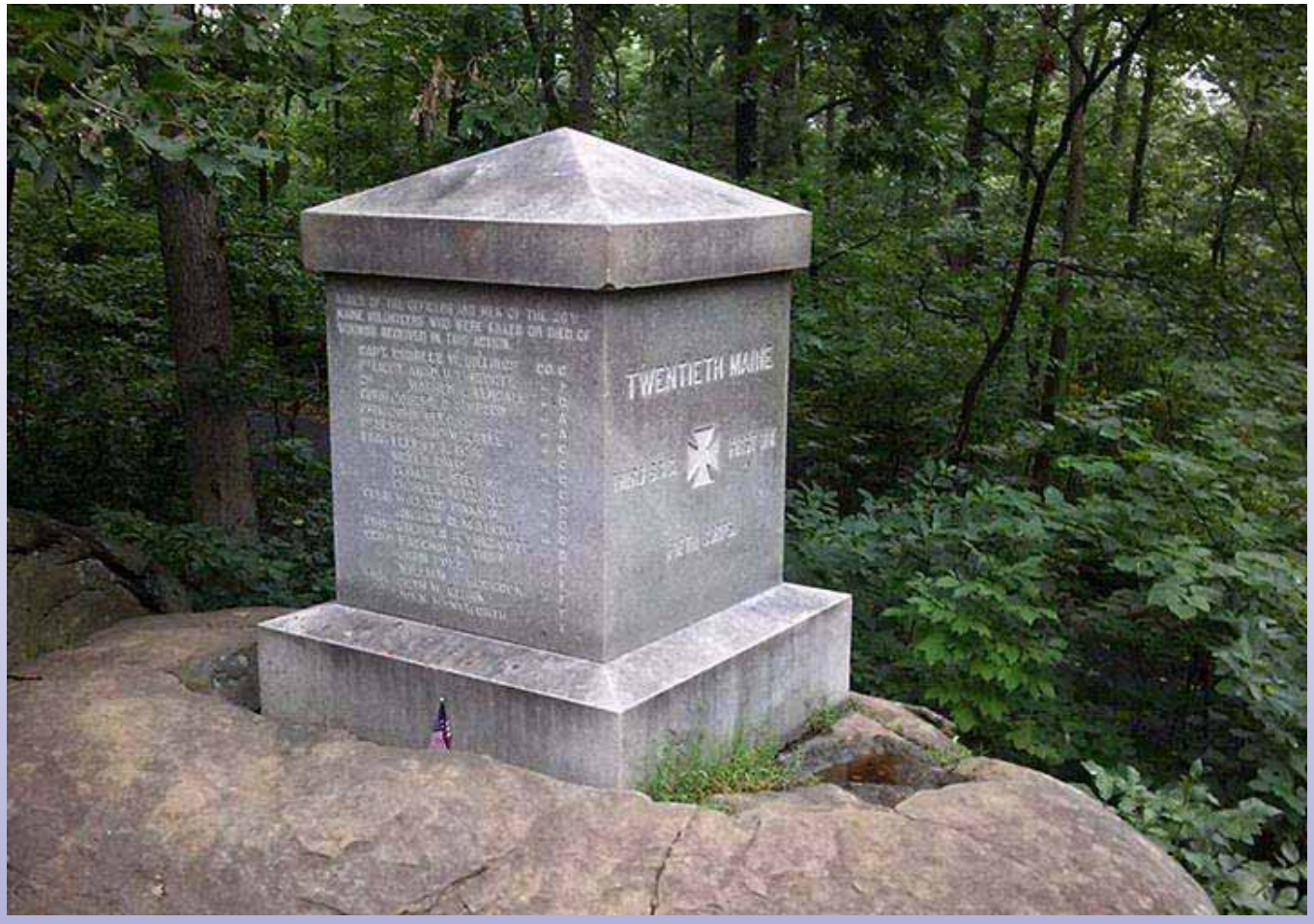
# DOC Talk

MAY ~ JUNE 2014 EMPLOYEE NEWSLETTER

DEPARTMENT OF CORRECTIONS

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**DOCTalk**
is the employee newsletter for the Maine Department of Corrections (MDOC).

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## Submission Deadlines

July/August 2014 Issue:
**Tuesday, September 9, 2014**
September/October 2014 Issue:
**Tuesday, November 4, 2014**
November/December 2014 Issue:
**Tuesday, January 6, 2015**

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

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# From the Commissioner

*Commissioner Dr. Joe Fitzpatrick*

We are now well into our summer and beginning our fiscal year 2015. Everyone will be busy keeping an eye on their targets for the upcoming year.

Along with many celebrating graduations recently, the Department of Corrections also is celebrating new graduates. There will be three graduation classes: 10 graduates from the Adult Probation Class, three Corporal K9 Handlers and their K9 team members, and 16 graduates from our Correction Officer Class. Please join me in welcoming all the new employees to the Department of Corrections.

Recently, we honored the retirements Ralph Nichols and Robert Lancaster, who together had over 70 years of correctional experience. We wish them both the very best as they begin new chapters in their lives.

There have been some organizational changes that have taken place, which affect mostly our Central Office. We are in the process of updating the organizational chart that will be posted on the website soon.

As many of you are aware, the Department will not be contracting out for food services. The RFP (request for Proposal) came in at $1.6 million over budget and this is an area where cost savings can be found. We will stay as status quo and handle from within. We will however, be bringing on a correctional compliance monitor to work with the Food Service Managers as a combined effort for us to achieve savings.

I hope everyone gets a chance to take time and enjoy family festivities and vacations this summer. Travel safe and I look forward to our busy autumn right around the corner with the Legislature gearing up for their 127th first session.

**ON THE FRONT COVER** *Thanks to Michael Rocque for sharing his photo of the monument to the 20th Maine Infantry Regiment at Little Round Top, Gettysburg on the cover of this issue of DOCTalk. See page 27 for more photos and a description of Little Round Top. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)*

# Welcome New Graduates

*Please welcome to the Department our new correctional officers and support staff graduates: (Back row) Captain Shane Blakely (Senior Cadre), Joshua Savage (MCC), Bradley Thompson (MCC), Sean Bixby (MSP), Jeremy Bolduc (MSP), Darrin Fillebrown (MSP), Charles Hayden (SMRC), Rebecca Shields (MSP), Christopher Rice (MSP), Christopher Dutill (MSP), and Kathrene Getz (MSP). (Middle row) Jeffrey Hilton (MCC), James Sudsbury (CCF), Audreya Quainton (MCC), Juliette Wade (MCC), Timothy Haight (MSP), and Christopher Clancy (MSP). (Front row) Jay Berube (MSP) and Austin Bell (MCC).*

*The Department is pleased to welcome the following individuals from the June 30, 2014 graduating class of adult probation officers and adult probation officer assistants.*

*Region 1*
*Brook Bowley (Probation Officer Assistant)*
*Alicia Cummings (Probation Officer)*

*Region 2*
*Nicole Lenda (Probation Officer)*
*Marshall McCamish (Probation Officer)*
*Merrell Reeves (Probation Officer Assistant)*
*Michelle Urbanek (Probation Officer Assistant)*

*Region 3*
*Lori Lamma (Probation Officer)*
*Shanna Pease (Probation Officer Assistant)*
*Amy Richard (Probation Officer Assistant)*
*Amanda Sermersheim (Probation Officer)*

# Department Wide Staff Updates

## LaPlante to Serve as Director of Operations

Gary LaPlante has accepted the position of Maine Department of Corrections (MDOC) Director of Operations. Mr. LaPlante started his MDOC career more than 25 years ago as a guard at the Maine State Prison in Thomaston. LaPlante served as a Sergeant, Correctional Investigator and Correctional Captain for the Maine State Prison (Thomaston and Warren), as well as at Bolduc Correctional Facility in Warren. LaPlante was also volunteer member of the Correctional Emergency Response Team (CERT).

*New Director of Operations Gary LaPlante.*

In 2003 LaPlante became Director of Security for the Maine Correctional Center (MCC) in Windham. He transferred in 2011 to MDOC's Central Office in Augusta as Director of Security for the Department, returned briefly to MCC in 2014 as Senior Deputy, then back to Central Office as Director of Security. Gary has a unique perspective from working on the line level, to facility administration, to Central Office.

LaPlante holds an Associate's Degree in Criminal Justice from the University of Maine at Augusta. Gary has served on the Maine Criminal Justice Academy Board of Trustees for three years. He is Chair of the Correctional Curriculum Committee that recently completed a total revision of the Correctional Officer Curriculum for both State and County correctional officers. He has been instrumental with implementing MDOC's Inter Perimeter Security (IPS), K-9's, the overtime reporting, mapping, internal affairs, NIC Security Audits, ICS System Emergency Response, Legislative testimony, MCJA instructor, and the Special Operations Group.

## Congratulations Dr. Judy Plummer-Beale

On July 11th, Judy Plummer-Beale successfully defended her dissertation entitled *The Introduction Of A Level System And Its Effect On Prisoner Behavior And The Management Of A Prison*. Dr. Plummer-Beale continues to work in her capacity as Director of Correctional Programming and is working to bring alignment to the programs offered in the adult facilities and ensure that they respond to the risk factors associated with the LSI-R (Level of Service Inventory–Revised).

## Maine State Prison Welcomes Gregory as Staff Development Coordinator

The Department welcomes Alan Gregory to Maine State Prison as the Staff Development Coordinator. Alan comes to us from Kennebec County Jail, where he was a Corrections Officer, Corporal, Sergeant and Training Coordinator.

Alan is Method of Instruction (MOI) certified and has taught at the Maine Criminal Justice Academy in Vassalboro. Alan holds a current corrections officer certification. He has a degree in Education and enjoys teaching fly tying and fly fishing. Alan is a welcome addition to the Training Division."

## Hansen Joins Department as HR Assistant

The Department welcomes Mindy Hansen as a new Human Resources Assistant. She will be responsible for payroll and human resources processing for the Maine State Prison and Bolduc Correctional Center. Mindy will work out of Central

*Continued next page.*

*Maine State Prison Staff Development Coordinator Alan Gregory.*

# Staff Updates continued

Office and can be reached via e-mail or telephone 287-2206.

### Brown Selected as Maine Correctional Center Senior Deputy Warden

Captain Glean Brown was promoted to Senior Deputy Warden. Glean has a been with the Maine Correctional Center for 16 years as a Correctional Officer, Sergeant, and Captain. He is well regarded and respected as a strong and personable leader in the facility. Glean brings a wealth of experience and training to his new position. Congratulations Glean!

### RN Howieson Joins Health Services Team

Maine Department of Corrections Health Services Coordinator Kim Robbins happily announces the arrival of Ms. Holly Howieson, RN at MDOC Central Office. Ms. Howieson is assisting Ms. Robbins with medical contract auditing and oversight. Holly started in her new position in June.

Howieson holds a Bachelor's degree in Nursing and comes to the department as a seasoned nurse with many years of correctional experience; including working at both the old Maine State Prison in Thomaston, and the new Maine State Prison in Warren.

Howieson's excellent clinical skills make her a valuable asset to the MDOC health services team. In coming weeks, she will accompany Kim Robbins on visits to each correctional facility, and be introduced at each location to Administrative staff.

*Holly Howieson, RN joins the Health Services team.*

# Watch it Grow

*Correctional Trades Instructors Tom Hanrahan and David Gott, along with their crews, work on the Maine Correctional Center garden and the beehive used for pollinating the garden. (Photos: CTI Supervisor Will Towers.)*

# Maine Department of Corrections Receives 2014 *Friend of the Maine Hospice Council Award* from the Maine Hospice Council

*Commissioner Fitzpatrick speaking to attendees of the third annual Maine State Prison and Maine Hospice Council Conference at Maine State Prison.*

*(Below) Associate Commissioner Jody Breton thanks Maine Hospice Council Executive Director Kandyce Powell for receiving the 2014 Friend of the Maine Hospice Council Award (above).*

**For more information on the Maine Hospice Council and Center for End-of-Life Care: https://www.facebook.com/pages/Maine-Hospice-Council-and-Center-for-End-of-Life-Care/104291964217**

# Victim Services Restitution "Found Money"

*Submitted by Lynn Boynton, Victim Advocate*

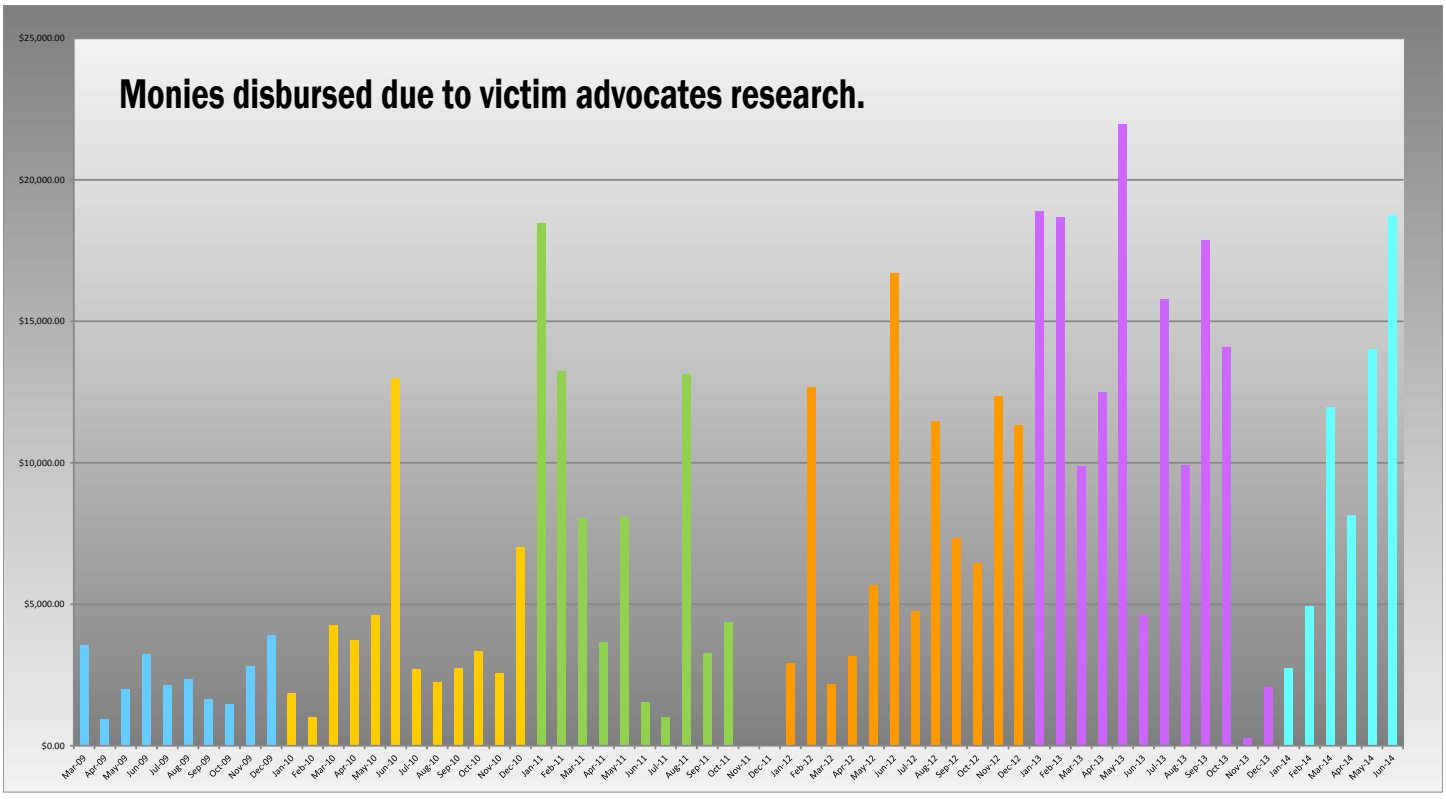
As a victim advocate who works with restitution, I research restitution cases which require additional research before the collected monies can be issued to the victim. The total of money disbursed due to this process in which money was paid by an offender and sent out to the victim as a result of the victim advocates research was formerly known as "found money."

Disbursements can be delayed for several reasons including but not limited to:

- An unknown co-defendant
- Questions regarding Joint and several cases (more than one offender paying in one case with shared responsibility to pay the victim)
- Payments made to the District Attorney's Office rather than to DOC, resulting in an adjustment to DOC's case to reflect the payment prior to disbursement; in order to prevent an overpayment to a victim.
- Incorrect, incomplete or lack of victim information
- Incorrect probation orders entered into the set-up
- Amended probation orders not updated in the system
- Possibility of a victim's losses being covered by insurance
- Researching a victim's address if it has changed and the check has been returned
- Assisting victims in re-issue of a stale dated check

When a payment has been made and it is unable to be disbursed to the victim due to an incomplete set-up research is done to allow the disbursement to be made to the victim as soon as possible. Victim Services has maintained a log of "found money" throughout the years. Without the efforts of the restitution advocate these funds would not have been able to be paid out to victims.

In 2014 Victim Services has disbursed $60,551.13 in found money through June 30, 2014. The chart below shows the increase in found money over the recent years. You will notice a decrease in found monies from November 2013 through February 2014, at which time Victim Services did not employ a restitution advocate.



# Country Inn Experiences Renaissance with Help from MCC Woodshop

*By Scott Reiff, Director of Industries*

In the woodshop at Maine Correctional Center (MCC) the inmates have been working on a large reproduction order from the Tarry-A-While Inn in Bridgton for outdoor furniture. The order which consisted of 24 lounge chairs, 8 double Adirondack chairs, 8 double Adirondack chairs with tables, 24 single Adirondack chairs, 7 bistro table and 8 octagon picnic tables took almost a month to be completed. All the woodshop inmates were shifted from other projects to this one. "It took all of the inmates including myself inserting plugs, and sanding them down to complete the order in a timely manner," said Industries Manager Greg Royer.

To make the reproductions, MCC was given one original for each piece of furniture which was to be reproduced. The original pieces were made in 1967 by the Inn's previous owner and furniture maker (from Switzerland) Mr. Hans Jenni. The Tarry-A-While Inn has been taking in "summer boaders" since the late 1890's and you can read more about its history at this link: http://www.tarryawhileresort.com/history.cfm. Over time the Inn has been renovated and restored to its original design and condition as it appears today.

Woodshop Manager Matt Theriault was told by the Inn's current owner, Dan Richards, that when the furniture was delivered to the Inn, he had Mr. Jenni—now 83 years old and still living nearby—come by the Inn to see the new replicas of his original design. When Mr. Jenni saw the furniture the inmates had made, he was brought to tears, honored by the workmanship and attention to his design detail of so long ago.

*(Above) MCC Industries Manager Greg Royer and Shop Supervisor Matt Theriault enjoying the day while delivering MCC Industries made outdoor furniture to the Tarry-a-While Inn.*

*(Left) Replicas of outdoor furniture at the Tarry-a-While Resort in Bridgton Maine. The pieces were crafted by the MCC Industries Program.*

# Maine State Prison Industries Recent Projects

*By Ken Lindsey*

Maine State Prison (MSP) Industries was approached by the Union Fair Board of Directors about rebuilding the sign to the front entrance of the fairgrounds in Union. The sign was very large and heavy. CTSS Adam Robinson and members of his woodshop crew accepted the challenge and built a new sign that should last for many years to come. Good work Adam!

MSP Industries also had the honor of being contacted by Governor LePage's office regarding the repair and refinishing the conference table used by the Governor for his meetings. CTSS Chuck Thayer and his machine shop workers were given the task of building a temporary table to be used in place of the original while it was being repaired and then returning the completed table to the Governor's office. CTSS Thayer worked diligently with the Governor's office as well as the Capital Police on delivery dates and times when the Legislature was not in session. Showroom Assistant Manager Tim Kimball and two prisoners assisted CTSS Thayer in the removal and return of the table. The Governor's secretary and Chief of Staff commented on how well the table looked. Good job Chuck!

*(Left) CTSS Adam Robinson poses in front of the new Maine State Prison (MSP) Industries crafted sign for the Union Fair.*

*(Below, left) Conference table from the Governor's office being repair and refinished by MSP Industries.*

*(Below) CTSS Chuck Thayer poses with the Governor's conference table repaired and refinished by MSP Industries.*

# Update from the Division of Quality Assurance & Professional Practices

*By Troy Varney, Director*

Now that we're in the new fiscal year the majority of the Department's contracts have gone through the standardized approval process and are either in effect or still over at the Division of Purchases waiting final approval. Either way, I want to thank everyone throughout the Department who has any level of involvement with contracts for their hard work on the new contracts and for working with us on the approval process. Because of everyone's team effort this renewal 'season' was a success. Nice work everyone!

In the last *DOCTalk* issue I shared a few other projects QA is directly involved with and want to take moment to provide you with an update on a few of them:

1. Implementing Performance-based Standards (PbS) in our adult facilities: PbS, a continuous quality improvement model for facilities, has been working with juvenile facilities on a national level for approximately 20 years and in Maine for about 15 years. PbS is a very new concept on the adult side: in fact, Maine is the first state to bring PbS into the adult world. QA has been working with our three adult sites and PbS Learning Institute on creating the same level of data collection and reporting that we do on the juvenile side. Although we will not have national averages to compare ourselves against like juvenile facilities do, we will be using the same formula when calculating the rates which will enhance the Department's ability to compare our internal data. There is still work to do on this with the goal of having full data draws on the adult sites this September;

2. PbS Maine: QA started PbS Maine a year ago last March with the idea of pulling our juvenile facilities together on a monthly basis to align common PbS practices, to share data and to work on statewide goals. To date this team is very strong and is doing just what it set out to do, in Maine and nationally. We have recently added two adult sites to PbS Maine, Charleston Correctional Facility (CCF) and the new Young Adult Offender Program with the plan is to have Maine State Prison (MSP) join the team in July. In June's meeting the primary focus was looking at the individual processes our juvenile facilities use in collecting PbS data with the idea of aligning these practices as close as possible. This discussion will continue in July with the intent of working on helping the adult facilities get their data collection processes aligned and in place for September's data draw;

3. Working with OIT to create Program Enrollment (PE) in CORIS for adult services (field and facility) which enable staff throughout the Department to access readily available reports on various programs, including recidivism checks and waitlists: All facilities except one have been trained and are now utilizing PE. The next step is to finalize report templates (with OIT) which will show all the information facilities are plugging in;

4. Working with all adult facilities and Programming to create standardized program criteria, outcome measures, mechanisms for collecting and tracking data and required reporting processes for primary facility programming. To date the standardized programs are The Challenge Program, Inside Out Dads, Family Violence Program, Thinking for Change, Seeking Safety, Substance Abuse, Sex Offender programming and Education: This project is still very much in progress. The next step for this group it to have facilities start filling out and submitting QA created program reports on information unable to be tracked in PE. QA will collate the data and report back to the facilities from there;

5. Working with Adult (Community) Services on creating outcome measures, mechanisms for collecting and tracking data and required reporting processes for Reasoning and Rehabilitation 2, a new program they have implemented: We have received the initial report from May and looking forward to getting June's. Some of the areas we're looking at with the program is recid-

*Continued next page.*

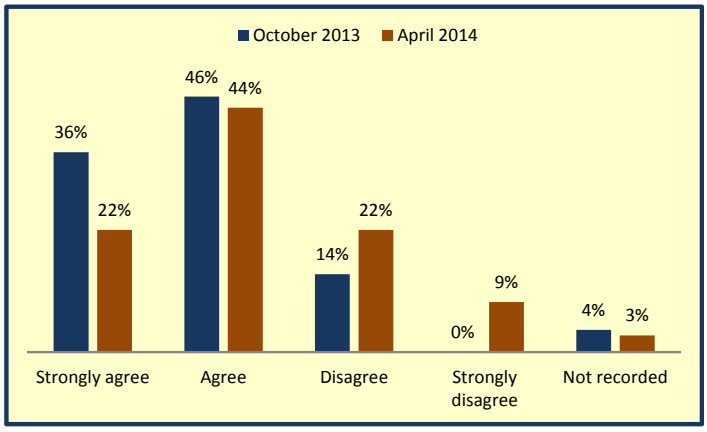
# Quality Assurance continued

ivism, job attainment and/or retention and substance abuse violations. Once this initial program is complete a final report will be provided to Adult Services to help them determine whether they want to continue running this program;

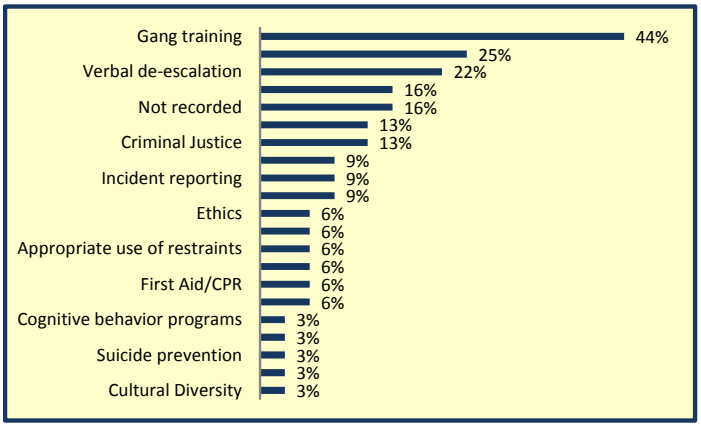
And finally before signing off, below is an example of the project with CCF. Have a great summer!

6. Implementing PbS at CCF: As part of implementing PbS at CCF, QA has worked with facility staff on putting their last two survey results into report form. Below are a few examples of their results.

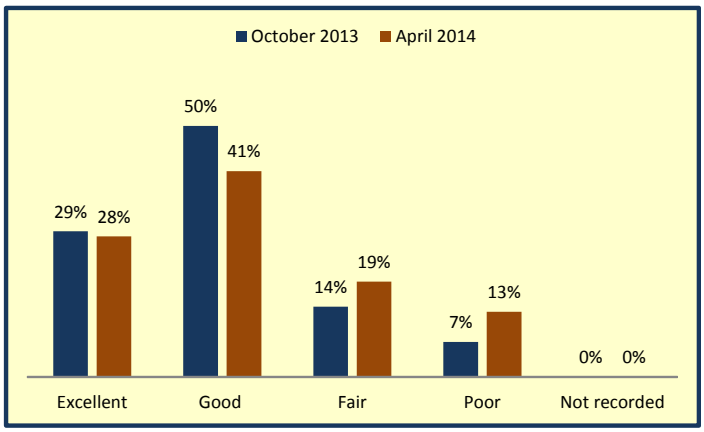
*Survey results for the statement: "I am satisfied with my job." (Survey taken in October 2103 and then again in April 2014.)*




*Survey results for the statement: "What training would you like to see? Answer all that apply." (Survey taken in April 2014.)*




*Survey results for the statement: "How would you rate the support and guidance you receive from your supervisor?" (Survey taken in October 2103 and then again in April 2014.)*




# Research Corner Update

*By Michael Rocque, Director of Research*

Greetings from the Research Unit! Hope everyone had a safe and happy 4th of July celebration—and didn't get too wet from the rain. Research in the department is continuing many of the projects started earlier this year and will soon have much to share.

First, we hope you have enjoyed the newsletter we are producing, Literature in Crime, which is intended to offer some brief, research related original articles that may be of interest to you as well as a summary of 5-6 current corrections-related studies. It is important that we keep abreast of the latest developments in research so that we ensure our practices are consistent with new findings. If anyone has any particular topic that they would like covered or any other suggestion, please do not hesitate to contact us.

Second, we have completed the analyses on the LSI-R reliability study and a report can be found on cornnet.

*Continued next page.*

# Research Corner continued

The "rater days" for the YLS-CMI component of the reliability study have been scheduled and we hope to complete the project soon. Thanks once again to all who have been integral to the success of the project. Knowing whether the tool is used consistently and how it may be improved is an important part of our work.

Finally, we are continuing work on our juvenile recidivism report. We have contracted for a small portion of time for a research analyst from Muskie (at the University of Southern Maine) to ensure we are consistent as far as possible with past practices. We are in the process of cleaning and coding the data and hope to have a report ready soon.

On a sad note (at least for me), I have to report that July 31st will be my last day as Director of Research. I have taken a position at Bates College, which begins on August 1st. I have truly learned an amazing amount about corrections from all of you and have made some great friends along the way. Happily, the Department does plan on having internal research capacity moving forward and hopes to hire an analyst soon. In addition, I don't plan on being completely out of the picture just yet! We are working on a memorandum of agreement that will result in my continuing to help out with research, possibly having a greater presence during the summer months when school is out.

Have a great rest of the summer!

# PowerDMS Update

*By Mary Lucia*

Training for DOC staff on the Department's new online document management system, PowerDMS, has begun and will continue through the fall. Dyana White has started training the Charleston Correctional Facility (CCF) staff and plans on having all CCF staff trained by the end of the month. She states that one of the features that the employees like about PowerDMS is that it has messaging capabilities, so even if an employee does not have an email account, employees can send and receive messages through the PowerDMS message application, which is very similar to email. The Maine State Prison (MSP) plans on training their staff beginning mid-August. Training for the new Juvenile Community Corrections Officers is scheduled for August 6th. The Maine Correctional Center (MCC) plans on using an online version for training their staff. The training takes about an hour and will get employees familiar with using PowerDMS before we discontinue using CorrNet for policies.

PowerDMS can be accessed now and is easy to navigate and user friendly. All the Department's policies have been uploaded into PowerDMS. In addition to policies, all current Commissioner Directives and memos will be placed on PowerDMS, so staff can have access to them. PowerDMS will manage the Department of Corrections policies and other crucial documents, but it can also maintain regulatory and accreditation standards and has an online training component.

Below is the PowerDMS login screen. The Maine Department of Corrections PowerDMS website address is: https://powerdms.com/ui/Login.aspx. Your user name is your email name without the "@maine.gov." and your temporary password is "Station111."

# The View from Downeast Correctional Facility

*By Maggie Devericks*

## Facility Visits

Mary Lucia, Policy Development Coordinator, visited Downeast Correctionals Facility (DCF) in May to facilitated a PowerDMS overview with Administrative Staff. We appreciate Mary taking time out of her busy schedule to make her way Down East to assist us in making the transition to the PowerDMS policy platform.

Scott Reiff, new Director of Industries visited DCF's Garments Shop on 5/15/14 to view our program and speak with Larry Bosse, Correctional Trade Shop Supervisor, about new and existing product lines and merchandising.

## Public Restitution Work

The Public Restitution Work crews are in full swing. Here are the projects they have been working hard on:

- Built a handicap ramp for the Cooperative Extension Office in Machias.
- Performed clean up and ground prep for annual gathering of the Salmon Federation in Columbia Falls.
- Cut brush and straightened stones at the Columbia cemetery and the Addison cemetery.
- Swept streets in Danforth and performed trash clean up on the Dump Road.
- Built sleeping quarters in the Machiasport fire station.
- Painting Church of Jesus Christ in Jonesport in Conjunction with Beals Historical Society.

## Dorm III Work

JL Huntley has begun work on the capital project of burying the heating lines between buildings. The project should be nearing completion towards middle to the end of July. This project should reap fuel consumption savings of 20-25%.

## Giving Thanks

A very special thank you to CCTW Gary Ellis for preparing and executing a deliciously sumptuous BBQ feast for us here at DCF. We appreciate his enthusiasm in taking on this endeavor for Correctional Employees Week 2014!

# New Quilting Class at SMRC

In February, a new quilting class lead by RCA Lisa Nash, was started at the Southern Maine Reentry Center (SMRC). Experienced and non-experienced quilters were welcome.

The group's first project was placemats. After choosing colors, the challenge of cutting and sewing began. While many of the woman had doubts in the beginning, as their work progressed, they began to see how beautiful the end product would turn out. Participants had fun and worked hard to complete their first quilting project.

Now that the placemats are complete, the classes' next project will be scrap quilts and everyone can't wait to see how those turn out!

*(Left) RCA Lisa Nash (back, right) is leading a quilting class at the Southern Maine Re-entry Center. Participants are Carrie Richardson, Shunte Jones, Carissa Turner, Kathy Bickford, and Adrienne Carter.*

*(Above) Placemats made by participants in SMRC's new quilting class.*

# Region 1 • Adult Community Corrections

*Submitted by Carol Carlow*

So what was your first clue? The Hawaiian shirt or the relaxed, happy expression on his face? The conclusion of the monthly staff meeting on June 12th was reserved to honor and say goodbye to Dave Edwards as he retired from state service after a career that spanned 28 years. Dave began his career with DOC 1986 as a CO-1 at MCC and moved up the ranks to a CO-2 in 1992. Deciding it was time for a new challenge, he became a Probation Officer in 1995 supervising caseloads that through the years covered several different areas from Bridgton to Buckfield.

During his career, Dave always performed his job in a professional manner and has earned the respect of his fellow officers and law enforcement agencies throughout Cumberland, York, and Oxford counties.

RCA Lisa Nash presented Dave with a plaque of appreciation for his many years of service and commended him on a job well done.

The cake said Happy Retirement Dave and that certainly echoes how we all feel here at Region One. Enjoy Dave!

*Dave Edwards retired from state service after a career that spanned 28 years.*

# Celebration of Probation Officer Week

At the Region 1-Adult staff meeting held on July 9th at Range Pond in Poland Springs, four staff members were presented with certificates of appreciation for outstanding job performances this past year:

- Mike Downs for covering two caseloads from Rumford to South Paris and still managing to keep his head above water.
- Mike Lyon for handling an oversized caseload of 131 clients, his FTO duties and the other tasks assigned to him.
- Danielle Pekins for temporarily moving to Region Two supervising a caseload there as well as her existing caseloads in Region One all while keeping up with her FTO duties.
- Patricia Ledoux for pursuing a computer search on an offender and discovering contact with children. Subsequently she was able to get the site shut down.

These are just four examples of the dedication and effort put forth by staff members throughout the Region every day in the performance of their jobs.

The long awaited lunch came next with a cookout of hamburgers and hot dogs expertly prepared by master chef Chris Arbour. Served up hot from the grill along with a good assortment of side dishes, it just doesn't get any better than that.

The time following lunch was reserved to honor and say goodbye to Tom McLeod who retired from Region 1-Adult on June 30th. Tom has had a long career with the department spanning 31 years beginning in 1983. Tom was presented with a gift from the staff and a plaque of service and dedication with thanks and appreciation from RCM Chris Arbour.

# Region 2 • Adult Community Corrections

*Submitted by Donna Davis*

## Staff Updates

A graduation ceremony was held at the Maine Criminal Justice Academy (MCJA) on June 30th. Region 2-Adult had four employees graduate: Probation Officer Marshall McCammish, Probation Officer Nicole Lenda, Probation Officer Assistant Merrill Reeves and Probation Officer Assistant Michelle Urbanek. At the graduation ceremony, Adam Silberman received special recognition from Training Director Angie Newhouse for his service to the Field Training Officer (FTO) Program and presented him a mantle clock made by Prison Industries (photo on below).

We also have two new Field Training Officers (FTO): Jodie Johnson and Don White. Don White attended a 2-week firearms instructor class at MCJA.

## LSI-ATHON

*By John Lorenzen, RCM*

In the Lewiston office of Region 2-Adult Probation there has been a significant change in personnel over the past few months. Transfers in, transfers out and a core of new

*Continued next page.*

# PPO Buckmore Goes to Camp POSTCARD

*By John Lorenzen, RCM*

With the summer, comes Camp POSTCARD and Parole and Probation Officer (PPO) Kevin Buckmore volunteering as a camp counselor once again. This is the sixth year PPO Buckmore has helped support this investment in our children.

Camp POSTCARD (Police Officers Striving to Create and Reinforce Dreams) is a free week-long summer camp for Maine 5th and 6th graders — helping them build relationships, learn life skills, change their perceptions of law enforcement, reduce high school dropout rates, and improve literacy and college acceptance rates.

Launched in 1994, the camp is held every June on the grounds of Agassiz Village in Poland, Maine,

and is staffed by volunteer law enforcement and criminal justice professionals, community volunteers, and Volunteers of America personnel.

Sponsorship for the Camp POSTCARD comes from Volunteers of America, Maine Sheriff's Association, the DARE Officers Association and volunteers from the public safety community throughout Maine.

Kevin has been a camp counselor there for a number of years to help support this investment we have in our children.

It is not always fun and games as shown in these photos. It is a lot of hard work in extreme conditions—often pushing one's self to the edge. If you see Kevin, he can explain the dangers that he had to face.

# Region 2 • Adult continued

people. As the caseloads began to shake out, we discovered a problem that had developed—we were falling behind on LSI's and home contacts. No fault, just no people. So what do you do? Fix it, of course.

Time for a LSI-ATHON!!!!

On Friday, June 27th, that is exactly what happened, with POs from throughout the Region, flexing their schedules to get it done alongside the Lewiston staff. Thirty quality LSI-Rs got done, and it didn't stop there. Numerous home checks were also accomplished by two-person teams. This resulted in contact standards being satisfied, a closer look on the clients turf, and in a few cases, the drafting of warrants.

Special kudos to Anthony Prest, Jen Choate, Ashley Gaboury, Craig Ladd, Jodie Johnson, Chris Dumas, Nicole Lenda, Marshall McCamish, Merrill Reeves, Mike Simoneau, Tiffany Simoneau, Jason Taylor, and Darcy Letourneau. Thank you for all you do.

By the way, the coffee, donuts, snacks, and lunch were not bad either!

# Region 3 • Adult Community Corrections

*Submitted by Lisa Hall*

## Evidence-Based Practices

Officers in Rockland, Belfast, and Houlton joined forces and submitted a proposal to MDOC Central Office to better implement evidence-based practices into the everyday supervision of probationers. The officers indicated that they wanted to use more cognitive skill training, guided skill practice, effective reinforcement and structuring skills to better motivate and educate the probationers they supervise. Their proposal included ways of incorporating these techniques along with the training they received in MIRRM (Maine Intergraded Risk Reduction Model).

The officers involved submitted a list of supplies that would be needed to carry out their proposal. Central Office generously agreed to provide all of the needed supplies requested and with the help of support staff all of the items were ordered and delivered to each office.

These officers should be commended for their initiative and creativity. They are in the early stages of this project and we will continue to keep everyone updated as their proposal is further implemented.

## Welcome

Region 3-Adult is pleased to announce the following Probation Officer and Probation Officer Assistant graduated from the Maine Criminal Justice Academy on June 30th: Shanna Pease (POA for Knox/Waldo Counties), Lori Lamma (PO for Knox County), Amanda Sermershein (PO for Northern Washington County), Amy Richard (POA for Penobscot County).

*Continued next page.*

*(Left to right) RCA Bill Goodwin, POA Shanna Pease, PO Lori Lamma, PO Amanda Sermersheim, POA Amy Richard, RCM Pat Delahanty, RCM Mary Jones, and RCM Matthew Magnusson.*

# Region 3 • Adult continued

## Staff Retirements

David Cyr, Donn Stauffer and Julie Jacobs have retired. We wish them all the best.

*Donn Stauffer retired after 20 years of services as a Probation Officer.*

*Julie Jacobs, retired as a secretary for Bangor Probation Office.*

*David Cyr retired after 31 years as a Probation Officer. The cake gives a hint to how he'll be spending his retirement.*

# Region 3 Renovations

*The Region 3-A Bangor office recently underwent some space renovations. The work was completed by CTI Phat Tran (from Central Office) and included the construction of a conference room.*

# News From The Long Creek Youth Development Center Recreation Department

*By Kim Deering, Recreational Director*

## Lacrosse

The A.R. Gould BEARS completed their first ever lacrosse season at Long Creek. A grant proposal was written and submitted to USLacrosse in July of 2013. In September 2013, we received a letter informing us that we were chosen as one of the select 124 teams from across the country to be accepted into the 2013 US Lacrosse First Stick Program. US Lacrosse supplied Long Creek with 25 sets of pads and sticks for the first year of the program. Through this program we were able to get our head coach Level 1 Coaching Certification. Juvenile Program Worker (JPW)/Community Reintegration Specialist (CRS) Jared Eaton, who has a lot of experience playing, coaching and refereeing lacrosse helped make the first season happen without a hitch. He became the BEARS head coach and the students responded to him very well. His knowledge and rapport with the kids worked perfectly. Jared took ownership of the lacrosse program by showing great initiative in everything that needed to be done on a daily basis in order for things to run smoothly. He also worked with other high school coaches to help provide clinics, schedule games, and gain support for the new program. His work on the lacrosse field has helped establish great relationships with the kids, which is very effective when working as a Juvenile Program Worker and Community Reintegration Specialist.

The BEARS ended the season with 17 students participating. None of the players had ever played lacrosse before. Coach Eaton had to teach all the rules and skills necessary within a four-week time period to be game ready. They played other teams from area high schools and finished the regular season winning four games and losing three. Several volunteers and mentors showed great interest in the program and helped throughout the winter and spring by working with individual students on skills and rule knowledge. Thanks to Mr. Eaton's drive and love for all that lacrosse can teach players, the BEARS were able to attend the Ted Hellier Lacrosse Festival in South Portland and play in three additional post season games. Over 70 teams were involved in the festival. It was a great experience for the team. Due to Jared's advocating for our players, we will also have one player representing the A.R. Gould BEARS in the Senior Showcase Game at the University of New England on June 25th.

Thanks to the support from Long Creek Administration, staff, volunteers, mentors, and our lacrosse supporters from the community, we were able to make this program a great success!

*A.R. Gould BEARS complete their first ever lacrosse season at Long Creek Youth Development Center.*

## The Ultimate Bears

The BEARS completed their 4th season in the Maine Ultimate High School league this spring. The BEARS were coached by Athletic Director Kim Deering and volunteer David Sinnett. David has several years of

*Continued next page.*

# Long Creek Recreation Department continued

*The BEARS completed their 4th season in the Maine Ultimate High School league.*

Ultimate experience. He continues to play on various teams throughout the year and has been committed to the BEARS for two years now. He is already talking about future opportunities to spread interest and knowledge with students. The BEARS did not have a "winning" season on the scoreboard but those students who went outside their comfort zone by trying a new sport, playing with other teenagers from the community, having great sportsmanship and committing to the season, have won respect and admiration from all involved. The travel team included 12 boys and 3 girls who played games in South Portland, Cumberland and Fryeburg. Over 30 students were involved in the on-grounds program.

## "The Haitian Sensation" New England Middleweight Boxing Champion

Long Creek's own Juvenile Program Worker, Russell Lamour won the New England Middleweight Championship Title during a big boxing exhibition in Portland that attracted five time world heavyweight Champion, Evander Holyfield as a special guest. Russell "The Haitian Sensation" Lamour was the main event and local hero in the exhibition by defeating Laatekwei Hammond from Worcester Massachusetts. Going into the fight, Hammond had 27 professional fights, losing only 6. Russell was undefeated with 7 professional fights.

The fight was scheduled to go eight rounds. Russell dominated the fight with his quicker footwork and hand speed. His combinations made Hammond drop to a knee three times during the fight. The third drop came with one minute left in the 8th round. The referee determined that Hammond was no longer able to fight and he awarded Russell with the TKO.

The crowd was loud and on their feet most of the fight. Cheers were started and reverberated by the crowd by none other than six Long Creek kids who had the privilege to attend the event and cheer on the man who, probably unknowingly, has inspired them in his short time working at Long Creek. Although the kids have not seen all the work Mr. Lamour has put into training for this fight, they heard about it and it was very evident from his performance in the ring. Throughout the evening, kids made comments using words of admiration, respect, appreciation for hard work, determination and perseverance. Students were exposed to how it all comes to fruition. Russell gave the kids a hometown hero feel and showed them many admirable qualities for them

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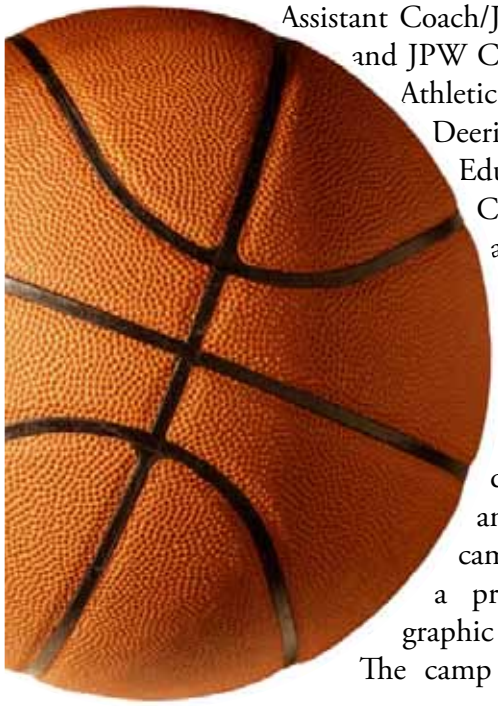
*Portland Boxing Club Coach Bob Russo congratulates Russell Lamour on Saturday after he defeated Laatekwei Hammond to capture the New England middleweight championship at the Portland Expo. Derek Davis/Staff Photographer for the* Portland Press Herald. *For full article see: http://www.pressherald.com/2014/06/15/steve-solloway-boxing-makes-comeback-in-portland/*

# Long Creek Recreation Department continued

to aspire to. Even something as simple as taking the time and acknowledging them during his moment of celebration by fist bumps and referring to them as his "Long Creek Brothers," has modeled great humility and civility. Special Education Teacher, Rocco Abatemarco, who also attended the event states, "Having residents see line staff in a different setting promotes compassion, empathy, respect and appreciation for one's ambitions. Residents witnessed firsthand how to accept defeat in an honorable manner as demonstrated by all of the boxers that lost. Accepting defeat and not being a "Sore Loser" is very difficult for many of our children." Congratulations JPW Russell Lamour on being the New England Middleweight Champion in more ways than one!

## Bears Basketball Camp

The fifth year of the summer basketball camp is wrapping up. It has been a great success. This year, 33 residents have participated in the program. This camp measures up to any public basketball camp. Long Creek is fortunate to have many experienced staff who can teach the skills of basketball to kids at all levels and gives each player confidence as a basketball player and as a person. A.R. Gould School Head Coach/JPS Chad Sturgis determines the daily schedule which is implemented by him, A.R. Gould School Assistant Coach/JPS Aaron Beaulieu, SMCC Assistant Coach/JPW Joe Jardine and JPW Coleman Findley. Athletic Director, Kim Deering and Physical Education Teacher, Chris Tilton also assists with the daily running of the camp. Graphic Arts Teacher Jon Renell helps during the camp and makes the camp T-shirts as a project with his graphic arts students. The camp is based on a



*(Above) Long Creek Youth Development Center is fortunate to have many experienced staff who can teach the skills of basketball to kids at all levels and gives each player confidence as a basketball player and as a person.*

point system where even the least experienced player can gain enough points to make the All-Star team. Students learn that hard work, commitment, determination, perseverance and personal goal setting can have many rewards. Every day players check the amount of points they have acquired and set goals for the days ahead to attain more. The camp runs for three weeks and ends with an awards ceremony which recognizes various achievements, a skills challenge, All-Star selection and a Staff VS All Star game. All participants who complete the camp will receive a camp T-shirt.

## Bass Fishing Returns

The Bass Fishing Program is starting up again after a four-year break. Eligible students will have the opportunity to learn about this life-long positive recreation and leisure activity by attending classes to learn about the Basics of the sport; knot tying, casting, bait choice, spinner bait making, etiquette, environmental awareness and safety. The students will use these skills by taking trips throughout the summer to some of Maine's ponds, lakes and streams. They will be instructed by

*Continued next page.*

# Long Creek Recreation Department continued

Juvenile Program Manager Scott Janosik and Juvenile Program Specialist Francois Bouchard. Scott is a Registered Maine Guide and on the St. Croix Bass Fishing Pro Staff. Francois is a Master Registered Maine Guide. Both come with several years of experience.

## Project Adventure

The Project Adventure program wrapped up its spring session. Students learned the techniques of belaying each other and were able to experience some of the high elements located in the Long Creek gym.

## Pickleball

Pickleball arrived at Long Creek this spring. Representatives from the United States Pickleball Association and volunteers David and Dolly Libby held a pickleball clinic to show kids how to play one of Maine's fastest growing recreational activities. Pickleball combines many elements of tennis, badminton and ping-pong. A group of 20 students showed up to the clinic. Six weeks of pickleball games followed the clinic on Sunday afternoons for interested students.

*Pickelball, a fast growing sport, came to Long Creek this spring.*

# The Long Creek Gym Floor Makeover Is Complete!

The Long Creek gym floor had a makeover this spring. The gym gets a lot of use for various events and is home of the A.R. Gould BEARS basketball team, which competes against other high schools in Class D. The previous floor was very slippery, hard and acquired many divots throughout the years. For the safety of all who use the gym, a new floor with additional padding and traction was installed. With this project we are also able to add two handball courts for additional recreational opportunities.

# Evidence Response Team Training

*By Casey Riitano, Correctional Investigator*

Recently, the State Police Evidence Response Team invited a selected group to join their Evidence Response Team. We started with a week-long Basic Crime Scene Investigations class at the Maine Criminal Justice Academy in March 2014. We continue to train each quarter and ultimately will receive national certification from the International Association of Identification. For the past three years the State Police have hosted their summer quarterly training requirement in Winter Harbor on Schoodic Point at the SERC Institute. We were fortunate enough to have our entire team attend the two-day training on Blood Pattern Analysis. We look forward to the remaining 2014 trainings scheduled for September and December.

*Evidence Response Team (ERT) group photo. Maine Department of Corrections DOC's ERT members include: Lt. Lidia Burnham (IPS-MSP), Jason Bennefield (Investigator-MSP), Lt. Christopher Coffin (IPS-MCC), Cpl. Kevin Curtis (IPS-MSP), and Casey Riitano (Investigator-MVYDC/CCF).*

# Walk Against Domestic Violence

*By Anne Miller, Juvenile Program Worker*

On Sunday, June 22nd, I took three Mountain View Youth Development Center Youth (MVYDC) residents to the fourth annual Amy, Coty and Monica 5K Race-Walk in Dexter. The residents not only ran the race, but also assisted with the set-up, clean up, and take down for the event. This is the second year I have taken MVYDC residents and hope to again next year. As a family violence education instructor for adults and juveniles, I feel participation in events such as this is a good reminder that we must address domestic violence in our community.

*Following is an article about the event that appeared in the* Bangor Daily News *and can be found at this link:* http://bangordailynews.com/2014/06/25/news/piscataquis/amy-coty-and-monica-5k-race-draws-hundreds-to-dexter-raises-14500-to-curb-domestic-violence/?ref=search

## Amy, Coty and Monica 5K race draws hundreds to Dexter, raises $14,500 to curb domestic violence

*By Mike Lange, Piscataquis Observer*

DEXTER, Maine — The fourth annual Amy, Coty and Monica 5K Race-Walk in Dexter Sunday morning drew more than 450 participants and raised just over $14,500 for programs to help curb domestic violence in Maine. Proceeds from this year's event will go toward a proximity

*Continued next page.*

# Walk continued

monitoring system for abusers, starting with Somerset County, according to event chairperson Kelly Gay. "If Amy [Lake] had that type of protection, she'd be alive today," said Gay.

Amy Lake and her children, Coty and Monica, were killed on June 13, 2011 by her estranged husband, Steven, who then took his own life. Amy Lake was a kindergarten teacher at Ridge View Community School and a co-worker of Gay's.

A proximity monitoring system consists of a bracelet on the offender and a pager for the victim. If the abuser comes within a restricted zone, such as the victim's home, a law enforcement agency can be notified instantly.

During pre-race ceremonies, Somerset County Chief Deputy Sheriff Dale Lancaster said that domestic violence "affects us all, and we need to work together to end it."

Lancaster said that his department, in cooperation with the Somerset-Kennebec County District Attorney's office, is working on a pilot program for electronic monitoring. "With your help, we're going to make this happen," Lancaster said. "By having monitors on these [domestic violence] perpetrators, we're going to save some lives."

# National Employee Health and Fitness Walk

*By Elizabeth Beaulieau, Project Impact Coordinator*

The National Employee Health and Fitness Walk took place on May 21st. This was the fourth year for Mountain View Youth Development Center and Charleston Correctional Facility (CCF) to be a walk site. Every year we have more staff members join in the event, and this year was no exception. There were more than 100 staff members participating. It was a beautiful day for a walk with everyone wearing a lovely Irish Green T-shirt.

Thank you Tiz Beaulieau from all of us at Mountain View and CCF in appreciation of your continued participation in this organization which affords us a wonderful opportunity to walk about the facility grounds welcoming the springtime.

*(Left) All decked in Kelly Green for 2014 the National Employee Health and Fitness Walk Barbara Atkinson assisting Tiz Beaulieau with T-shirt distribution. (Top) Jamie Barnett, Lynn Palmer, Priscilla McLellan and Jackie Wilcox. (Bottom, left) Joe Capehart and Bill MacDonald. (Bottom, right) Sandy Cyr and Sue Ireland.*

# Region 2 • Juvenile Community Services

*By Julie Bjelko with contributions from Chris Raymond*

## [Nail] Gun Fire at Regional Probation Offices

Around four years ago, the regional office for Region 2-Juvenile relocated to the Verizon storefront at 945 Center Street in Auburn. It was a nice space, with the added bonus of having a pretty great Chinese food restaurant a stone's throw from the front doors. The reality of the situation is that when you walked in, we still had a store front that was simply lacking in promotional posters and the newest updates to cell phone technology. This wasn't a terrible space by any means (made for some pretty fun holiday parties over the years) but the fact of the matter was that our region was growing and it was time to look for a larger space.

*In and outside of the Region 2-Juvenile office's newly constructed conference room.*

With some smart thinking and an agreeable landlord, our storefront offices recently underwent a major renovation. The work included building out nearly 800 sq. feet of open space that had previously been unused. Additions included a new 500 sq. ft. conference room, two new office spaces, as well as new storage and multi-function areas. The incorporation of the previously under-utilized space will allow for increased officer safety, better work flow and improved space for large gatherings.

So while we are still in need of a little trim here and there, the job is just about done and our staff has started to settle in to their new and improved digs. We do need to take a moment to thank our officers and clerical staff for putting up with the "transition." From being displaced out of their offices, to having phone lines redirected to Augusta, our staff maintained their workloads despite dry wall dust and nail-gun fire. We appreciate their dedication (and ability to duck) and look forward to hosting an open house once the final touches are completed. In the meanwhile, we have already hosted our first regional staff meeting in our new conference room, and discovered that we all fit!

## Other News From Region 2-J

Region 2-J staff recently spent three mandatory days of training in Auburn. This is a special shout out and "thank you" to the individuals who dedicated their time and effort to help us complete approximately 18 of our required mandatory 40 hours of training: RCM Chris Raymond, RCM Nate Randall, JCCO Steve Labonte, Brian Castonguay, Greg Marley, Pauline Ayers, Kathleen Lombardo, JPW David Grant, Mary Lucia, and RCA David Barrett. Our since thanks and appreciation to all!

JCCO Martha Takatsu ventured out for three weeks to the West Coast to visit her daughter and newborn granddaughter in San Francisco, California. Martha had a splendid time visiting family and enjoyed her time away from the blackflies and caseload for a stretch. Welcome back to Maine and congratulations on your new grandbaby!

# Maine Delegation Travels to JDAI Inter-Site Conference In Philadelphia

*By Galan Williamson, Regional Correctional Administrator*

Over the past three years, the Division of Juvenile Services has collaborated with the Muskie School, the Annie E. Casey Foundation, and many juvenile justice stakeholders in Maine to advance detention reform practices in each of the regions and facilities. Juvenile Detention Alternative Initiative (JDAI) is a national consulting organization privately funded by the Annie E. Casey Foundation which currently networks with 250 jurisdictions across the country to drastically reduce the use of confinement with youth involved in juvenile justice programs. Each year, nearly 1,000 juvenile justice professionals including, district court judges, probation officers, administrators, prosecutors, and attorneys/advocates convene to share and learn from each other about the enormous progress being made nationally to reduce rates of detention in JDAI sites across the United States.

The fundamental concept of replicating JDAI standards in each site is to apply eight core inter-related strategies proven to effectively and efficiently manage detention reform work. These strategies include: collaboration, use of accurate data, objective admissions criteria, effective alternatives to detention, expeditious court case processing system, effective management of special detention cases, reduce racial and ethnic disparities, and improve conditions of confinement. With technical assistance from Annie E. Casey Foundation, jurisdictions are challenged to assess their current work in the field and facilities as well as develop work plans to improve in those deficient areas, while celebrating area of success.

In Maine, we were thrilled to have a delegation representative of Community Corrections, three prosecutorial districts, Muskie, and DHHS travel to Philadelphia and participate in numerous workshops. Representing Maine at the conference was Assistant District Attorney (ADA) Melanie Portas of Androscoggin County, ADA Tanya Pierson of York County, ADA John Pluto of Aroostook County, Juvenile Community Corrections Officer (JCCO) Joe Hansen (Region 1), Regional Correctional Manager (RCM) Josh Ash (Region 3), RCM Chris Raymond (Region 2), Regional Correctional Administrator Galan Williamson (Region 2), Mental Health Liaison Luc Nya (Region 1), and Erica King from the Muskie School of Public Service.

From the watching the documentary, Cash For Kids, hearing directly from youth who were subjected to 3+ years in confinement for problems at school to monetarily benefit corrupt judges and individuals invested in private juvenile facilities, and learning from the numerous workshops on effective programs and innovations to improve juvenile justice systems across the country, the Maine delegation certainly came away energized to continue making improvements in our system. And without question, when comparing the Maine Juvenile Justice System as a whole to other States and Jurisdictions, we are truly achieving some of the best results in the country.

**To learn more about the Annie E. Casey Foundation/JDAI initiatives in Maine see: http://www.aecf.org/where-we-work/location/me/**

# Windham Inmates Take Part in Program to be Better Fathers

## InsideOut Dad is designed to facilitate their successful re-entry into society.

*By Susan Kimball,* Portland Press Herald

Zackery Williams is sure of one thing: There's nobody quite like his daughter, Alexus, who is about to turn 4.

"She's the number one girl in the world," Williams says, smiling. "She's the best child ever."

Adam Gray, an inmate at the Maine Correctional Center in Windham, takes part in a class called InsideOut Dad. The program, which is run by Norene Hopkins, is designed to help inmates with their parenting skills.

"The damage I've done," Williams says, "I just gotta prove myself before people start trusting me again, including my daughter and her mother."

Williams, 29, sits at a desk in a brightly lit room in the prison basement with four other inmates. They're leafing through a stack of magazines, kid-size scissors at the ready.

Norene Hopkins, the community program coordinator at the prison, is passing out construction paper for the collages they're about to make.

"I would like you to cut out things," Hopkins says, "that your children know about you or that you know about your children."

Williams cuts out the words "my precious" and "treasured," carefully placing them on a square of white paper.

He is among a handful of inmates at the Maine Correctional Center participating in a program called InsideOut Dad, developed by the nonprofit, Maryland-based National Fatherhood Initiative.

"In this program," says senior consultant Greg Austen, "we give them a vision that they have a unique and irreplaceable role in the lives of their children. For a lot of these guys it's the first time they've ever heard that … they're not just the 'optional' parent. That becomes a powerful motivator for a successful re-entry (into society)."

*Adam Gray, left, and Zackery Williams take part in a class called InsideOut Dad at the Maine Correctional Center in Windham. (Photo by Gabe Souza/Portland Press Herald Staff Photographer.)*

It is for Williams.

"Ever since that first phone call when she said, 'Daddy, I love you,'" says Williams, "I haven't been in trouble. I'm just trying to do everything I can to better myself here so when I get out I can make up to her the time that I've lost."

He tries to hold back tears but can't.

"The pain is constant. It's always there."

In the 12-week class, they talk about how to be a more committed, involved dad; how to rebuild, if possible, the relationship with the mother of their children; and how to deal with some of the parenting challenges they'll face when they walk back outside the prison gates.

"Usually when people come in here, the world stops for them," Hopkins says. "They remember their kids being 2 years old, and when they get out their children are 5 and 6 and they've changed and their needs are different."

Some inmates have no contact with their kids while in prison. Others, like 31-year old Adam Gray, who's serving a six-year sentence on drug charges, manage to maintain a relationship based on occasional visits, letters and once-a-week phone calls.

"This (class) has helped me a lot," says Gray, whose daughter, Alyssa, is 3½. "I've never really thought about what comes with being a dad … how every choice that I make from now on has some kind of effect on her and her life."

He's got big plans for the future.

*This article continues and appeared in the* Portland Press Herald: http://www.pressherald.com/2014/07/14/windham-inmates-take-part-in-program-to-be-better-fathers/

# Little Round Top

*(Photos below courtesy of Michael Rocgue.) Views of Little Round Top from Devil's Den and the position marker for Company B. On July 2, 1863, the second day of the battle of Gettysburg, the 20th Maine served a vital role, repulsing a Confederate attack that would have drastically changed the outcome of the battle as well as the course of the war had it been successful. Dramatized in the novel "Killer Angels" and in the feature film "Gettysburg," the heroism of the 20th Maine, led by Bowdoin professor Joshua Chamberlain, remains one of the most important points in American history.*

# Employees' Services Anniversaries

**Facility Key:**
*CC-Community Corrections*
*CO-Central Office*
*CCF-Charleston Correctional Facility*
*DCF-Downeast Correctional Facility*
*LCYDC-Long Creek Youth Development Center*
*MCC-Maine Correctional Center*
*MSP-Maine State Prison*
*MVYDC-Mountain View Youth Development Center*
*SMRC-Southern Maine Re-Entry Center*

*This list represents an employee's anniversary date with the State of Maine hired in the months of May and June.*

### 5 Years

Ashley Gaboury.....CC
Charles B Mills.....MSP/BCF

### 10 Years

Travis L Lyon .....MSP/BCF
William T McKinnon .....MCC
Lois Pollis.....CO/Service Center

### 15 Years

Mitch Boynton.....CO/Service Center
Ann M Grange..... DCF
Debbie E Gotham.....MCC
Stanley Hicks .....MCC
June L Jacobson.....MCC
Stephen A McKeen.....MCC
John E Mills..... DCF
David L Morissette.....MCC

### 20 Years

Dale E Lindsey.....MSP/BCF
John R Reynolds ..... DCF
Dennis J Ruel.....MCC
Donna A Williams ..... LCYDC

### 25 Years

Eric W Thomsen .....MCC

### More than 25 Years

Brian L Abbott (1988) .....MSP/BCF
Penny A Bailey (1987).....MCC
Harry M Beal Jr. (1985)..... DCF
Maurice H Benner Jr. (1971) ....MSP/BCF
Mark R Boger (1978)..... CO
James A Breckenridge (1986) .....MVYDC
Susan L Carr (1986).....MCC
Christine Conlogue (1985) .....MVYDC
Gregory F Damon (1978) .....MCC
Joan A Dawson (1978).....CC
Scott A Dewitt (1987)..... LCYDC
Cattima G Ellsmore (1987).....CC
Rhonda L Farrell (1987)..... LCYDC
Bradley Fogg (1972)..... MCC
David F Gott (1987)..... MCC
Patricia M Keaney (1988).....CC
Robert P Lancaster (1966)..... CO
Paul C Lech (1986) ..... LCYDC
Jodie L Lord (1988) .....MVYDC/CCF
Stephen P Maxwell (1980) .....MSP/BCF
Thomas A Olson (1988)..... LCYDC
Donald G Piper (1984) ..... MCC
Anthony T Prest (1988) .....CC
Pamela J Richards (1986) ..... LCYDC
George A Rogers (1979).....MSP/BCF
Anne B Rourke (1972).....MSP/BCF
Toby M Sawtelle (1987)..... DCF
Laurie J Scott (1978).....CC
Craig L Smith (1986)..... DCF
Paul F Smith (1969).....MVYDC/CCF
Olivia Spencer (1971) ..... DCF
Scott M Wadsworth (1988).....MSP/BCF
Danny K Yeaton (1979) ..... LCYDC

# SUMMER SALE!

Now through Labor Day the general public receives 15% off on the purchase of any item at Maine Correctional Center Industries Showroom. Items include custom furniture, embroidered hats, shirts, sweatshirts, pillows, and upholstery.

State Employees receive 25% discount on all purchases.

Show Room Hours
Wednesday - Sunday 9 am to 5 pm

608 Roosevelt Trail
Windham, Maine

Website: http://www.state.me.us/corrections/industries/mcc/aboutus.html

For more information, please call Greg 893-7042