



DOC TALK...

IN THIS ISSUE: **MCC Employee Recognition Week** Page 9

"GOOD, BETTER, BEST... NEVER LET IT REST"

John Moore, Chair of the Long Creek Youth Development Center's American Correctional Association Audit

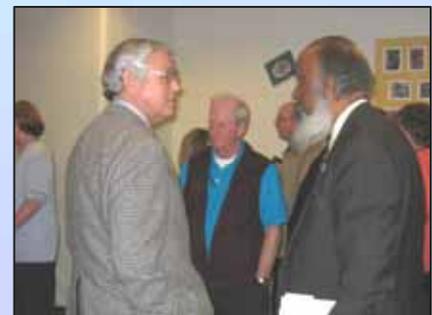


LONG CREEK ACES THE AUDIT!!

After a HUGE team effort, the staff and residents at Long Creek are enjoying the success of the American Correctional Association's audit. The auditors inspected the facility, interviewed staff and residents, and reviewed hundreds of folders covering all mandatory and non-mandatory standards. Long creek received a score of 100%.

Congratulations!

(Continued on page 14)



MAINE DEPARTMENT OF CORRECTIONS

Facility & Region Newsletter Contributors & Staff

David George Maine State Prison
Brad Fogg..... Maine Correctional Center
Sally Kinney Bolduc Correctional Facility
Judy BaileyCharleston Correctional Facility
Debbie Day..... Downeast Correctional Facility
Jenny N. Ardito Central Maine Pre-Release Center
Cynthia Reid..... Woman's Re-Entry Center
Lisa Wojcik.....Long Creek Youth Dev. Center
Priscilla McLellanMountain View Youth Dev Center
Carol Carlow..... Reg. 1 - Adult Comm. Corrections
Nancy Downs Reg. 2 - Adult Comm. Corrections
Marsha Booker Reg. 3 - Adult Comm. Corrections
Laurie J. Scott Reg. 4 - Adult Comm. Corrections
Dan Harfoush.....Reg. 1 - Juv. Comm. Corrections
Pauline AyersReg. 2 - Juv. Comm. Corrections
Roy A. Curtis.....Reg. 3 - Juv. Comm. Corrections
Alison B. Smith.....Reg. 4 - Juv. Comm. Corrections
Ellis King, Editor.....MDOC Central Office
Martha BoyntonMDOC Central Office
Dean Darien..... MCC Printing and Distribution

If this contributor list is incorrect or changed, please call Ellis King in Central Office at 287-4342 or FAX 287-4370 or E-Mail at Ellis.King@maine.gov

IN THIS ISSUE

	Page
<i>Did You Know</i>	2
<i>From the Archives</i>	3
<i>Central Office</i>	5
<i>Charleston Correctional Facility</i>	6
<i>Downeast Correctional Facility</i>	7
<i>Bolduc Correctional Facility</i>	7
<i>Maine Correctional Center</i>	8-13
<i>Long Creek Youth Development Center</i>	13-15
<i>Mountain View Youth Development Center</i>	6-18
<i>Adult Community Corrections— Region 1</i>	19
<i>Juvenile Community Corrections—Region 1</i>	20

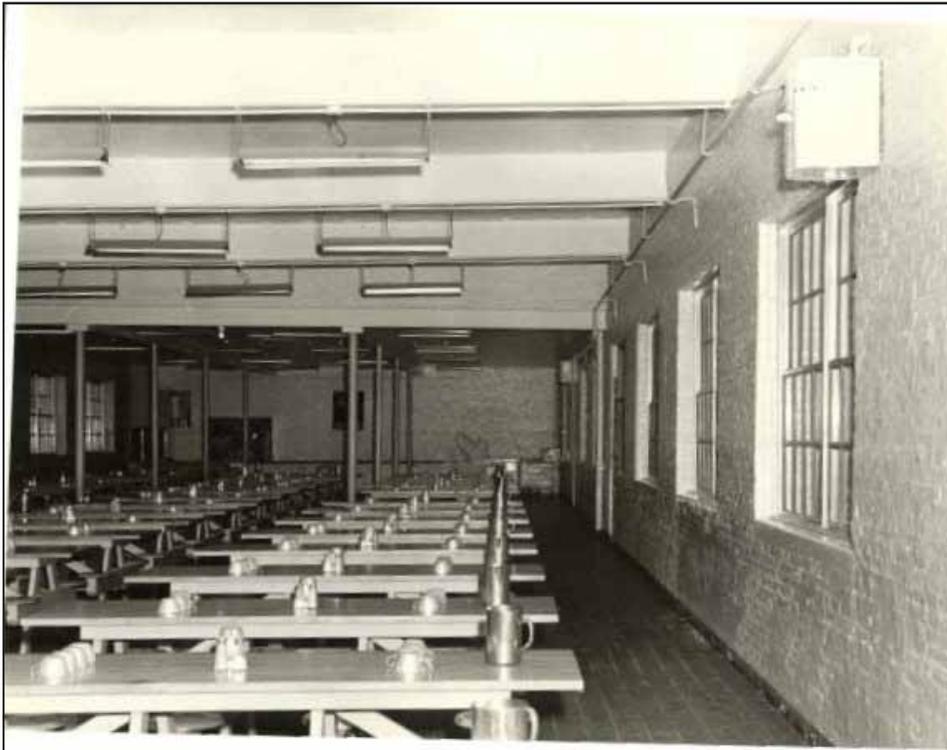
Did You Know?

Working in the stressful environment of a correctional facility can become lethal and toxic for unprepared Correctional Officers and support staff who work with the inmate population. Research studies have suggested that exposure to stress and daily exposure to criminal behavior can harm the brain, as well as deteriorating the interpersonal relationships that matter most to people. Thus, to combat the diabolical schemes and toxic complexities of criminal evil (e.g., violence, gang activity, and manipulation) Correctional Officers must constantly revitalize and safeguard their spirituality. In the correctional environment, spirituality is about proactively nurturing the souls and performance of all correctional staff.

The FBI Law Enforcement Bulletin is one of the best publications that address important topics within the criminal justice field. The May 2009 issue of the "Bulletin" contains three great articles on this subject. The articles are 1) *Wellness and Spirituality*, 2) *Integrating Spirituality into Law Enforcement*, and 3) *Spiritual Experiences and Ethical Behavior*.

These articles can be found on the FBI web-site at:
<http://www.fbi.gov/publications/leb/2009/may2009.pdf>

From the MDOC Archives



The photo in this article shows the inmate dining room at the "Old" Maine State Prison in Thomaston. The seating capacity of the dining hall was approximately 300 inmates. The MSP staff also ate their meals in this dining room.

One of the MSP staff, who monitored the inmates in this dining room, once told me that it was the best place to "measure" the mood of the inmate population. The inmates were allowed to talk while they were eating but the noise level was kept to a reasonable level.

This photo was included in a collection that was provided by Gary LaPlante.

If anyone has any old MDOC photographs that they would like to submit to the *DOC TALK* to use for this section, please contact Ellis King at 287-4342. The photographs may be published and will certainly be returned to the sender.

IMPORTANT NOTE ON THIS ARTICLE: I have nearly depleted my existing supply of old MDOC photographs and I am having difficulty developing future archive articles. If anyone has old photographs from the MDOC's "Good Old Days" please let me use them for our newsletter. Thank You!! Ellis

MDOC ADULT INMATE DEMOGRAPHIC INFORMATION

The Association of State Correctional Administrators (ASCA) has developed the *ASCA Performance-Based Resource Manual* that identifies certain State adult inmate demographic criteria that are to be measured on June 30th of each year. The MDOC uses this publication as a guide and measures the demographic characteristics of our adult in-house inmate population on June 30th of each year. These demographic characteristics include the following data:

Age	Racial Status	Place of birth	Gender	Marital Status
Last grade completed		Citizen status	Religious Preference	

The changes and trends of the adult inmate demographics may be used in the planning of future MDOC operations including inmate programs and services.

The 2009 MDOC adult inmate demographic data charts will soon be available, upon request, from **Ellis King**, MDOC Correctional Planning Analyst at (207) 287-4342 or at Ellis.King@maine.gov

MAINE DEPARTMENT OF CORRECTIONS



GREAT ESCAPE GOLF TOURNAMENT

By **Don Jacobson**

The 19th Annual Great Escape Tournament was played at Naples Country Club on May 18th. Though the weather was cold and damp, the field of 108 played like it was the middle of the summer. DOC teams came from CCF/MV, MSP, MCC, LCYDF, P&P Region 1 and 2. Other teams came from municipal, state and federal law enforcement agencies.

A good time was had by all! Every player received a sleeve of Nike golf balls from XWAVE, a personal pan pizza from Pizza Hut, and plenty of snacks, bottled water and soda on the course. Players enjoyed a buffet luncheon after they played.

Even in this struggling economy the Tournament, through the efforts of June Jacobson, was well supported. Thanks to June Jacobson we gave 80 door prizes valued at over \$6,000.00. We also gave out prizes valued at almost \$2,000.00 for closest to the pin, long drives, women, men and 11 teams with the best score net or gross.

I want to thank all of the sponsors for their generosity and participants that assisted with obtaining gifts for the tournament. I would also like to thank the participants for signing up for The Great Escape Tournament; if you didn't play it would not take place.

Lastly I thought I would give you the names of the people on the Great Escape Tournament **Brad Fogg, June Jacobson, and Don Jacobson**. Hopefully we will see all of you next year!

MAINE ADULT CORRECTIONAL EDUCATION ASSOCIATION (MACEA)

The Maine Adult Correctional Education Association (MACEA) hosted a series of workshops at the annual Maine Adult Education Association (MAEA) conference that was held on June 23 – 25th at the Colby College in Waterville.

The topics of the workshops included 1) The future of correctional educational programming in the new Consolidated Correctional System, 2) Improving collaborations between correctional education programs and community adult education programs, and 3) Best Practices in State and County correctional education programs.

The MACEA had its June meeting at the Maine State Prison in Warren and was offered via the Web-X system to a number of remote sites. Unfortunately some technical problems developed that did not allow the meeting to be conducted in the best interactive format. The use of remote interactive conference participation may not come without some technical difficulties.

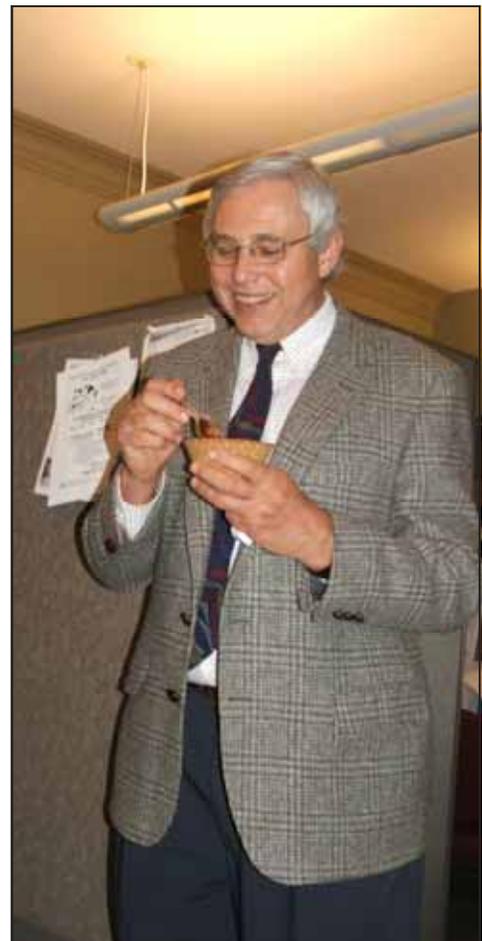
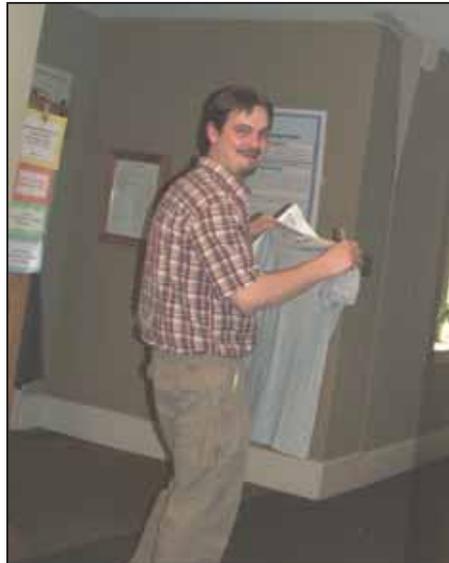
Ray Therrien, MACEA President and **Ellis King**, MDOC were selected to co-chair the new Correctional Education Focus Group that will provide input to the State Board of Corrections and the Corrections Working Group in areas of academic and vocational education programming in the new Consolidated Correctional System.

For more information about the Maine Adult Correctional Education Association (MACEA) please contact Ray Therrien at 778-3460.

CENTRAL OFFICE

CORRECTIONAL EMPLOYEE WEEK

All of Central Office got together for Correctional Employee Week with a "Give-Away", barbeque, ice cream social, and homemade treats. They were provided by all the employees on the third floor. A special thank you goes out to **Bob Walden of MSP** and **Tom Sands of CCF** for the donations of the items for the Give A-way



WELCOME

Central Office welcomes **Scott McCaffery** to it's family as the new Director of Classification.

CHARLESTON CORRECTIONAL FACILITY

DEAN TUTTLE

We are conducting a raffle to benefit the family of the **late Sgt. Dean Tuttle**. Who lost his courageous battle with cancer on May 26, 2009, he was 63. Dean retired from the Charleston Correctional Facility in January after nearly 25 years of service to this Department. Sgt. Tuttle was a fixture "on the hill" and

loved by all who knew him. Dean's sense of humor, positive attitude and care for others affected all of us in ways we can't describe. He will be missed by all but never forgotten!!



All proceeds to benefit the family of our late good friend Sgt. Dean Tuttle. Sponsored by the Charleston Correctional Facility, coworkers and loving supporters of Dean forever!

Ticket Information:

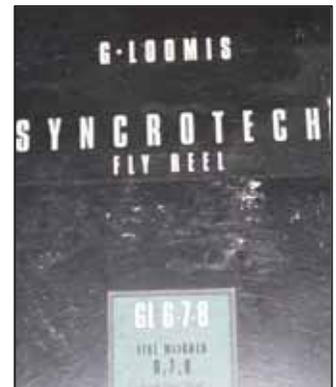
For more information or to purchase tickets call 285-0841. Names will be added to the drawing upon receipt of payment. If paying by check, please include a self-addressed stamped envelope to return your ticket stubs and a receipt. Make checks payable to John Roberts put 'Raffle' in memo section. No limit on ticket amounts sold. NO MORE THEN 400
TICKETS WILL BE SOLD!

Prizes Include:

- #1 - 8' X 12' 2 door Garden Shed - **Includes setup/delivery of shed anywhere in Maine.**
- #2 - G. Loomis Fly fishing reel.
- #3 - Minn Kota Endura trolling motor.

*Drawing will be August 15th, 2009.

A Special "Thank you" to all individuals who donated all materials and all items for this raffle



DOWNEAST CORRECTIONAL FACILITY

IN THE NEWS

The Prison Industries Advisory Committee visited Downeast Correctional Facility on June 9, 2009. **Scott Jones**, **Tim Cobb** and **David Daniels** guided the tour. The group toured the Woodshop headed by **Jeff Mason**, Motor Pool headed by **Kevin Millay**, Welding Shop headed by **Craig Smith**, Carpentry headed by **Tony Jans**, and Garments/Upholstery headed by **John Gilmore**. Downeast Correctional Facility was the last facility for the committee to visit. The committee members were impressed by the outstanding work being done and on the quality of professionals we have overseeing and coordinating the programs and industry.

The Main Control building has received two much needed new doors. The old doors were installed over fifty years ago when the facility was originally built and operated as an Air Force Station.

The TimeTrak labor management system has recently been installed at Downeast Correctional Facility. Sometimes change does not come easy although we are fortunate and grateful to have a dedicated staff, willing to take on the changes in responsibility and do what is necessary to ensure that the implementation of the system will be successful. In typical Downeast fashion we can get the job done. The efforts of **Melissa Corrigan** and **Christine Conlogue** have played a pivotal role in setting up the system, training staff and working out the kinks.

Congratulations to the four Moose permit/sub permit winners from DCF.



BOLDUC CORRECTIONAL FACILITY

Congratulations to **Scott McCaffery** for his promotion (May 2009) to Director of Classification.

Scott was a licensed social worker in Unit II at the Bolduc Correctional Facility since 1997. He came to BCF with many years of experience in case planning and took his job very seriously; thus, he was very good at it.

He is a member of the Department's SITCON Team and was an instructor of Hostage Survival and Strategies, not only at the Maine State Prison but also at the Criminal Justice Academy.

With Scott's expertise in case planning, I believe he will do an outstanding job in Augusta as the Director of Classification. He is sorely missed here at Bolduc but we all wish him the best of luck in his new job.

Gary Young retired on June 5, 2009. Gary performed his duties as Correctional Trades Shop Supervisor at the Bolduc Correctional Facility since January 1998. He did a fine job overseeing the Craft Room program and was a valued employee. Best wishes and good health, Gary!

MAINE DEPARTMENT OF CORRECTIONS

MAINE CORRECTIONAL CENTER



MOVING ON:

Robert Harris (holding plaque above), having served 20 years as an Officer, Sergeant and Captain has moved on into retirement. Bob's last day at work was marked by a presentation of a plaque for his service, followed by the "Captain Harris Roast." Bob, unable to sit at home, has found a job to help pass the time away – and stay out of the house.

Ed Tibbetts (pictured on the right), an Officer for the 20 years is also headed into retirement. Ed started his career working directly with the prisoners supervising various housing areas, often finding contraband hidden in the most obscure places. He has served as a Recreation Officer, Commissary Officer and in the twilight of his career – as a Mail Room Officer.

Ed helped develop some computer programs for recording incoming funds in the mail room and documenting visitor appointments.

Peter Herring, a veteran of 18 years as an Officer, Correctional Trades Shop Supervisor and Correctional Investigator has accepted a job with Inland Fisheries and Wildlife as a Game Warden.



MCC AND THE SEA DOGS

Friends, Family and Employees of MCC had their night at Hadlock Field and enjoyed a great Sea Dogs Game. The evening's game was highlighted by the presence of the MCC Honor Guard, who presented the colors before the start of the game.

MAINE DEPARTMENT OF CORRECTIONS



The members of the Honor Guard left to right: **Peter Turner, Troy Roma, Michael Steeves, Robert C. Leclair and Nathan Thayer.**

And, following the presentation of colors, MCC Employees and friends enjoyed time with Slugger. A Great time was had by all.

MCC EMPLOYEE RECOGNITION WEEK

Was held in conjunction with the National Correctional Officer Week. MCC not only served up a traditional pancake breakfast for each of its employees, MCC staff was also recognized for their outstanding performance and years of service.



LIFESAVING AWARD:

Sergeant Lester Baker, Sergeant Ken Fearon , and Sergeant Sandra Scarpelli For an on-duty act that resulted in the saving of a human life. On February 16, 2009, you responded to a call for assistance in C-Pod Center. An agitated prisoner was sitting on the outside of the top rail, with sharp objects in his hands and a cloth noose tied around his neck and to the railing, threatening to

jump off. You calmly reassured the prisoner that staff would listen to him and do everything possible to help him. As a result, the prisoner did not harm himself or staff. Your good judgment, tact and calmness under pressure resulted in saving the prisoner's life.

MCC 2008 EMPLOYEE OF THE YEAR: MICHAEL ROBERTSHAW

For your outstanding dedication to the Maine Correctional Center and the Maintenance Department. You demonstrate leadership and you are a role model for your staff. You work hard, frequently sacrificing your time off, to resolve the maintenance issues of the Facility, often producing less costly solutions. During the A.C.A. Audit, you were here seven days a week, working late into the night, to ensure projects were completed. As a hands on supervisor, you do not assign work you are not willing to perform yourself and you avail yourself to assist anyone who asks. Your contributions to the Facility and the Department are greatly appreciated.



MAINE DEPARTMENT OF CORRECTIONS

QUALITY TEAM EXCELLENCE AWARD:

Correctional Trade Instructors & Maintenance Department - Team Members: **Michael Robertshaw, Wayne Willette, Steve Lemieux, Ken Porter, Mike Bathory, Calvin Simpson, Cindi Austin, Bruce McGahey, Louis Cavallaro, Dean Rathier, Robert Hudson, Jim Quinn, Butch Vickerson, Brian Crockett, Dennis Winslow, Robert Leclair, Tom Hanrahan, David Gott**

For outstanding performance and contributions to the Maine Department of Corrections. As the Facility approached another A.C.A. Audit, this group of employees was called upon to go above and beyond regular shifts and duties to prepare for inspection. You worked additional nights and weekends outside of your normal shifts to bring the facility to sparkling condition. You worked on special projects while simultaneously assuring your duties were completed and A.C.A. requirements were met in your own department. Your commitment to the Maine Correctional Center is greatly appreciated.



QUALITY TEAM EXCELLENCE AWARD:

MDOC Firearms Training Team - Team Members: **Captain Harvey Bailey, Officer Stephen Morse, Jr., Probation & Parole Officer Marc Montminy**

For outstanding performance and contributions to the Maine Department of Corrections. As the Department transitioned to a new firearm, your Team was tasked with ensuring all firearms qualified staff received two days of transitional training and qualifications. With a narrow timeline for completion, you performed your work tirelessly, under cold and inclement weather conditions, and you sacrificed your days off. Although conditions were severe, you showed strong work ethic and dedication to the Department's objective to maintain the safety of the public and staff. Your commitment is greatly appreciated.

MERITORIOUS SERVICE AWARDS GO TO:

Robyn Egan: For your contributions to the Unit One Team, the Maine Correctional Center and the Community. You have consistently gone above and beyond, adding the work of another caseload to your own, when staff was absent for an extended injury. You are an asset to the operation of the Unit and the success of its Programs. Your charitable work in the community with PBS, the MS Bike Run, and school functions is also commendable.

Officer Francis Dube: For your contributions to the Maine Correctional Center. You were given the assignment to assemble a work crew complete the project of sealing the runway. You were responsible to estimate the materials needed and maintain an accurate inventory. Your diligence and coordination, demonstrating good judgment, initiative and competence, lead to successful completion. Your work as an Officer and FTO in Unit II is greatly valued.:

Dawn Bernaiche: You are an integral part of the Business Office. You have kept our Commissary going in regards to the CORIS program. There have been many issues within the operations and you have taken it upon yourself to find answers quickly and resolve them. On your own time, you have become an expert in the financial side of CORIS, working with programmers and saving the Department several thousand dollars. You are greatly valued.

MAINE DEPARTMENT OF CORRECTIONS

NATIONAL EMPLOYEE HEALTH AND FITNESS DAY

Thanks to: **Francine Bowden, Kay Bouchard, Dianne Nielsen, Nicole Lerman and Judy Thurston** for their participation in the First Annual "Get ME Active" walk.

SPECIAL RECOGNITION AWARD:

Sergeant Christopher W. Coffin: For your hard work and development of the Significant Incident Reporting Database. Your effort in creating this database has allowed MCC to report over four hundred and fifty significant incidents since 2003. This database has proven to be an effective tool not only for MCC but for other State facilities and outside agencies. Your initiative to create this program has not gone unnoticed.

PERFECT ATTENDANCE:

Chris Coffin, Tom Hanrahan missed 0 days of work during the previous year. Awarded embroidered duffle bags.

OUTSTANDING ATTENDANCE AWARD:

Chris Garland: Missed one work day or less during the previous year. Awarded embroidered duffle bag.

CERTIFICATE OF APPRECIATION:

Stacy Abbott by Unit Manager Christine Kelley: For your many contributions to the Unit III team and the Department. Over the past seven years you have gone above and beyond to assist in the continued development of Unit III. You continue to display an organized approach to the job while becoming flexible and maintaining a sense of humor through the challenges. You take pride in the success of the Unit and you are a loyal, dedicated and valued part of our team

CERTIFICATE OF APPRECIATION:

Paryse Thibodeau by Deputy Superintendent Jeffrey D. Merrill, II: For your willingness to work endlessly to complete the task of background checks for the Maine Correctional Center during a time of staff shortage. You did not hesitate to add this necessary function to your workload. You are recognized as a valued employee of the Correctional Center.

YEARS OF SERVICE AWARDS:

30 Years (Plaque & Pin) – **Jim Howard**

25 Years (Plaque & Pin) – **Don Jacobson**

20 Years (Plaque & Pin) – **Judy Blake, Jim Quinn, Eric Reburn, Wayne Willette, Tom Hanrahan, Ken Sawyer, Bob Harris, Eric Thomsen, Mike Barrett, Ed Tibbetts, Monterral Williams**

15 Years (Plaque & Pin) – **Joe Fitzpatrick, Jeffrey D. Merrill, II**

10 Years (Pin) – **Stephen McKeen, Debbie Keene, Dave Morissette, Stanley Hicks, Barbara Robertshaw, June Jacobson**

5 Years (Pin or Serving Since Tab) – **Greg Damon, Paul Cabral, Richard Barnes, Anthony Sweet, Lee Roberts, Greg Lauture, Sharon Plummer, Judy-Anne Thurston, William McKinnon, Dennis Shipman, Gary Beaulieu**



20 years already?

MAINE DEPARTMENT OF CORRECTIONS

EMPLOYEE BENEFIT ASSOCIATION GAS CARD DRAW

The following MCC staff members won a gas card courtesy of the Employees Benefit Association.

Francine Bowden, Paul Charland, George Curran, Matthew Day, Jeff Douglas, Freda Estey, Jim Giardino, Tim Huntley, Donna Jalbert, Steve Lemieux, Dawn Mills, Julia Orr, John Paskewicz, Greg Royer, Tom Scanlon, Mike Tierney, Jodi Turcotte, Kelly Turner, Leslie Weiss, Russ Williams.

BLAINE HOUSE HONOREE:

Susan Deschambault, a Correctional Caseworker at MCC on June 10 was named a "Blaine House Honoree."

The Maine Criminal Justice Commission (MCJC) was established by legislative order in 1991: *"to monitor and evaluate the State's Criminal Justice System on an ongoing basis and to provide recommendations regarding changes in that system to the appropriate state departments and the Legislature."* The MCJC was composed of 25 members 15 of whom were appointed by the Governor. Other members were Senate and House members and the Commissioners of the Departments of Corrections and Public Safety.

Since its inception, Susan Deschambault has been a member of MCJC having been appointed by Governors McKernan, King and Baldacci and served as a DOC representative.

Susan said that in the early 1990's the Criminal Justice and Public Safety Committee did not exist and there was little communication between many law enforcement and criminal justice agencies. One purpose of the MCJC was to work towards establishing liaisons between the many departments and agencies within the state. The Commission also engaged exploring nationwide trends within the judiciary, law enforcement and corrections. The MCJC was instrumental in awarding seed money for defense attorneys and judges to attend conferences and visit functioning drug courts. Law enforcement officers sought training monies for gang identification, computer crimes, human trafficking and community policing. The MCJC also funded a number of statewide conferences covering the Adult Female Offender and Juvenile Justice Issues. A yearly comprehensive data book on justice statistic and information was also spearheaded and funded by the group. Long before such data was readily available by computer, the practitioners within the criminal justice system had little factual information on which to chart trends and design and develop effective programs.

Susan has been an employee of MDOC since 1972, first at the Stevens School for Girls and moved to MCC in 1976 when Stevens closed. She served as the Casework Supervisor until her move to Central Office to assist in the design of the Women's Center. She retired and was rehired in 2002 and now works as an intake Correctional Caseworker at MCC. Her subsequent positions within the department and as a 12 year member of the Biddeford Police Commission served her well as a member of MCJC. Since 1999 she was serving as its treasurer.

This year the Legislature disbanded the Commission and on June 10th Susan was one of three members honored at the Blaine House by Governor John Baldacci and members of the Criminal Justice and Public Safety Committee. Current Chair Steve Thomas and former MSP Warden and Chair Paul Vestal were also honored.

Criminal Justice and Public Safety Committee Chair, Rep. Anne Haskell, noted that Susan was honored "as a result of the hard work and vision of Ms. Deschambault in implementing necessary changes within Maine's criminal justice system...throughout her distinguished career, Ms. Deschambault has served on numerous state and local committees, boards and commissions affecting public safety. Her career and accomplishments demonstrate a lifelong commitment to enhancing the lives of citizens in the corrections system."

MAINE DEPARTMENT OF CORRECTIONS

Susan would like to note that the MCJC voted to award their remaining funds to the newly formed Juvenile Justice Task Force. At its core, this Task Force is designed to find existing resources to provide services that will keep youth and their families connected to the appropriate community resources and support networks, and thereby reduce crime and the number of youth housed in Maine's correctional facilities. Maine's First Lady Karen Baldacci and University of Maine Law School Dean Peter Pitegoff are the co-chairs of this group.

LONG CREEK YOUTH DEVELOPMENT CENTER

Moving it Forward...



On the morning of July 12th, 2009 the Long Creek Youth Development Center (LCYDC) and the Maine Gang Task Force (MGTF) had the pleasure of hosting a meeting featuring a presentation by the new Chief of the Portland Police Department; James E. Craig. This special occasion was enjoyed by forty MGTF members, representing twelve different agencies. **JPW Eric Berry**, one of the task force's founders hosted the event.

Chief Craig comes to Portland with a proven track record of incorporating programs that work. He was gracious in sharing his time and expertise with the group. The Chief stressed "prevention/intervention" as the key to getting to the root of and eradicating gang related activity. He recognizes the need to be proactive in his approach and emphasized the need for collaboration and intelligence sharing between agencies. Chief Craig is impressed by the workings of MGTF as having a strong and adhesive group that will assist him in his work.



The Maine Gang Task Force is an intelligence and information sharing group dedicated to fighting gangs and gang activity in the facilities and communities of the state of Maine. Originally starting with 12 members, 18 months ago, MGTF now boasts an email/contact list of 120 federal, state, county, and local law enforcement and correctional professionals. Representatives from the US Attorney's Office and the US Army are also part of the intell-sharing network. MGTF holds monthly meetings to allow agencies to share information first hand and can assist agencies with gang intelligence via its extensive email/contact list. Many successes can be traced back to the work done by the MGTF. Superintendent **Rodney Bouffard's** support for this program has enabled inspiration to become reality. His leadership has given our talented staff the time and space needed to create and manage the MGTF. Both Superintendent Bouffard and Chief Craig received certificates of appreciation at the completion of the meeting. Chief Craig said it best when he shared his vision, "Together, we will do great things".

"PREVENTION AND INTERVENTION"

ODE TO ACA

The crowd has gathered here at visitation.
The many faces of Long Creek nation.
The goal has been met, I'm proud to say,
Re-certification by the ACA.
Was it easy, I must say "Heck No";
It took many willing hands and a little dough.
Paint teams, floor teams, and folder teams too
And our wonderful environmental services crew.
All worked together with one goal in mind,
"Just let me get past April 29".
Let me remember some of my observations,
As we all worked dutifully at accreditation.
Willie Stewart wandering the halls non-stop,
Searching and searching for the missing Pine mop.
Bouffard and Dewitt and their signs on the doors,
Warning everyone not to mess up their floors.
Scott Janosik with his famous knee pads,
That everyone else wished that they had.
Rene Smith running around explaining the rules,
Of what to do with lost, broken, or worn out tools.
Gilliam and Boisvert, the epoxy paint boys,
Painted our shower making all kinds of noise.
"Eric" I said, "I must warn ya,
You're painting yourself into that corner".
Very nearly emptying my bladder,
When hearing of Karen Yeaton in the gym on a ladder.
And the new and improved colorful look,
Of the all important MSDS book.
Who can deny that there is some power,
Of a few well planted spring flowers.
And the radio traffic for the environmental team,
They were needed everywhere, or so it did seem.

MAINE DEPARTMENT OF CORRECTIONS

Of course there are many more things to say,
But I've run out of time on this important day.
So turn to your neighbor and shake their hand,
You've all helped make Long Creek the best in the land.
My throat is dry, and I must say Thank God,
We are all invited to Thatcher's, and the drinks are on Rod!!!!

By JPW T.J. Whitcomb



IMPROVEMENT PLANS SHOW POSITIVE IMPACT ON LCYDC YOUTH IN PBS STUDY

Performance Based Standards (PbS) is a nationally recognized improvement program for incarcerated youths, which evolved from a study of juvenile program facilities mandated by Congress in 1984. Using outcome measures to improve the conditions of confinement and quality of life for incarnated youth, the PbS study monitors the youth's constitutional rights to reasonable safety, security, adequate medical and mental health treatment, rehabilitative programming, education, and community reintegration. The data, collected during the months of April and October, provides information pertaining to programs/services, their delivery and effectiveness. This includes the youth's perception regarding fairness, role modeling and respect, as well as the staff's perception of facility training, youth respect, and training needs.

Bob McCormick, who oversees the PbS study at Long Creek Youth Development Center, notes that changes resulting from the facility improvement plans have a positive impact on youth. "We monitor 164 critical and non-critical outcome measures covering both the committed and detained sides of the Center and constantly seek enhancements to all levels of provided services by way of formal and informal detailed improvement plans, with the ultimate goal of improving and enhancing outcomes and opportunities for our youths".

An integral component of the youth's overall experience at Long creek is their education. Last October reading and math post-testing, conducted by the A.R. Gould School, became a requisite for Phase III Advancement. This was a positive incentive, instilling a sense of personal responsibility in the youth. Prior to the changes, youth who were within days of release took the tests with little or no incentive to do well. Since the post tests have been included into the youth's advancement, the results have improved significantly. The most recent outcome measures indicated that 54% of the youths improved in reading and math, in comparison to 30% in previous studies.

Superintendent Bouffard commended the staff on their effort with the PbS Study at the 2009 Employee Recognition Ceremony. He shared with the staff that the April study rated the detained program in the top 2%, while noting that out of 176 juvenile correctional facilities surveyed, the detention center was one of only four sites to attain a Level 4 Performance. Overall, the Long Creek Youth Development Center was rated in the top 19% of facilities studied, and was one of 34 sites to attain a Level 3 Performance. Congratulations Long Creek for such an outstanding achievement!

MOUNTAIN VIEW YOUTH DEVELOPMENT CENTER

CONGRATULATIONS TO:

JFOS Jeff Vance was nominated and voted as MVYDC Staff Benefit Fund "Staff of the Quarter". Jeff always has a smile on his face, can always be depended on, and is a first rate supervisor.

SHEENA RETIRES

Sheena Lundin, Chief of Volunteer Services, officially retired from state service on June 5, 2009. We would take this time to congratulate her, and thank her for the many contributions she has made and the impact she has had on so many lives.

Sheena has long been an advocate for at risk youth. Whether as a foster - parent providing a safe and healthy home or while here organizing programs/services, Sheena has dedicated herself to making a difference in the lives of others.

Sheena has been instrumental in creating a professional volunteer program for the Division of Juvenile Services. She helped to create a first rate training program for volunteers that has been adopted by DOC as a model for all volunteer training.

She has recruited and trained hundreds of volunteers and is responsible for developing the equestrian and K-9 programs for MV residents. She has made countless presentations to various organizations and made excellent connections with groups who regularly contribute to the facility.

Thanks to Sheena, Christmas and Easter are celebrated with gifts and goodies. Her impact on the lives of residents will continue long after her departure.

Now it is time for Sheena to enjoy her time with her family. She and spouse, Bobbie, have many things planned as they start the next phase of their lives. Tea parties with grandchildren, travel and just taking it easy are already in the works. We wish her the best, as we expect that she will be a regular volunteer. So while she may be retiring, she will be back to see us often. Sheena leaves us with her own Scottish Blessing.



You are the Soil of the Garden of Children

You caringly accept these wisps of sprouts that are delivered to you bruised and limp.

The richness of all the elements are necessary for nurturing is found within you.

You gently cover the roots of these tender transplanted seedlings with that nourishment so that they may stay intact and unbroken. Your tears of joy over each small shoot, further fertilizes these tender seedlings so that they may grow and blossom. You accept them into the heart and core of your earth. You offer protection and cover, yet you manage to provide freedom of movement, both upward and outward.

Your soil will stick to their roots. Regardless of any other soil they are introduced to, they will always carry a part of you with them. For they have been the heart and core of your earth. You will recognize that they always had roots. You will give them wings. There are the two things we are able to give children.

MAINE DEPARTMENT OF CORRECTIONS

Your work is the most important work of this world. You are often criticized but seldom recognized. You are most certainly overworked and underpaid.

Please know that you are truly appreciated and applauded for all you do for so many of our most needy children.

May your blessings be many.



D.I.F.&W. AND MVYDC:

Mountain View Youth Development Center received one hundred 9 to 10 inch Brook Trout in their fire pond this spring. Fisheries Biologist Tim Obrey of the Department of Inland Fisheries and Wildlife assisted in getting the fish for MVYDC. This fish stocking helps enhance the fly tying and fly casting program at Mountain View.

Pictured is an employee of the ELA Station Hatchery in Embden stocking the pond with the Brook Trout.

SMALL ENGINES CLASS

By V.T.I. John Simmons

For the last three years the Small Engines program at MVYDC has been working on a pulling tractor for my son and my daughter. Several residents have put in countless hours to produce amazing results. The pictures of the start to finish product speak for themselves. The residents have taken great pride in accomplishing this task even though they won't reap the benefits. We have a lot of residents with different problems and different backgrounds, but the ability if given the opportunity is there to accomplish great things. Thanks **V.T.I. John Simmons**



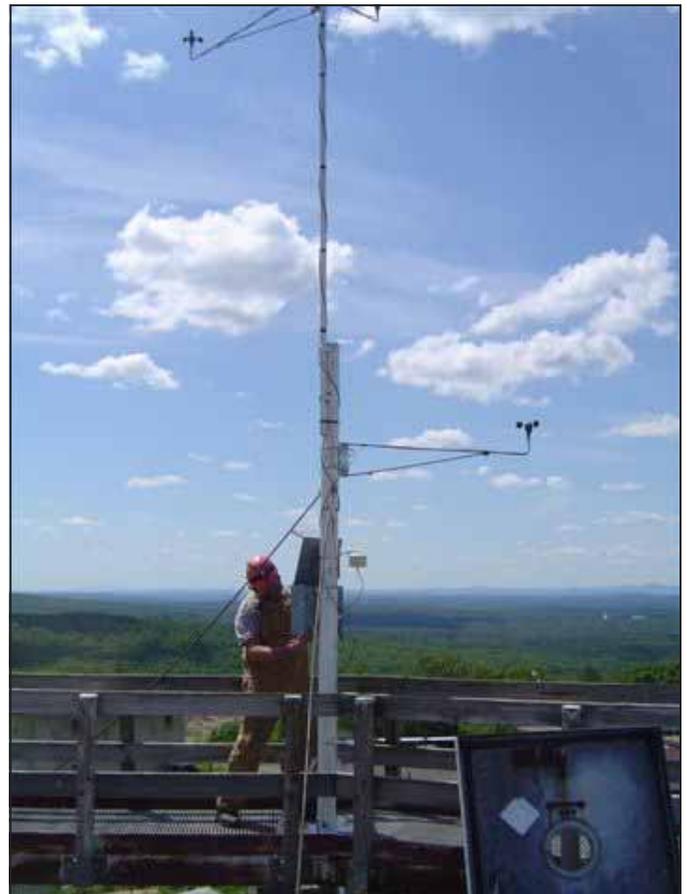
RUSSIAN DELEGATION

A group of five Russians from Russia's court system came to Maine to learn about our country's court and juvenile justice system. Christine Thibeault, A.D.A. for Cumberland County invited the group with their interpreters, several staff from Central Office including **Associate Commissioner Barry Stoodley**, and a *Bangor Daily News* reporter and photographer. The group toured the Mountain View Youth Development Center on Tuesday, June 23rd learning first hand knowledge of how the institution works and how they might develop programs for their country. The administrators are visiting as part of the Open World program established for cooperation between the United States and Russia. They enjoyed their tour very much and it was certainly a pleasure to provide information and the opportunity to greet our counterparts from across the world.

WIND POWER PROJECT

By Dave Lovejoy, Deputy Superintendent

This past week we had Associate Professor Mick Womersley of Unity College (pictured on radar) and several of his students in Sustainability Design and Technology, at our facility. They have been very interested in our project and wanted to work with us, providing their special talents, experience and education with regards to Renewable Energy. They designed and built the professional Anemometer Tower and have two pieces of equipment mounted on it, to accurately monitor all wind activity 24/7. Their mission was to take an abandoned radar building and give it a temporary new lease of life as ad-hoc anemometer tower for research over the next 3 to 4 seasons. There is no cost to us and is considered as part of the students course with hands-on experience from start to finish. Each and every aspect of the winds will be recorded and analyzed by the program and at some point, will be providing their recommendations for future development, should the results show the necessary and required wind speeds. For those of us that have spent some time on this hill, we would say that the winds are here. But, we really need to do this the appropriate way and have it done professionally, so it has the validity for others. The day they picked to be here was absolutely gorgeous and you could easily see the Bigelow Mountains to the southwest and Katahdin to the northeast. The total height that everything is now located, is approximately 100 feet on the top of the hill which has an elevation of approximately 922 feet. This site was a superb location for radar, and is likely to prove superb for anemometry and our data will aid considerably in public knowledge of Maine winds. Also, data from key sites like this one will be crucial to dozens of local community-scale, and hundreds of household scale, wind projects. The Teamwork has been tremendous and ongoing by a number of state agencies, departments and the college. Many people have a little piece of this project and are firm believers in this energy concept, and are dedicated to energy options. Many Thanks need to go out to all of them, because they all deserve it, and they care about the wind power project.



ADULT COMMUNITY CORRECTIONS—REGION 1

WE HAVE MOVED

The biggest news for Region One is that we now have a new home at 107 Washington Avenue in Portland. A great number of folks worked countless hours together to make it all possible. From the original site selection down to the choice of paint and carpeting, it was a mammoth job from the very beginning with detail after detail that had to be carefully planned out to completion. Moving week was the last week of May. It was hectic and a little on the stressful side but eventually it all came together as chairs, desks, tables and an endless number of boxes found their way to our new home.

Special thanks goes out for the outstanding effort put forth by the work crew from Central Maine Pre-Release. The staff excitement of having a fresh, clean, eye pleasing environment in which to work has been over the top from the very beginning.

We're all proud of our new home and will have the welcome mat out for any DOC staffer visiting Portland.

(Left to Right) PPO Marc Montminy, Superintendent Scott Burnheimer and Captain Harvey Bailey. Unavailable when photo was taken, Officer Steve Morse.



RECEIVES AWARD FOR EXCELLENCE

PPO Marc Montminy received a Quality Team Excellence Award at an early morning breakfast meeting hosted by MCC on May 6th. Marc was recognized for outstanding performance and contributions as a member of the Firearms Training team. He played a major role in the Department's transition to a new firearm and worked with great diligence to ensure that all firearms qualified staff received two days of transitional training and qualifications. The hours were long and the weather often brutal and unpleasant but through it all, Marc's commitment to the task never wavered. Congratulations Marc on this well deserved award.

GRADUATES FROM SCARBOROUGH HIGH

It was indeed a exciting moment for PPO Allen Wright and his wife Pat as they watched with pride as their son James received his diploma as a member of the graduating class of 2009 of Scarborough High School. In addition to being an honor roll student throughout his high school years, James has been an active participant in soccer, lacrosse, indoor track, speech, debate, Key Club and Model UN. James will be continuing education by attending College in Pennsylvania this fall. Dad says "Thank goodness James takes after his mother and sister in school." From all of us here at Region One, heartiest congratulations, James, and best of luck in all your future endeavors.



FOR ON THIS DAY

June 18, 2009 is a very important day in the lives of PPO Cathy Scott and husband Rich and one they will long remember. That's the day they welcomed their brand new daughter Olivia into the world. weighing 7 pounds 9 ounces and 20 inches long. Congratulations Cathy and Rich the newest member to the DOC family.

JUVENILE COMMUNITY CORRECTIONS—REGION 1

Region 1 has had a recent retirement. **Kathy Pressley** retired on April 10th after 14 years of service. We are all very sad to see Kathy leave us but wish her all the best in retirement. Region 1 will also be losing its Mental Health Program Coordinator, **Marie Gray**. She will be retiring effective August 4th. While she hasn't been in this position for a long period of time, she did have a very positive impact on the Region and we all wish her the best in retirement.

With the termination of Drug Court, **Janelle Bainter**, the Portland Drug Court case manager, will no longer be working out of our South Portland office. We all wish Janelle all the best in her future endeavors. She did a great job and will be missed.

Region 1 recently had one of its' JCCO positions cut during one of the recent rounds of budget cuts. As a result, it became necessary to move a JCCO position from the South Portland office to the Saco office. **Scott McDonald** volunteered to make this move so he is now works out of our sub office in Saco.

We have a couple of 20 year work anniversaries: **Dana Fournier and Brian MacDougall**. Thanks for all your hard work and dedication to the Department.

The detention numbers continue to remain low. Thanks to all of the Region 1 JCCOs for all of their hard work in this area as well as Long Creek, DHHS and CBHS staffs. It takes a lot of effort and collaboration to keep youth out of detention and everyone involved should be proud of what they have accomplished.

Starting with the next issue of DOC Talk, the Region 1 representative will be **John Coyne**. Thanks John for volunteering to take on this duty.

On a final note, as I am writing this article, it is pouring out. It feels like it has rained continuously for weeks now. Let's hope that it eventually dries out and we all have a great summer.

Maine Department of Corrections
111 State House Station
Augusta, Maine 04333
ADDRESS SERVICE REQUEST

PRSRT STD
U.S. POSTAGE
PAID
PERMIT NO. 8
AUGUSTA, ME