DOC Talk

Newsletter by and for the employees of the Maine Department of Corrections

March/April 2016

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DOC*Talk*
is the employee newsletter for the Maine Department of Corrections (MDOC).

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Tuesday, November 8, 2016
November/December 2016 Issue:
Tuesday, January 10, 2016

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

Contributors

Our sincere thanks and appreciation to everyone who submitted articles and photos to *DOCTalk*. Their time and effort contribute significantly in producing a quality publication.

Susan Dumond
Bolduc Correctional Facility
Dyana White
Charleston Correctional Facility
Maggie Smith
Downeast Correctional Facility
Anne Allen and Deb Barrows
Long Creek Youth Development Center
Paryse Thibodeau
Maine Correctional Center
Martha Boynton
Maine State Prison
Michelle Lawson and Marsha Higgins
Mountain View Youth Development Center
Wendy Kellman
Southern Maine Re-entry Center
Carol Carlow
Region 1-Adult Community Corrections
Susan Gagnon
Region 2-Adult Community Corrections
Lisa Hall
Region 3-Adult Community Correction
John Coyne
Region 1-Juvenile Community Corrections
Afton Sinclair
Region 2-Juvenile Community Corrections
Darrin Constant
Region 3-Juvenile Community Corrections
Scott Reiff and Ken Lindsey
Prison Industries Programs
Lynn Boynton
Victim Services
Jason Carey
JJAG
Cheryl Miller
Editing and graphic design

From the Commissioner

Commissioner Dr. Joe Fitzpatrick

The Commissioner's office has been busy this past legislative session with LD1447 "An Act To Authorize Increased Borrowing by the Maine Governmental Facilities Authority To Support the Maine Correctional Center in South Windham." Many thanks to all who were involved.

Last month our department had its second annual "Take Your Daughters and Sons to Work Day." The intention was to provide a safe, educational experience inside the world of corrections. The professionalism, creativity, organization and team work that was put into this day continues and once again demonstrates the quality work accomplished by members of this department on a daily basis (see page 10).

I hope everyone had a chance to join in the festivities in honor of "National Correctional Officers and Employees Week." I want to acknowledge and thank each and every one of you for the great work you do every day! This is your time to take a moment to feel appreciated and appreciate one another. This department and State are fortunate to have staff so devoted and committed to making our facilities and communities safer.

I sincerely thank all of you for your dedication and hard work.

On the Cover: Special Operations Group

By Harvey Bailey

Steve Markwith, retired Chief Firearms Officer, is seen here in midst of members of the Special Operations Group during long range rifle training. It was Steve's vision that one day designated personnel would be trained and equipped with precision weaponry. After many years, this has come to pass. Pictured here are two of the precision rifles that have been purchased. Director of Operations Gary LaPlante invited Steve out to the range to acknowledge his foresight and show him the result of something he set in motion so many years ago.

MDOC Honor Guard Participates in Vietnam Veterans Memorial Moving Wall Ceremony

(Left to right) Maine State Prison Warden Randall Liberty, Honor Guard Commander Sgt. Thomas Dolbier, Officer Renee LeClaire, Cpl. Richard Greene, Officer Jerrad Coffin, Lt. Martha Burnham, Sgt. Michael Burns and Deputy Warden Troy Ross.

On May 26th, Maine State Prison (MSP) Warden Randall Liberty, Deputy Warden Troy Ross, and Industries Manager Ken Lindsey attended the "The Moving Wall" Vietnam Veterans Memorial Ceremony in Thomaston, Maine. The event was held at the General Henry Knox Museum on High Street in Thomaston, Maine. "The Moving Wall" is a traveling half-size replica of the monument in Washington, D.C., that memorializes the more than 58,000 Americans who died during the Vietnam War.

MSP Industry Manager Ken Lindsey and his team built the ramp and walkway for the wall (see page 14). Lt. Burnham and Sgt. Burns led the MDOC Honor Guard in a memorable presentation of the colors during the opening ceremony.

Said Warden Liberty, "I could not have been more proud of the Maine State Prison's participation in this initiative honoring our veterans."

Thank you to everyone who participated in this project.

Read more about "The Moving Wall" in Maine: https://bangordailynews.com/2016/05/26/news/midcoast/emotions-run-deep-as-vietnam-war-moving-wall-arrives-in-thomaston/?ref=moreInstate

Thornell Accepts Position of Associate Commissioner of Correctional Programs

Ryan Thornell has accepted the position of Associate Commissioner of Correctional Programs with the Maine Department of Corrections (MDOC). In this role, he will be charged with overseeing and advancing correctional programming across the department. This particular role comes at a critical time in the evolution of the department, as we are in the midst of advancing and expanding our current programs and practices. Ryan's experience, enthusiasm, creativity, work ethic, and skills in the area of program development, use of evidence-based programs and strategies, and fidelity to those models and processes, along with a talented staff, will bring MDOC to new heights. His ability to work collaboratively will facilitate the advancement of correctional programs and treatment within the MDOC.

(Left to right) Commissioner Fitzpatrick, Ryan Thornell being sworn in as associate commissioner by Kelene Barrows.

Ryan educational credentials include being an ABD, PhD Candidate in Political Science with the University of South Dakota, and he holds a Master of Science (MS) in Criminal Justice with the University of Cincinnati, and a Bachelor of Arts (BA) in Criminal Justice & Sociology with the University of Sioux Falls SD.

Ryan previously served as the Director of Correctional Programming Practices, and prior to joining the DOC, worked for the Crime and Justice Institute at Community Resources for Justice in Boston, MA and formerly served as the Executive Director with the Maine Board of Corrections.

Employee Recognitions

At the May Correctional Administrator's Meeting several staff received plaques and certificates in recognition of their outstanding work for the department and in the community. Congratulations to all and thank you for a job well done!

Continues.

Probation Office Craig Ladd (center) was recognized for receiving the MDOC "2015 Employee of the Year" award. Also in photo (left) RCM R2-A Robert LaPlante, and Commissioner Joseph Fitzpatrick.

Employee Recognitions continued

Maine State Prison Deputy Warden Michael Tausek (center) was recognized for receiving the MDOC "2015 Manager of the Year" award. Also in photo Commissioner Joseph Fitzpatrick (left) and MSP Warden Randall Liberty (right).

A "Certificate of Compliance" was presented to Downeast Correctional Facility (DCF) for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. DCF is 100% PREA compliant as of April 5th, 2016. DCF Director David Daniels (center) accepted the award on behalf of all DCF staff involved in this accomplishment. Also in photo Commissioner Joseph Fitzpatrick and PREA Coordinator Kathleen Mahoney.

(Below) An "Award of Recognition" for exceptional leadership and commitment to public safety during performance in a joint investigation with MDEA officials, that lead to the seizure of a half a pound of heroin and arrests on March 3, 2016 was given to (left to right) Correctional Investigator David Verrier, IPS Corporal Ray Blossom, IPS K9 Corporal Joe Salisbury, IPS Corporal Kevin Curtis, Lt. IPS Team Chris Coffin, and Office Associate II Tricia Flanders.

Continues.

Employee Recognitions continued

A "Life Saving Award" in recognition and appreciation for a quick response to a critical incident that occurred on May 7, 2016, at the Maine Correctional Center was given to Correctional Officers (left to right) William Teer, Mike McCaffrey, Daniel Redmond, and Jon Shaw. Also in photo (far left) Deputy Warden Glean Brown and (far right) Warden Scott Landry.

A "Life Saving Award" in recognition and appreciation for a quick response to a critical incident that occurred on May 7, 2016, at the Maine Correctional Center was given to RN Miranda Wannemacher, LPN Lisa Beesley, Med Tech Deb Lovely, and RN Tanya Rosten.

A "Life Saving Award" in recognition of outstanding performance in providing assistance to a community member in a life threating situation that occurred outside of work on February 23, 2016 was given to IPS Correctional Corporal K9 Brian Donahue. Also in photo (left) MCC Warden Landry.

(Left) An "Award of Excellence" in recognition of outstanding performance in providing assistance to community members in a life threating situation that occurred during work on April 22, 2016 was given to PO Michelle Dubay (center) and PO Nicole Lenda. Also in photo RCA for R2-Adult Robert LaPlante.

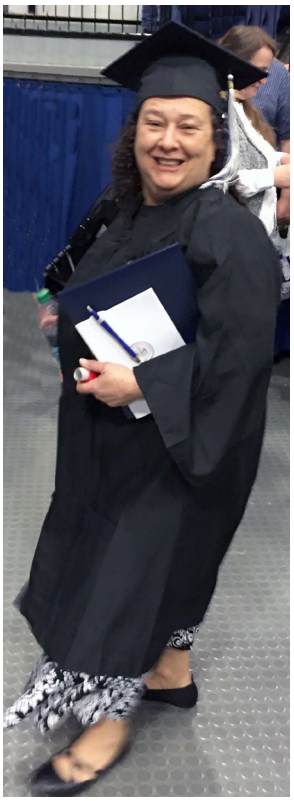
Continues.

Employee Recognitions continued

An "Award of Excellence" in recognition and appreciation for organizing a successful "Take Your Daughters and Sons to Work Day" event at MCC in Windham was given to Unit Clerk Stacey Abbott (right). Stacey's willingness to go above and beyond the call of duty is commendable. Also in photo Secretary Specialist Jane Tower.

A "Certificate of Recognition" was given to Correctional Officer William McKinnon (center) in appreciation of outstanding performance in maintaining the safety and security of the public, a fellow employee, himself, and an inmate under the department's custody during an emergency medical run at the Maine Medical Center on May 9, 2016. Also in photo (far left) Deputy Warden Glean Brown and (far right) Warden Scott Landry.

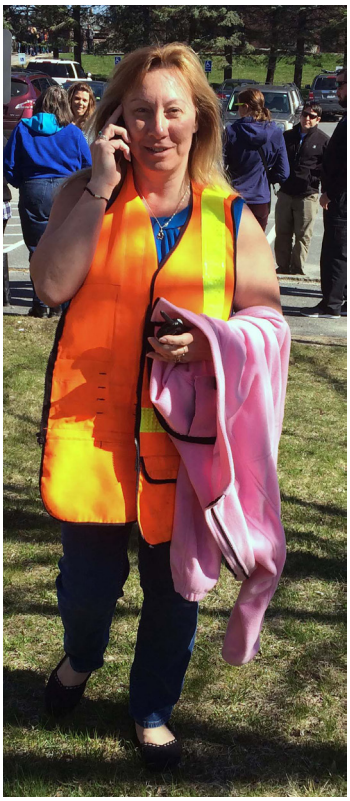
Central Office Staff Updates



(Left) Congratulations to Brenda Hernandez who received her Bachelors in Business Administration, majoring in management with a minor in accounting, from the University of Maine. Brenda is an Office Associate II and assists Mary Lucia the MDOC Policy Coordinator.

(Top, center) Best wishes to HR Generalist Laurie Hayden who left MDOC for another employment opportunity.

(Right and below) Jane Tower oversees emergency evacuation plans for the staff in central office.



Supporters of Victim Services Team Runs and Walks 5th Annual One in Five 5k

On April 24th, at Thomas College in Waterville over 600 people ran or walked in solidarity against the harsh reality of the impact of sexual violence in our Maine communities. Informed by the current Maine statistic of an estimated one in five individuals in Maine have been affected by sexual violence (Muskie School of Public Policy, Maine Crime Victimizations Rates, 2011), the Sexual Assault Crisis and Support Center hosted the 5th Annual One in Five 5k Race. The event took place in the month of April to observe Sexual Assault Awareness Month.

Sara Bangs (right) with the Sexual Assault Crisis and Support Center presents the Supporters of Victim Services team leaders (left to right) CO Phat Tran, Dr. John Newby from Correct Care Solutions, and Kelene Barrows with a trophy for The One in Five 5k race's "2016 largest team."

Kelene Barrows crosses the finish line. Photo courtesy of Thomas-john Veilleux Photography (http://www.thomas-johnveilleux.com/).

All proceeds from the event benefited the Sexual Assault Crisis and Support Center in providing services for survivors of sexual abuse. Services provided free of charge to the members of the Kennebec and Somerset counties' communities in need include a fully staffed and highly trained sexual assault support-line available 24 hours a day, support groups, justice system advocacy, school-based prevention education, and a children's advocacy center.

To check out more photos from the event: https://www.facebook.com/oneinfive5k

Continues.

(Left to right) CO Phat Tran, Kelene Barrows, and Commissioner Fitzpatrick.

CO Phat Tran and Commissioner Fitzpatrick cross the finish line. Photo courtesy of Thomas-john Veilleux Photography (http://www.thomas-johnveilleux.com/).

One in Five 5k continued

Supporters of Victim Services Team members who participated in the 5th Annual One in Five 5K: Brady Alexander, Ian Alexander, Karen Alexander, Cole Alexander, Kristi Allen, Lawrence Austin, Gina Austin, Kelene Barrows, Wendi Belanger, Katie Bennett, Amanda Bernier, Shane Blakely, Jody Breton, Larry Breton, Harriet Bryan, Natile Corrigan, Zeno Corrigan, Melissa Corrigan, Joseph Couture, Mary Anne Couture, Edmund Couture, Brinna Davis, Amber Dion, Joseph Fitzpatrick, Brian Fournier, Lynn Fournier, Brooklyn Fournier, Lionel Fournier, Karen Foust, Hannah Foust, Sarah Foust, Allison Foust, Carroll Gifford, Joel Gilbert, Michael Hicks, Carole Hicks, Katie Killam, Elisabeth Lamson, Gary LaPlante, Kathleen Lombardo, Mary Lucia, Leland Markham, Victoria Matthews, Scott McCaffery, Mark McCarthy, Sarah Miller, Marci Moody, Martin Murphy, Bea Murphy, John Newby, Venus Newby, Cameron Newby, Tiara Nile, James Olivier, Sharelyn Page, Amy Rowland, Adria Sawyer, Autumn Sawyer, Dave Simpson, Diane Sleek, Rick Smith, Heidi Strassberg-Bersani, Fadelyn Synsmir, Ryan Thornell, Harold Tower, Jane Tower, Phat Tran, Diane Tran, Rita Tran, Samantha Valle, Rhonda Widdecomb, Jaycob Widdecomb, Ashlyn Widdecomb, and Bryan Widdecomb.

*Supports of Victim Services Team. Photo courtesy of Thomas-john Veilleux Photography (*http://www.thomas-johnveilleux.com/*).*

MDOC's 2nd Annual Bring Your Daughters and Sons to Work Day

By Jane Tower

Our second annual "Take Your Daughters and Sons to Work Day" was an amazing success with a full-day agenda for two sites: central office and Maine Correctional Center. Presenters shared their expertise from several areas of the department providing the audience a variety of interactive educational demonstrations.

Augusta's agenda consisted of taking a bus to the State House for a tour, visit to the Maine State Museum, traveled to the new courthouse for an empty courtroom mock trial experience. Then returned back to the office for an afternoon filled with a catered lunch, a meet and greet by the Commissioner, presentations from the MSP Chaplain, the Director of Industries, MERC/MARC Self Defense, and the Inner Perimeter Security Team which concluded the day with a demonstration by our K9 canine Kane.

In Windham we were welcomed by Warden Landry who shared his experiences in corrections. The guests enjoyed meeting a few puppies and learning about the puppy program through the Kennebunk Animal Welfare Society. Interesting presentations and demonstrations were shared by the MDOC Honor Guard, Security Recruitment, Juvenile Community Services, Adult Community Services, Role of the Corrections Officer, Industries, and Food Services. Lunch was catered by Southern Maine Reentry Center and two of our own MDOC chefs participated with our guests in making pasta. The rest of the afternoon led us with presentations by Medical, the Inner Perimeter Security Team and the day was wrapped up with a visit from Canine Rex demonstrating his role in corrections.

I believe that by sharing the various components of our department, helps educate, enlighten, and open doors to the world inside corrections. It was gratifying to witness the interactions and enjoyment on everyone's faces as they participated in the activities. We are looking forward to making this, now annual event, grow.

We have had wonderful feedback from those who enjoyed the day as much, as the children did:

Please accept sincerest thanks from me and my son for the work you did setting yesterday's events in motion. We had a wonderful time, and the generosity of the Department far exceeded anything I expected. It's not very often in Corrections that I feel comfortable bringing my children into my world, but this was exciting, safe, and educational, and I can't wait to bring my daughter next year.

Thank you very much for coordinating the Bring your Son's and Daughter's to Work Day. Both of my kids had an

Continues.

Special Thanks to...

Stacey Abbott, MCC; Paryse Thibodeau, MCC; Christie Green, R2-A; Bob Walden, MSP; Peter Warman, MSP; Scott Landry, MCC; Gail Allen, MSP; Sue Carr, MCC; Amber Dion, CO; Heidi Strassberg-Bersani, CO; Eileen Dulac, CO; Lidia Burnham, MSP; Karen Robinson and Kim Van Sickle, Kennebunk Animal Welfare Society; Sgt. Nate Thayer, MCC; Sgt. Whitney Burns, MCC; William Teer, MCC; John Coyne,R1-J; Kim Blake-Snead, R1-A; Patricia Ledoux, R1-A; Andrea Sloan, MCC; Matt D'Auteuil, MCC; Krista Okerholm, SMRC; Mark Spahr, MV; Patti Clark, CCS-MCC; Lt. Chris Coffin, MCC; Matthew Kirksey, MCC; Cpl. Raymond Blossom, MCC; Cpl. Brian Donahue, MCC; Tricia Flanders, MCC; Kevin Fortier, MSP; Scott Reiff, MCC; Craig Ladd, R3-A; RCM Matthew Magnusson, R3-A; Cpl. Mark Engstfeld, MSP; Cpl. Robert Bowen, MSP K9 canines Rex and Kane; Commissioner Dr. Joseph Fitzpatrick; Deputy Commissioner Jody Breton; Gary LaPlante, CO Anne H. Jordan Esq., Manager, Administrative Office of the Courts; Karen Butterfield, Management Analyst II, DAFS-BHR; Joanna Torrow, Chief Educator, Maine State Museum; Joyce Oreskovich, Director, DAFS-BHR; Aaron Chadbourne, Senior Policy Advisor, Governor's Office; Stacey, Maine State Credit Union; and to everyone who worked on making industry products as well as to all those folks who helped make this day a huge success.

Bring Your Daughters and Sons to Work Day continued

amazing day. My daughter actually wrote a report that captured her experience and plans to share with her class today. They had so much fun and learned from all the presenters.

We can't thank you enough for scheduling the day- it was perfect.

It was really neat for the kids to actually sit in the courtroom. The first thing my daughter says to me is, "Is this where Judge Judy works?" Having the visual along with the examples and presentation Anne gave was really great.

It was rewarding to be able to talk with families about the work that is done in the Department.

Thanks for all the work that you did to put it together at both sites.

HUGE success, I think the biggest thanks should go to you for spearheading this for Corrections, it takes a lot of coordination! Take Our Daughters and Sons to Work Day is such a great occasion to expose our future workforce to the career opportunities around them. I look forward to an even better event Next year!

Thank you for your dedication to this event!

I just want to thank you for putting together bring your kids to work day. We were at the Augusta location and my son had a blast. One of his friends went to the MCC one and had a ball as well. It must've taken so much time and effort to put it all together. Augusta's events were so cool and they went off without a hitch. Thanks again! We can't wait to do it again next year!

I thought yesterday went great!! Great job!

Thank you so much for all of your hard work. It was very smooth today and everyone enjoyed themselves. The presenters were great. My daughter had such a great time.

I just wanted to thank you so much for letting us cater today's event we had a ball! We look forward to seeing you again."

The day was absolutely amazing! The presenters did an incredible job at making their presentations educational, interactive, and interesting! Loved it!

Continues.

Checking out the view from the State Capitol.

Participants in MDOC's second annual "Bring Your Daughters and Sons to Work Day" tour the State House.

Maine State Senate Chamber was one of the sites visited on "Bring Your Daughters and Sons to Work Day."

Bring Your Daughters and Sons to Work Day continued

(Left and above) Correctional Corporal Robert Bowen and K9 Kane.

(Below, left) PO Craig Ladd (left) and RCM Matthew Magnusson.

(Below, right) Vocational Trades Instructors Krista Okerholm (Southern Maine Re-entry Center) and Mark Spahr (Mountain View) demonstrate some culinary arts.

Roll Out of R&R2

From May 25th to 27th, the Maine Department of Corrections Adult Services rolled out the Reasoning and Rehabilitation 2 (R&R2) program with a "Train the Trainer" class at central office. This is the department's first program for adult males on probation. The program is used internationally and has been shown to reduce recidivism. This program was jointly funded by Maine Department of Corrections and with a grant from the Maine Community Foundation.

Carol Carothers LCPC, and Probation Officer Joyce Williams instructed this class made up of probation officers and community member partnerships. As a result, low cost cognitive behavior treatment will help prevent incarceration for clients statewide. Look for a class starting near you soon!

Participants in the R&R2 "Train the Trainer" (not in photo order): Anthony Prest, Chris Dumas, Marsha Booker, Merrell Reeves, Ernestine Small, Doreen Chamberlin, Patty Stevens, Jason Drouin, Crystal McLellen, Tom Farrington, Stephanie Seavey, Danielle Rideout, Michelle Dubay, Lori Lamma, Karen Clarke, Jeffrey Vance, Brandy Rogers, Patricia Ledoux, Steve Onacki, Amy Richard, Johanna Rozzi, Carol Carothers, and Joyce Williams.

National Crime Victims' Rights Week

Submitted by Lynn Boynton, Office of Victim Services

April 10-16, 2016 was *National Crime Victims' Rights Week*. This year's theme was *Serving Victims, Building Trust, Restoring Hope*. Each year the Maine Chapter of the Parents of Murdered Children hosts a luncheon. This year, staff from the MDOC Office of Victim Services—Director Tessa Mosher, victim advocates Debbie McAllian, Lynn Boynton and Joanna Stokinger—attended the event held at the Le Club Calumet in Augusta.

The event highlights the work of the Parents of Murdered Children, while honoring those who have lost their life to murder and their surviving family. Families were encouraged to bring a picture of their loved one for the remembrance table.

Each year, the National Office for Victims' of Crime issues a proclamation for "Crime Victim's Rights Week" which was signed by Governor Paul LePage and read out loud to the group by Tessa Mosher.

This year's event featured two guest speakers. Lieutenant Jeffrey Love of the Major Crimes Unit of the Maine State Police spoke about the Maine State Police and the divisions and units within in it. Lt. Love explained the process of and those involved in handling a homicide investigation while highlighting his work in the Major Crimes Unit.

Alison Gingras, Maine State Crime Lab spoke of her role at the Maine State Crime Lab. Alison explained how evidence was gathered during her beginning years with the crime lab and spoke of advancements in technology. A recent change is fingerprints can now be compared digitally on a computer, rather than with the use of a magnifying glass examining a finger print on a card. Alison also spoke of advancements in technology we may see in the future.

Prison Industries Involved with Many Community Projects

By Ken Lindsey, Maine State Prison Industries Manager

Maine State Prison (MSP) Industries prides itself with reaching out to the community and being a good partner with community organizations. Some of our recent projects include:

- Industries made canoe paddles for Trekkers' "Paddle Art Auction. Trekkers is a non-profit, outdoor-based mentoring program that connects young people with caring adults through expeditionary learning, community service and adventure-based education. MSP Industries made 50 canoe paddles for this event which will then be painted by local artists and auctioned off on July 13th. Procceds from the paddle auction will help fund the many programs Trekkers provides for local youth.

- Industries built benches for the non-profit McLaughlin Garden and Homestead located in South Paris. The benches will be placed throughout the two acres of gardens for visitors to relax and enjoy the beauty of the numerous flowers located throughout the gardens.

- Industries partnered with Maine Woodturners to assist with the Eagle Canes Project. Industries made cane staffs which are then top with a carved, painted eagle head. These unique eagle-headed decorative canes are made available to Maine veterans. This is an exciting project for Industries as we have many veterans who participate in our program. This is a cooperative project with Maine Wood Turners supporting Maine Wood Carvers which supports Maine veterans.

Industries crafted the cane staffs for unique eagle-headed decorative canes for Maine veterans.

- Industries was asked to participate in the "The Moving Wall"—a Vietnam combat veterans memorial on display at the Knox Museum in Thomaston, Maine.

Continues.

Industries built 16 platforms for "The Moving Wall" Vietnam Veteran Memorial.

Prison Industries continued

The memorial wall is a half-scale replica of Maya Lin's original design located on the National Mall in Washington, D.C. and was exhibited May 26th through May 30th on the grounds at Montpelier. Industries built the 16 platforms placed in front of the wall sections. Correctional Trades Shop Supervisor (CTSS) David Lavoie and his Bolduc Correctional Facility crew did a great job building the platforms. We are very proud to help our veterans.

- Industries was asked to build two six-foot carved signs for the U.S. Coast Guard Cutter Thunderbay. The Thunderbay is based in Rockland and spends winters breaking up ice on the coast and rivers like the Kennebec Thunderbay recently spent two months clearing ice on the Hudson River in New York (for a video see: https://www.youtube.com/watch?v=fHmE-Zd12jY.)

Growing Green at Maine State Prison

Maine State Prison's (MSP) greenhouse is open and flourishing! Just this spring, prisoners and staff have experienced fresh produce from the prison green house for the first time in a couple of years. Due to staff shortages, vegetable and plant growing operations were dramatically scaled back. However, a demonstrated commitment to the program from the MSP executive team, Correctional Officer (CO) John Adams and 10 prisoner workers has resulted in the delivery of 80 ounces of thyme and 260 French breakfast radishes to the prison kitchen for cooking and consumption.

In addition to the vegetable program, CO Adams reported that the vermi-composting (red wiggler worms) has resulted in rich castings and improved compost. Traditional composting of organic kitchen wastes is occurring in conjunction with expanded greenhouse operations. This composting is the first phase of comprehensive facility recycling and composting program.

The greenhouse at Maine State Prison is growing!

Maine State Prison Staff Recognized with Annual Awards of Excellence

By Warden Randall Liberty

Dozens of nominations were received to recognize the men and women of the Maine State Prison (MSP) who demonstrated exemplary performance, service, and dedication during the year of 2015. The nominations were submitted by the peers and supervisors of these outstanding staff members and were thoroughly reviewed before final selection. On March 30th 2016, the Maine State Prison held an annual awards ceremony, surrounded by fellow staff, friends and family, in honor of the awards recipients.

- **"Distinguished Service Award" awarded to Correctional Officers Alicia Gordon and Officer Gregory Thayer**

Before starting her career at the Maine State Prison, CO Gordon graduated from Bridgewater State University with a Bachelor's Degree in Criminal Justice. She has been employed with the Maine State Prison since 7/08/13 as a Correctional Officer and is also a Field Training Officer for the MSP training department. CO Gordon has earned several other recognitions for her exceptional job performance since the beginning of her employment.

CO Thayer began his career at the Maine State Prison on 5/2/2011. He is a Subject Matter Specialist and learning team leader in Effective Communications. Since the beginning of his employment, CO Thayer has earned several others recognitions for his outstanding job performance and high level of knowledge.

On July 11, 2015 Officer Gordon and Officer Thayer witnessed a prisoner assaulting another prisoner with a weapon. Officer Gordon intervened immediately. Officer Thayer intervened immediately, subduing the attacking prisoner. Officer Gordon gave medical aid to the injured prisoner until medical staff arrived on the scene to evaluate and treat. Officers Gordon and Thayer, without thought for themselves, could not have reacted in any better way to this life threatening situation. For this, they have received the "Distinguished Service Award."

- **"Employee of The Year" awarded to Sherri Black**

This award is presented annually to an employee who, during the previous year, demonstrated outstanding service to the employee's unit, demonstrated leadership in the performance of duties, provided a positive public image and role model, demonstrated effective interpersonal communication skills, and had a positive record of attendance and dependability.

Sherri Black has been employed with the Maine State Prison since 11/30/06. She began her career here as an Office Associate II, then was promoted to Clerk IV. Most recently Sherri was re-classed as a Correctional Compliance Program Specialist. Some of Sherri's special duties include being part of the Maine State PbS Team, and monitoring and documenting Incident Mapping for MSP. Sherri is an Effective Communications Subject Matter Specialist and learning team leader. Sherri truly is the most dependable staff member here at MSP. She is the "go-to" person for security and support staff alike and has more than earned the recognition of "Employee of the Year."

- **"Meritorious Service Award" awarded to Diane Vigue**

Diane Vigue was originally hired October 15, 2001 as a Correctional Officer at Maine State Prison. On September 19, 2005 she transferred to DHHS as a Human Services Aide III, and then returned to us as Office Associate II on June 4, 2007. She has a total of over 14 years of service and her current assignment is Office Associate II for MSP. Diane received a letter of commendation for being instrumental in assisting the program division in developing, implementing, and monitoring current and new programs.

The "Meritorious Service Award" is presented to an employee for performance of duty greatly exceeding the normal demands of the department. The employee's job performance demonstrates an exceptional degree of good judgment, initiative, and competence. Diane is always going above and beyond the scope of her normal duties, and assists staff in other areas in times of need. For her dedication, Diane has received the "Meritorious Service Award."

Continues.

Maine State Prison Staff Recognized continued

(Left to right, seated Diane Vigue, CO Alicia Gordon, Sherri Black, Deputy Commissioner Jody Breton. (Left to right, standing) former Associate Commissioner Rodney Bouffard, Board of Visitors Chair Walter Foster, CO Joseph Henry, CO Cody Kennedy, Warden Randall Liberty, CO Gregory Thayer, Sgt. Lyndon Gresham, Deputy Warden Troy Ross, and Director of Security Larry Austin.

- **"Officer of The Year" awarded to Officer Joseph Henry**

"Officer of the Year" is presented annually to an employee who, during the previous year, has exemplified excellence in service and outstanding performance and/or contributions in regard to initiative, dedication, enthusiasm, or promoting the department in a positive light.

Joseph Henry has been a Correctional Officer (CO) at the Maine State Prison since 9/16/2013, and is currently assigned to the Structured Living Unit. This area houses the prisoner population with the highest need for behavior modification and intensive programing. Prior to his current employment at MSP, Henry worked at Maine State Prison in Thomaston as a CO from April 1997 to October 1998. He then moved on to work for the New Hampshire Department of Corrections (1999-2001) as a Correctional Officer. He has also served as a Maine State Trooper for three years. CO Henry is a Subject Matter Specialist and learning team leader in Effective Communications.

- **"Rookie of The Year" awarded to Correctional Officer Cody Kennedy**

The "Rookie of the Year" award is presented annually to an employee who, during the previous year, has exemplified excellence in service and outstanding performance and/or contributions in regard to initiative, dedication, enthusiasm, or promoting the department in a positive light.

Continues.

Maine State Prison Staff Recognized continued

CO Cody Kennedy was recognized with this award for growth and accomplishments over his first year of employment with the Maine State Prison. Kennedy has been working as a Correctional Officer for Maine State Prison since 3/9/2015. Prior to his employment he earned a Bachelor's Degree in Wildlife Ecology from the University of Maine. Here at MSP he has followed in the footsteps of the staff that have trained him and uses those positive experiences to help other staff newer than him. CO Kennedy takes pride in being able to share those experiences to help newer staff and in being a contributing part of the MSP team. CO Kennedy is well liked and respected by his peers because of his performance and his ambition, and is openly praised for the work he does.

- **"Supervisor of The Year" awarded to Sergeant Lyndon Gresham**

This award is presented annually to an employee who, during the previous year, demonstrated outstanding service to the employee's unit, demonstrated leadership in the performance of duties, provided a positive public image and role model, demonstrated effective interpersonal communication skills, and had a positive record of attendance and dependability.

Correctional Sergeant Lyndon Gresham began his career as a Correctional Officer at Maine State Prison on March 18, 1997. He was promoted to Sergeant on July 15, 2001. In his 19 years of service, he has received a letter of commendation and served several years as a member of the C.E.R.T. team. Sgt. Gresham is also a U.S. Air Force veteran. He has trained countless staff at MSP. Sgt. Gresham received the "Supervisor of the Year" award for his outstanding professionalism and leadership. He consistently provides the highest level of efficiency and attention to detail in the work he does for the Maine State Prison.

MSP Celebrates "National Correctional Officers and Employees Week"

By Alan Gregory, MSP Staff Development Coordinator

During the week of May 1-7, the Maine State Prison (MSP) celebrated "National Corrections Officer and Employees Week" (see back page). The week was full of breakfasts, barbecues, and officer recognitions.

On Monday there was a planned BBQ for B shift and on Thursday one planned for A shift. However, this being Maine, the weather being more than just a reason for polite discussion, it factored into the preparation and planning. The long-term forecast was dismal for Monday. Buckets of rain and a cold biting wind was expected. Being proactive, the BBQ was postponed until Tuesday, by late Friday afternoon. The cookout did not happen but doughnuts, muffins and fruit was provided and many availed themselves of the opportunity to not have to explain about the sugar around the mouth.

On Tuesday morning the arrival of the breakfast sandwiches was welcomed and devoured with gusto. Deputy Wardens Ross and Walden manned the grills at 10:30 a.m. burgers and hotdogs were soon turned to mouthwatering and far too tempting, deliciousness. Officers and staff were soon lined up for the tasty morsels, accompanied by all the "with-its" to make "Burgers Royal" and "Cheese Dogs." Both Deputy Wardens were soon pushing their wares in the form of double and triple helpings assisting officers and other staff push their glycemic indexes through the roof. The same was probably true for the night shift at 2100.

Senior Staff Accountant Sally Russillo had graciously volunteered her services as the "ticket giver." Every officer and employee was issued a number raffle tickets, equivalent to their years of service. Ernie Harrington needed a dump truck to transport all of his tickets to the "prize boxes." The recruit academy officers each received a single ticket. Unit Manager Tony Cartlidge and another

Continues.

MSP Celebrates continued

Deputy Wardens Troy Ross and Bob Walden along with Warden Randall Liberty cooked and served lunch to MSP staff in honor of National Correctional Officers and Employees Week (see back page).

anonymous donor graciously gave each of the new officers extra tickets from those allocated to them. Prizes this year consisted of donations from Prison Industries, the Employee Benefit Committee, and Lori's Cafe.

On Wednesday, MSP Warden Randall Liberty arranged a Town Hall Meeting where officers were recognized for their years of dedicated service (see page 21). Certificates and pins were awarded for years of continual service.

On Thursday the next shift was on duty, and low and behold, the quintessential ice breaking topic of the weather again steps up and ruins the plans! More buckets and cold wind expected—only in Maine. The BBQ was postponed to the following day.

Bring on the trusty Deputy Wardens Ross and Walden and Sally Russillo with the tongs and spatulas. Déjà vu! With the possible exception of the ticket issuer being Captain Christian Melquist—he handled the "ticket giver outer" duties with aplomb (for an hour or so anyway). He was relieved later to mix and mingle. To be fair, Janice Peasley and Sherri Black had done stints as ticket ladies too. Sally Russillo was otherwise occupied as a tour guide for a group of DAFS folks who had come to MSP with

Continues.

The Raffle Winners!

The following MSP staff won raffle prizes offered during "National Correctional Officers and Employees Week."

Donations from Industries Program

- Four-Player Cribbage Board (2) – Smokey Robinson and Tom Dolbier
- Small Pinstripe Cutting Board (2) – Rebecca Ashley and Smokey Robinson
- Large Pinstripe Cutting Board (2) – Steve Wheeler and Sharon Boynton
- 30" stool (2) – Margaret Dunn and Dominic Hunt
- Ton of Wood Pellets (2) – Brad Miller and Deb Barter
- 4-Drawer Hardwood Bureau – Ed Mayer
- Corner Hutch – Joe Theriault

Donations from Employee Benefit Committee

- $50 Gift Card from Market Basket in Rockport – Adam Robinson

Donation from Lori's Café, Liberty, Maine

- $50 Gift Certificate from Lori's Café – Andrew Ames

Other Raffle Prizes

- Get out of Prison card (4)- Robert Snow, Donald Turner, Ryan Fries, and Paul Lisenby
- 50/50 raffle – Lyndon Gresham

MSP Celebrates continued

the ideal of standardizing Industries business operations. Director of Security Operations Gary LaPlante was present to thank all the officers for their dedication and hard work. The staff enjoyed the sunny lunch break and a BBQ was provided. Many of the senior staff availed themselves of the opportunity to converse with those folks who they do not see very often and judging from the laughter it was not all shop talk. On May 11th, another Town Hall Meeting was held to recognize the alternate shift officer's years of service to MSP.

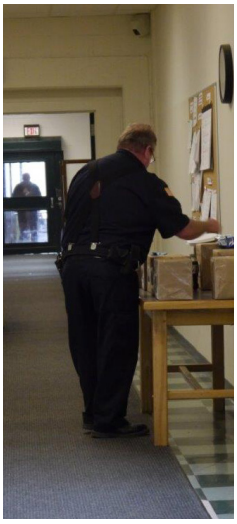
It was a great week of staff recognitions and appreciation. A huge "thank you" to everyone who made the week such a success.

CAS Ethan Chittim.

(Left to right) Fremont Anderson, Jackie Weddle, CO Richard Yvon, Jackie Belknap, Dr. Bannish, Skip Pierce, Bill Rose, Corwin Kittredge, and Rob Boynton.

Deputy Wardens Walden and Ross and CO Jeremy Roberts.

(Left to right) DW Bob Walden, Warden Liberty, DW Troy Ross, Sgt. Curtiss Doyle, and Diane Vigue.



CO Erik Jura.

(Left to right) David Ames, CO Aaron Lamb, Danielle Stewart, Cindy Shuman, and Janice Peasley.

(In foreground) CAS William Deguisto, II and Sally Russillo.

(Left to right) Sally Russillo, Capt. Joel Parsons, CO Cassie Eaton, and CO Wayne Lamore.

MSP Recognizes Staff Service During National Correctional Officers and Employees Week

During "National Correctional Officers and Employees Week" numerous Maine State Prison employees were awarded certificates and plaques for their continued commitment and service to the citizens of the State of Maine. Their exceptional dedication and exemplary commitment is deeply appreciated. Staff recognized were:

- Correctional Officer William Weis received a "Distinguished Service Award"
- Correctional Officer Christopher Roque received a "Meritorious Service Award"
- Correctional Captain Scott Drake was recognized for "30 Years of Exemplary Service"
- Correctional Care and Treatment Worker Guckin received a "Distinguished Service Award"
- Correctional Officer William Van Orman received a "Certificate of Appreciation"
- Correctional Officer Samuel Gath received a "Certificate of Appreciation"
- Correctional Captain Victoria Mathiau received a "Meritorious Service Award"

Correctional Officer William Weiss received a distinguished service award. Also in photo (right) MSP Warden Randall Liberty.

Correctional Officer Christopher Rocque received a meritorious service award. Also in photo (right) MSP Warden Randall Liberty.

Captain Scott Drake was recognized for 30 years of exemplary service. Also in photo (right) MSP Warden Randall Liberty.

Continues.

MSP Recognizes Staff Service continued

Correctional Care and Treatment Worker Richard Guckin received a distinguished service award. Also in photo (right) MSP Warden Randall Liberty.

Captain Victoria Mathiau received a meritorious service award. Also in photo MSP Warden Randall Liberty.

Correctional Officer William Van Orman received a certificate of appreciation. Also in photo (right) MSP Warden Randall Liberty.

Correctional Officer Samuel Gath received a certificate of appreciation. Also in photo (right) MSP Warden Randall Liberty.

Maine State Prison Promotions

By Warden Randall Liberty

On May 11th, three correctional sergeants were promoted to correctional captain at a well-attended ceremony at the Maine State Prison (MSP).

Ryan Fries began his career as a correctional officer at MSP on 1/3/1995 following six-years of service with the United States Navy. He was promoted to correctional sergeant on 8/14/2005. During his career at the Maine State Prison, Captain Fries has served as a Master Scheduler, was instrumental in the development of the staffing matrix and the implementation of the TimeTrak system. Captain Fries has completed Leadership 101 and is attending Leadership 102. He has also completed the Emergency Medical Technician Course. He looks forward to supporting his staff and improving the Maine State Prison each day. He will be the Day Shift Relief Captain.

Christian Melquist began his career at the Maine State Prison on 12/31/2001 and received a promotion to correctional sergeant on 9/8/2013. Captain Melquist has served as a sergeant in the Special Management Unit and in Visitation Operations. He has also served as an officer in the Medium Unit, Transportation, and Special Management Unit. Captain Melquist was a member of the last class to serve at the Thomaston State Prison. Captain Melquist has attended Leadership 101 and is attending Leadership 102. He looks forward to working with the dedicated men and women of the Maine State Prison in his new capacity. Captain Melquist is the A Days Shift Commander.

Victoria Mathiau, the first female correctional captain in the history of the Maine State Prison, began her career as a correctional officer at the Maine State Prison on 11/10/2008 and received promotion to correctional sergeant on 9/8/2013. Captain Mathiau is a certified instructor with the Maine Criminal Justice Academy and serves on the Employee Benefit Committee. Her assignments have included Medium Unit Sergeant, Close Unit Sergeant and she has also served in the Special Management Unit as an Officer. She is currently enrolled in Leadership 101 and reports that it is an honor to work with the committed professionals at the Maine State Prison. She looks forward to her continued service. Captain Mathiau is the Night Shift Relief Captain.

(Left to right) Recently promoted Correctional Captains Victoria Mathiau and Christian Melquist.

All three captains officially began their duties on April 17th.

DAFS Staff Visit Maine State Prison

On May 5, the Maine State Prison hosted leadership from several DAFS (Department of Administrative and Financial Services) bureaus throughout the state in order to promote OneDAFS, an initiative put forth in 2015.

Scott Ferguson, Director of the Corrections Service Center, organized the visit to bring other departments into the fascinating world of Corrections. Most of our guests had never been inside the prison, and they were very eager to hear about our programs, how we handle staffing, different housing assignments and how the leadership team interacts with the DAFS Service Center employees working within their own facility. The visitors

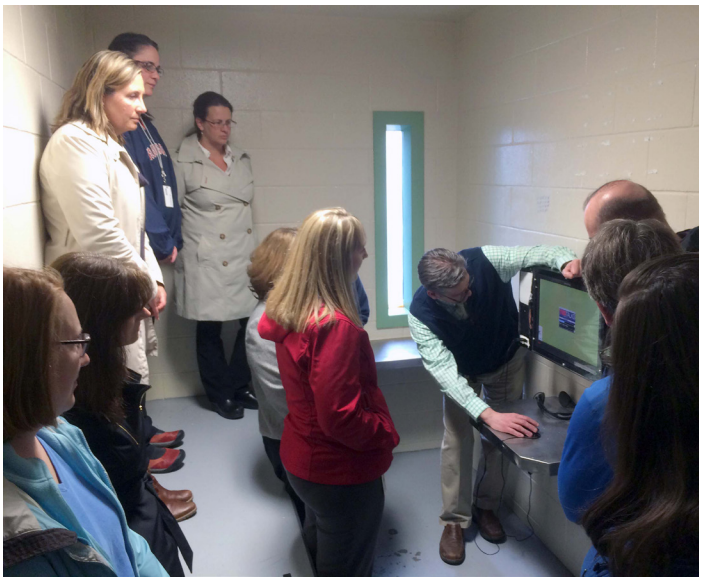
Continues.

DAFS Staff Visit continued

from DAFS also had a full tour of our facility, finishing off looking at a cell in the Special Management Unit.

The DAFS leaders were treated to presentations by Warden Randall Liberty and Deputy Wardens Troy Ross, Michael Tausek and Robert Walden. DAFS employee, Sally Russillo (Senior Staff Accountant, Corrections Service Center) also gave a presentation. The leadership team discussed issues which affect both our employees and inmates. One of the topics generating the most interest was current staffing and how we are able to retain officers with such a difficult job. Deputy Warden Troy Ross explained that the culture change here at the Maine State Prison and the subsequent understanding of both occupational hazards and stress levels through better training, have helped leadership and the staff themselves be more able to deal with potential problems before officers leave for other employment. Ms. Russillo discussed how changing the culture within her own DAFS team has made an improvement in how the customer is served as well.

The tour brought our guests to see the newly updated staff dining hall, the Industries program hard at work, the Medium Unit - where we got to meet a couple of the puppies and their handlers in the puppy program, the activities building, and the SMU (Special Management Unit). The DAFS guests seemed very impressed by what they saw and now have a healthy respect for the prison atmosphere. The tour wrapped up with a small gift from our Industries showroom, donated by the program.



DAFS management staff look on as MSP Deputy Warden Michael Tausek demonstrates the programming projection system available to inmates in their cell while in the SMU.

Dedication of The Nelson G. Riley Conference Room

A dedication ceremony was conducted on March 30, 2016 in remembrance of Deputy Warden Nelson G. Riley who passed away in 2011. The conference room in administration was renamed the "Nelson G. Riley Conference Room." Mr. Russell Worcester provided commentary on Nelson's career that spanned 40 years at the Maine State Prison and Warden Liberty presented a dedication plaque to family members. There was a large attendance of employees, family members, and friends. Nelson was well known as a leader and a friend throughout the Maine Department of Corrections and he is missed!

(Left to right) Esther Riley, MSP Warden Randall Liberty, Beth Thompson and Russell Worcester.

Executive Officer Discusses Benefits of Maine State Prison's High-Risk Security Patrol

By Warden Liberty Randall

Since October 2015, officers from the Maine Department of Corrections' Special Operations Group (SOG), a tactical team formed, trained and certified by US-C SOG in 2013, have been patrolling inside Maine State Prison on a daily basis accompanied by certified K-9/handlers and armed with shot guns. This is the first time weapons loaded with less-than-lethal rounds have been allowed among the general prisoner population. These SOG operators in full gear patrol daily, for the Maine State Prison.

US-C SOG trained the SOG team to perform high-risk security patrols in pairs, a micro unit, or to operate solo. While there are seven SOG officers employed at the Maine State Prison, SOG officers employed at other facilities, rotate to carry out patrol duty at the prison. Some have suggested that there is not enough violence or threat of violence at the prison to necessitate the high-risk security patrol, but Commander Mark Clevette said he looks at SOG presence as an insurance policy. Though the MDOC's incident mapping data shows relative calm at the prison for the past couple years, Clevette believes

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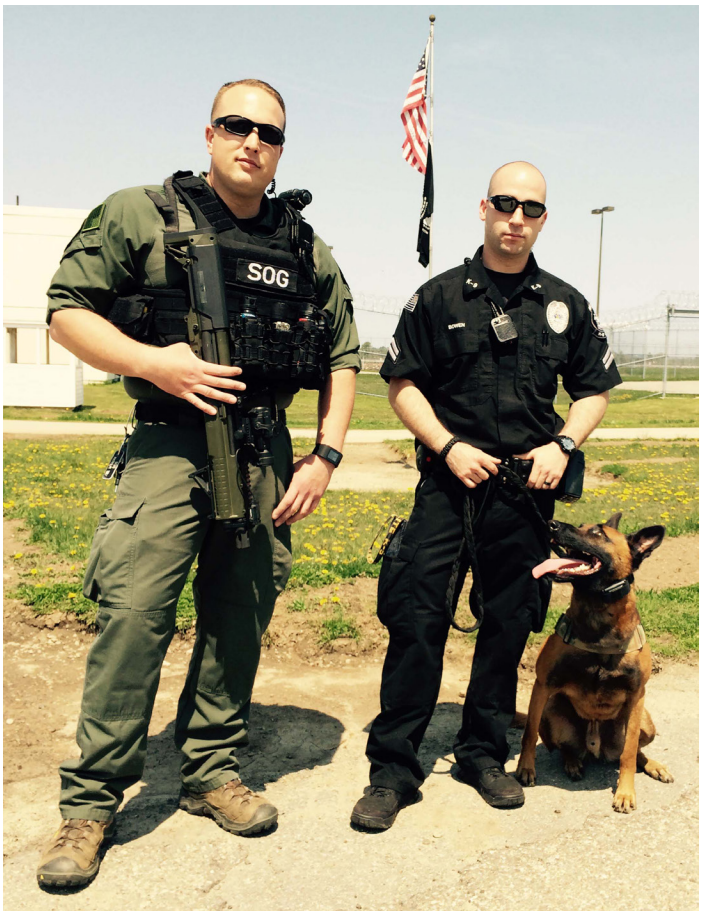


(Left to right) Correctional Officer Tadd Longtin, Corporal Robert Bowen, and K-9 Kane.

Recovery Coaches at MSP

On May 3rd, Maine State Prison (MSP) launched the Recovery Coach Program when nine prisoners became certified substance abuse recovery coaches. This program, sponsored by Maine Alliance for Addiction Recovery (MARR), and instructed by Darren Ripley, enables coaches to assist other prisoners in their addiction recovery journey.

A Recovery Coach is a peer who has direct experience with alcohol and/or drug addiction recovery, and who completes training to provide an array of support services. The Recovery Coach helps open the door for people wanting to begin the recovery process by meeting with a person to help her/him find community-based support and resources for a healthy recovery. The coach and recovering person work together to create a Recovery Wellness Plan. Recovery coaches go through an intensive 30-hour training. Coaches serve as a personal guide and mentor, suggesting strategies and resources to aid in managing the transformative nature of recovery and empower the recoveree to sustain a life in recovery.

In the future, MSP and MAAR will utilize the Connecticut Community for Addiction Recovery (CCAR) model. MSP is the first prison in New England to implement this program inside a correctional setting.

High-Risk Security Patrol continued

that this is the "SOG effect." Before then, he said, "It was increasingly more violent. Before we came in and did the initial training, the atmosphere in the prison was fairly tense, to the point that administration felt that prevention was needed. Once inmates saw SOG training, it kind of quelled everything down… it acted more as a deterrent."

In the eight months the patrol has been operating in the prison, the SOG officers have not had to diffuse any violent situations, and no rounds have been fired. We are not inside patrolling to bully or antagonize the prisoner population. The SOG team officers are the silent professionals, present to be the calm to the chaos, when a critical situation arises. SOG allows us to provide a methodic, well-rehearsed, well-trained measurable response to any incidents that may arise. Keeping the staff, volunteers, and prisoner's alike safe in a potentially un-safe environment.

Sweat Lodge at Maine Correctional Center

By Sue Carr, Deputy Warden

A sweat lodge ceremony was held at the Maine Correctional Center on April 29th. We greatly appreciate Brian Altvater and Richard Sillyboy taking the time as they both travel a very long distance to help us make the sweat happen. Two sweats were held, one for 13 men and one for 4 women. The existing lodge needed to be rebuilt as the boughs were bent and wouldn't support the tarp.

The sweat lodge at the Maine Correctional Center.

The sweat lodge—also called purification ceremony or simply sweat—is a dome-shaped hut used by Indigenous peoples of the Americas for ceremonial steam baths and prayer. Traditionally lodges were covered with the hides of buffalo, bear or moose. Today, the animal skins have been replaced with blankets, plastic sheeting and tarps to retain the heat and the steam.

Welcome MCC New Hires

- Danae Dostie, Correctional Officer
- Michelle Zang, Correctional Officer
- Clayton Mckay, Correctional Officer
- Jory Jenkins, Correctional Officer
- Amanda Kovats, Office Associate II
- Helen Meehan, Office Associate II
- Josiah Cushman, Correctional Officer
- Alissa Lenzinger, Correctional Officer

Dean Darien Retires

A luncheon was held on April 22nd to thank Dean Darien for his many (27) years of State Service (October 4, 1989-April 29, 2016). Dean was affectionately known as "the Print Shop Guy." He printed items for the entire MDOC. His attention to detail and perfection always resulted in a wonderful product! We will miss his "can-do" attitude. In the interim, Greg Royer, MCC Industries Manager, will be managing the Print Shop until a new instructor is hired.

(Left to right) MCC Warden Scott Landry, Dean Darien, and Deputy Warden Sue Carr.

Mountain View Staff Appreciation

Mountain View staff participated in several fun activities to help support our "Staff Benefit Fund." These activities are always well-supported and provide an avenue for comradery and stress relief.

February's events had Valentine's Day themes. The prizes were dinner and a movie for first prize and a choice of a DVD with a popcorn bucket for second and third prizes. We also held a bake sale. The lobby had a container of candy, in which staff had to guess the number of candies in the container. The winner won the container of candy. We held a silent auction of Godiva chocolates, donated by Laurie Valente.

March's events had a St. Patrick's Day theme and an Easter theme. The prize for St. Patrick's Day was a Geaghan's gift card. The staff benefit committee also sold chocolate covered pretzels (green and white of course!) made by Penny Ames. There was a container of jelly beans in the lobby where staff could guess the number of jelly beans and the winner won all of the jelly beans! We also had a cake that was raffled off. The beautiful cake was made and donated by Rosalie Morin's mother, Jackie. We also raffled two Easter baskets—one for a boy and one for a girl.

We took a break in April so that we can prepare for May and "Correctional Employees Appreciation Week!"

SMRC Thompson's 60-Day Fitness Challenge

May 1st started the 9th consecutive 60-day fitness challenge dating back to when the program launched in 2014. The 60-day fitness challenge is a program offered at the Southern Maine Re-entry Center (SMRC) designed by CO Robert Thompson and facilitated by a different resident each class. The program offers many positive benefits where residents who join learn to set fitness goals, set routines, make healthy eating choices, use fitness as a tool for recovery, and many other benefits.

CO Robert Thompson designed a 60-day fitness challenge for the women residents at SMRC.

The Hard Working Charleston Work Crews

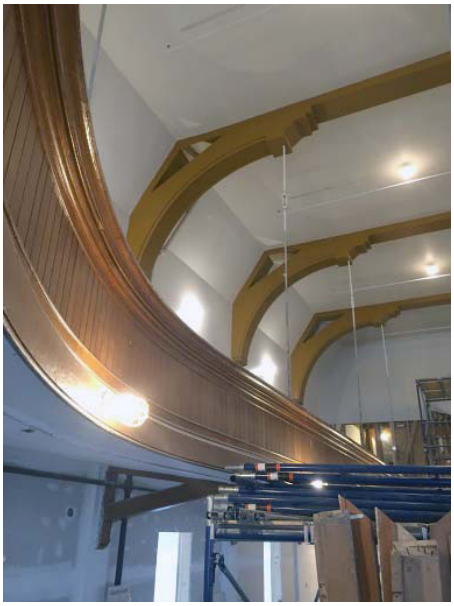
For the last couple months a crew of inmates led by Correctional Trades Instructor (CTI) and Acting Industries Supervisor Dan Dugan has been working at the Central Hall Community Center in Dover-Foxcroft. To date they have hung, taped and sanded over 700 sheets of sheetrock and are still going. This project is an unimaginable undertaking saving the local tax payers thousands of dollars. (See photos below.)

CCF has also received a commitment from Special Olympics to do their set-up and take-down much like we do for the Folk Festival in Bangor every year.

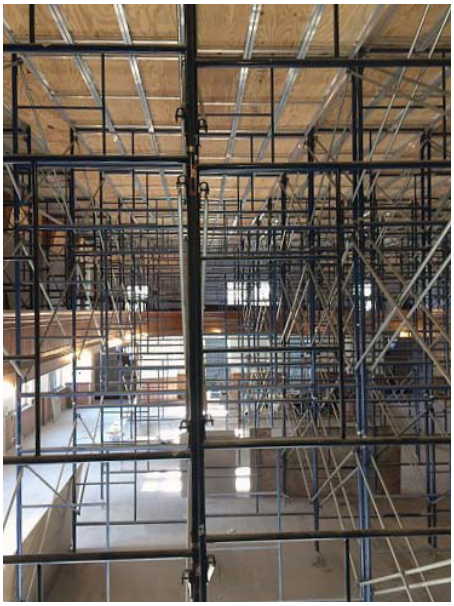
With the arrival of spring also comes clean-up. Work crews have been cleaning up along the highway with DOT. CTIs Leon Gerry, Tom Hayden, and Corey Hill have been taking crews to Lily Bay and Peaks Kenney State Parks. The crews are getting the parks ready for visitors by cleaning up grounds, setting up firewood, and general maintenance.

Another large project CCF is involved with is the Good Shepherd Food Bank. Inmate crews have been helping with picking and packing food for distribution. The CCF crew picked and packaged 99,000 lbs. of food in one day—an amazing amount of work!

This is shaping up to be a very productive season and it will be exciting to see how much gets accomplished and how many different projects the CCF work crews are involved with.



Central Hall Community Center ceiling with wood work still in place.



Staging shows the full scope and size of the Central Hall project.

Due to materials being used during the project the wood work was taken down.

An Overview of Charleston Correctional Facility's Wood Harvest Vocational Program

By Vocational Trades Instructor Joel Burdin

I would like to bring to light one of the best kept secrets in the Department of Corrections. There has been a vocational program at Charleston Correctional Facility (CCF) that has 419 graduates, to date, and has saved taxpayers millions of dollars on fuel costs. It was started in 1981 by Mel Ames from Atkinson, who has been a logger, forester, teacher, and at age 88 still owns and operates a registered tree farm. Mel worked at CCF

Continues.

Charleston's Wood Harvest continued

for 12 years and sat on the County Commissioners seat for Piscataquis County.

A section the log yard at Charleston Correctional Facility.

This program is competency based and follows a Certified Logging Professional (CLP) curriculum. The goal is for trainees to learn and safely use wood harvest techniques, and possibly use these learned skills in an employment or personal situation. Elements of the program include: tree identification, chain saw starting techniques, body mechanics, filing, reactive forces, bore cutting, wedging, notching, segments, limbing and bucking techniques, management of spring poles, information pre and post felling, and the parts of a saw chain. The Sustainable Forestry Initiative (SFI) with Best Management Practices (BMP) give trainees the tools to be good stewards of the land. For the more advanced trainee, we have a log utilization class.

The CCF Wood Harvest Program requires a twelve to sixteen week commitment from each trainee. Before trainees are allowed to work on-site, they must complete a twenty-four hour classroom and a one-on-one training session with the Vocational Trades Instructor. Understanding logging safety practices is a primary focus of the initial training phase. Building a good foundation of safety and knowledge is imperative at this stage of the process. Additionally, each trainee is also given an initial entrance assessment, is repeated after six weeks, and again as a final assessment to record the student's overall progress and advancement.

After the basic introductory training period, trainees are then moved to the Inland Fisheries Wildlife Management Area, managed by the Bureau of Lands, where they participate in the daily hands-on

Continues.

CCF Staff Updates

Charleston Correctional Facility (CCF) welcomes new Correctional Care and Treatment Worker (CCTW) Niki Fortier. She transferred from Mountain View to fill a critical vacancy. Niki has been a wonderful addition to CCF and we are happy to have her here.

We also bid a farewell to Correctional Officer John Dalzell who transferred to Maine State Prison to be a CCTW. There is no doubt he will do well and we wish him the best of luck.

Sergeants Pat Lockhart and Brian Sirois recently attended a three-day conference in Massachusetts for the Crisis Negotiation Team (CNT). They were able to network with other teams from around New England, gain from their knowledge and experiences and bring that back to Maine.

While on duty with Veazie PD, Correctional Sergeant Brian Sirois responded to a call for assistance from

Correctional Sergeant Brian Sirois was recognized for helping to diffuse a dangerous situation.

Brewer PD. They were handling a stand-off situation with an armed individual. Brain employed his negotiator skills and was instrumental in bringing a very volatile situation to a peaceful end. Congratulations Brian!

Charleston's Wood Harvest continued

demonstration and learning phase. Here, they are under the direct supervision and mentoring of a trained CCF Correctional Trades Instructor or, better yet, Career and Trades Instructor. New trainees are often paired with more experienced students who provide peer tutoring during the training period.

An additional part of the course involves the trainee participating in community service projects and dealing with the public. Students use their skills to help out with local town projects, such as, road side clearing and brushing work. This is a tremendous cost savings to the towns of $400 per day and students are able to give back to society. The time is counted as restitution hours for the facility, and there has been as many as 4,000 hours logged in a year just from this program.

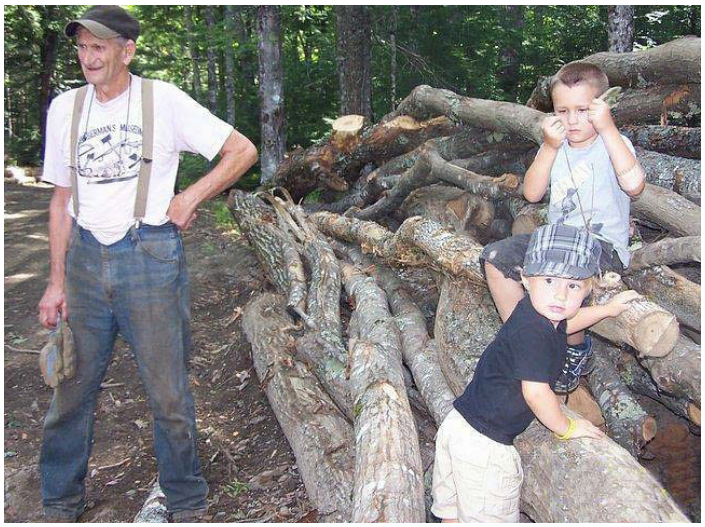
By completing the course, students will have learned valued skills and worked in a real life occupation. They will have worked with others in a team situation—relying on themselves and others to help solve problems—and gotten a sense of what it takes to be successful in the logging industry. Some of the life skills learned include: taking pride in one's appearance, using appropriate language, and the ability to take a compliment and/or criticism from peers and instructors. Results in the past have been 12 to 18 graduates per year, with 95% going to CCF Work Release, and 25% finding jobs related to this industry.

Some interesting statistics of the program include: firewood production, log sales, veneer sales, and log buying for the Industries program. Firewood production for the facility for the year 2015 came to 1,349 cords and when converted to oil dollars, creates a savings of $404,787. The tree length firewood is processed into 4-foot lengths and then split, piled, and burnt by the Steam Plant inmate crew supplying heat and hot water to the facility. This also gets up to 18 different inmates out of the dorms per day. Log and veneer sales yielded $50,784 for the wood harvest account. This account pays for the stumpage to the landowner, safety equipment, chainsaws, repairs for machinery, client payroll, and other expenses accrued by the program. We support the sawmill operation under the Industries program by supplying them with logs from our operation and from private vendors. This provides up to 12 more inmates a job.

The most amazing fact is the number of relationships established with the many entities that this program, has benefited from and towards. Inland Fisheries and Wildlife (IFW) has many wildlife projects that we execute with the students, Bureau of Lands manages the IFW management area with two foresters that confer with the students about the objectives of land management; Department of Corrections; Department of Transportation; snowmobile clubs, surrounding towns, local log mills who give tours and lectures in proper log preparation, the CLP program and others.

The training and the experience the students gain from this program enable them to think before acting, rather than thinking for the moment. They gain the realization that the work week is actually five days, the pride and satisfaction of reaching real life personal goals, and knowing that appearance and proper language will give them more career opportunities. The relationships with the surrounding towns may give the students the ability to give back to communities but also gives the towns a very low cost alternative to upgrade their roads and ditches. This reflects back to Charleston Correctional Facility as a positive influence to the people they serve, the taxpayer.

To wrap this up, Charleston Correctional has much to offer its population and surrounding communities. While this is one program with its light turned on, there are other programs that will be brought forward into the light in the future. Thank you, Mel Ames.



Mel "Papa" Ames with his great-grandsons in 2010.

The View from Downeast Correctional Facility

By Maggie Smith

For the Long Haul

Correctional Sergeant Harry "Sonny" Beal, Jr. and Correctional Officer Brian Day both reached their 30th anniversary with the Maine Department of Corrections.

(Left to right) Downeast Correctional Facility Director David Daniels, Sergeant Harry "Sonny" Beal, Jr., and Assistant Director David Garrison.

(Left to right) Downeast Correctional Facility Director David Daniels, Officer Brian Day, and Assistant Director David Garrison.

Sonny is a Unit Sergeant on the day shift who started his career with Downeast Correctional Facility (DCF) May 26, 1985. Brian is a Correctional Officer on the day shift having started his career with DCF February 21, 1986. They have experienced years of facility and staffing changes during their time here. We congratulate them on reaching this career milestone and thank them for their service and being with us for the long haul!

Recent Retirement

On April 1st, Correctional Care and Treatment Worker Gary Ellis retired. Gary started with DCF on February 2, 2004 as the Kitchen Supervisor. He transitioned over to Correctional Care and Treatment Worker. He was a

Continues.

Correctional Care and Treatment Worker Gary Ellis, who was also DCF's resident "Grill Master," retired April 1.

Downeast continued

well-respected member of our staff and our resident "Grill Master." His approachable personality and sense of humor will be greatly missed as well as his mad grilling skills! We wish Gary all the best with his future endeavors.

Welding Shop

The Welding Shop engineered a custom set of exhaust stacks for a diesel pickup truck. Vocational Trades Instructor Walter Jessiman was given a picture with no dimensions to go by for this project. He along with three inmates under his instruction ran with the idea and after several hours, the end result was a functional headache rack/stacks (exhaust).

A fully functional custom built headache rack/stacks (exhaust) engineered by the DCF welding shop crew.

Capital Improvement Projects

On the DCF Campus, projects are taking place to revamp the physical plant. Our crews reframed three bay door openings and installed new garage doors for the welding and motor pool shops. Crews are in the beginning stages of reworking door openings on either end of the welding and motor pool shops to install new regular doors.

A recent capital improvement project at Downeast included refurbishing the bay doors of the welding and motor pool shops. Doors before pictured above; doors after pictured below.

Public Restitution Work

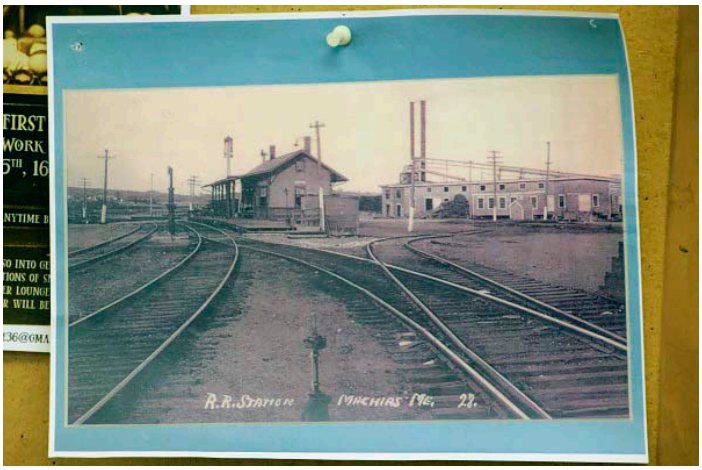
Spring has sprung and so have our work crews. DCF is booking jobs for our crews left and right. There's even a wait list as our work crews are in high demand. They do their best to meet the needs of the community and continue to perform quality work. Here are some of the projects they have been working busily on:

-Correctional Trades Instructor (CTI) Toby Sawtelle and his inmate crew finished the interior renovation of the historical Station 98 Railroad Depot car in Machias for the Machias Bay Area Chamber of Commerce. Toby and his crew continue to work at the Machiasport Town Garage and Fire Department. They are currently sweeping streets in Eastport. Check out the Friends of Machias Bay Area Chamber of Commerce Facebook page for more information and photos about the project: https://www.facebook.com/machiaschamber/

-Crews are working from Calais to Jonesport and points in between opening up state boat launches and State parks.

Continues.

Downeast continued



(Photos Johanna S. Billings|BDN) DCF CTI Toby Sawtelle and his inmate crew finished the interior renovation of the historical Station 98 Railroad Depot car in Machias for the Machias Bay Area Chamber of Commerce. See the article in the Bangor Daily News: http://bangordailynews.com/2015/09/17/news/down-east/chamber-hopes-to-move-into-renovated-machias-train-station-by-christmas/

Downeast Passes PREA Audit

By Kathleen Mahoney

(Left to right) Compliance Manager Ryan Andersen, Assistant Manager of Compliance Chad Cooper, PREA Auditor Jack Fitzgerald, PREA Coordinator Kathleen Mahoney, Assistant Director of Downeast Correctional Facility Dave Garrison, and Downeast Correctional Facility Director Dave Daniels.

On April 4th, the Downeast Correctional Facility (DCF) had their first PREA (Prison Rape Elimination Act) audit. DCF passed all 194 mandatory PREA standards. If you fail one standard in PREA, the facility fails the audit. A certificate was presented to the DCF staff at the May correctional administrators meeting (see page 5). Like all audits, becoming compliant involves months of prep work by a lot of staff. Be sure to offer the staff your congratulations on their achievement.

Pennell Chosen as Juvenile Justice Specialist Coordinator

Jay Pennell has accepted the position of Juvenile Justice Specialist Coordinator.

Jay comes to the position after a long career as a probation officer. Jay started with the Department of Correction in 1996 as a Correctional Caseworker. He then was hired as a Juvenile Community Corrections Officer (JCCO) in an acting position and permanently hired in May of 1998. He has worked as a Resource Coordinator, Juvenile Corrections Manager and a JCCO. Throughout his career he has focused on reaching out to communities and families to support better outcomes for youth in the Juvenile Justice System, including many pilot programs and helping develop some programs and initiatives that are still in practice.

Jay is well known and respected by staff, peers, members of law enforcement, and community providers and he has demonstrated strong leadership, collaboration and a high level of job knowledge. Jay begins his new duties with the Juvenile Justice Advisory Group (JJAG) beginning June 6th.

Adult Community Corrections • Region 1

Submitted by Carol Carlow

New 14-week Program on Reasoning and Rehabilitation Unfolds Statewide

Region 1-A was pleased to welcome Probation and Parole Officer (PPO) Joyce Williams and Carol Corothers as our guest speakers for our monthly staff meeting in April. Their topic was Reasoning and Rehabilitation, a proven program of offender rethinking and choosing a new direction in life. The overall goal of the program is the reduction of recidivism which will hopefully assist in prison and jail overcrowding. A concerted effort is now being made to get more facilitators on board and have this program up and functioning statewide. In R1-A Johanna Rozzi, Steve Onacki and Trisha Ledoux are being trained to become facilitators in the southern Maine area (see page 13).

Why Mess with Success

Based on the success of last year's *Take Your Daughters and Sons to Work Day*, the event was held again this year on April 28th at the Maine Correctional Center in Windham for southern Maine participants. Everything from a puppy program demonstration to a hands-on culinary arts presentation was included on the day's agenda. PPO Trisha LeDoux and PPO Kim Snead-Blake were on hand from Region 1-A Probation describing many of the different aspects of their chosen profession. Their presentation provided an overview

Continues.

Arbour Promoted to Regional Correctional Administrator

Christopher Arbour has accepted the position of Regional Correctional Administrator (RCA) for Region 1-Adult Community Corrections. Chris has an Associates Degree in Law Enforcement and a Bachelor of Arts in Criminology. He came to the department after working in Child Protective Services at DHHS. Chris worked as a probation officer for 10 years supervising general, sex offender specialist, and domestic violence caseloads. He worked with many high risk/need clients in southern Maine until 2012, when he was promoted to Regional Correctional Manager in Region 1-Adult. Chris is well known and respected by staff, peers, members of law enforcement, prosecutors, the judicial and community providers and he has demonstrated strong leadership, collaboration and a high level of job knowledge. Chris assumed the RCA position on May 31st.

Adult • Region 1 continued

of probation officer responsibilities, how they deal with the needs of the different probationers and other duties encountered on a daily basis. The young faces looking on seem to take it all in with great enthusiasm.

Joining Forces

Once again the York County courts and York County probation office will be combining their experience and expertise in the supervision of drug court clients. PPO Roxann Parker from the Biddeford office will be providing increased supervision for these clients and this is a major step forward in reinforcing accountability in their journey to healing and being drug free. The road to recovery can have many bumps along the way but having someone to talk to and render words of encouragement can be a major plus in the process. No one ever said that being drug free would be easy but it is certainly well worth it in the end.

Adult Community Corrections • Region 2

By Susan Gagnon, RCA

Welcome to the Region

Steven Howe has recently accepted the position of Probation Officer Assistant (POA) for the Lewiston office. He comes to us from Long Creek Youth Development Center and is a welcome addition to the office.

POA Steven Howe.

Michelle Urbanek has come back to our Region, after a brief stay in Region 3. She will be based out of the Augusta office as a Probation Officer. Having been recently promoted from Probation Officer Assistant, we are happy to have her back.

Making a Difference

Probation Officer's Michelle Dubay and Nicole Lenda were recently working in the field conducting house checks in Lewiston. It was during one of their house checks that they encountered two people who appeared to be under the influence of substances. EMS was called to check on their wellbeing and NARCAN needed to be administered to both of them. If it was not for POs Lenda and Dubay, the two individuals would have died. Both officers were commended for their dedication and work (see page 6).

Michelle Urbanek (left) being sworn in as an Adult Probation Officer by Deb Marceau.

Congratulations and Thanks!

The Adult Community Corrections Academy recently held its graduation at the Maine Criminal Justice Academy. Members of the class included Probation Officers (PO) Kurt Dyer (R3), Chad Cooper (R3), Chris Donahue (R3) and Probation Officer Assistants (POA) Jaime Lepizzera (R1) and Renee Knapp (R3). Many thanks to all of the Field Training Instructors (FTO), Instructors, Regional Correctional Managers and others who dedicate their time to ensure the new staff have the foundation to start their careers with the Department of Corrections. It is because of these individuals, Adult Community Corrections has such an advanced training academy and could not be done without them. Congratulations to all of the new staff and kudos for a job well done!

Continues.

Here We Grow Again!

The Skowhegan Probation Office is working on the 2016 *Plant a Seed Garden*. The brainchild of Probation Officer Craig Ladd and Probation Officer Assistant Cameron Dufour, this will be the second year of the garden. All members of the Skowhegan office assist in this worthwhile project and has turned into a community project with area businesses and agencies donating in support.

Seedling for the Skowhegan office garden project.

Located behind their office is a garden that serves many purposes. It is used as a graduated sanction, promotes responsibility, discipline, self-giving and how to effectively work on a project as part of a team. The program teaches important skills that can be used in future employment, education and self-growth. In doing the research of the program, it was determined that the garden would lower the risk level by addressing six out of the 10 LSI domains (Leisure, Education/ Employment, Emotional, Financial, Attitudes, and Family).

The garden supplies fresh produce to numerous local food pantries and needy families in the Somerset and Kennebec County areas. The Skowhegan office will be planting over the next few weeks and would welcome visitors over the summer to see the progress of the garden.

(Above; left to right) Mike Garan, Chris Dumas, Mark Fortin, Jackie Cartlidge, Rob Lamarre, and Don White.

(Right; left to right)Mike Garan, Chris Dumas, Jen Choate, Jackie Cartlidge, Rob Lamarre, and Don White.

Practice in the Snow

Who expects snow in April? Region 2-A recently held practice ranges at the end of April. Probation Officer's Jen Choate, Chris Dumas, Jackie Cartlidge, Mark Fortin and Rob Lamarre were ready for the snow and participated in the practice drills held by Fugitive Investigator / Firearms Instructor Don White and Chief Firearms Instructor Mike Garan. Later in the week, staff that was there received sun burns. Only in Maine!

Adult Community Corrections • Region 3

Submitted by Lisa Hall

In Recognition and Appreciation

In April, during our monthly staff meeting, Region 3-A acknowledged Probation Officers (PO) who provided extra coverage and managed larger than usual caseloads due to staffing vacancies. These individuals diligently worked to keep the community safe and provide the service needed for their caseload. "Certificates of Appreciation" were presented by Regional Correctional Administrator (RCA) Patrick Delahanty to POs Adam Pinette, Amanda Sermersheim, Jenna Spoto, Patty Stevens and Francis Cyr.

"Years of Service" pins also were presented at the staff meeting and we were pleased to recognize the following individuals:

- Bob Cartier, 5 year service pin
- Amy Burnham-Garcia, 5 year service pin
- Corey Day, 15 year service pin
- Lisa Hall, 30 year service pin

(Left to right) RCA Patrick Delahanty with R3-A Probation Officers Adam Pinette, Amanda Sermersheim, Jenna Spoto, Patty Stevens, and Francis Cyr.

Congratulations New Graduates

R3-A is pleased to announce the graduation of probation officers (PO) and probation officer assistants (POA). The ceremony and swearing in of our new officers took place at the Maine Criminal Justice Academy. PO Kurt Dyer will cover Central Waldo County. PO Chad Cooper will be covering Piscataquis County. Chris Donohue will be covering No. Washington County. POA Renee Knapp will be in Aroostook County and POA Jaime Lepizzera covering Biddeford. We look forward to working with our new officers.

Continues.

New POA's Renee Knapp and Jaime Lepizzera presenting "Instructor Appreciation Certificates" to POs Mike Lyon and Bob Cartier.

Adult Region 3 • Continued

New graduate PO Kurt Dyer with his wife.

New graduate PO Chad Cooper with his fiancée.

New PO graduates Kurt Dyer and Chad Cooper are swore in by Kelene Barrows.

PO Chris Donahue with his parents.

(Above) Waiting to speak and present at recent officer graduation (left to right) Director Bill Goodwin, RCA Susan Gagnon, RCA Patrick Delahanty, and PO Corey Day.

(Left) PO Corey Day addresses the graduates.

Graduation Ceremony for New Juvenile Program Workers at Long Creek

On April 14th, seven new Juvenile Program Workers (JPW) were honored in a graduation ceremony at Long Creek Youth Development Center (LCYDC) after successful completion of their new hire orientation training. Superintendent Jeffrey Merrill and Juvenile Program Specialist Chad Sturgis spoke at the ceremony and wished the new employees long, safe, and successful careers with the Maine Department of Corrections. We are all very excited to have another group of new JPWs on board at LCYDC:

- Alexandrea Aldrich
- Brandon Johnson
- Peter Murdock
- Maelin Nutting
- Cole Rowland
- Mitchell Tafel
- Marissa Towle

Also recognized at the graduation ceremony were a number of LCYDC staff who were given certificates of appreciation from the Maine Criminal Justice Academy for instructing academy classes in 2015. Those being recognized were Chad Sturgis, John Wise, David Grant and Chris Scott. We greatly appreciate all of the time and effort these individuals put into providing quality training for our staff here at LCYDC!

(Left) Long Creek Superintendent Jeffrey Merrill presents Juvenile Program Worker Brandon Johnson with his certificate of completion for new hire training.

(Right) Long Creek Deputy Superintendent of Operations Brian Libby and Superintendent Jeffrey Merrill present Juvenile Program Worker Chad Sturgis with a "Certificate of Appreciation" from MCJA for training course instruction.

LCYDC Attends Conference for Child Adolescent and Behavioral Health

Stephanie O'Reilly, a social worker at Long Creek Youth Development Center (LCYDC) along with Juvenile Regional Correctional Managers Roy Curtis, Joe Hansen, and Nate Randall attended the 29th Annual Research and Policy Conference on "Child, Adolescent, and Young Adult Behavioral Health" held in Tampa, Florida in March. Conference sessions included topics pertaining to Youth Support Programs, the Effects of Trauma on Multiple Populations, Competency-

Continues.

based Outcomes, Co-Occurring Disorders and Treatment, as well as a powerful presentation regarding the detection of Early-Psychosis. Staff associated with THRIVE and Hornby-Zellar presented data with preliminary findings from Maine's Expand ME Initiative that evaluated the Effectiveness of Co-Located Peer Support in Juvenile Services. THRIVE currently receives funding from Maine's Department of Corrections Juvenile Services, and provides a trauma informed system of care to social service agencies throughout the State.

(Left to right) Stephanie O'Reilly (LCYDC), Laura Clark (THRIVE), Sarah Goan (Hornby-Zellar), Sayre Manzer (THRIVE), Roy Curtis (RCM Region 3-Juvenile), Joe Hansen (RCM Region 1-Juvenile). (Missing from the photo are Nate Randall (RCM Region 2-Juvenile) and Alice Preble (Moving Forward) who also attended the conference.

Photography at the A.R. Gould School

By Peter Johansson

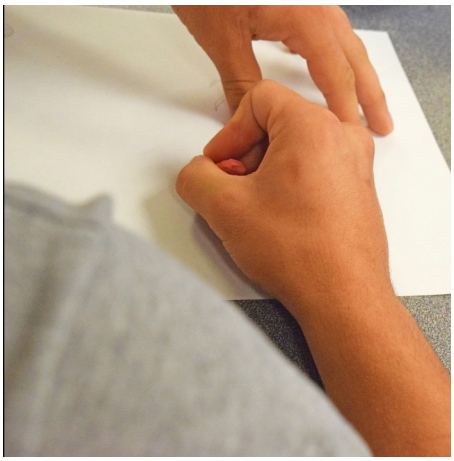
In the fall of 2014 Peter Johansson, a teacher with the A.R. Gould School, began photographing soccer games at the facility which sparked an interest amongst the students in the school. During the 2014-2015 basketball season students began to ask him to photograph games in the gym; however the old equipment was not adequate to properly capture fast action in low light. Thus in the spring of 2015 Peter offered to teach a photography class, and using school funds purchased a new Nikon Digital SLR camera and lenses able to capture sports activity in less than ideal lighting conditions.

During the summer of 2015 Peter taught the photography course at the school, with an understanding that the students would be able and willing to cover facility events using the new equipment. Students began the course using a 35 mm film SLR camera. They also used a hand held light meter in order to set aperture, and shutter speed for proper exposure. Once the entire roll of film was exposed, the students developed it themselves, and made digital files by scanning the film on a flatbed scanner. The reason for beginning with old equipment is

Continues.

Student self-portrait taken with a 35 mm SLR.

Documentary from garden program overseen by Ms. Ladlow and Mrs. Shuttleworth.



Documentary from Ms. Martino's art class.

Photography continued

so that students gain a true understanding of aperture, shutter speed, ISO, etc.

After learning how to use the film equipment the students began practicing with the new digital camera. Specific skills focused on framing, focus tracking, and how to use different mode settings for different situations. Students downloaded all the files onto a laptop computer, and used Photoshop to edit the photos. Photo-editing included cropping, adjustment of color curves, resizing, and adjustment of lighting.

Students had the opportunity to practiced their new photography skills documenting classes and events at A.R. Gould School.

A.R. Gould School student photos from 2015-2016 basketball season.

Region 2 • Juvenile Community Corrections

By Afton Sinclair

Working Together

Sarah Mattox from Restorative Justice presented at the Region 2-J staff meeting in April. Per Sarah, "In December of 2015, the DOC awarded the Restorative Justice Project (RJP) a contract to introduce restorative practices at the Long Creek Youth Development Center (LCYDC). This contract has a two-tiered focus: offering a 20-hour introduction to restorative justice for all phase three youth and building a statewide restorative reentry network. During phase four, youth will work with their social worker, RJP liaison and reintegration specialist in clarifying their own reentry goals, reaching out natural and logical supports in the community where they'll be living, and planning for their own reentry circles. These reentry circles will take place just pre-release or shortly post-release, depending on where the youth is returning to in the state. In support of this effort, 130 LCYDC staff have participated in a two-hour orientation to restorative processes, as part of this new 'Stay Free' initiative. This program involves creating community support through RJP for juveniles when they are released."

JCCOs will be offered the ability to be trained in facilitating restorative reentry circles in their areas. This will be an opportunity for DOC and RJP to work together to increase support in the community for juveniles being released from Long Creek, with a goal to reduce recidivism and encourage successful reintegration.

Region 3 • Juvenile Community Corrections

By Galan Williamson

New JCCO in Ellsworth Office

Troy Varney began JCCO training on April 11th and will assume JCCO responsibilities covering areas in Hancock and Waldo County, and based in Ellsworth. I believe most of you know Troy either from his time as Catholic Charities Maine Juvenile Detention Alternative Program Coordinator or in his most recent capacity as Director of Quality Assurance for Department of Corrections.

Troy began working for DOC in 2007 as a Contract Service Manager and over the past nine years commuted to Augusta diligently serving as leader and change agent in many initiatives that will have long lasting and positive impact on adult and juvenile corrections, in both field and facility. Some of Troy's significant accomplishments over the span of his career includes the implementation and expansion of high fidelity wraparound, oversaw the development and adoption of Performance-based Standards in adult correctional facilities, and has worked tirelessly to ensure Juvenile Field Services receives a full continuum of evidenced-based practices and services. Previous to his contracted work with MDOC through Catholic Charities, Troy worked in Penobscot County as a case manager for five years and taught at Ellsworth High School.

I am delighted to welcome Troy to this region. His wealth of knowledge, experience, understanding of evidenced-based practices, collaborative skills, positive attitude, resiliency, and strong commitment to MDOC are some of the attributes and skills he brings to this region and the youth and families we serve.

Morning Dove with young. Photo by Joel Gilbert.

Employee Service Anniversaries for the months of March and April

Facility Key

CO - Central Office
CCF - Charleston Correctional Facility
DAFS - Department of Administrative & Financial Services
DCF - Downeast Correctional Facility
LCYDC - Long Creek Youth Development Center
MCC - Maine Correctional Center
MSP - Maine State Prison
MV - Mountain View
R1-A - Region 1 Adult (R2-A, R3-A)
R1-J - Region 1 Juvenile (R2-J, R3-J)
SMRC - Southern Maine Re-entry Center

The anniversary dates below are the "longevity" date provided by the Human Resources office. The longevity date is an employee's most recent date of hire with no breaks in service/ state employment. In the past, the employee's original hire date was used, however this date doesn't accurately depict an employee's actual time working for state government on a continuous basis. The Department uses the longevity date when recognizing years of service each year. Please note that this date may differ from the date used to calculate vacation benefits. Please contact your payroll contact person with any questions.

10 Years

Raymond T Blossom ..... MCC
Leon R Gerry..... CCF
Irina Kelleher .....LCYDC
Richard A Laliberte II ..... CCF
Christopher Marshall .....DCF
David Richards .....MV
Larry Sizemore ..... MCC
Michael A Smith..... MCC
Carol A Waig..... MCC

15 Years

Chad V Benner..... MSP
Christine M Brown ..... CCF
Damien E Ferreira ..... MCC
Dana W Fournier R1-J
Daniel N McLeod ..... MCC

25 Years

Brian W Crockett ..... MCC
Mark P Donnelly .....LCYDC
Shawn M Emerson ..... MCC

More Than 25 Years

Gail B Allen (1982) ..... MSP
Wendell R Atkinson (1975)..... MSP
Brenda M Baker (1988) .....DAFS
Guy E Barter (1987) ..... BCF
Susan L Carr (1988) ..... MCC
Susan L Colson (1987) R3-J
Francis R Cyr (1987)..... R3-A
Christopher E Dillman (1990) ...R2-J
Maura S Douglass (1987) R1-J
Robyn L Egan (1982) ..... MCC
Brent W Elwell (1987)..... BCF
Lawrence S Fisher (1985).....LCYDC
Beverly E Grant (1990) .....LCYDC
Thomas J Hanrahan (1989) ..... MCC
Kenneth J Lindsey (1988) ..... MSP
Brian A MacDougall (1989) R1-J
Kevin R Mayo (1990) .....MV
Kent W Moshier (1989) ..... MSP
Timothy P Nichols (1988) .....MV
Steven J Onacki (1985)..... R1-A
Thomas A Sands (1982).....MV
Arthur Strout (1977).....LCYDC
Paryse Thibodeau (1985) ..... MCC
Phat B Tran (1986)..... CO

Proclamation 5187
National Correctional Officers Week
May 5, 1984

Correctional officers have the difficult and often dangerous assignment of ensuring the custody, safety and well-being of the over 600,000 inmates in our Nation's prisons and jails. Their position is essential to the day-to-day operations of these institutions; without them it would be impossible to achieve the foremost institutional goals of security and control.

Historically, correctional officers have been viewed as "guards," occupying isolated and misunderstood positions in prisons and jails. In recent years, the duties of these officers have become increasingly complex and demanding. They are called upon to fill, simultaneously, custodial, supervisory and counseling roles. The professionalism, dedication and courage exhibited by these officers throughout the performance of these demanding and often conflicting roles deserve our utmost respect. The important work of correctional Officers often does not receive the recognition from the public it deserves. It is appropriate that we honor the many contributions and accomplishments of these men and women who are a vital component of the field of corrections.

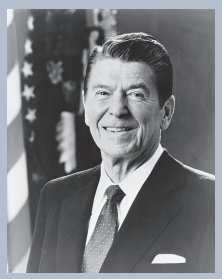
In recognition of the contributions of correctional officers to our Nation, the Congress, by Senate Joint Resolution 132, has designated the week beginning May 6, 1984, as "National Correctional Officers Week," and authorized and requested the President to issue an appropriate proclamation.

Now, Therefore, I, Ronald Reagan, President of the United States of America, do hereby proclaim the week beginning May 6, 1984, as National Correctional Officers Week. I call upon officials of State and local governments and the people of the United States to observe this week with appropriate ceremonies and activities.

In Witness Whereof, I have hereunto set my hand this fifth day of May, in the year of our Lord nineteen hundred and eightyfour, and of the Independence of the United States of America the two hundred and eighth.

Ronald Reagan

RONALD REAGAN



Ronald Reagan
40th President of
the United States
1981-1989