and humor. He was known as a voice of reason for staff and prisoners alike. he is also remembered for his ability to communicate effectively to defuse a tense situation or to bring about a peaceful resolution. He was kind to all and was there to help anyone whenever he could, regardless of the situation. He recognized the value in all people, treating them fairly and

without judgment. His compassion during sensitive moments, such as funeral runs and hospital visits gained compliments and respect from prisoners, their families, the community, and fellow staff. He is remembered for all of this and more; but perhaps he will best be remembered as a loving family man. His kindness is an example for all to follow. **John H. Paskewicz** was also recognized by the American Police Hall of Fame with a plaque presented to his son, **John P. Paskewicz**.

Pictured above is the MCC Honor Guard Staff: **Troy Roma, Travis Hon, Nate Thayer, and Peter Turner** participating in the National Law Enforcement Memorial Ceremony in Washington DC. Officer Paskewicz was honored with his name being placed on the memorial.

2010 Employee of the Year Award:

Robert J. LeClair was presented with the 2010 Employee of the Year Award and will be afforded a premium parking space for the next 12 months. The language was as follows: *For your outstanding dedication to the Maine Correctional Center and the Department of Corrections. You are a tireless worker. working as a Correctional officer / trades instructor, you take great pride in your work, keeping the facility clean and presentable to the public while supervising a crew of prisoners. You also work many additional hours of security shifts and assist with plowing. Fellow staff and supervisors note that you consistently go above and beyond, exceeding the demands and expectations of the*

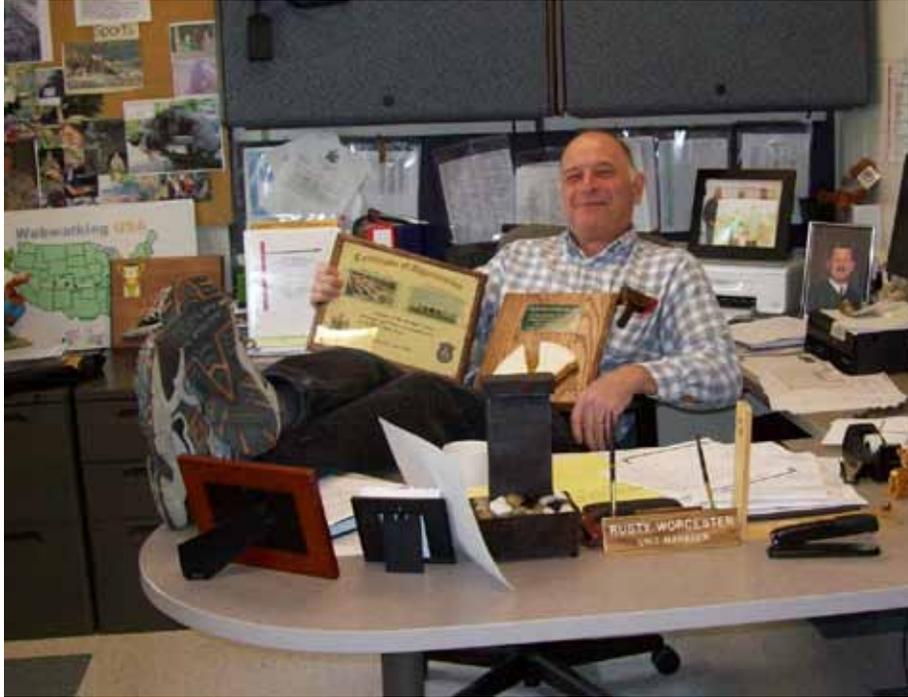


job and you are always willing to help in any other area. You are professional, friendly, and a pleasure to work with. Your work ethic and attitude are an example for all to follow. Your contributions to the Facility and the department are greatly appreciated. Pictured with Robert is **Jim Howard, Jeff Merrill, Scott Burnhiemer, and Gary LaPlante**

Programs & Services

Ronnie Hastings

You really have to know him to truly appreciate how out of character Ron Hastings is in this picture. Please read the letter from Maine State Prison's Medium Unit Manager regarding this man who has retired after 39 years.



Dear Readers,

I would like to take this opportunity to tell you about a truly great person and employee who retired from the Maine State Prison with 39 years of service.

Mr. **Ron Hastings** was employed with DOC from 1972 to 2011. He started at the old Maine State Prison and worked many areas to include Guard, Recreation, and Commissary Officer. Mr. Hastings became a Classification Officer at the Maine Correctional Institution (Super Max) where he opened and closed that facility in that position. Ron then went onto another position and worked his final years as a Correctional Care and Treatment Worker in the Medium Unit at the current Maine State Prison.

Mr. Hastings and I worked together for over 22 years and I will say it has been an honor and a pleasure to work with such a tremendous, dedicated, and a constant professional for all those years. He is truly an outstanding employee and a tremendous friend. Ron could always be relied upon for anything, anytime, anywhere. He always consistently demonstrated a high level of production at all times, and he always went way beyond what was asked or expected of him in all his job assignments. Ron always set high standards and his performance was always top notch. Mr. Hastings was the constant team player and when the Maine State Prison went to Unit Management he was a tremendous asset to the team in the Medium Unit.

Mr. Hastings will definitely be remembered for his consistency, as he could be the model for the word. Ron was presented a plaque, from all of his co-workers, of a Peanut Butter sandwich, hand carved out of wood in honor of him bringing this sandwich for lunch for the entire 39 years of service to the Maine State Prison. Mr. Hastings was also the front runner in leading by example, as he had over 1800 hrs of sick time lapsed on record when he retired.

In closing Ron touched many, many staff members and prisoners in his career at the Maine State Prison. He will be sorely missed and never replaced. It's a pleasure of mine to have known and learned so much from him over the years and he is truly a great friend I will miss him, but like everyone whoever knew him "We will never forget him."

I have always said the following statement and to this date I have never had anyone disagree with it: "**Ron Hastings is the nicest guy in the world I have ever met.**"

Regards,
Russell Worcester, Jr.
Medium Unit Manager

More Maine State Prison/ Central Maine Pre-Release Center

Adult Programs & Services

Dedication at to Deputy Warden Riley at the MSP Correctional Employee Week

The following is an excerpt from his obituary:

NELSON "LUCKY" RILEY, 61 of Rockland, passed away at Rockport March 18, 2011. He was born in Belfast June 1, 1949, a son of Herbert and Irene (Walker) Riley. He was a graduate of Belfast Area High School and then went into the Army. After his discharge from the Army he worked as Deputy Warden for 40 years at Maine State Prison in Thomaston and Warren.

Lucky enjoyed spending time with his family barbecuing, fishing, and traveling. He enjoyed watching sports as well.



Family and Correctional Staff gathered for the dedication



Warden Barnhart and Chaplain Foster

Central Maine Pre-Release Center

It has been a busy few months at Central Maine Pre Release. Once again we were able to partner with Women Unlimited to offer several exciting classes to our residents. OSHA 10 Safety was a 10 hour occupational safety and health training course. We also offered Blue print reading which for those interested in the construction trades is essential. Both classes were well attended and appreciated.

Another successful partnership with Women Unlimited was the Career Options Fair. We brought 6 candidates to the job fair, which was held at the Senator Inn in Augusta Maine. There were representatives from many large and well known construction companies such as Ciambro and Reed & Reed; many of the men were able to make contacts for use upon their release. The men worked diligently to prepare and develop appropriate working resumes.

We had 3 graduates of the *WorkReady Program*, which is an 80 hour course designed to help prepare the men for employment. The prisoners received valuable instruction in interviewing skills, resume writing, the job search process, and ethics. They spent 1 week working on computer skills, in addition to trips to the career center, and Goodwill where they were able to receive 'new clothes' for their job interviews. This program is yet another example of the successful collaboration between the facility, RSU 38 Adult Education, and Probation and Parole. Thanks should also go out to the Region 3 Adult Community Corrections for use of their office site and to Ellis King for his continued financial support of these worthwhile endeavors.

Correctional Officers week was celebrated with a few events. C shift staff were treated to a bacon & egg breakfast one morning while A shift had a barbeque with burgers and fixings. Several retired members of the staff were able to attend the lunch as well (**Earl Howes**, CO./CTI; **Chuck Beaver**, C.O.; **Curtis Belton**, former TRA Supervisor). Everyone seemed to have a good time and was able to reminisce a bit. B & C shift staff also had an opportunity to sample some burgers the same evening.

Phat Tran celebrated 25 years of services at CMPRC. Phat, a Chinese immigrant, moved to the USA from Hong Kong in 1979. He started with the department at CMPRC as a cook in 1986 and became a cook supervisor several years later. But it wasn't until 1995 that Phat found the perfect job for him in the MDOC; it was then that he became a Correctional Officer/ Correctional Trades Instructor. This coveted position is also more commonly referred to as a Crew Boss. He and his two brother crew bosses (**Will Towers** and **Brian Tuttle**) are the men that are responsible for supervising and carrying out the valuable public service work that prisoner work crews accomplish for and in the local communities.

Adult

Programs & Services

Downeast Correctional Facility

DCF is Giving Back to the Community

Fire Crew

The Maine Forestry Service conducted the Fire Crews training on March 7th. Physical fitness testing will be completed in May.

Public Restitution Crews

Public restitution crews are repairing a kitchen at a local church and shingling and siding a building for the Atlantic Salmon Federation. Crews are sweeping the streets in Machias and shingling one of the town's baseball dug outs. The Town of Beals has asked one of our restitution crews to build four docks. We have the blueprints and are waiting for favorable weather conditions before the work commences.



Cobscook State Park

The last week of April a crew worked with the Department of Conservation, Parks and Land to prepare numerous landings and parks for the upcoming season. Crews worked at the Cobscook State park making general repairs and preparing the grounds and buildings for summer visitors. Working with the Department of Conservation and Cobscook Park has become welcome yearly projects.

The welding program under **Craig Smith** has fabricated a portable tank and pump unit for Cobscook Bay State Park. The portable unit is used for fire suppression.

Upholstery Program

The upholstery program under **John Gilmore** donated labor and materials in the restoration of antique settee and chairs used in Machiasport's Gates House, which is celebrating its 200th anniversary this summer.



From left to right; **Albert and Suzanne Sousa, Barbara Malloy** (from the Gates House) and our **John Gilmore**

ACA

Work continues on ACA with staff preparing the ACA folders for the accreditation manager. Thanks must go out to all staff and prisoners here at Bolduc who have managed to make the “ACA Every Day” slogan a reality.

Staff Acknowledgements

During the first week of May, Correctional Employee Week was celebrated by all staff. Cookouts, donuts, muffins, and fruit were enjoyed as well as a drawing that was held during this very special week. It is an opportunity to take time out of our hectic schedules and recognize our dedicated staff who serves the people of Maine, day in and day out, as correctional professionals.

K-9 Corrections

In cooperation with the Knox County Humane Society and **Marie Finnegan**, the Bolduc Correctional Facility has run K-9 Corrections since 2006. This program matches two chosen inmates, plus assistants, to foster two dogs at a time for training and preparation for adoption. To date the program has trained approximately 20 dogs for adoption.

Sometimes the dogs or puppies, come to the program with behavioral problems, or intense shyness; other times, they are just dogs. In every case, though, their trainers receive attention and education from Marie regarding proper care and treatment of dogs. The dogs take up residency in the rooms of their handlers, benefitting not only from the constant attention and training, but also the socializing and attention of the other men residing in the facility, not to mention the staff who likewise enjoy the contact.

Society often labels inmates as incorrigible, selfish, untrustworthy, and heartless people who are here because they are bad people who will never be able to function capably in Society, who will always be a threat – tough guys, “hardened” men. This myth can be quickly dispelled by watching some of these tough guys get down on their hands and knees to play with a puppy, or who wait for their turn to walk the dog. One hears vocalizations completely out of character with the image usually reserved for convicts, “Who’s a good dog?”, delivered in a falsetto, without fear of teasing by the other tough guys (and certainly unusual for this environment). It could be that some of these men are surprised at their own ability to be kind, or silly, or simply to play for a couple of minutes.

The program is therefore not only positive for the dogs who receive proper training; not only positive for the men who do the actual training themselves, learning a skill they can take with them to life back on the streets; it is positive for all who are part of this facility, but perhaps mostly for the men who are able to access the softness within when they take a moment to be kind, to pet or play with a puppy. This is, after all, a place where everyone is supposed to be tough, strong, fearless, and unemotional.

Marie Finnegan from Knox County Humane Society states:

“I believe that the K-9 Corrections program is a huge help to making people aware that dogs behavior CAN be changed. It is also a big help to the shelter with dogs that they might not be able to adopt out easily. We send those problem dogs with training and behavior issues to the program so that we can change those issues; this helps them find a home faster. Training also increases the chances a new owner will form a bond to that dog faster, by being easy to live with, which also helps to keep a dog in their home. Positive training programs help dogs learn what behaviors we want them to do as well as teaching them how to communicate more effectively with their owners. I wish all shelters had access to such a program.” The entire facility benefits from the presence of these innocent little lives, reminding us perhaps of times and places we can regain if we can turn our attention outward to beings who depend on us for their safety, protection, and nurturing.”



Juvenile

Programs & Services

Mountain View Youth Development Center

March April 2011

18

DOCTalk

Welcome to our New Hires

Laurie Valente-Clark, was hired on Jan 24, 2011 as Juvenile Program Worker/Cook for Mountain View and Charleston Correctional Facility.

Colleen Hurley, LCSW, is our new Psych Social Worker II on C Unit hired on January 30th. Colleen worked very diligently for the Charlotte White Center where she did individual and family therapy for us here at MV. We are very glad to have her with us, filling **Mr. Greenlaw's** shoes.

Dr. Agnieszka Serwik was hired as the new Psychologist III at MVYDC on Monday, April 4, 2011. We are very fortunate to have Dr. Serwick (Asia), who worked at MV during her doctoral training at University of Maine, Orono, and is already familiar with staff and security routines. Most recently, Dr. Serwick consulted to MV as part of her postdoctoral fellowship on DOC's Office of Juvenile Justice and Delinquency Prevention (OJJDP) Juvenile Sex Offender Program Development Grant. She, along with **Dr. Nina Boulard**, **Dr. Sue Righthand** and **Julia Cabral**, LCSW coauthored the featured article for Corrections Today (February issue) *Reducing Sexual Offending Among Juveniles in Maine: A Systems Approach*.

We extend our welcome to two new staff hired by the Charlotte White Center; **Caroline Cox**, Psychotherapist and **Linda Labonsier**, Administrative Assistant.

Congratulations

Ed Swift, on his promotion to Food Services Cook Supervisor on Jan 24, 2011.

The Staff Benefit Fund Committee would like to announce the **New Staff of the quarter**:

JPW Robert Boulrier. Rob is a relatively new employee at Mountain View, but he has definitely hit the deck running. He is quick to tactfully address inappropriate behaviors while superbly modeling professionalism; has a developed list of skills in working with difficult teens and he has quickly employed these talents, benefitting the residents as well as the Mountain View mission of rehabilitation. His quick smile and determined good attitude are assets and they make him a pleasure to work with. Rob was an easy selection for Staff of the Quarter, even though he had some tough competition.

Rocket Launch!

By Cheryl Quinn, Principal

Mr. Casey's Science Adventures class constructed model rockets. Students did an excellent job making these rockets for two days and then launching them. Students used a lower powered rocket engine enabling students to recover their rocket and then they used a higher powered engine to launch higher. Students learned about Bernouli's Principle, Newton's laws of Motion, and other concepts regarding the science of flight. Many of these students have either visited the Challenger Center in Bangor or will on Mr. Casey's next field trip.

Maple Syrup

By Gary L. Gray, JoAnn Joslyn, and Ryan Dearborn

Our Mountaineering Class had a unique opportunity to successfully participate in a "maple syrup" project. This successful project exposed our Mountaineering students to the Maine tradition of maple syrup production. Students, staff, and teachers involved in the project not only gained valuable and useful experience in the math and science aspects of "maple syrup", but also were actively involved in tapping trees, collecting sap, boiling sap, and finishing-off the maple syrup. The goal for the project was two-fold: offer our students the experience of making maple syrup and get them interested in a hobby which might lead them to create a small business of their own.

More Mountain View Youth Development Center

Juvenile Programs & Services

March
April 2011



The Mountaineering Nature Trail, on the nearby **Bud Leavitt** Wildlife Management Area, provided the natural outdoor setting for our project. The area is populated with many large maple trees within easy access of the main sap processing site. Our labor intensive project actually began in mid-February with the first signs of spring. The warmer temperatures and additional sunlight caused the sap in the maple trees to begin their annual flow. We began the project by identifying and tagging maple trees. We recorded important data for each tree: diameter, height, crown spread, and overall general health of the tree. We then followed up with our own predictions of sap production based on that data. Taps and collection containers were attached to the trees and we waited, not so patiently, for the sap.

Over the next several weeks, we collected sap from our containers and proceeded to boil it off each day. The hard work of collecting sap from 40-50 trees was made more difficult by the unusually deep snow and cold weather. Heavy containers full of sap had to be carried and stored in our snow shelters that

had been constructed earlier by the students. We managed to collect 150 gallons of sap to boil. In addition, two cords of firewood for our wood-fired evaporator had to be gathered, cut, processed, and stacked.

Teachers **Gary Gray** and **JoAnn Joslyn** checking the temperature of the maple sugar

During the boil-off process, which was constant; students observed sap reduction in preparation for the maple syrup stage. They were surprised at the amount of time and effort it took, and remarked, "Where's the maple syrup?" We all enjoyed gathering around the evaporator to smell the boiled sap slowly turning into maple sugar. Maple scents filled the air making it the perfect moment to talk about the scientific concepts behind the process--evaporation, density, meteorology, earth science, and biology. We also explored social studies concepts relative to the economics, history, and aboriginal origins of maple syrup.

This project was completed over several weeks with the final event-- sampling our sweet products. We sampled our "very own", and "very sweet" maple syrup on french toast cooked over the campfire. When I asked the group the question, "How many have ever had maple syrup before?" I was surprised to hear that not one in our group of eight students had ever tasted it before. But, many did say this real maple syrup was the best that they had ever had. "I'm going to do this for myself or my family when I have that opportunity."



After hearing these comments, we believe that our goals for the "maple-syrup" project were met, and perhaps the Maple Syrup tradition will be passed along to others who will enjoy the same benefits as we did.

Boys gathering Maple Sap

Shared Vision Youth Council

On Thursday, April 21st, a group of 5 members of the District 6 Shared Vision Maine Youth Council met with 10 residents as a focus group to discuss decision points in the residents' lives. The purpose of the focus group was to gather information about where in the resident's lives the system broke down for them. The Team discovered that for most it was around grades 8-9. The theme was that adults lost interest in them, so they lost interest in the adults. The information will be shared with the entire council when they meet at Mountain View on May 6th.

Juvenile Programs & Services

More Mountain View Youth Development Center

Vocational Carpentry

In March the afternoon students in Carpentry class constructed three completely new tables to be used in the facility, one was requested for C unit to use during meds. The big project for the class was a large wooden cabinet that was made for the Pine Tree Hospice program through JMG funding (see below).

Job Opportunity for MVYDC JMG Student

by Pat Gillis, JMG Manger

A resident from C-Unit who is in the Jobs for Maine Graduates (JMG) Program working in small engine repair started a new job at Whitetail Golf Course on Monday, 4/25/11. He will be working as a grounds keeper while also performing general maintenance on golf carts. This opportunity is part of the Experiential Learning Program through JMG and requires the resident to complete a rigorous screening process with his Unit Treatment Team, submit a resume and job application to the employer, and interview for the position. This resident met all criteria.

Mountain View's JMG students participated in "Jumpstart our Youth," a program funded by foundations and a corporation to teach young people about the value of community commitment and philanthropy. With \$1,000 of private funds to award in grants, the students solicited nonprofit proposals, interviewed applicants and reviewed their budgets.

The students voted to donate \$500 to the Ronald McDonald House in Bangor and \$500 to Pine Tree Hospice for its Evergreen program for grieving children and adults. Recognizing that Evergreen also needed a storage unit for its supplies, the students extended their philanthropy further by building a storage unit in the facility's workshop and donating it to the center.

JMG donated the money to purchase the materials for the unit and Crescent Lumber Company of Corinth provided the materials at less than cost. Overseeing the project was **Scott DeMoranville**, MVYDC's building trades instructor.

The project fit well with restorative justice efforts that teach residents victim empathy and how to give back to those in the community who are in need."

The extra large cabinet was truly a gift to the Hospice program as all of the materials for the children's program had been stored in totes; now everything can be all together with even extra space.

Emmy Brown, Long Creek Volunteer

Award Recipient for "Outstanding Volunteer in the Public Sector Volunteer Program"

April 14, 2011, in the Hall of Flags, **Governor LePage** awarded **Emmy Brown** the "Outstanding Volunteer in the Public Sector Volunteer Program" for her service to Long Creek Youth Development Center during the past 16 years. Emmy was nominated by LCYDC because she has volunteered more that 1200 hours of her time to the residents at the facility, and is a shining example of how one person's commitment to service can make a difference for so many youth.

Emmy is often described as the "grandmother of the facility" for all the energy and time she commits to those at Long Creek. She has served on the Board of the Friends of Long Creek, and plays an important role in the lives of those who volunteer at the facility. Emmy spends an enormous amount of time nurturing the relationships that she develops with both community volunteers and residents, and continues to offer herself as a resource to the residents after they leave the facility in order to become successful contributing members of society. "Emmy is the definition of generosity and compassion and a role model for all".

Attending the ceremony were **Commissioner Ponte, Superintendent Rodney Bouffard, Deputy Superintendent Eric Gilliam, Deputy Superintendent Colin O'Neil, and Chief of Volunteer Services Melanie Cardus**. Congratulations Emmy!



Long Creek Youth Development Center

Juvenile Programs & Services

TRAINING CADRE

The Training Cadre plays a key role at Long Creek. The time spent instructing, teaching, and updating personnel is significant, and vital to the welfare of this facility. Following a previous DOC Talk article on the Training Cadre, we would like to recognize **Katie Hutchinson, Barry Lemery, Ray Morrill, Larry Fisher, Willie Stewart, and Diane Stults** for their efforts to train and update the staff at Long Creek.



Katie Hutchinson is a Social Studies Teacher at the AR Gould School who enjoys working with line staff, especially in training situations. Katie teaches Module 3 of the Behavioral Health Sciences Institute (BHSI) curriculum to new hires. She has participated in several "Train the Trainer" courses, including Maine Teen Talks, BHSI, and Motivational Interviewing. Katie loves teaching the kids, but also likes training adults in the facility because it's more interactive and more advanced. She feels it's important for teachers to know more about how the correctional side of the facility runs.

Outside of work, Katie likes to be outdoors and spending time with her dog, Lola. She is currently training for the Beach to Beacon with her husband.

Barry Lemery currently the 3rd shift FOS, has worked at Long Creek for 21 years. He is a trainer for BHSI, new hire classes, CPS, CCG and Policy/Procedure. His favorite class to train is CCG because it "gives the opportunity to de-escalate a person without going physical". He is a veteran and extremely valuable member of the Training Cadre. He views training as a tool to improve operations and reduce the need for observation and physical restraint – it reduces liability to make the facility safer.



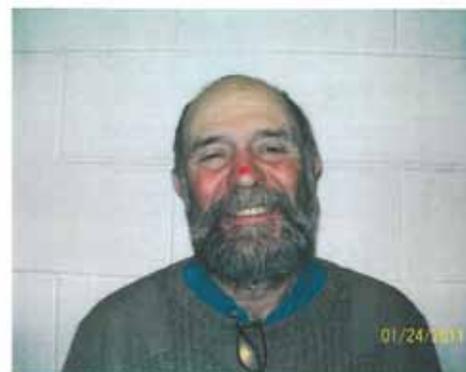
"You save a heart by giving respect where it's not earned or deserved." Thanks Barry for all you do, especially working all night and training during the day!



Ray Morrill has worked at Long Creek for 24 years. During his time at LCYDC, Ray has worked in the "cottages", at County with the hold-for-courts, as a gap staff, in control and for the past 5 years he's been in the Lobby. Ray is a veteran trainer who has done Fire Safety, Mental Health, and Radio Communications training. His favorite class is radios, and he is willing to share his experience and knowledge with others even though he doesn't really like talking in front of groups.

Ray loves to spend time with his pets and wife of 38 years, but says; "the world stops when my two granddaughters come to Pepe's house". Pictured with Ray is **Christy Denner**, who has been quite ill and we wish her well while in recovery.

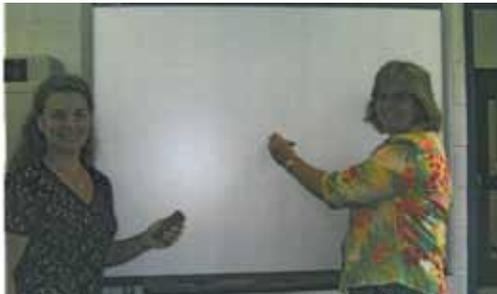
Larry Fisher has been a trainer for the past 10 years. After taking a week-long Train-the-Trainer course, he has been the primary trainer for Fire Safety and Fire Extinguisher Use. In addition to training, Larry does the weekly fire inspections and runs monthly fire extinguisher checks and surprise fire drills. He is responsible for ensuring that all policies are followed related to fire safety. Larry has worked at Long Creek for almost 26 years and is currently the Building Maintenance Supervisor and Fire Safety Officer. Previously, he was head of ground maintenance and transportation services, as well as running the greenhouse and vegetable stand. Larry's favorite aspect of training is bring total awareness of the facility to staff and helping them to be aware of their surroundings – the kids, the building, fire safety – the whole package. Experience and solid training develops this awareness so that everyone keeps their eyes open and is paying attention to not just what we do, but where we work.



Juvenile Programs & Services

More Long Creek Youth Development Center

Willie Stewart is the Juvenile Program Manager in the Pine Unit, who five years ago began training Unarmed Self Defense. Since that time, Willie has trained every subject at least once, and currently trains CCG, Supervision of Juveniles, and Restraints. Willie favorite class is Restraints, because it is not a “sit-down class”. He also enjoys training the “New Hire Classes”; as he presents a real vision of what they (new hires) are going to be dealing with when they walk into the building. “If they are trained right in the first place, then they get off on the right foot”. Willie is a valuable member to the Training Cadre, (in spite of the fact that he is Yankees fan), and is also requested to train at other facilities in the state.



Diane Stults, trains on Smart boards, NWEA testing, and A.R. Gould School overview. She is currently the Education Evaluator at the school, and was formally a Juvenile Program Worker for 3 years, and a Special Education teacher for 4 years. Diane is new to the Training Cadre, and would like to see training become a multi-disciplinary effort with lots of collaboration among staff. “When people work together professionally to engage in the same training opportunities, they are able to share their experience through different lenses and approach new ways of doing things as a team, to make the job more enjoyable and do what is best for the residents”. Diane is involved

with many new educational initiatives and will be training at MADSEC, a statewide special education conference this fall. (Pictured with Diane, is **Laurie Underwood**, former Technology Coordinator at Long Creek).

May 2011 New Hire Class members at LCYDC

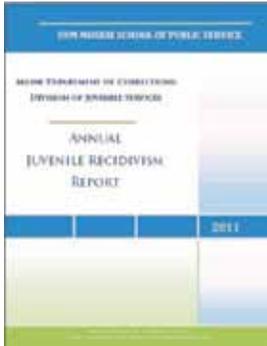


Danielle Wyman, Noah Boucher, Kim Anderson, Jeff Irish, Matt Pritchard, Cassey Tompson, Aaron Beaulieu, Chad Young (JPW Cook) and Kevin Larson

MAINE JUVENILE RECIDIVISM REPORT

KEY FINDINGS FROM THIS REPORT INCLUDE:

- ⇒ At first adjudication, most youth were adjudicated for minor, non-violent offenses. Most youth were:
 - Adjudicated for one offense (52.4%)
 - Adjudicated for a misdemeanor (80.1%)
 - Adjudicated for a property offense (51.1%)
- ⇒ One year recidivism rates ranged between 21.1% and 26.4%.
- ⇒ Even after three years, most 2006 cohort youth (61.0%) did not recidivate.
- ⇒ Youth who recidivated tended to do so quickly, with the highest number of youth recidivating within the first three months compared to any other time period.
- ⇒ Youth adjudicated for multiple offenses, and property offenses were more likely to recidivate than other youth.
- ⇒ Youth classified as high risk recidivated at higher risk, and also recidivated more quickly.



The new *Maine Juvenile Recidivism Report* is the first report to examine Maine youth who are adjudicated and placed under supervision. The report provides a comprehensive analysis of these youth and provides analysis how recidivism rates differ by demographic and offense characteristics.

The report also provides the first statewide examination of the use of juvenile risk assessment in Maine. The analysis included in the report can help inform juvenile justice practice and policies geared to reducing recidivism and improving youth outcomes.

The report is available at:
<http://muskie.usm.maine.edu/justiceresearch>.

We hope that you will find this information useful and informative, and we welcome your questions and feedback. If you have any comments or suggestions for improvement, please contact Becky Noréus at rnoreus@usm.maine.edu.

COMMUNITY CORRECTIONS

Region 1 & 3 Adult Region 3 Juvenile

Region 1 Adult Community Corrections

Our monthly staff meeting was held Wednesday May 1 in the Portland. What made it so special was we all got to meet and welcome our new staff members **Troy Sterry, Michael Downs, Scott Lewis** and **Wayne Sturdivant**. Our guest speakers for the morning were **Cathy Singleton** and **Mary Borelli- Bean** from Vocational Rehabilitation who did an outstanding job walking us through their many functions all the while making suggestions how we can all work together for the benefit of our clients. Their presentation was most informative and well received by all in attendance.

Our other most important guest was Commissioner **Joseph Ponte**. After introducing ourselves, Commissioner Ponte used his time with us to take questions from the floor. Every question directed to him was answered in a timely manner and before we knew it Commissioner Ponte had to leave us for his next appointment. It is indeed a pleasure to meet the person who will be leading us forward in the days and weeks to come.

Region 3 Juveniles Community Corrections

There hasn't been a lot of changes going on in our Region since our renovation but it definitely looks and feels much nicer especially since all the new furniture came in, colors are nice and everyone was happy with it all; even if a lot of us don't do well with change, this was a good change!

Our newest hire, Probation Officer **Jason Greenlaw**, has his 6 months under him; he's a great addition to the office and for moral!

Regional Supervisor **Galan Williamson** is coaching the Holden Little League team and Probation Officer **John Bennoch** is helping Region 2 Juvenile Probation Officer **Dan Delahanty** coach Hampden Little League Team!

Probation Officer **Mary Jones** and her husband celebrated their 20th anniversary last month, congratulations you two!!

Probation Officer **Julie Leavitt** worked with VOA (Volunteers of America) selling tickets for their annual camp postcard fund raiser at the Oriental Jade in Bangor. She sold the most tickets, hats off to you Julie

Region 3 Adult Community Corrections

The conference room in the Region 3 Adult Community Corrections office in Augusta has been the site of many classes and programs. Classes are offered to both the inmates of the Central Maine Pre-Release Center, in Hallowell, and the men and women who are on probation in the Augusta area.

The classes and programs include the following:

The Maine WorkReady Credential Program within the Maine Department of Corrections (MDOC)

As we all well know, Maine along with almost every State in the Country is experiencing hard economic times. Business closures, layoffs, and high unemployment rates are commonplace. This poor economic environment has an even more significant impact to a group of people who need to get a job, perhaps, more then anyone within the community. This group is made up of the men and women who are released, every day, from the State correctional facilities. These people enter the communities of Maine, with no place to live, no employment, no family support system, and with all of the public's negative perception of the "convict" stereotype.

One shining light in this otherwise bleak situation is the WorkReady™ Credential Program. This program is being providing to the inmates of the Central Maine Pre-Release in Hallowell and to the people on probation in the Augusta area by the Maranacook Community Adult Education Program.

Region 3 Adult

COMMUNITY CORRECTIONS



Deb Bomaster Maranacook Adult Education Director and Greg Durgin WorkReady Instructor

For more information on the WorkReady Program with the Maine Department of Corrections please contact Ellis King at (207) 287-4342 or Ellis.King@maine.gov

Substance Abuse Workshop – presented by **Jayne Harper and Kevin Gould** of the Prevention Center of the Maine General Medical Center. Jayne has prepared classes on a large number of topics that range from substance abuse issues to topics on health living. The participants in the program select which of the topic areas that will be presented in that particular class.

The **OTB (Outside The Box) Reading Group** is facilitated by MDOC Probation Officer **Bud Hall** and Regional Correctional Administrator **John Lorenzen**. The OTB participants read a selection of short stories and then get together, on a weekly basis, to discuss one of the stories. The OTB group is so popular that the group had to be split into two groups in order to fit into the Region 3-A meeting room.

Bud and John pick short stories that are based around decision making and the group discussion centers around the pros and cons of these decisions. The reading sessions give the Probation Officers a unique insight into how the clients are succeeding in the reentry process.

Bud and John invite the Maine authors to attend the last session on the book group cycle and everyone of them, so far, has accepted and attended. The men and women who attend the group are very impressed when the authors have the time and interest to talk to them.

The books for the OTB group are provided by the U.S. Dept of Education's Incarcerated Individuals Grant that is administered by the Office of Correctional Education.

Note: If any other MDOC adult Probation Officers are interested in starting a reading group and may need funding for books, please contact Ellis King, MDOC Central Office, at 287-4342 or Ellis.King@maine.gov

A **workshop on Budgeting Basics** that is presented by **Jean Dempster** of Women, Work, & the Community. This workshop teaches the program participants basic financial skills and responsibilities.

WorkReady

The WorkReady™ Credential Program is a 60-hour educational course that teaches the “soft skills” that are needed to be successful in the workplace. The program is designed to help individuals who are having trouble getting or keeping a job. An additional 20 hour component that teaches basic computer skills is added to the original 60 hour curriculum.

A graduation ceremony for this WorkReady Program was recently held in the Region 3 Office of Adult Community Corrections in Augusta. There are nine people that received the WorkReady Credential. The credentials tell potential employers that these people have learned and demonstrated the skills that are needed to be a reliable employee.



Kevin Gould and Jayne Harper



Deb Bomaster, Bud Hall, and Jean Dempster

COMMUNITY CORRECTIONS

Juveniles Responds on the Annual Survey

Roxy Hennings, Director, Continuous Quality Improvement, April 15, 2011

Their Juvenile Community Correction Officer's (JCCO) listen to them. They respect them. They are fair. Juveniles understand the goals of their case plans. That's what the juveniles said in their responses to the annual Division of Juvenile Services Client Survey conducted in January of this year.

Once a year when juveniles come into the JCCOs' offices for their regular reporting, the JCCO asks them if they would complete a survey. They tell them that their responses will be confidential and will have no impact on their supervision. The survey asks them to respond to a series of statements about their experiences under supervision by checking always, almost always, sometimes or never. These responses are turned into scores to track responses over time.

This year, scores remained about the same or were slightly higher than last year in most categories, which were already high.

Space on the survey allows juveniles to add their own thoughts and many take advantage of the opportunity.

"I am back in school and am doing well. I believe that I will continue to do well and will finish the year without any problems at all"

"since my new JCCO I have been treated always fairly and respectfully"

"this service has been very helpful to me. I have learned and grown thru this service and has helped guide me in the right direction."

The comments reveal much about the work we do and how we do it as well as what helps the youth most. Being treated fairly and respectfully is very important, but so is guidance in doing well and working towards a good future. Of course, there is always room for improvement and this year the youth told us that we were not as consistent as we could be in working with them to create and review their case plans.

Communities For Children And Youth Diversion To Assets Project

Communities for Children and Youth is working with the Maine Department of Corrections to develop several pilot "diversion to assets" programs in five regions of the state. Some police departments and juvenile community corrections officers (JCCOs) have been able to locate community resources that can engage a young person who has their first encounter with the legal system, diverting them to the support of community-based programs and people. These youth then have an opportunity to connect with caring adults and peers in a variety of structured ways that support the development of their strengths, known in the youth development field as "developmental assets."

Some communities divert many more young people to natural community supports than others, preventing entrance into the complex juvenile justice system that often puts lower risk youth in greater danger of continuing criminologic behavior. The "C4CY Diversion to Assets" project is designed to develop significant community connections for these lower risk youth in communities whose populations are larger and more complex, and where the police departments and JCCO's need help in identifying positive solutions other than arrest or detention.

This project is not intended to serve young people in need of substance abuse treatment or intensive mental health services, and is therefore not appropriate for youth in need of ongoing case management. Rather, this project intends to hold young people "accountable" in a different way, by assessing their strengths (their weaknesses have already been demonstrated by their illegal action) through the Search Institute's Developmental Asset Profile, and connecting them to caring adults and peers who can help them develop their assets through local opportunities such as mentoring, after-school programs, restorative justice meetings, community service projects, evidence-based curriculums, or other community-based learning experiences. In this way, we hope to protect many young people from further involvement in the juvenile justice system, as well as promote the internal and external assets that will support their healthy development.

We began to pilot work the program with five largely urban communities in 2008: Biddeford, Lewiston, Augusta, Waterville, and Bucksport. Each of these cities identify and develop asset development resources unique to their communities, with one agency taking responsibility for organizing and coordinating the local "Youth Diversion to Assets Project" Team (YDAP Team). This agency identifies one person who will serve as the Team leader; will take responsibility for the assessment, assigned activity and follow-through plan developed for each young person referred to the project; and meets monthly with the C4CY Executive Director and the other Team Leaders to collaboratively monitor and evaluate the progress of the project. The "pilot" nature of this project will allow for creativity and variations in the local approaches to asset development, and will therefore be evaluated carefully.

March and April 2011

Service Anniversaries

5 Years

Christopher Marshall	Downeast Correctional Facility
William Carney	Downeast Correctional Facility
Carol Waig	Maine Correctional Center
Michael Smith	Maine Correctional Center
Larry Sizemore	Maine Correctional Center
Raymond Blossom	Maine Correctional Center
Richard Powell	Maine State Prison
Beth Campbell	Mountain View Youth Development Center
David Richards	Charleston Correctional Facility
Susan Lowden	Bolduc Correctional Facility
Nova Hirsch	Maine State Prison
Benjamin Fancy	Maine State Prison
Brittany Payson	Maine State Prison

10 Years

Christine Brown	Charleston Correctional Facility
April Gross	Downeast Correctional Facility
Richard Snodgrass	Maine State Prison
Stephen Lane	Maine State Prison
Damien Ferreira	Maine Correctional Center
Chad Benner	Maine State Prison
Lori Prestridge	Mountain View Youth Development Center
Daniel McLeod	Maine Correctional Center

15 Years

Jane Fitzpatrick	Region 4 Adult Community Corrections
Mary Farrar	Central Office

20 Years

Robert Hudson	Maine Correctional Center
Milton Vickerson	Maine Correctional Center
Mark Donnelly	Long Creek View Youth Development Center
Lawrence Reynolds	Long Creek View Youth Development Center
Brian Crockett	Maine Correctional Center
Shawn Emerson	Maine Correctional Center

25 Years

David Edwards	Region 1 Adult Community Corrections
Phat Tran	Central Maine Pre-Release Center
Andrzej Pospiech	Long Creek View Youth Development Center
Raymond Morrill	Long Creek View Youth Development Center

30 Years

Robin Pinkham	Charleston Correctional Facility
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35 Years

Mae Worcester	Bolduc Correctional Facility
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40 Years

Bruce Libby	Maine Correctional Center
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